Wednesday, May 9, 2012, 2:15 p.m., MBSC Chancellors Room


Excused: Mei, Lomneth, O’Neil, R. Smith, Surface

Absent: Guo, Hendricks, Mahoney

I. President Rech called the meeting to order at 2:15 p.m.

II. The Minutes of the April 11, 2012, meeting were approved as written.

III. Officers’ Reports

A. President’s Report: Senator Rech reported:

1. Board of Regents met April 13, 2012. UNO topics discussed:
   a. Presentation of budget matters by Chris Kabourek indicated that state funding to NU campuses as steadily decreased (in 1984, 24% of NE budget went to Univ., now 18%) and this is the 5th year of flat funding by the State. There is a 21% decline in state funding per student since 2000. Tuition has risen, as a result, but each campus is still near the bottom among peer comparisons in terms of tuition costs.
   b. Approval given for Master of Science in Information Assurance at UNO
   c. Approved Fund B, University Program and Facilities Fees 2012-13 for UNO.
   d. Sports Marketing firm (Nalagen) approved for contract with UNO (company currently works with 38 universities and develops sponsorship programs, etc)

2. Senate President’s Meeting with Chancellor was held on April 16, 2012.
   a. Chancellor accepted resolution regarding Senate representation on Strategic Enrollment Management Executive Committee and believes it is a good idea.
   b. Shared goals of Senate to have more faculty actively involved in recruiting process.
   c. Raised questions regarding the lack of funds for merit distribution. He indicated the matter is now between the AAUP & Central Administration. (There was not enough money in the fund after money was provided for promotions. Contractually, that money is obligated first. There were more promotions this year than had been anticipated, and it had never happened previously.)
   d. I asked that the information be shared with all faculty.
   e. Discussed need to keep the need for faculty resources as online offerings are development as a priority. Senate should continue to push for this.
f. Meetings between IWCC & UNO faculty may be getting closer, but are not imminent.
g. Graduation plans are in place….all are hoping for good weather!!!

   a. Faculty could be very effective if involved within high schools with students.
   b. At orientation/recruiting events, student-faculty research (FUSE) should be presented to both prospective students and parents.
   c. Use Dual Enrollment as recruiting opportunity — look at model where it is a distance course & the H.S. Teacher serves as the TA, while the University professor is the instructor.
   d. Possible new committee assignment within departments: Student Engagement Committee to work with Recruiting & develop relationships with parents & students.
   e. Next steps: Dr. Morrice will look at "best practices" across the country and bring ideas back to faculty to share.
   f. Overall impression: Faculty can have positive impact on graduation rates & enrollment, and there is a desire to move forward with these plans very soon.

4. Executive Committee and Administration (EC&A) meeting was held April 18, 2012.
   Members present: Christensen, Reed, Conley, Morrice, Rech, Hayes, Winter, Smith Senate President’s items:
   • Resolutions
     o RESOLUTION 4032, 4/11/12: Representative on Strategic Enrollment Management Executive Committee: BE IT RESOLVED that there will always be a Faculty Senate representative on the Strategic Enrollment Management Executive Committee.
   • Dr. Rech asked about the lack of funds associated with merit pay. SVC Reed stated that the shortage of funds was due to the unusual number of promotions and that the issue was now a contract negotiations issue and would follow the necessary procedures. Dr. Rech suggested that Dr. Reed provide information to faculty about this process. Dr. Reed stated that he would provide faculty with an explanation about the shortage and the negotiations process. Dr. Reed also stated that this was the first time this has happened and does not anticipate it happening again.
   • Dr. Rech reviewed the meeting between Dr. Morrice and members of the Faculty Senate Executive Committee. Faculty and administration are both critical in the enrollment and retention of students. Discussion included the possibility of a joint meeting between faculty senate representative from UNO and Iowa Western. Dr. Reed reminded us that articulation agreements are unit specific.
   • Dr. Rech also discussed the final exam schedule and suggested that not all faculty members are adhering to the final exam schedule. Dr. Reed suggested that a memo be sent reminding faculty to adhere to the schedule. Dr. Christensen also reviewed the prep week policy requiring faculty to not use prep week for finals or other major projects.
Chancellor’s items:

- Chancellor John Christensen was presented an award recognizing UNO as the Corporate Partner of the Year by the Mid-America Council of the Boy Scouts of America.

- Dr. Christensen reviewed upcoming events including the Faculty Senate/Staff Advisory Council dinner in which outgoing faculty senators are recognized, and commencement update which will feature Senator Chuck Hagel as a speaker. Dr. Christensen also commented on the outstanding work our students do in community engagement as exemplified by activities at the Crossroads recognizing the plight of the homeless.

- SVC Reed gave an update on the external and internal search committees. He also reminded us of the upcoming visit by the Russian Ambassador.

- VC Conley gave a brief update on campus construction/renovation projects including the Community Engagement Center, Biomechanics Lab, and an upcoming meeting to discuss the implications these improvements will have on parking.

- Dr. Morrice then gave a brief overview of enrollment data for the spring semester and future work of the Enrollment Management department.

   a. Financial Literacy program for students being considered (Deb Smith-Howell indicated the program already exists on campus)
   b. Pelema Morrice presented a “virtual tour” of campus and provided “mock-ups” in initial stages (be part of new website design)
   c. Searches continuing to Student Affairs Assoc. VC, Asst. VC Acad. Affairs, Director of Testing Center
   d. IS&T hosted “Aspirations in Computing Awards” with H.S. teachers & students
   e. Josh White: Athletics will open an academic excellence center in the fieldhouse in the fall for athletes; Neligan Sports Marketing firm is engaged with the athletics dept.
   f. Tim Kahldahl: new campus banners are up; license plate frames will be here for new graduates; commencement program is almost ready (used student work in the project)
   g. Molly Anderson: formalizing background checks procedure for all new hires & volunteers; lots of new checks will be done, all new hires & sex-offender list check every year for all employees; how much $? Not sure yet – money will come from departments; procedure has not yet been approved by the Cabinet
   h. Pelema Morrice: Testing Center Director search & Director of Undergraduate Admissions search ongoing, finalized position for the Director of Marketing, will begin this search
   i. David Boocker: Will have successful completion of search for Assoc. VC soon; grand opening of Research Station on the Elkhorn River last week, new finding in place for a research station on the Platte River; Mayor’s office has internships for city offices
   j. Scott Snyder: FUSE had 53 students this year; will be announcing funding for faculty research awards, new staff assistants in place for internal grants
   k. John Thorpe: Student projects have been on display in PKI and voting is in
progress for these projects; AE had national student conference at UNO
l. Lee Denker: Frames for license plates of grad ready; 3 “O” flags are available to go around globe with travelers…”Show the O”; other university fundraisers met at Thompson Alumni Center
m. John Bartle: CJ had study referenced in may national papers; great award given to Ann Coyne; site visits soon for 2 departments
n. Lou Pol: One student won 3 awards last week; faculty approved a Business Minor across campus (15 hrs) to go with any major; cohort from India here studying
o. Gail Baker: CFAM banquet held; cultural enrichment fund from student dollars is paying off – students attending productions; John Beasley will be coming to campus to talk to students at graduation
p. Steve Shorb: new art exhibit in the library (& dinner & music one night)
q. Nancy Edick: Retirement luncheon for faculty held; 12 doctoral ed. Admin. Grads will be hooded this month
r. Lori Byrnes: Great events and great campaign materials coming from the Foundation
s. Tom Gouttierre: Hagel and Russian ambassador visit on campus; Japanese Counsel General will be at UNO, working with community groups on these visits
t. Bill Conley: Homeland Security was here doing review of the campus; looking at reconfiguring parking lots during construction of the Community Engagement Center (approx. 300 faculty spaces will be impacted during construction)
u. Steve Geiken: (SAC) help fill kids’ backpack program with rulers
v. Russ Smith: web-focused accounts for student groups & developing ways for faculty/staff to access student lists (replace focus reports)
w. Deb Smith-Howell: Community Service Project given a national award; UNO will be hosting International Conference on Research in Service learning.


7. Written Acknowledgements for Resolutions:
Nancy Castilow, Assistant to the Chancellor, wrote on April 24, 2012:
I believe both the chancellor and Dr. Reed have accepted Resolution 4032. How will this appointment be handled?

<table>
<thead>
<tr>
<th>2011-2012 Resolution Action Table</th>
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</thead>
<tbody>
<tr>
<td><strong>(Action Pending and Current Resolutions)</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Res.#</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
</tr>
</thead>
<tbody>
<tr>
<td>4032</td>
<td>4/11/12</td>
<td>Representative on Strategic Enrollment Management Executive Committee</td>
<td>4/24/12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Accepted by both Chancellor and SVC Reed</td>
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<tr>
<td>3079</td>
<td>3/9/11</td>
<td>Shared Governance</td>
<td>4/15/11</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Not supported. Chancellor’s Comment: “While I continue to be an advocate for shared governance, I will not</td>
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CARRIED FORWARD

Faculty Senate Minutes – 5/9/12
Faculty Senate Agenda Attachment 8/15/12 - Page 4
<table>
<thead>
<tr>
<th>Resolution</th>
<th>Date Sent</th>
<th>Title</th>
<th>Date Sent to</th>
<th>Date of Action</th>
<th>Approval Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>3073</td>
<td>1/12/11</td>
<td>Employee Plus One Benefits</td>
<td>1/25/11 Senate sent to Pres Milliken, D. Burns, and Board of Regents</td>
<td>1/24/11</td>
<td>This is a university issue, not a campus issue. The senate can choose to forward to Varner Hall for further action or consideration.</td>
</tr>
<tr>
<td>3033</td>
<td>5/12/10</td>
<td>Instruction on the Ethical Use of Print and Online Sources in Academic Papers</td>
<td>5/27/10</td>
<td>X*</td>
<td>*Chancellor acknowledges that the subject matter is primarily an Academic Affairs issue and has asked Vice Chancellor Hynes to respond as appropriate.</td>
</tr>
</tbody>
</table>
| 3013       | 3/10/10   | Recommended Plagiarism Policy | 3/18/10 | X* | -Returned to Faculty Senate for additional language consideration as discussed at the 3/17 meeting with administration.  
-Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting. |
| 2944       | 1/4/09    | UCRCA Funding | | X* | |

*3079 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/15/11: Not supported. Chancellor’s Comment: “While I continue to be an advocate for shared governance, I will not support 3079, as I am unable to support any resolution which defines the role and responsibilities of the University’s governing board, the office of the chancellor, or other administrator, which is outside the purview of the Faculty Senate.”)

*3033 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 5/27/10: “While he is supportive of Res. 3033, he acknowledges that the subject matter is primarily an Academic Affairs issue and has asked Vice Chancellor Hynes to respond as appropriate.”)  
*3013 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 3/11/10) “The chancellor said the first resolution” (3013) “needs to be considered by Terry” (Hynes) . . .) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/21/10: Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.)

*3013 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 3/11/10) “The chancellor said the first resolution” (3013) “needs to be considered by Terry” (Hynes) . . .) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on
4/21/10: Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.

*2944 (From the EC & Admin Mtg 1/21/09: The Chancellor supports the concept in Resolution 2944 on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.) 6/10/09 Nancy Castilow wrote for Chanc. Christensen: “One clarification related to Res. 2944, dealing with ongoing support of the UCRCA budget. I said that I was open to the concept and supportive of continued funding of the UCRCA budget, albeit we would need to review its funding during times of budget constraints, as we do with other such programs. The decision to fund and how much to fund remains the purview of the Office of Academic Affairs. I did not opine that the UCRCA budget line would automatically see no funding during years of budgetary problems.”

8. Treasurer’s Report: Senator P. Smith gave the April 2012 Budget Report

IV. Executive Committee Report:

Senator Hayes moved the following for the Executive Committee. It passed unanimously.

A. RESOLUTION 4033, 5/9/12: Effective UNO Staffing

WHEREAS Chancellor Christensen has set a challenging goal of student enrollment exceeding 20,000 by the year 2020, and

WHEREAS the University of Nebraska system and the University of Nebraska Omaha in particular have modified business processes greatly throughout the 21st Century to improve efficiency and reduce redundancies of any sort, and

WHEREAS this has distributed considerable work to college and department offices, and significantly raised the expectations for both the quantity and sophistication of work done in those offices, and

WHEREAS the NU Values competency-based human resource management program can be used to provide increases in compensation to individual staff who attain additional training, skills, and responsibilities, and improve retention and satisfaction of employees to our mutual benefit, and

WHEREAS the NU President directs the funds available for staff salary increases as a pool of dollars to be allocated based on performance rather than across-the-board increases, and

WHEREAS the UNO administration has at times, responded to actual and anticipated budgetary restrictions by limiting the replacement of academic support staff wherever this seemed possible, and

WHEREAS a lack of staff does not diminish the tasks needed to keep the campus student-centered and a good steward of the resources available to it, and thus risks requiring that faculty take on tasks more appropriately and proficiently done by academic support staff trained and experienced in such tasks,

BE IT RESOLVED that the University of Nebraska Omaha Faculty Senate calls on the vice-chancellors to establish best practices and measures of effective staffing levels to (1) keep diverse student retention and graduation rates improving and (2) avoid distracting faculty from work which generates their exceptional performance outcomes,
AND Challenges department and program chairpersons to evaluate staff constructively and consistently to discriminate each individual’s areas of stronger and weaker performance, and calls upon college deans to use these to set significantly higher and lower salary increases.

Senator Hayes also moved the following for the Executive Committee. It also passed unanimously.

B. RESOLUTION 4034, 5/9/12: Faculty Senate Members:

BE IT RESOLVED that Chancellor Christensen, etc., has been notified that the following thirteen (11) faculty members have been elected to serve three-year terms from May 9, 2012, through May 13, 2015, unless noted:

<table>
<thead>
<tr>
<th>College</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Arts &amp; Sciences (5)</td>
<td>Nora Bacon, Tom Bragg, Juan Casas, Lisa Scherer, Douglas Stack</td>
</tr>
<tr>
<td>College of Business Administration (1)</td>
<td>Wikil Kwak</td>
</tr>
<tr>
<td>College of Communication, Fine Arts &amp; Media (2)</td>
<td>Tomm Roland, Christine Beard</td>
</tr>
<tr>
<td>College of Education (1)</td>
<td>Harrison Means</td>
</tr>
<tr>
<td>College of Information Science &amp; Technology (1)</td>
<td>Stan Wileman</td>
</tr>
<tr>
<td>College of Public Affairs &amp; Community Services (1)</td>
<td>Jeanette Harder</td>
</tr>
<tr>
<td>Criss Library (0)</td>
<td></td>
</tr>
<tr>
<td>External NU Faculty (0)</td>
<td></td>
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</table>

BE IT ALSO RESOLVED that the following eleven senators will be completing their term of service at the May 9, 2012, Faculty Senate meeting:

<table>
<thead>
<tr>
<th>College</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Timi Barone (A&amp;S)</td>
<td>Shelton Hendricks (A&amp;S)</td>
</tr>
<tr>
<td>Ana Carballal (A&amp;S)</td>
<td>Russ Nordman (CFAM)</td>
</tr>
<tr>
<td>Christopher Decker (BA)</td>
<td>Barbara Robins (A&amp;S)</td>
</tr>
<tr>
<td>Matthew Harden (CFAM)</td>
<td>Harvey Siy (IS&amp;T)</td>
</tr>
<tr>
<td>Karen Hayes</td>
<td>Arwiphawee Srithongrung (CPACS)</td>
</tr>
<tr>
<td>Richard Lomneth(A&amp;S)</td>
<td></td>
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</tbody>
</table>

At this point President Rech indicated that she is passing the duty of presiding officer to V.P. Hayes. This will give President Rech the opportunity to present the following resolutions of appreciation. All passed unanimously.

C. Resolutions of Appreciation
1. **RESOLUTION 4035, 5/9/12: Appreciation for Outgoing Senators:**

   WHEREAS faculty, elected as representatives of their colleagues to serve on Faculty Senate, have volunteered considerable amounts of time and effort in their terms as Senators, and

   WHEREAS the following faculty have honorably and admirably represented their constituents,

   THEREFORE BE IT RESOLVED that the Faculty Senate thanks the following outgoing Senators for their hard work and dedication to the process of shared governance:

   - Timi Barone (A&S)
   - Richard Lomneth (A&S)
   - Ana Carballal (A&S)
   - Russ Nordman (CFAM)
   - Christopher Decker (BA)
   - Barbara Robins (A&S)
   - Matthew Harden (CFAM)
   - Harvey Siy (IS&T)
   - Karen Hayes (ED)
   - Arwiphawee Srithongrung (CPACS)
   - Shelton Hendricks (A&S)

2. **RESOLUTION 4036, 5/9/12: Appreciation for Chairs of the Standing Committees and Chair of Cabinet**

   WHEREAS the work of the Faculty Senate Standing Committees forms much of the foundation of the forward movement of the work of the Senate, and

   WHEREAS the role as Chair of a Standing Committee adds considerably to the work involved in being a Senator and a faculty member, and

   WHEREAS the Chair of each Committee served the role in a manner of utmost diligence, integrity and attention to detail within the Committee meetings, the Executive Committee and Cabinet and the full Senate,

   THEREFORE BE IT RESOLVED that the following Senators receive great thanks and appreciation of the Faculty Senate for their excellent leadership:

   - Senator Gregory Petrow (Academic and Curricular Affairs),
   - Senator Marvel Maring (Educational Resources and Services),
   - Senator William Melanson (Faculty Personnel and Welfare),
   - Senator Christopher Kelly (Goals and Directions),
   - Senator Victor Winter (Professional Development, and Chair of Cabinet),
   - Senator Timi Barone (Rules).

3. **RESOLUTION 4037, 5/9/12: Appreciation for Vice President Karen Hayes**

   WHEREAS Senator Karen Hayes graciously assumed the duties of Vice President of Faculty Senate in May 2011, and

   WHEREAS Senator Hayes effectively and efficiently conducted the meetings of the Executive Committee and Cabinet, and

   WHEREAS Senator Hayes provided consistent, sound advice to President Rech
and served as a strong advocate for the process of clear communication, and a true partnership with the administration, and

WHEREAS Senator Hayes fulfilled her role as Vice President to the Faculty Senate admirably and with dedication,

THEREFORE BE IT RESOLVED that the Faculty Senate at the University of Nebraska at Omaha expresses appreciation and thanks to Senator Karen Hayes for her service.

4. **RESOLUTION 4038, 5/9/12: Appreciation for Secretary-Treasurer Peter Smith**

WHEREAS Senator Peter Smith accepted the duties of Secretary-Treasurer in May 2011, and

WHEREAS Senator Smith served the Executive Committee well through clear communication, through thorough minutes and insightful updates on budgetary issues, and

WHEREAS it is without question that Senator Smith demonstrates a resounding commitment to faculty, students and the University as a whole,

THEREFORE BE IT RESOLVED that the Faculty Senate at the University of Nebraska at Omaha offers gratitude and thanks to Senator Peter Smith for his continued service to the University.

5. **RESOLUTION 4039, 5/9/12: Appreciation for Faculty Senate Liaisons**

WHEREAS communication with all aspects of the University is especially important to the overall work of the Faculty Senate; and,

WHEREAS Faculty Senate liaisons provide monthly or regular reports to the Senate and provide a method whereby faculty are well represented to organizations involved in University concerns; and,

WHEREAS continued Shared Governance is a critical aspect of university communications and operations for which faculty contributions are especially important and indispensable;

THEREFORE BE IT RESOLVED that the following representatives receive the thanks of the Faculty Senate at the University of Nebraska at Omaha for their work in keeping the Faculty Senate updated and informed:

- Prof. Carol Mitchell, Academic Freedom Coalition of Nebraska
- Senators Adcock, Harden, and Lomneth, Academic Planning Council
- Prof. Kathryn Radosta, Alumni Association Board of Directors
- Senator P. Smith, American Association of University Professors
- Senators Carroll, Surface, Prof. O’Hara, Facilities Planning Committee
- Senator Mahoney, Graduate Council
- Prof. Paterson, Swift, Tisko, Parking Advisory Committee
- Senator M. Bacon, Strategic Planning Steering Committee
• Senator Decker, Strategic Budget Advisory Committee
• Prof. Corcoran, Ebdon & Kriz, Budget Advisory Committee
• Prof. Erickson, University, Wide Fringe Benefits Committee

At this point V.P. Hayes passed the duty of presiding back to President Rech so V.P. Hayes could present the following resolution recognizing President Rech’s service. The resolution passed unanimously.

D. Appreciation For President Janice Rech

WHEREAS, Janice Rech has given excellent and dedicated leadership in word and action to the Faculty Senate during the 2011-2012 academic year, and

WHEREAS, she strategically represented her colleagues and this University in thoughtful conversations with the Chancellor, Vice Chancellor, Board of Regents, and many other individuals and groups, and

WHEREAS, her knowledge, insights and perspectives have been thought provoking, supportive, and productive contributions to our deliberations, and

WHEREAS, Janice solicited faculty input and encouraged faculty engagement in all decisions related to the Faculty Senate and University, and

WHEREAS, she brought depth and substance to conversations and deliberations, and

WHEREAS, she addressed multiple topics in an intentional and professional manner,

The Faculty Senate extends to President Janice Rech its deepest appreciation for her dedicated, ethical, and committed service as President of the University of Nebraska at Omaha Faculty Senate.

V. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Petrow reported the committee met on April 25, 2012. During our prior meeting, we met with Graduate Dean Smith-Howell and discussed the GA misallocation problem. After the meeting she sent the committee data about the allocation of GAs across the campus.

During our meeting we reviewed the data and discussed the problem. We discussed how the Dean has expressed interest in forming a university-level task force to investigate the problem and propose solutions. We discussed what our options are as this Faculty Senate Committee. Collectively we are interested in addressing this problem. We will collect more information about the problem and continue to discuss this matter in the fall.

End of the Year Report (A&CA)

Responsibilities/Charge: Review academic programs. The prevue of the committee includes all programs or activities that impact academics on campus, or even in the NU system – as long as those system elements impact the UNO campus.

Committee Members: Gregory A. Petrow, chair. Dale Tiller, co-chair. Other members: John Bonsell, Junke Guo, Matthew Harden, Shelton Hendricks, Wai-Ning Mei.
Recommendations for Action by the Faculty Senate (if any): Approve the program proposals for the Ph.D in Bioinformatics and the BS in Emergency Management. They were approved.

Summary of Regular, Annual Activities (bulleted):

- We had two meetings with Kris Liewer, Megan Essay and Stacey Cherry, all of whom deal with student orientation. We had two concerns. First, we were concerned that some students who lived far away from Omaha were being required to attend orientation on campus. Second, we were concerned that students were not being taught anything about plagiarism while attending orientation. On the first point, in the spring, the rule was changed, so anyone living farther than 100 miles from Omaha is not required to attend orientation. Those students can attend a two-hour “express orientation” right before school starts. On the second point, they agreed to include material about plagiarism in the student packets, and for the advisors to address the issues with the students.

- Reviewed the program proposals for the Ph.D. in Bioinformatics and the BS in Emergency Management.

- We ended the year by hosting Graduate College Dean Deb Smith-Howell to discuss the problem if the mis-allocation of GA lines across the campus. She visited and discussed the history of the issue, as well as the details and challenges. After her visit she shared with the committee data concerning the allocation of GA lines across colleges and departments at the university. We met again and discussed how to assess the magnitude of the mis-allocation problem, and we expressed interest in continuing to work on the problem next year.

Summary of Additional Activities (if any, bulleted):

Recommendations for the Committee for the Next Year (if any, bulleted):

- We expressed interest in continuing to review and discuss the issue involving the misallocation of the GA lines across campus.

B. Committee on Educational Resources and Services: Senator Maring Petrow reported the committee met April 25, 2012 to review 38 completed applications and award three Paul Beck Scholarships:
  - Graduate, Full Time, $1,000: Esther N. Okamkpa
  - Undergraduate, Full Time, $1,000: Holly C. Wilson
  - Graduate/Undergraduate, Part-time, $500: Anne M. Hubbell.

End of Year Report (ER&S)

Members or Attendance for last meeting: Harvey Siy, Robert Smith, Jeanne Surface, Dana Richter-Egger, Patrick O’Neil, Marvel Maring (Chair)

The committee reviewed the goals and accomplishments of the past year, identified goals:

Goals for Past Year:
1) To learn about the Criss Library institutional repository—guest Assoc. Dean Audrey DeFrank
2) To learn about Criss Library updates—Dean Steve Shorb
3) To learn about UNO’s globalization initiatives—SVC B.J. Reed
4) To review the Tech Fee proposals and be updated on the tech fee proposal timeline—SVC John Fiene and Lanyce Keel
5) To be updated on course assessment including the common course evaluation and TABS—Carolyn Gascoigne, Joyce Crockett, Lanyce Keel, Dan O’Dell
6) To be updated on funding initiatives in the Sponsored Programs Office—SVC Scott Snyder
7) To administer the Paul Beck Scholarship—full ER&S committee

Accomplishments during Past Year:
1) The committee met with key personnel including, Audrey DeFrank, Steve Shorb, B.J. Reed, John Fiene, Lanyce Keel, Dan O’Dell, Joyce Crockett, Carolyn Gascoigne and Scott Snyder, to learn about initiatives, programs and funding that pertain to Educational Resources and Services
2) The committee reviewed 38 applications and awarded 3 Paul Beck Scholarships (one for full-time undergrad, one for full-time graduate, one for part-time undergraduate or graduate)

Resolutions from Committee in Past Year:
The committee did not draft any resolutions

Other Committee Work:
1) No other committee work was done

To be continued in the NEXT Year:
1) Resolution supporting the Institutional Repository, Digital Commons @UNO
2) Resolution supporting a UNO branded Author Addendum for faculty to modify publisher’s agreement, enabling them to keep key rights to distribution of their scholarly publishing

Other:
Note to ER&S committee for next year: To maximize the tech fee proposal review effort, the committee should make sure to schedule SVC John Fiene’s meeting in the early fall.

C. Committee on Faculty Personnel and Welfare:  Senator Melanson (No Quorum/No Report)

End of Year Report (FP&W)

Committee members: Ana Carballal, James Carroll, William Melanson (Chair), Russ Nordman, Marshall Prisbell, Arwiphawee Srithongrungr

Summary of Activities:
1. Investigated total campus smoking ban proposal
   Currently the university has the policy of not allowing smoking within 10ft of building entrances. There are currently no means of enforcing this policy other than individuals personally requesting violators to adhere to the policy.

   It has also been suggested that each building have a designated non-smoking entrances where smoking is not allowed within 25 ft or 50 ft. Designating a non-smoking entrance or a designated smoking area for each building is in the purview of the relevant Dean. Rather than a Faculty Senate resolution, the FP&W urges faculty interested in the establishment of designated non-smoking entrances or designated smoking areas to contact their Dean. It should be remembered that there will still be no means of enforcement other than individuals personally requesting violators to adhere to any policy.

2. Reviewed parental leave policies
   Current Policy: according to University of Nebraska Board of Regents Policies section 3.3.13 and the AAUP contract section 3.9.3 – 3.9.5 and Attachment B.: (I) Medical Maternity Leave (i.e., biological mother leave
   1) Paid Leave: 8 weeks is common, but is dependent on doctor’s assessment
   2) Generally excused from teaching duties (though not committee work, etc.) for the semester
(II) Paternal Leave (i.e., biological father leave
   1) Paid Leave: Up to 5 days
   2) NOT Excused from teaching duties for the semester

(III) Adoption Leave:
   1) Paid Leave: Up to 8 weeks for primary care giver / Up to 5 days if not primary care giver
   2) NOT Excused from teaching duties for the semester

Having reviewed the current policy, the FP&W committee has no suggestions at this point as to how the current policy might be revised to either increase overall faculty benefits or improve overall equality of benefits in a manner that would be plausibly negotiable. It should also be noted that any suggested changes would have to be incorporated into the University of Nebraska Board of Regents Policies and, therefore, would seemingly involve the other campuses in the University of Nebraska system.

3. Investigated pricing of faculty memberships to the HPER Facility
   Having reviewed the pricing structure, the FP&W committee found the pricing structure of faculty memberships to be competitive with private health clubs offering similar services. Barring third party donations or the incorporation of memberships into the fringe benefits, the FP&W committee has no suggestions for substantially lowering the pricing for faculty. (See Committee’s “Report on the Pricing of Faculty Memberships to the HPER Facility” for further explanation.)

4. Reviewed disability leave benefits
   The FP&W committee looked into disability benefits. The most worrisome element of the current disability benefits structure is the potential costs associated with COBRA plans for faculty spouses and children. Current projections of disability benefits are built upon the presumption that faculty spouses will be employed and will be able to take on health care coverage from that employer. At this time, the FP&W committee has no suggestion as to how the benefits package can be improved in a just manner.

5. Considered various concerns regarding staff
   The FP&W committee put forward a resolution regarding more constructive and consistent review and performance-based salary increases for staff.

6. Reviewed Policy Documents and Commented
   a. Conflict of Interest Policy
   b. Emertus Status Policy

Recommendations for the committee for the Next Year: None

D. Committee on Goals and Directions: Senator Kelly reported that the Director for Institutional Research, Russ Smith, discussed what Institutional Research does and the PING web site.

   1. Approved minutes of the 3/28/2012 meeting.
   2. The committee discussed the issue of IS support for mid-term teacher evaluations.
   3. At the last Senate meeting Senator Carroll mentioned that UNL has a summer course (see below) much like the 40-hour workshop the PDC is advocating. Online World Wide has advocated that this course be opened to the entire NU system (UNO and UNMC). In order for this course to be offered at a site (e.g., UNO), a “branch office” needs to be set up at the site. Essentially, such a site would consist of faculty facilitators who would get paid – though not as much as
for teaching a full course. A facilitator would be someone who is well-versed in online technology and teaching practices.

- The UNL Summer Institute has been in place for 11 years and UNK has been as collaborator (e.g., has had a “branch office”) for 8 years.
- The following questions were asked:
  i) What could have been done to make PDC aware of this sooner?
  ii) Should the PDC continue to advocate for a 40-hour week-long workshop whose theme would be similar to that of the UNL Summer Institute?
  iii) At UNO, API is in the process of developing a course that will be ready in the fall.

4 Spring 2013 Local Online-Ed Conference. A question regarding this conference is to what extent UN Campuses will be engaged. For example, will this be put together by solely by Online World Wide or will session/panels be led by interested parties within the UN system.

**End of the Year Report (PD)**

Members or Attendance for last meeting: Chin-Chung Chao, Karen Hayes, Ken Kriz, Victor Winter, Robert Woody

The committee reviewed the goals and accomplishments of the past year, identified goals:

**Goals for Past Year:**

For the 2011-2012 academic year, the PDC focused exclusively on the topic of Online Education. Specifically, our goal was to identify what could be done to support UNO faculty in their online education efforts.

**Accomplishments during Past Year:**

1) Met with BJ Reed, Deb Smith-Howell, Lanyce Keel, Karen Hein, and Leah Pietron in order to better understand the UNO landscape as it relates to online ed.
2) Met several times with Mary Niemic and Beverly Russell to get a clearer picture of how UNO fits into UN efforts (e.g., UNL’s summer institute for online teaching which includes UNK as a collaborator).
3) Identification of a need to develop an online workshop to help UNO faculty develop skillsets necessary to effectively teach in an online venue.

**Resolutions from Committee in Past Year:** (#, and when passed)

1) none

**Other Committee Work:** (and which committee member was working on each) (List)

1) Victor Winter – explored potential a conflict-of-interest loophole centered around the issue of UNO faculty developing online content for for-profit institutions.

**To be continued in the NEXT Year:**

1) Online Education
2) TBD

**F. Committee on Rules:** Senator Barone the committee met April 25, 2012.

Members present: Timi Barone, Christopher Decker, Barbara Hewins-Maroney, Bill Mahoney, Peter Smith, Paige Toller.

**BUSINESS CONDUCTED AT MEETING:** Completion of work to staff committees for Academic Year 2012-2012.

Senator Barone moved the following resolution for the Committee.

**1. RESOLUTION 4041, 5/9/12:** Membership of 2012-2013 Faculty Senate Standing Committees:
BE IT RESOLVED, that the following be appointed to the 2012-2013 Faculty Senate standing committees as designated:

**Committee on Academic & Curricular Affairs (6)**
- Nora Bacon (A&S)
- Christine Beard (A&S)
- Junke Guo (EXT)
- Wai-Ning Mei (A&S)
- Gregory Petrow (A&S)
- Dale Tiller (A&S)

**Committee on Educational Resources & Services (6)**
- Wikil Kwak (BA)
- Marvel Maring (LIB)
- Patrick O’Neil (CPACS)
- Dana Richter-Egger (A&S)
- Robert Smith (A&S)
- Jeanne Surface (ED)

**Committee on Faculty Personnel & Welfare (6)**
- James Carroll (A&S)
- William Melanson (A&S)
- Marshall Prisbell (CFAM)
- Tomm Roland (A&S)
- Lisa Scherer (A&S)
- Stan Wileman (IS&T)

**Committee on Goals & Directions (6)**
- Phyllis Adcock (ED)
- Meredith Bacon (A&S)
- Tom Bragg (A&S)
- Ziaul Huq (BA)
- Chris Kelly (CPACS)
- Rebecca Morris (BA)

**Committee on Professional Development (6)**
- Juan Casas (A&S)
- Chin Chung (Joy) Chao (CFAM)
- Kenneth Kriz (CPACS)
- Harrison Means (ED)
- Victor Winter (IS&T)
- Robert Woody (A&S)

**Committee on Rules (6)**
- Jeanette Harder (CPACS)
- Barbara Hewins-Maroney (CPACS)
- William Mahoney (IS&T)
- Janice Rech (A&S)
- Douglas Stack (A&S)
- Paige Toller (CFAM)

The above resolution passed.
Senator Barone moved the following resolution for the Committee.

2 RESOLUTION 4042, 5/9/12: Campus Committees Resolution (a-i):

BE IT RESOLVED, that the following be appointed to Campus Committees as designated:

a. Academic Planning Council (APC)

BE IT RESOLVED, that the following names go forward as the Faculty Senate's representatives to the Academic Planning Council from the Committee on Academic and Curricular Affairs and the committee on Goals and Directions each for a one-year term from 05/9/12, through 05/8/13:

______tba_______, from Committee on Academic and Curricular Affairs
______tba_______, from Committee on Goals & Directions.

b. Education Policy & Advisory Committee (EPAC)

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/12, through 07/31/15, to the Education Policy & Advisory Committee (EPAC) to replace Stan Wileman (IS&T), Robert Nash (LIB), and Scott Vlasek (CPACS):

Dhundy Bastola, IS&T (to replace Stan Wileman)
Nora Hillyer, LIB (to replace Robert Nash)
Kerry Belden, CPACS (to replace Scott Vlasek).

c. Judicial Committee

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/12, through 07/31/15, to the pool of names for the Judicial Committee:

Candace Batton, to replace Lisa Sample;
Andrew Swift, to replace Joseph Bertinetti;
Claudette Lee, to replace Nora Hillyer;
Jan Boyer, to replace Barbara Simcoe;

AND the following name to complete James Carroll’s term (08/01/11 - 07/31/14), as he is retiring from UNO:

David Smith, to 7/31/14;

AND the following name to complete Amanda Randall’s term (08/01/11 - 07/31/14), as she will be on sabbatical for the 2012-2013 academic year,

Stu Bernstein, to 7/31/14.

d. OTICA (Outstanding Teaching & Instructional Creative Activity Award Selection Committee)
BE IT RESOLVED, that the following name be forwarded to Executive Vice President & Provost Linda Pratt as a nominee to fill one two-year appointment (8/1/12 – 7/31/14) as the UNO representative on the Outstanding Teaching and Instructional Creative Activity Award (OTICA) Selection Committee:

Pauline Brennan, to replace Phani Tej Adidam.

e. **Parking Advisory Committee**

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/12 through 07/31/15, to replace a member whose term is expiring, on the Parking Advisory Committee:

_tba________________, to replace Andrew Swift.

f. **Professorship Committee**

BE IT RESOLVED, that the following two faculty members serve on the Named Professorship Review Committee (Kiewit, Kayser, and Isaacson Professorships) from 8/1/12, through 7/31/13. (The Administration will select one additional member of this committee.)

Juan Casas, to replace Nora Bacon;
Sajda Qureshi, to replace Bruce Johansen.

g. **Strategic Budget Advisory Committee (SBAC)**

BE IT RESOLVED, that the following faculty member be appointed to the new Strategic Budget Advisory Committee (SBAC) requested by V.C. Conley, for a term of two years (10/1/12-5/9/14):

Kerry Ward, to replace Christopher Decker.

h. **Strategic Planning Steering Committee**

BE IT RESOLVED, that one member of the 2012-2013 Faculty Senate Goals & Directions committee will be appointed to the Strategic Planning Steering Committee for a one-year term from 05/9/12, through 05/8/13:

_________tba________________.

i. **Wellness Stampede Advisory Committee**

BE IT RESOLVED, that the following name go forward as a two-year appointment, from 08/01/12 through 07/31/14, on the Wellness Stampede Advisory Committee, to replace a member whose term has ended:

Ronald Bartzatt, to replace Jan Boyer.
The above resolution passed.

Senator Barone moved the following resolution for the Committee.

3 University Committees Resolution (a-i):

BE IT RESOLVED, that the following be appointed to University Committees as designated:

a. University Committee on Athletics

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/12, through 07/31/15, to the University Committee on Athletics, to replace Philip Nordness, whose term has expired:

   Dan Hawkins.

b. University Committee on Excellence in Teaching

BE IT RESOLVED, that the following faculty members be recommended for service as three-year appointments, from 08/01/12, through 07/31/15, on the University Committee on Excellence in Teaching. (Of the committee, two members should be recipients of the award and one member should be “first year faculty member holding a Ph.D.”) These members will serve staggered terms, and their replacements will be appointed to serve terms that would balance term endings, except for the first year faculty member, who serves one year (08/01/12-07/31/13):

   Jody Neathery-Castro, A&S, (to replace Rosemary Strasser)
   Catherine Co, BA, (to replace Jonna Holland)

   AND

   Julie Pelton, new faculty holding Ph.D. (to replace Ana Cruz) (term: 08/01/12-07/31/13).

c. University Committee on Facilities Planning

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/12, through 07/31/15, to the University Committee on Facilities Planning:

   Robert Blair, to replace Michael O’Hara,

   AND that that following name go forward to complete Jim Carroll’s term, through 6/30/13, as he is retiring from UNO:

   Rex Cammack, to complete Jim Carroll’s term to 6/30/13.

d. University Committee on Honors & Awards

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/12, through 07/31/15, to the University Committee
on Honors & Awards, to replace Elizabeth Dahl, whose term has expired:

Lizabeth Buchelt.

e. University Committee on Library & Learning Resources

BE IT RESOLVED, that the following names go forward as three-year appointments from 08/01/12, through 07/31/15, to the University Committee on Library and Learning Resources, to replace those completing their terms:

Elizabeth Dahl, to replace Jeff Peake;
Jinlan Ni, to replace Matthew Harden.

f. University Committee on Student Affairs

BE IT RESOLVED: that the following name goes forward as a three year appointment, from 08/01/12 through 07/31/15, on the on the University Committee on Student Affairs, to replace member who is completing his term:

Karen Weber, to replace Ramon Guerra.

g. University Committee on Technology Resources & Services

BE IT RESOLVED, that the following three names go forward to the University Committee on Technology Resources & Services, to replace members who are completing their terms, as three-year appointments from 08/01/12 through 07/31/15:

Stan Wileman, to replace Mark Leonard;
Greg Morin, to replace Gregory Petrow
Paul Davis, to replace Rami Arav.

h. University Committee for the Advancement of Teaching (UCAT)

BE IT RESOLVED, that the following two names go forward as three-year appointments, for members completing their terms, from 08/1/12 through 07/31/15 to the University Committee for the Advancement of Teaching (UCAT):

Bob Ottemann, CBA, to replace Kath Henebry;
Sarah Myers, ED, to replace Phyllis Adcock;
Theresa Stanton, IS&T, to replace Leah Pietron;
Rene Erlandson, LIB, to replace Marvel Maring.

i. UCRCA (University Committee on Research & Creative Activity)

BE IT RESOLVED that the following names go forward as three year appointments, from 08/1/12 through 07/31/15, to replace members who are completing their terms on the UCRCA (University Committee on Research & Creative Activity):
John McCarty, A&S, Sciences, to replace Dana Richter-Egger; Ann Fruhling, IS&T, to replace Dhundy Bastola; and Peter Szto, CPACS, to replace Angela Eikenberry.

The above resolution passed.

**End of the Year Report (Rules)**

COMMITTEE GOALS AND ACCOMPLISHMENTS Academic Year 2011-2012

1. To keep abreast of University Committee openings and provide nominees in a timely and appropriate manner.
   STATUS: Accomplished
   RESOLUTIONS: Twelve resolutions to staff committees.

2. To propose to the Faculty Senate President Elect appropriate replacements for departing members of Faculty Senate standing committees.
   STATUS: Accomplished

3. To distribute a survey re the preferences of UNO faculty members, then use preferences reported by faculty to inform the process of inviting faculty to volunteer to serve on committees.
   STATUS: Accomplished with a response rate of 27%.

4. Assign standing committees of the Faculty Senate items from the SWOT analysis generated at the Faculty Senate Retreat.
   STATUS: Accomplished.

5. Implement the request and collection of end of the year reports from all Faculty Senate appointees to university committees.
   STATUS: Accomplished. However, next year’s committee will need to evaluate how well this process worked.

6. As part of our charge to review the By-Laws of the Faculty Senate and suggest appropriate revisions, the committee brought forward the amendment below:

   Amendment: Revision to UNO Faculty Senate Bylaws

RESOLUTION 4029, 3/14/12: Amendment to UNO Faculty Senate Bylaws
BE IT RESOLVED that the “Faculty Senate of the University of Nebraska at Omaha Bylaws” be changed by deleting the crossed out wording and adding the following underlined wording to Article II, Section 5 Elections:

Section 5: The election of senators shall be conducted by each college by the end of during the month of January in two steps: a nomination primary and a final election. Respective college faculties shall select the nominees (e.g. by primary) vote in a primary to determine the nominees for the final election. The final ballot shall list at least twice as many names as there are seats to be filled by each college. In the event of a tie in either election, a run-off shall be conducted between those candidates. Eligible persons receiving the highest number of votes cast for the respective seats shall be deemed elected to the senate.

VI. Non-Senate Committee Reports

A. Academic Freedom Coalition of Nebraska (AFCON): Professor Mitchell reported on the Board of Directors meeting which took place on April 14, 2012, at Eiseley Branch of Lincoln City Libraries.

   The following are the key deliberations at the last AFCON meeting for this academic year:
   Sentinel: due date for material is May 28.
   Academic Freedom Video Contest: The vote of the board members present, and the votes of three not present who had expressed opinions, made the vote 7-1 in favor of
the “First Amendment” entry. This will be conveyed to Laurie Lee, who will convey it to our partners in the contest, the ACLU of NE.

Policy Coordinator: Moshman reported that LB 990, the “Pledge of Allegiance” in the schools bill, will not get out of committee this year. However, the Nebraska State Board of Education will require all Nebraska public schools teaching through 8th grade to say the pledge each morning. Individual children may remain silent and sit or stand while their classmates (not clear if the teacher is required to) stand and repeat the pledge. Moshman will testify against the imposition of this rule at a public hearing, if the scheduled time is available for him.

Membership reports:
As ACLU representative, Ball reported a disappointing result in the Kuhr v. Millard Public Schools case. A federal jury ruled for the disciplinary actions imposed by Millard on students Dan and Nick Kuhr for wearing “RIP Julius” t-shirts in honor of their friend who was murdered. Their sister, who wore a bracelet with that message, and was also disciplined, provoked a split jury with no decision on the Millard action disciplining her. The ACLU legal director, Amy Miller, is contemplating further action, while admitting that reversing the decision at present would be a long shot.
Wagner, as NCB representative, reported the success of the Nebraska Book Festival on March 31, including a presentation by Joe Starita, author of “I am a Man: “Chief Standing Bear’s Journey for Justice.”

B. Academic Planning Council (APC): Senators Adcock & Lomneth

End of the Year Report
Chair of the Committee: Carolyn Gascoigne

Report Submitted by (Faculty Senate Appointee): Matthew Harden, Phyllis Adcock, Rich Lomneth


Submission Date: April 27, 2012

Summary of regular/annual activities of the committee, if any. (Please provide bulleted list.)
One meeting during fall 2011 to determine the responsibility for academic program reviews.
Participation of faculty in academic program reviews Fall 2011 including preparation of the respective review document.

Music: Oct 3-4 Team Chair: Stanley Wileman External: Robert Walzel

Gerontology: October 10-11 Team Chair: Matthew Harden

External: Rhonda J.V. Montgomery

Theatre: Oct 20-21 Team Chair: Thomas Roland External: Jim Volz

Public Administration: Date Oct 27-28 Team Chair: Richard Lomneth Henry D’Souza External: Kurt Zorn, Mary Niemczyk

Psychology: Date Nov 7-8 Team Chair: John Hill External: Kathy Minke

Writer’s Workshop: Date Nov 14-15 Team Chair: Dan Hawkins

External: Richard Robbins

We had one meeting this semester, April 27 to wrap up the work of the committee and let us know which units would be reviewed during 2012-2013. All of the reviews took place as schedule above and all follow up meetings went well. Overall, all of the Program Reviews were effective. The question was raised if there should be a follow up visit with the unit one or two years after the event. In addition, many of the reviews continue to raise the same issues every seven years, questioning the overall effectiveness. One of the issues that came up in the meeting was a request that an official statement from the Administration be added to the review, basically a written
response to the findings of the review committee. The remainder of the business of this meeting will be listed under the recommendations for committee activities for the upcoming year. The committee was also informed that this would be Carolyn Gascoigne’s final meeting.

C. Facilities Planning Committee: Senators Carroll, Surface, or Prof. O’Hara
End of the Year Report
Committee Members: (as listed on the web) Jim Carroll, Jeanne Surface, Michael O’Hara, (Faculty Senate); Terry Hynes, Bill Conley (Administration); Michael Crabb (Student); Andrew Taylor (Staff); John Amend, George Killian, Rick Hancock (Ex-Officios)
Recommendations for Action by the Faculty Senate (if any): None
Summary of Regular, Annual Activities (bulleted): submitted April 24, 2012 (By Michael O’Hara)

Just prior to Thanksgiving 2011 there was a formal meeting of the Facilities Planning Committee. A significant topic of discussion was the new signage for way-finding currently sprouting up across campus. Weeks later, early in the Spring 2012 semester, there was a large story in the Omaha World-Herald about campus facilities, especially evolution of the athletic facilities. That OW-H story contained multiple material disclosures that were news to member of the FPC. Some, but not all, of those disclosures reflected a reordering of the sequencing of actions; as well as new of new actions. Nearly all such actions appeared to be (to this FPC member) driven by choices of donors rather than driven by UoN or UNO budgeting processes. Each donor driven item satisfied a budget identified priority, but the sequencing of donor activities do not necessarily match budget without donor support sequencing.

In late April the UNO administrative department of Facilities Planning hosted the first of many open forum discussions of the campus master plan. Participation was solicited beyond the Committee and substantial participation from across campus and from across the community was obtained. This exploration and discussion was partly motivated by UoN System efforts related to sustainability. UNO staff supported the discussion lead by sustainability consultants Smith Group/ JJR (SGJJR) as well as other consultants related to implementation: Paulien & Associates and HDR. This was the first of more than six open forum meetings over the next eight months. Any segment of the campus community that desires to provide specific input ought to voice that desire now so that timely notice of future meetings can be delivered specifically to unusually interested parties as well as delivered by broadcast notification (e.g., eNotes).

D. Strategic Budget Advisory Committee: Senator Decker (No Meetings took place this year.)
Chair of the Committee: The last time we met, it was Terry Hynes and Bill Conley. The next time a meeting is called (if ever), I suspect that notification will come from either Bill Conley or BJ Reed.
Report Submitted by (Faculty Senate Appointee): Chris Decker (No meetings took place during this academic year. No future meetings have to date been called.) List of Committee Members: (to the best of my knowledge….)

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<thead>
<tr>
<th>Member</th>
<th>Representing:</th>
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<tr>
<td>David Corbin</td>
<td>AAUP</td>
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<td>Alumni</td>
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<td>Lee Denker</td>
<td>Association</td>
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<td>Ann Oatman</td>
<td>Athletics</td>
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</tbody>
</table>
Summary of regular/annual activities of the committee, if any. (Please provide bulleted list.)

Taken from [http://www.unomaha.edu/facsen/uno_comms/SBAC.php](http://www.unomaha.edu/facsen/uno_comms/SBAC.php), accessed April 25, 2012:

- Assist in assuring that planning and budget decisions, both short-term and long-term, are mission driven.
- Assist in assuring that planning, budgeting, and assessment are integrated to the fullest extent possible.
- Assist in identifying planning or budget issues that facilitate or impede the pursuit of UNO's mission.
- Provide advice on budget policies, significant budgetary actions, and institutional priorities consistent with the UNO strategic plan.

E. U-Wide Fringe Benefits Committee: Professor Erickson (The April 26, 2012, meeting was cancelled.) The representative’s End of the Year Report is attached.

**Chair of the Committee:** Joe Anderson  
**Report Submitted by (Faculty Senate Appointee):** John Erickson  
**List of Committee Members:** Turan Odabosi, Kathy Smith, Bryce Abbey, Mary Heater, Debra Hope, Keith Bartels, Diane Wasser, Sharon Skipton, Joe Anderson, Laura Bashus, Robin Taylor, John Erickson, Scott Dickey, Marie Lee.  
**Submission Date:** 4-24-2012  
This is a summarized list of the October 2011 meeting items. The April 26 2012 meeting was cancelled.

- **Benefits Expansion**  
  The University-Wide Benefits Committee voted to pass the resolution proposed
by NU President Milliken regarding the so-called Employee Plus One Benefits. There was much discussion and the vote was not unanimous but not close.

- **Dependent Eligibility Audit**
  The estimated savings resulting from the audit were more than $1 Million, including the cost of the audit itself.

- **Health Risk Assessment (HRA)**
  The HRA survey period was reduced from four weeks to three weeks to coincide with the annual NUFlex enrollment. The survey period began Monday, November 14 and ended Friday, December 2, 2011.

- **NUFlex 2012 Schedule and Plan Details**
  The 2012 annual NUFlex schedule was distributed. The NUFlex enrollment period began on Monday, November 14 and ended on Friday, December 2, 2011.

- **Roth 403(b) Retirement Plan Option**
  New plan rolled out on July 1, 2011; 114 employees enrolled initially, but this will probably expand in the future.

- **“Retirement Plan Enrollment” Module on Benefits Webpage**
  This module was available to new Basic Retirement Plan participants on September 15, 2011 and requires a participant to enroll and access all retirement plan enrollment information and forms on the university’s benefits webpage in lieu of the Campus Benefit Offices distributing paper forms, benefit summaries, and packets to the employee. All new Basic Retirement Plan participants must access this module to enroll with TIAA-CREF and/or Fidelity.

- **Audit of the University’s Group Health Plan by Nebraska State Auditor**
  The Nebraska State Auditor is reviewing and auditing the university’s group medical plan. The audit is focusing on plan eligibility and expenses.

- **Prescription Savings Guide (iBenefit Report)**
  CVS Caremark, the university’s prescription drug administrator, mailed the annual Prescription Savings Guide (previously called iBenefit Report) to qualifying insureds enrolled in the university’s medical/prescription drug insurance plan. The Prescription Savings Guide is an innovative consumer report that generates a personalized summary of the employee’s and dependent’s (if applicable) prescription history and associated recommendations for future purchases.

**Recommendations for committee activities for the upcoming year.**

- A discrepancy was noted in the NU FLEX enrollment information provided to faculty, in that the final cost of dependent coverage was actually more than the NU FLEX web site indicated during the enrollment period. This is being investigated.

**VII. New Business**

**A. Support Efforts in Area of Evaluating Teaching Effectiveness**

Senator Kriz moved and Senator P. Smith seconded the following:

**RESOLUTION 4044, 5/9/12: Support Efforts in Area of Evaluating Teaching Effectiveness**

WHEREAS teaching effectiveness is an integral element of providing a world-class university student experience,
AND WHEREAS evaluating teaching effectiveness is an essential step in the process of delivering effective teaching,

AND WHEREAS assessing current practices in the area of evaluating teaching effectiveness is important for understanding training and professional development needs,

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha supports the efforts of the Teaching Evaluation Teaching Circle to assess current practices at the University of Nebraska at Omaha in the area of evaluating teaching effectiveness.

The resolution passed unanimously.

B. Institutional Repository: Digital Commons @ UNO

The following motion on Institutional Repository: Digital Commons @ UNO was moved by Senator Maring and seconded by Senator Harden. It was then moved by Senator M. Bacon, seconded by Senator Winter, to refer it to the Educational Resources and Services Committee, which passed.

WHEREAS, the last decade has experienced a dramatic shift in the dissemination of scholarly communication, libraries and universities are seeking ways in which scholarly content can be preserved, archived, and freely shared with local stakeholders as well as the global scholarly audience;
WHEREAS, institutional repositories are seen as complementary to the traditional academic publishing model, they are modernizing the dissemination of the research and creative activity of an institution, and are providing an open access alternative to scholarly content;
WHEREAS, institutional repositories provide institutions the opportunity to make an organizational commitment to the stewardship, advancement and dissemination of the digital content produced by members of the educational community, making the output freely available to taxpayers, scholars, potential faculty and students, the legislature, media outlets, as well as the global audience;
WHEREAS, participation in the UNO institutional repository will be voluntary with few “gate-keeping” barriers, ensuring faculty and other contributors the right to control the dissemination of their research and creative activity,
THEREFORE BE IT RESOLVED that the Faculty Senate endorses and supports the institutional repository, Digital Commons @ UNO.

C. The 2011-2012 Standing Committee members caucused and elected chairs for 2012-2013:

RESOLUTION 4045: 5/9/12: Standing Committees Chairs for 2012-2013

BE IT RESOLVED, that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 1, the retiring standing committees have met and selected the following chairs from their continuing members:

Greg Petrow, Committee on Academic and Curricular Affairs
Marvel Maring, Committee on Educational Resources and Services
William Melanson, Committee on Faculty Personnel and Welfare
Chris Kelly, Committee on Goals and Directions
Ken Kriz, Committee on Professional Development.

The resolution passed unanimously.

VIII. 2011-2012 (Outgoing) Senate Concludes at 3:35 p.m. (Exiting Senators were excused & Incoming Senators invited to take their seats.)

IX. Transfer of Presidency: President Rech adjourned the meeting and handed the gavel to President-Elect P. Smith.


Excused: N. Bacon, Means, Mei, O’Neil, R. Smith, Stack, Surface

Absent: Guo, Mahoney, Wileman

X. Organizational Meeting of the 2012-2013 Faculty Senate began with President P. Smith calling the meeting to order at 3:37 p.m.

A. Appointments to the Faculty Senate:

1. RESOLUTION 4046, 5/9/12: Chair of Committee for Rules:

BE IT RESOLVED that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 5.6, the senate president appoints the following senator 2012-2013 Chair of the Committee for Rules:

    Senator Janice Rech.

Resolution Passed Unanimously.

2. RESOLUTION 4047, 5/9/12: Appointment of Parliamentarian (moved by Senator Rech, seconded by Senator Winter):

    BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the senate president appoints Edgar Moore the parliamentarian of the 2012-2013 Faculty Senate.

Resolution Passed Unanimously.

3. Election of Vice President of the 2012-2013 Senate

    Senators Surface, M.Bacon, and Winter were nominated. Election by ballot was held. 1 for Surface, 10 for M.Bacon, and 12 for Winter.

    RESOLUTION 4048, 5/9/12: Faculty Senate Vice President

    BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the faculty senate elects the following senator as 2012-2013 Vice President:
4. **Election of Secretary/Treasurer of 2012-2013 Faculty Senate**
   Senator M. Bacon was nominated and elected by acclimation.

   **RESOLUTION 4049, 5/9/12: Secretary/Treasurer of 2012-2013 Faculty Senate**

   BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the faculty senate elects the following senator as 2012-2013 Secretary/Treasurer:

   Meredith Bacon, to replace Senator P. Smith.

5. **Appointment of Chair of the Cabinet** (moved by Senator Rech, seconded by Senator Carroll)

   **RESOLUTION 4050, 5/9/12: Appointment of Chair of the Cabinet**

   BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the senate president appoints the following senator 2012-2013 Chair of the Cabinet:

   William Melanson, to replace Senator Winter.

   Resolution Passed Unanimously.

6. **The 2012-2013 Standing Committees Caucused and Elected Vice Chairs:**

   **RESOLUTION 4051, 5/9/12: Standing Committee Vice Chairs**

   BE IT RESOLVED that the following members of standing committees are elected Vice Chairpersons of their committees:

   - TBA, Committee on Academic and Curricular Affairs
   - TBA, Committee on Educational Resources and Services
   - Marshall Prisbell, Committee on Faculty Personnel and Welfare
   - Phyllis Adcock, Committee on Goals and Directions
   - Robert Woody, Committee on Professional Development
   - TBA, Committee on Rules

   Resolution Passed Unanimously.

7. **The following resolution was moved by Senator Rech for the Rules Committee:**

   **RESOLUTION 4052, 5/9/12: Faculty Senate Presidential Appointments (a-d)**

   BE IT RESOLVED, that the Faculty Senate President appoints the following as designated:

   a. **AAUP Executive Committee (American Assoc. of University Professors)**

      BE IT RESOLVED, that the senate president appoints the following senator,
who is also an AAUP member, as the senate representative for a one year appointment from 05/9/12, through 05/8/13, to the UNO Chapter of AAUP, to replace Peter Smith, whose term has expired:

Dana Richter-Egger.

b. **Academic Freedom Coalition of Nebraska (AFCON)**

BE IT RESOLVED, that the senate president appoints the following senator to be the senate representative for a one year appointment, through May 2013, to the Academic Freedom Coalition of Nebraska (AFCON):

Linda Carter, (to replace Carol Mitchell).

c. **Alumni Association Board of Directors**

BE IT RESOLVED, that the senate president appoints the following UNO alum as the senate representative for one year, 05/9/11, through 05/8/13, to the Alumni Association, Board of Directors, to replace Kathryn Radosta, whose term has expired:

Lyn Holley.

d. **Budget Advisory Committee (Faculty Senate Committee)**

BE IT RESOLVED, the Faculty Senate President has appointed the following faculty member to the Faculty Senate Budget Advisory Committee as a three-year appointment, from August 1, 2012 to July 31, 2015, to replace Ken Kriz, whose term will expire:

Michael O’Hara.

All (a-d) Passed Unanimously.

**B. 2012-2013 Calendar of Senate and Standing Committee Meetings, usually:**

1. **Executive Committee & Cabinet (EC&C) Meet: First Wednesday Every Month:**
   a. Officers and Standing Committee chairs
   b. Year round (June through May)
   c. 2:00 p.m.
   d. ASH 196

2. **Full Senate Meetings: Second Wednesday Every Month**
   a. All senators
   b. August through May (no meeting in June & July; see special instructions below for August)
   c. 2:15 p.m.
   d. MBSC Chancellors Room

3. **Executive Committee & Administration (EC&A): Usually Third Wednesday of Every Month**
   a. Officers and Chair of the Committee on Rules only
b. Year round (June through May)  
c. 2:00 p.m.  
d. EAB 201  
e. Agenda compiled by Senate President, typed by Faculty Senator Coordinator

4. Standing Committee Meetings: **Last Wednesday** of Every Month  
   a. All Senators excluding President  
   b. August through April (no meeting in May, June, & July)  
   c. 2:00 p.m.  
   d. Room arrangements (and agenda) are made by each Chair

C. Faculty Senate Retreat:  
   1. Wednesday, August 15, 2012 (Faculty Breakfast at UNO: 7:30 a.m.)  
   2. Day long meeting (10 a.m. - ?)  
   3. Mahoney State Park  
   4. Attended by all Senators

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<th>Schedule for 2012-2013</th>
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<tr>
<td><strong>EC&amp;C Meetings</strong></td>
<td><strong>Faculty Senate Meetings</strong></td>
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<tr>
<td>(Usually 1\textsuperscript{st} Wednesday of month)</td>
<td>(Usually 2\textsuperscript{nd} Wednesday of month)</td>
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<td>June 6</td>
<td>June</td>
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<td>*July 11 (July 4\textsuperscript{th} is on Wednesday before)</td>
<td>July</td>
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<td>*August 8</td>
<td>August 15, 2012 (Retreat) (3\textsuperscript{rd} Wednesday)</td>
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<td>(Classes begin 8/20/12)</td>
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<td>September 5</td>
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<td>December 5</td>
<td>December 12 (Finals Week)</td>
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<td>(Commencement 12/15/12)</td>
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<td>*January 9th (2\textsuperscript{nd} Wednesday) (1\textsuperscript{st} Wed. =2\textsuperscript{nd}) (Semester begins 1/7/13)</td>
<td>*January 16 (3\textsuperscript{rd} Wednesday)</td>
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<td>February 6</td>
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<td>March 6</td>
<td>March 13 (Spring Break 3/17-24/13)</td>
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<td>May 1</td>
<td>May 8 (Commencement 5/4/13)</td>
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XI. The meeting adjourned at 3:55 p.m. with announcements.