I. The meeting was called to order at 2:02 p.m. by President Scherer.

II. The Minutes of November 12, 2014, were approved as written.

III. Officers’ Reports

A. President’s Report: Senator Scherer reported

1. Report to all Faculty will be sent following the meeting.

2. External Issues: BOR Update
   a. NU Economic Competitiveness Plan
      http://www.unomaha.edu/facsen/misc/BOR11202014EconomicCompetitivenessPlan.pdf
   b. Update of Communication Plan between UNO and BOR regarding NU Presidential Search.
   c. UNO College of Business request for Differential Tuition

3. Internal Issues
   a. Textbook Update: Senator Scherer reported that textbooks will still be listed in the UNO Bookstore alphabetically by first author, but those textbooks ordered on-line can be picked up at the UNO Bookstore. This will be included in the President’s report.
   b. Community of Practice (COPS) discussion with administration: Senator Scherer has pursued information through dialogue and Senator Sollars through her committee re COPS, which, this year, replaced Teaching Circles and Research Triangles without much faculty input.

4. President’s Activities and Committee Assignments
   a. UNO Strategic Planning Forum Invitation for Jordan Koch, Student Senate President, and Lisa Scherer, Faculty Senate President, to report on the faculty and student surveys and resulting goals and actions. Date of Forum is January 9.
   b. Faculty Senate President spoke with the UNO Student Senate during an October meeting and Student Senate President provided an update on activities at the November Faculty Senate Meeting.
   c. President suggests providing a supportive role in UNO student government
d. Continued development of Faculty Senate Blackboard site to enhance communication and training of senators.

e. Campus Violence Prevention Committee Formed (Naatz, Counseling)-FS President to be included.

f. Travel committee formed to develop best practices for UNO faculty, staff and students, particularly to address health risks abroad-FS President to be included.

5. Office of Academic & Student Affairs Leadership Group: As of November 25, 2014, it has been updated to July 3, 2014.

http://www.unomaha.edu/aandsaffairs/inside/deansforum.php

B. Vice President’s Report: Senator Holley reported

1. EC&A met November 19, 2014

   Present: M. Bacon, Holley, Morris, Reed, Shipp, Sollars
   Absent: Cast-Brede, Castilow, Christensen, Conley, Scherer

   EXTERNAL ISSUES

   a. NU Presidential Candidates: FS mechanisms for collecting feedback from senators and faculty at large were presented in the agenda and noted but not discussed.

   b. Title IX issues and syllabus language are “in progress”; EPAC is developing a revision of language suggested by Central which will then come to the Faculty Senate.

   c. Vice Chancellor Reed was asked to discuss the request to the Faculty Senate received from the Chancellor earlier today for the Senate’s cooperation in responding to an unexpected need for flexibility in sequencing Senate vetting of a proposal for establishment of a new Nebraska Advanced Biomedical Technology Innovation and Discovery Institute (NABID Institute) at the University of Nebraska in partnership with UNMC. The need for haste is related to donor concerns, and the lateness of notice to UNO is related to our UNMC partner’s unfamiliarity with UNO’s internal processes. The Board of Regents will consider the NABID Institute proposal at its meeting tomorrow (November 21), and it is hoped that UNO vetting of the proposal can be carried out and any necessary adjustments can be made after the BOR meeting. Former President Meredith Bacon observed that there was precedent for Senate action of this sort in a similar case that occurred about 15 years ago.

   INTERNAL ISSUES

   Areas for Growth & Dialogue

   a. Communication Snags -

      i. Not all faculty are receiving the monthly newsletters from FS President (e.g., Communication department did not receive survey results which were included in FS President Report for September—determine whether all of CFAM did not receive letter and survey result—where is the breakdown—did other faculty not receive reports?)

      Possible Solutions:

      ➢ Ensure that FS President Reports go directly to all full-time and part-time faculty

      ➢ Gather suggestions from administration on how to provide information
from FS President to administrators and staff

ii. Continue to struggle with communication among faculty, staff and students and across administrative units
Possible Solutions:
- Bridge communication gap among groups by creating a committee consisting of 2 faculty senator, 2 student senators, and 2 staff advisory members and a member from academic affairs, student affairs, and business and finance that meets monthly
- Faculty Senate President continue to meet monthly and exchange information with SAC President and Student Government President
- Invite FS, SG, and SAC Presidents to speak yearly at each other’s meetings
- Continue to work with FS college liaisons
- Continue to work with university committee liaisons

iii. Continue to field concerns from students, staff and faculty regarding difficulty in finding information on UNO website. Possible Solution:
- Leave the external market focus of the current webpage but add a student portal and a faculty/staff portal to improve communication about internal issues
  - Dan Shipp referred to his continuing dialogue with President Scherer re improving utility of the web site for faculty and staff

b. Constituency Safety & Well-being: Better education, coordination and communication of information to all constituencies on how to facilitate the health, safety and well-being of ALL of its constituents
- Student Safety Website—very impressive but would like to see a Faculty and Staff Safety website
- Confusion on resources for faculty staff (Ombudsmen, EAP person, Counseling, Behavioral Review Team, etc.). What information is confidential? What is not? Where to go?
  - Vice-Chancellor Reed has been meeting with Shereem Bingham and other stakeholders to discuss the role, training needs and reporting relationships of the ombudsman. He agrees that that the ombudsman should not be part of the compliance structure and should receive appropriate training.
- Behavioral Review Team (BRT): Student Concerns—Student is the focal person or person of concern and faculty, staff and students can report here? If the person of concern is a faculty or student, where does a faculty or staff person report? What are the mechanisms for dealing with the issue(s)?
  - Dan Shipp noted that the BRT has dealt already with one Faculty-Faculty complaint, and that he is looking into development of a BRT for staff. The role of AAUP complicates some aspects of serving the faculty. VC Reed noted that compliance structures need to be better coordinated and that work to accomplish that is in progress.

Initiatives under Consideration by Faculty Senate VC Reed’s responses are bolded
- Continued concern and dialogue about online evaluation (FS Academic and Curricular Affairs)
  - VC Reed noted that Institutional Research (Hank Robinson) is meeting face-to-face with campus units and dialogue continues.
 Discussion of Communities of Practice (COP): What is newest policy or is
the policy the same but some exceptions granted?—FS Professional
Development Committee - VC Reed replied noting that Paul Barnes
who directs COP has been in direct contact with President Scherer,
but that he appreciated being informed about any special issues
  o Specifically, are part-time faculty allowed on the COP? – yes, but no
    stipends
  o Is a COP limited to 6 faculty (not limited) or does the number of
    faculty not matter but the amount of money per COP is limited to a
    maximum of $1200 total and $200 per faculty member? yes, those
    are the money limits
 Discussion of widely disparate support for conference travel across
colleges (Support for Research SPAG)
  o Disparities are a function of decentralized budgets and decisions made
    at the college and unit level. There are some centralized sources of
    travel money that include faculty, e.g. FUSE, UNHCR.
 Discussion of assessment of student learning outcomes (FS President and
Academic Standards SPAG)
 LBGTQ Affinity Initiative for faculty and staff was delegated to the
Diversity Strategic Priority Action Group (SPAG) for a possible
resolution. The diversity SPAG was also asked to consider developing a
resolution supporting the LBGTQIA-Common Ground Initiative
(Diversity SPAG).
  o Dan Shipp mentioned that there are four excellent finalists being
    considered for the CEO of Common Ground, and he is meeting with
    Jonathan Benjamin Alvarado next week to plan “next steps”.
  o VC Reed shared his concern that diversity of faculty be increased
    to accommodate diversity of our student body.
 Faculty workload continues to be a concern, both the amount and
inconsistencies within and across departments and colleges (Workload
SPAG).
  o VC Reed noted that the constitution of each college is key to
    flexibilities it has. The UNO response to meeting workload
    demands has been varied – it includes use of adjuncts (hopefully
    practitioners who are tapped for their special expertise),
    establishment of at least one Research Professor position (in Dept
    Education), creation of Faculty Fellowship opportunities, and the
    use of experts in “Faculty of Practice” positions. Discussion with
    AAUP is in progress to develop the option of a 12 month program
    in which Faculty could choose which two semesters (Fall, Spring
    or Summer) to work and when or whether to work “overloads”.
 Faculty Senate Communication SPAG continues to delineate and
implement mechanisms to enhance communication between FS and UNO
constituencies
 Faculty Senate survey of faculty: Survey and analyses completed in
September. NEXT STEPS/ACTION PLANS need to be developed
  ▪ (Possible idea sharing among UNO Administration, FS President, FS
    Goals & Directions Committee, and Faculty Senate Ad Hoc Faculty
    Survey Committee).
 Faculty Senate Strategic Plan: In progress (FS President, Ad Hoc FS
Strategic Plan Writing Group)
 Joint Student Senate-Faculty Senate Survey: Round three of analysis
completed Nov. 14. Will have additional meetings to determine frequency by categories of appreciations and frequency of categories of concerns for both academic/educational experiences at UNO as well as non-academic/student life experiences at UNO. Report creation and dissemination plan also needs to be determined in addition to action planning (Faculty Senate-Student Senate Ad Hoc Committee)

**Faculty Senate Issues Still Awaiting Responses**

- Professor Emeritus Resolution. VC Reed: James McCarty will have a draft proposal to BJR by the beginning of the calendar year. There is interest in developing active roles for Emeritus faculty, e.g., as mentors for new faculty.
- Dialogue about reduced rates for parking for adjunct faculty members. VC Reed – acknowledged the issue and noted that the planned campus forum series about parking is expected to increase understanding of all the parking issues among everyone involved.

**FS President Issues/Assignments/Complaints Received**

- FS President spoke with the UNO Student Senate during an October meeting and Student Senate President provided an update on activities at the November Faculty Senate Meeting
- Supportive role in UNO student government Initiative to become a smoke-free campus
- Continued development of Faculty Senate blackboard site to enhance communication and training of senators
- Search Committee Requests: in progress (with Rules Chair)
- Campus Violence Prevention Committee
- Travel Committee (Ebola Issue in particular)
- Trash can complaint from students and faculty (not enough)

**Faculty Senate**

- Nominations for FS President-Elect in December
- Meeting in the CEC but Faculty Senate holiday party cancelled in order to attend the Chancellor’s Holiday Party for the UNO Campus

2. **Acknowledgements for Resolutions:**

**2014-2015 Resolution Action Table**

<table>
<thead>
<tr>
<th>Res.#</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Acknowledged</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
</tr>
</thead>
<tbody>
<tr>
<td>4172</td>
<td>11/12/14</td>
<td>Center for Real Estate &amp; Asset Mgmt.</td>
<td>11/19/14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Acknowledged at EC&amp;A mtg.</td>
</tr>
<tr>
<td>4156</td>
<td>5/14/14</td>
<td>Faculty Senate Presidential Appt. to AAUP (completed 11/12/14)</td>
<td>11/19/14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Acknowledged at EC&amp;A mtg.</td>
</tr>
</tbody>
</table>

**CARRIED FORWARD**

<table>
<thead>
<tr>
<th>Res.#</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Acknowledged</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
</tr>
</thead>
<tbody>
<tr>
<td>4134</td>
<td>3/12/14</td>
<td>Initiating Emeritus Status Policies and Procedures</td>
<td>3/18/14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Aug ’14 SVC BJ Reed: “I have asked James McCarty to look at a revised Emeritus policy that we can bring to Faculty Senate/Deans and other key stakeholders</td>
</tr>
<tr>
<td>Resolution</td>
<td>Date</td>
<td>Description</td>
<td>Date</td>
<td>Notes</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------</td>
<td>----------</td>
<td>------------------------------------------------------------------------------</td>
<td>----------</td>
<td>----------------------------------------------------------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4074</td>
<td>2/13/13</td>
<td>Criminal Background Checks at UNO</td>
<td>2/18/13</td>
<td>Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4054</td>
<td>7/11/12</td>
<td>Determine Contractual Implications of Background Check Policy</td>
<td>9/6/12</td>
<td>The chancellor acknowledges receipt of the resolution and has provided the legal opinion requested.* (UNO Faculty Senate is not satisfied with this response.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| 2944       | 1/4/09   | UCRCA Funding                                                               | X*       | *4074 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/18/13: Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.)

*4054 (Legal Opinion): From: John C. Hewitt [mailto:jhewitt@clinewilliams.com] ; Sent: Tuesday, July 17, 2012 9:11 PM;

To: Ed Wimes; Subject: Background Checks.

Ed,

In a response to my email of July 14, you have indicated that at this time you anticipate that the “background check” at the University of Nebraska at Omaha will consist of the University reviewing public records (i.e., sex offender registry, criminal convictions, etc.) for applicants for employment. Based on the foregoing you have inquired whether such an approach would constitute a mandatory subject of bargaining.

The simple answer is that the University could, in my opinion, proceed to implement such an approach without any discussions. The obligation to bargain in good faith concerning mandatory subjects is generally limited to the current employees of an employer. There is generally no obligation to negotiate concerning prospective employees. Star Tribune, 295 NLRB 543 (1989).

If there remains any discussion about expanding such an approach to current employees, then the answer becomes more complicated. Nevertheless, I do not believe that the University would be required to bargain over the decision to review public records at its own cost and expense. As I indicated previously, this decision would likely be within the employer’s managerial discretion. However, I also believe that the University would be required to bargain over the “effects” of such a decision; such as (a) whether any information in a person’s criminal record would remain confidential; (b) whether certain employees would be exempted based upon length of exemplary work records; (c) the appeal rights of employees who claim that they have been incorrectly identified of having been
convicted of a particular crime or who believe there are extenuating circumstances that would exclude their disqualification; and (d) the categories of offenses that would result in automatically exclusion from employment.

If you would like to discuss further, please do not hesitate to call.

John C. Hewitt; jhewitt@clinewilliams.com; CLINE WILLIAMS WRIGHT JOHNSON & OLDFATHER, L.L.P.; 1125 S.103rd Street, Suite 600; Omaha, Nebraska 68154; Phone 402.397.1700/Fax 402.397.1806

(From Chancellor Christensen via Nancy Castilow in an e-mail sent on 10/25/12: Relative to Resolution 4054, the Chancellor cannot support this resolution; as was discussed at a 10/25 AAUP meeting, the AAUP agrees that they have no jurisdiction over background checks as those affected are not part of the bargaining unit until they are hired and these check occur pre-hiring.)

*2944 (From the EC & Admin Mtg 1/21/09: The Chancellor supports the concept in Resolution 2944 on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.) (6/10/09 Nancy Castilow wrote for Chanc. Christensen: “One clarification related to Res. 2944, dealing with ongoing support of the UCRCA budget. I said that I was open to the concept and supportive of continued funding of the UCRCA budget, albeit we would need to review its funding during times of budget constraints, as we do with other such programs. The decision to fund and how much to fund remains the purview of the Office of Academic Affairs. I did not opine that the UCRCA budget line would automatically see no funding during years of budgetary problems.”)


IV. Executive Committee Report: Senator Holley reported the following items were discussed at the EC&C meeting:

a. Professor Emeritus Resolution: James McCarty, OASA, will be replying to Faculty Senate Resolution 4134 by January 2015.

b. Reduced Rates for Parking for Adjunct Faculty Members: Faculty Personnel & Welfare Committee has this as one of their charges.

c. Alcohol and Drug Use Policy: Faculty Personnel & Welfare Committee has this as one of their charges.

d. Sexual Misconduct Policy: Syllabus Language-Title IX issues and syllabus language was suggested by Central Administration. EPAC developing a revision of language suggested by Central which will then come to Faculty Senate. FS President will follow up with Deb Smith Howell on status of EPAC’s work on this. A Faculty Senate Ad Hoc Committee on Sexual Misconduct Policy was suggested. Names suggested for membership were Bob Woody, Darryll Lewis, and Michael O’Hara.


A proposal that Chancellor Christensen and BJ Reed have asked the Senate to consider under special circumstances. The proposal is to establish a new research partnership between UNMC, UNO and PKI. The partnership will be called the Nebraska Advanced Biomedical Technology Innovation and Discovery Institute (NABID Institute) which will be governed jointly by UNO and UNMC. The NABID Institute has substantial donor support and is not expected to reduce existing shares of regular funding. The Institute is expected to attain leadership in research (especially biomechanics, biomedical, robotics) and to attract the funding associated with such leadership. To accommodate donor requests, the NABID Institute was presented to the Board of Regents for approval at their 20 November meeting. The Board granted approval with the understanding that successful vetting through UNO’s approval processes will occur subsequent to Board approval and hopefully before the end of the calendar year. I have conferred with our Parliamentarian, and am recommending
that the proposal to establish the NABID Institute be raised as a motion under new business and considered at the this Executive Committee and Cabinet meeting. If approved, a resolution would be discussed and voted on by the full Senate at its December meeting. Former President of the Senate Meredith Bacon has noted that this process is not without precedent.

The following resolution was passed by the Executive Committee and was presented to the Faculty Senate, which passed it with one opposed:

RESOLUTION 4173, 12/10/14: Support for the Formation and Implementation of the Nebraska Advanced Biomedical Technology Innovation and Discovery Institute

WHEREAS the Nebraska Advanced Biomedical Technology Innovation and Discovery Institute (NABID) will create partnerships with local, national and international leaders of innovative biomedical technology, and

WHEREAS the University of Nebraska at Omaha (UNO) will be at the helm in partnership with the University of Nebraska Medical Center (UNMC) in building advances in biomedical technology innovation through NABID, and

WHEREAS NABID will expand the educational and economic strength of UNO, associated partners, the Omaha community, and Nebraska,

WE HEREBY RESOLVE that the Faculty Senate of UNO supports the formation and implementation of NABID.

f. Engineering Proposal and Shuttle Bus Proposal: Faculty Senate President has asked Dr. Bing Chen to ask the Ad Hoc Committee on Engineering at UNO to examine the engineering proposal in its latest form as well as the shuttle bus proposal between Lincoln and Omaha and make recommendations. The EC&C agreed to add this to the original charge and Past-President Meredith Bacon will use it to re-energize the Ad Hoc Committee. [link]

g. Smoke-Free Campus: One of the Faculty Senate standing committees will be charged with looking into supporting the Student Senate Initiative to Make UNO Smoke-free Campus.

h. Communication Issue via UNO Website: Continue to field concerns from students, staff and faculty regarding difficulty in finding information on UNO website.

Possible Solution: Leave the external market focus of the current webpage but add a student portal and a faculty/staff portal to improve communication about internal issues.

V. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Parnell reported that she had received many concerned emails about online evaluations.
B. Committee on Educational Resources and Services: Senator Cast-Brede reported the committee did not meet in November, but is looking into the Open Access issue.

C. Committee on Faculty Personnel and Welfare: Senator Harden reported that the committee did not meet in November.

D. Committee on Goals and Directions: The committee did not meet in November.

E. Committee on Professional Development: Senator Sollars reported that the committee did not meet in November. She did share the information that the Administration is trying to transfer part time faculty to full time, non-tenure track.

F. Committee on Rules: Senator Morris moved the following resolution for the committee. This resolution passed

1. RESOLUTION 4174, 12/10/14: Appointments a & b

   a. Resolution: Scholarship by Review Committee (OA&SA)

      BE IT RESOLVED that Adam Weaver, Psychology Department, be appointed to the Scholarship by Review Awards Committee being formed from the Office of Academic & Student Affairs.

   b. Resolution: Bookstore Manager Search Committee

      BE IT RESOLVED that Joe Allen, Psychology Department, be appointed to the Bookstore Manager Search Committee.

2. Report: The Rules Committee is developing a system among its members to track liaison reports for non-standing committees. Each member of the Rules Committee will be responsible for tracking a set number of liaison reports. The Rules Committee will also create a spreadsheet of UNO committees and their respective liaisons.

VI. Other Faculty Senate Committees:

A. Ad Hoc Faculty Senate Strategic Plan Writing Group: Senator Scherer reported that little progress has been made on constructing the actual language of the strategic plan. One additional strategic goal has been discussed in addition to the SPAG goals: Promote policies and practices that enhance the safety, health and well-being of all constituencies at UNO.

B. Ad Hoc Faculty Senate-Student Senate Survey of Students Group: Senator Scherer reported that she has compiled the cumulative frequencies of responses to all categories rated by the committee and has produced a report of the top 10 student appreciations and concerns for both education/academic related issues and co-curricular and contextual issues. The specific results will be shared with the faculty senate at the January Faculty Senate meeting.

C. SPAGS (Strategic Priority Action Groups)
1. **Communication and Marketing (monthly e-mail letter to faculty):** Senator Scherer reported
   a. FS college liaisons encouraged to: 1) ensure that their colleagues are receiving the monthly report from Faculty Senate President, 2) speak at semester college meetings, and 3) meet with their college dean to discuss FS issues and learn about dean and college issues
   b. Faculty Senate President monthly reports continuing
   c. Faculty Senate President monthly meetings with SAC President, Melanie Krings and Student Government President continuing
   d. Faculty Senate President meetings and emails with Chancellor Christiansen continuing
   e. Faculty Senate President and Vice President regular meetings with Senior Vice Chancellor BJ Reed continuing
   f. Faculty Senate President periodic meetings with Associate Vice Chancellor Dan Shipp and Deb Smith-Howell continuing
   g. Faculty Senate President and Vice President to meet with Regent Daub
   h. Communication with the Board of Regents has been very limited, and no one has sought the insight or advice of the FS President on any issue under consideration.

2. **Diversity:** Senator Holley reported the LBGTQ Affinity Initiative for faculty and staff was delegated to the Diversity Strategic Priority Action Group (SPAG) for a possible resolution. The diversity SPAG was also asked to consider developing a resolution supporting the LBGTQ-Common Ground Initiative (Diversity SPAG). The diversity committee has established specific goals.
   - The following resolution was moved for the committee.
     - Senator Sollars moved, and Senator Holley seconded, to amend the resolution to change the initials to LGBTQIA. This passed.
     - Senator Sollars moved, and Senator Morris seconded, spelling out the meaning of the initials at least once. This passed.
     - Senator Mazor moved, and Senator Morris seconded, to amend the resolution by changing the initials to read LGBTQQIA. This also passed.
     - The amended motion is as follows and it passed as amended.

RESOLUTION 4175, 12/10/14: LGBTQ LGBTQIA LGBTQQIA Faculty and Staff Affinity Group

WHEREAS UNO’s Campus Strategic Plan articulates our Values which include “the principles of inclusion, representation, openness and diversity;”

WHEREAS the UNO Faculty Senate has identified the priority of enhancing and promoting diversity on campus and stands in support of all groups on campus who seek to provide a safe space for mutual support;

WHEREAS nationwide surveys indicate LGBTQ LGBTQIA LGBTQQIA (Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Asexual) people report issues of discomfort in the workplace related to their gender identity or sexual orientation;

WHEREAS multiple UNO groups exist to support the needs of LGBTQ LGBTQIA LGBTQQIA students, LGBTQ LGBTQIA LGBTQQIA faculty and staff have distinct needs and concerns, but have no equivalent groups;
WHEREAS the establishment of such a group would enhance recruitment, retention, and productivity of valued colleagues and better align our campus with UNO’s Campus Strategic Plan;

BE IT RESOLVED that the UNO Faculty Senate supports the creation of a “LGBTQIA Faculty and Staff Affinity Group.”

3. Academic Standard, Qualities of Education: Senator Parnell reported the Committee discussing assessment of student learning outcomes.

4. Workload and Workload Balance: Senator Harden reported discussion of common and equitable assignments for service, teaching and research across colleges.

5. Research and Creative Activity Support: Senator Morris reported
   a. Discussion of widely disparate support for conference travel across colleges—how to make this more equitable?
   b. Discussion of how to increase research support for faculty via the Office of Sponsored Projects

VII. Non-Senate Committee Reports

A. Library & Learning Resources, University Committee on: Prof. Duran wrote the committee met October 2, 2014. After introducing ourselves, we were given an update by Assoc. Dean Audrey DeFrank. Things appear to be proceeding well in regard to both architectural changes/enhancements and website update.

   The two issues that will prove most salient are those of the Strategic Priorities and the Open Access Fund Pilot Project. The first of these seems key to our discussions last year of wanting more agency for the Committee. Members were concerned that our function was more of an audience to whom reports were issued than a true guiding or collaborating body. Though there weren't many specifics about the form of the current/future Strategic Priorities documents/plan, this seems to be a perfect venue within which to enunciate our concerns as a group.

   The Open Access Fund Pilot Program, about which we are still gathering details, is part of UNO’s larger endeavor to place our scholarly selves and activities in a broadly-available domain. As you might imagine, there is some overlap with the Digital Commons initiative. More to come, from others with a better handle than I presently have.

   These two should occupy a key place in our thinking going forward, certainly because they are campus-wide efforts and we may need to serve as their voice to groups like the Faculty Senate and individual departments.

   This being said, one of our key tasks now is to build our future agendas and envision our role within those issues. We are also looking to have at least one more meeting prior to the end of this semester, more if needed/possible.

B. Sustainability Committee: Prof. Katie Bishop wrote the Sustainability Master Plan has been formally approved and published. The link to the pdf of the plan is: http://www.unomaha.edu/news/docs/UNO-Sustainability-Master-Plan.pdf

Meeting of October 31, 2014:

   Presentation to Chancellors and Faculty Executive - Nov 4th & 5th respectively
   Roll out of Sustainability Master Plan - email, press releases, formal meetings... Some parts of plan are already being implemented, committee will need to set additional
implementation priorities over the next few months.

Faculty Senate Liaison’s assessment:
A ton of work has been put into the Master Plan as will be evident when document is formally released. The committee has a good plan to start the roll out. Will need to work to keep up momentum in the spring.

What can Faculty Senate do to help?
Faculty senate can keep sustainability on its radar and encourage faculty to attend advertised upcoming presentations/learning sessions as they are announced.

Meeting of November 21, 2014:
Outcomes for upcoming meetings. There will be an open forum and then meetings covering the different categories. Each category will have a working group for implementation priorities and planning. Working groups will consist of volunteer and invited members.

Other avenues of communication. Are there specific departments/groups on campus that would like a presentation on the Sustainability Master Plan?

What can Faculty Senate do to help?
Committee members met with the Faculty Senate Executive Committee? Would Faculty Senate as a whole want a presentation? Have all members of Faculty Senate been sent a copy of the master plan?

VIII. New Business

A. Faculty Senate President-Elect (Nominations & Election):
President Scherer called for nominations for Faculty Senate President-Elect. Senator Stack nominated Senator Woody, Senator Bernstein nominated Senator Sollars, and Senator Stacy nominated Senator Holley.

Senator Stack moved, with Senator Morris seconded, that the election will be by majority vote. This motion passed.

The ballots were tallied by Senators Morris and Mazor. The count was:

<table>
<thead>
<tr>
<th>Senator</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senator Woody</td>
<td>11</td>
</tr>
<tr>
<td>Senator Sollars</td>
<td>8</td>
</tr>
<tr>
<td>Senator Holley</td>
<td>9</td>
</tr>
</tbody>
</table>

RESOLUTION 4176, 12/10/14: Faculty Senate President-Elect

BE IT RESOLVED, that Robert Woody has been elected President-Elect by the UNO Faculty Senate.

B. Presentation to Past-President M. Bacon:
While the votes were being tallied President Scherer presented Past-President M. Bacon with a gift of the gavel used last year, with many thanks for her current and past service to the UNO Faculty Senate.

C. Statistics for 2014-2015 Faculty Senate Representatives

The following statistics were shared with all Deans and Faculty Senators for the 2015-2016 Faculty Senate of the University of Nebraska at Omaha based on a total of 526 full time academic faculty, divided by college:

|---------|----------------|----------------|---------|----------------------|------------------------|-----------------|-----------------|------------------|--------------|

Faculty Senate Minutes– 12/10/14

Faculty Senate Agenda – 1/14/2015 - Page 12
D. Faculty Senate to Join VPA-UNO Toy Drive for Open Door Mission

Senator Bernstein moved, with Senator Holley seconding, the following resolution. It passed unanimously. All Senators were encouraged, again, to bring toys to the boxes located in the Community Engagement Center.

RESOLUTION 4177, 12/10/14: Faculty Senate to Partner with VPA-UNO Toy Drive for Open Door Mission

BE IT RESOLVED that this Faculty Senate partner with VPA and UNO and other entities on campus in a toy drive for the Open Door Mission.

IX. The meeting adjourned at 4 p.m. with announcements.

X. Announcements:
A. Chancellor’s Holiday Party: Wednesday, December 10, 2014, 3-5 p.m., MBSC Ballroom
B. NU Presidential Candidates at UNO:
   November 2014
   • Dr. George Ross, president of Central Michigan University.
     UNO MBSC, Nebraska Room:
   • 12/9/14, 3 p.m.: Dr. Michael Martin, Chancellor of the Colorado State University
- **12/10/14, 9 a.m.: Dr. Hank Bounds**, Commissioner of Higher Education for the Mississippi Institutions of Higher Learning.
- **12/15/14, 3 p.m.: Dr. Sally Rockey**, Deputy Director for Extramural Research at the National Institutes of Health.

**C. EC&A Mtg:  **Wednesday, December 17, 2014, 2 p.m., Chancellor’s Conference Rm., EAB 200

**D. Commencement:  **Saturday, December 20, 2014, 9 a.m. & 2 p.m., UNO Fieldhouse

**E. EC&C Mtg:  **Wednesday, January 7, 2014, 2 p.m., ASH 196

**F. Faculty Senate Mtg:  **Wednesday, January 14, 2015, 2 p.m., MBSC Chancellor’s Room

**G. Faculty/Staff Banquet:  **Wednesday, April 29, 2014, 6:30 p.m., MBSC. Senators and guest are invited. Invitation will be sent later in Spring.

### Faculty Senate Meetings
(Usually 2\textsuperscript{nd} Wednesday of month; 2 p.m.)

<table>
<thead>
<tr>
<th>DATE</th>
<th>PLACE</th>
<th>SPEAKER</th>
</tr>
</thead>
<tbody>
<tr>
<td>June</td>
<td></td>
<td></td>
</tr>
<tr>
<td>July</td>
<td></td>
<td></td>
</tr>
<tr>
<td>August 20, 2014 (Retreat)</td>
<td>Mahoney State Park</td>
<td>Anne Steinhoff</td>
</tr>
<tr>
<td>September 10: MBSC</td>
<td>MBSC</td>
<td>SVC BJ Reed</td>
</tr>
<tr>
<td>October 8: CEC</td>
<td>CEC 201-205</td>
<td>Interim NU Pres. Linder</td>
</tr>
<tr>
<td>December 10: (Prep Week)</td>
<td>CEC 201/205/209</td>
<td></td>
</tr>
<tr>
<td>(Commencement 12/20/14)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>January 14:</td>
<td>MBSC – Chancellor’s Room</td>
<td></td>
</tr>
<tr>
<td>February 11:</td>
<td>(Fieldhouse 250 – 2\textsuperscript{nd} floor – Athlete Study Center)</td>
<td>AVC Dan Shipp; &amp; Lindsey Ekwereku (Asst. Athletic Dir. for Academics)</td>
</tr>
<tr>
<td>March 11:</td>
<td>CBA 122</td>
<td></td>
</tr>
<tr>
<td>(Spring Break 3/22-3/29/15)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>April 8:</td>
<td>CEC 230/231</td>
<td></td>
</tr>
<tr>
<td>May 13:</td>
<td>CEC 230/231</td>
<td></td>
</tr>
<tr>
<td>(Commencement 5/8 &amp; 5/9/15)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>