
Excused: Decker, Tiller, Waggener, Winter

Absent: Huq, Richter-Egger

I. President Rech called the meeting to order at 2:05 p.m.

II. The Minutes of August 17, 2011, were approved as written.

III. Officers’ Reports

A. President’s Report: Senator Rech reported

   i. Presentation by Jim Welch on the University Events Calendaring System (contact Sharon Larson, 4-3301 to get items on calendar)
   ii. Round table: top priorities/activities for the upcoming year
      a) Chancellor: Recruit, Access, Retain, Graduate
      b) Scott Snyder: FUSE
      c) J. Rech: faculty involvement across campus and use of new teaching evaluation
      d) D. Boocker: STEM initiatives, Haddix Chair reception on 8/29, Math Lab reception on 9/6, recruiting & hiring new faculty for 2012-13, supporting student & faculty research & travel, renovations planned for Allwine Hall
      e) H. Ali: held IT academy for professional, R& D opportunities with local companies, recruiting & attracting high school students and bringing them on campus
      f) D. Conway: moved into new Roskins Hall, STEM and Early Childhood (Buffett) initiatives this year
      g) D. Smith-Howell: new hire in Grad. St. to jumpstart the program on communicating program info., Gen. Ed. Has been implemented this fall
      i) T. Kaldahl: Branding
      j) J. White: getting through Div. I reclassification this year, engaging with Deans & faculty on academic matters for athletes, refine recruiting strategies
      k) C. Gascoigne: utilizing new faculty evaluations; bring someone to campus to help explore use of data
l) M. Anderson: staff development, importance of Customer Service
m) J. Totten: Wayfinding (ideas for new signage presented), facilities Management & learning communities will be moving into Kayser
n) L. Pol: What kind of business school do we want to be in the next 5 years?
o) T. Albers: creating media platform for hockey (Natl: TV contract for 4-6 games with 2 30-sec spots on UNO during games; Regional: NET/Fox networks for TV coverage; Local: Radio broadcasts; Online: iHeart-Radio through CLEAR channel presents many opportunities to develop information dispersal and engagement, partnering all teams/coaches with civic groups (i.e. YMCA bball will be “jr. Mavs”)
p) T. Wallace: Orientation was a success this year, preparing for commencement and convocation (Freshmen), beginning a Student Hall of Fame, formalization of Enrollment Management Plan
q) G. Baker: 4 units in CFAM have program review this year, getting faculty & students involved in FIRE and FUSE
r) L. Denker (alumni center): determining what does UNO need from engaged alumni, what can the Alumni Center do to bring more to campus?
s) L. Keel: integration of IT products, new email system, new products working with PeopleSoft, expand support for teaching/research with data storage
t) S. Shorb: library will complete the implantation of a complete electronic depository, exploring mobile applications for library to utilize such as social media
u) Bill Conley: Risk Assessment developed, implementing e-shop system (will have e-procurement, but not take place of current agreements)
v) L. Byrne (Univ. Foundation): upcoming receptions: Haddix, 8/29, Roskens 9/23; still working on raising $ for Community Engagement project
w) SAC: Faculty-staff picnic was a success
x) B.J. Reed: Deans forum and retreat planned for 9/15; looking forward to changes in international focus, athletics, and greater community engagement
y) T. Gouttierre: continued focus on acquiring grant $, marketing UNO, and enhanced community and global engagement

2. **President Rech met with Chancellor Christensen** in August 2011. Topics discussed included:
   • budget cuts were not as bad as anticipated & we are in good shape
   • HIS priority is recruit, access, retain, graduate
   • We discussed the use of the new teaching evaluations & how they will be used to evaluate teaching & does it reflect the teaching done in the classroom? How will results be used in the RPT process?

3. **President Rech met with AVC Thomas Wallace** in August 2011. AVC Wallace will involve faculty more with orientation sessions. There is interest in having "camps" on campus in the summer for high school students. They would be able to get Dual Enrollment credit for classes taken here, also credit at their high school. They need faculty to be involved with these students. Looking ahead, he would like to have an Advisory Committee for each of the offices in Student Affairs (Fin. Aid, Housing, Admissions & Campus Rec). Also, he would
like a list of faculty experts in different contact areas to share with high schools.

4. **President Rech met with VC Conley** in August 2011. Bill Conley provided an overview of the offices that work under Business & Finance. We discussed the new signage for the University. Additionally, he commended the faculty for the work they did on the Parking Advisory Committee.

5. **Search Committee for Sr. Vice-Chancellor for Academic & Student Affairs** met on September 6, 2011.

   Goal: Build a strong, rich pool
   - advertise in Chronicle
   - get list of Dean’s organizations & send letters out
   - seek nominations nationwide
   - need a good pool to get good hire
   - 11/1 deadline posted for applicants, will begin to review at that time
   - teleconferences and skype interviews will precede final 4 selection
   - bring final 4 to campus in January
   - rather have “no hire” than “bad hire”

6. **President Rech met with Molly Anderson, HR Director** on September 7, 2011. Topics discussed included:
   - More training sessions are offered through HR to address consumer issues & customer service
   - UNO needs to be “customer-driven”
   - Fall supervisory training & Customer Service Training sessions
   - Online courses available for supervisors & staff
   - Leadership training for fac/staff may take place beginning next year (group will learn about university & work on a project)
   - Any topics faculty want seminars on??

7. **President Rech met with Tim Kaldahl, Director, University Relations** on September 12, 2011. As part of the "Brand Management Committee Meeting," items on our agenda included:
   - Roll out of the new "O" icon and it's two images & uses (academic vs. athletic)
   - Reminder for all to respond to the eNotes survey
   - Virtual campus tours are being produced with interviews of students & faculty
   - New advertising/marketing campaign ("Connect With What's Next") (includes radio, TV [hockey] and print [Delta])

8. **Deans Forum Summary**: As of 9/1/2011 Web includes August 4, 2011, Summary

9. **Written Acknowledgements for Resolutions**:

<table>
<thead>
<tr>
<th>Res.#</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
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<tbody>
<tr>
<td>4008</td>
<td>5/11/11 (complet)</td>
<td>Faculty Senate Presidential</td>
<td>5/23/11 (and)</td>
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<td>Resolution</td>
<td>Date</td>
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<tr>
<td>4007</td>
<td>5/11/11</td>
<td>Representatives from Faculty Senate Standing Committees on Camp Committees (a-b)</td>
<td>Acknowledged for the purpose of information. (-The chancellor acknowledges the resolutions passed on 8/17 for the purpose of information and thanks those willing to serve in the capacities listed.)</td>
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<td>3079</td>
<td>3/9/11</td>
<td>Shared Governance</td>
<td>Not supported. Chancellor’s Comment: “While I continue to be an advocate for shared governance, I will not support 3079, as I am unable to support any resolution which defines the role and responsibilities of the University’s governing board, the office of the chancellor, or other administrator, which is outside the purview of the Faculty Senate.”</td>
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<tr>
<td>3073</td>
<td>1/12/11</td>
<td>Employee Plus One Benefits</td>
<td>This is a university issue, not a campus issue. The senate can choose to forward to Varner Hall for further action or consideration.</td>
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<tr>
<td>3033</td>
<td>5/12/10</td>
<td>Instruction on the Ethical Use of Print and Online Sources in Academic Papers</td>
<td>X*</td>
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<tr>
<td>3013</td>
<td>3/10/10</td>
<td>Recommended Plagiarism Policy</td>
<td>X*</td>
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*Chancellor acknowledges that the subject matter is primarily an Academic Affairs issue and has asked Vice Chancellor Hynes to respond as appropriate.

-Returned to Faculty Senate for additional language consideration as discussed at the 3/17 meeting with administration.

-Relative to the minor
Faculty Senate Minutes – 9/14/11

*3079* (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/15/11: Not supported. Chancellor’s Comment: “While I continue to be an advocate for shared governance, I will not support 3079, as I am unable to support any resolution which defines the role and responsibilities of the University’s governing board, the office of the chancellor, or other administrator, which is outside the purview of the Faculty Senate.”)

*3073* (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 1/24/11: This is a university issue, not a campus issue. The senate can choose to forward to Varner Hall for further action or consideration.)

*3033* (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 5/27/10: “While he is supportive of Res. 3033, he acknowledges that the subject matter is primarily an Academic Affairs issue and has asked Vice Chancellor Hynes to respond as appropriate.”) *3013* (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 3/11/10) “The chancellor said the first resolution” (3013) “needs to be considered by Terry” (Hynes) . . . ) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/21/10: Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.)

*3013* (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 3/11/10) “The chancellor said the first resolution” (3013) “needs to be considered by Terry” (Hynes) . . . ) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/21/10: Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.)

*2944* (From the EC & Admin Mtg 1/21/09: The Chancellor supports the concept in Resolution 2944 on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.) (6/10/09 Nancy Castilow wrote for Chanc. Christensen: “One clarification related to Res. 2944, dealing with ongoing support of the UCRCA budget. I said that I was open to the concept and supportive of continued funding of the UCRCA budget, albeit we would need to review its funding during times of budget constraints, as we do with other such programs. The decision to fund and how much to fund remains the purview of the Office of Academic Affairs. I did not opine that the UCRCA budget line would automatically see no funding during years of budgetary problems.”)


IV. Executive Committee: Vice President Karen Hayes moved the following resolution for the Executive Committee. It PASSED.

A. RESOLUTION 4009, 9/14/11: Replacement of CBA Faculty Senator

BE IT RESOLVED, that Rebecca Morris, CBA, a runner up in the last CBA Faculty Senate election, will permanently replace Darryll Lewis, who is on sabbatical this academic year. Her term will end May 8, 2013.

V. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Hendricks reported the ACA met on Wednesday August 3, 2011. Present were Senators Tiller, Mei, Harden, Petrow, and Hendricks. Senator Bonsell was excused.

Two issues brought up at the retreat received additional discussion. One had to do with orientation for students living some distance from Omaha. Initial contact was made with Jolene Adams and we will try to have her at our next meeting to look for ways of addressing this problem. The second issue related to concerns highlighted by
UNO's CLA testing results which suggest that we are not serving our brightest students as well as we might with respect to developing their critical reasoning skills. The Chair has been in touch with Institutional Research and the committee has been invited to participate in the analysis of the most recent data in that testing program. Senators Hendricks and Petrow will take the leadership in this matter.

An issue pending from last year, the use of mixed delivery mode (on-line and human contact) teaching in order to save on campus facilities use and travel cost while perhaps maximizing teaching effectiveness was discussed in some detail. The committee will reconnect with Joyce Crockett or whomever appropriated and continue to study this issue.

B. Committee on Faculty Personnel and Welfare: Senator Melanson reported the committee met August 31, 2011. We discussed the outstanding issues from the 2010-2011 yearend summary and determined which to act upon during the current academic year. This year we plan on taking up the following issues:

1. Faculty contribution to pool for disabled faculty (continued from last year, see #4 below)
2. Issues of benefits and faculty equality with respect to parental leave (continued from last year, see #6 below)
3. Smoke-free campus zones (continued from last year, see #8 below)
4. Needs of Center for Faculty Development (continued from last year, see #10 below)
5. Need for additional support staff (new initiative)

2010-2011 Summary and Proposed 2011-2012 Actions

1. Shared governance improvement – PASS
2. Parking – possibly invite Bill Conley to meeting – PASS
3. Publicity to units regarding UNO Faculty Senate business and activities – Refer to Executive Committee
4. Faculty contribution to pool for disabled faculty – FPW Committee to Investigate
5. Part-time faculty hiring issues – Deferred
6. Tenure clock pause for pregnancy and pregnancy as disability – FPW Committee to Investigate
7. HPER faculty/staff not required to pay HPER fees. – Pass
8. Total campus smoking ban proposal – FPW Committee to Investigate
9. Teaching Load versus Research Productivity – Defer to Goals and Directions Committee
10. Teaching Load (section enrollment caps) versus Quality of Instruction – FPW Committee to Investigate

Justification for Proposed Actions

1. Shared governance improvement – PASS
   We opted not to take up this issue any further at this time given:
   (i) the administration’s rejection of last year’s resolution on shared governance,
   (ii) the recent changes in administration (the departure of Terry Hines and her replacement by BJ Reed as interim Senior Vice Chancellor),
   (iii) Chancellor Christensen’s discussion of shared governance at the 2011 Faculty Senate Retreat.
   We leave it to the Goals and Directions Committee if they wish to pursue it further at this time.

2. Parking – possibly invite Bill Conley to meeting – PASS
   There remains concern regarding campus parking. Issues include:
   (a) the general availability of on-campus parking,
   (b) the cost to faculty of campus parking,
   (c) the change in campus parking with new campus construction projects,
   (d) the possibility of differential pricing for campus parking,
(e) whether faculty who pay for year-long campus parking permits ought to be reimbursed for those periods (between semesters) when parking on campus is free.

We opted not to officially take up any of these issues at this time given that:

(i) there is little to be done with regard to (a) by a faculty senate resolution,
(ii) there is already faculty representation on committees regarding (c),
(iii) the administration is certainly aware of the option represented by (d),
(iv) the total time campus parking is “free” with respect to (e) makes the issues not worth a resolution at this time.

3. Publicity to units regarding UNO Faculty Senate business and activities – Refer to Executive Committee

   It was suggested that the Faculty Senate President /Executive Committee send out regular updates to the entire faculty regarding issues before the Senate. The issue will be raised in Executive Committee/Senate during Good of the Order.

4. Faculty contribution to pool for disabled faculty – FPW Committee to Investigate

   It was discussed that after deductions for individual health insurance COBRA coverage, a disabled faculty’s take-home pay will not sufficiently cover living expenses. Senator Arwiphawee Srithongrung (CPACS) will look into getting financial numbers on exactly what these costs are and what additional costs would be involved in getting disabled employees back into the general employee health insurance pool. The FPW Committee will take up the issue again when this information has been obtained.

5. Part-time faculty hiring issues – Deferred

   It is recognized that the university depends far too heavily on part-time faculty. Yet, given the current financial situation, this seems unlikely to change in the near future. The issue seems best taken up when the prospects for change are realistic.

   It is recognized that the part-time faculty are in an unenviable position of high teaching loads for low pay and no health insurance. Yet, given the current financial situation, this seems unlikely to change in the near future barring full-time faculty concessions. Such concessions are unforeseeable. The issue seems best taken up when the prospects for change are realistic.

   It is recognized that the quality control with respect to the teaching by part-time faculty is has been haphazard. There seems to be little the Senate can do. At this point, such quality control issues are best handled at the department and college level.

6. Tenure clock pause for pregnancy and pregnancy as disability – FPW Committee to Investigate

   There are a number of related issues that need to discussed and sorted out. Some of those issues are:

   a. Pregnancy is simply not a disability. Nevertheless, it is defined as such per section 3.9.3.1 of the Collective Bargaining Agreement. (See below for partial rationale.)

   b. If pregnancy as disability is designed in part to be a substitute for maternal leave, then fair treatment requires that fathers be also eligible for disability.

   c. The granting of paid leave (either through disability or directly) to parents is a form of additional compensation and, thus, may be unfair treatment to faculty who do not choose to have children or who choose not to take paid leave to do so.

Note: Currently, where disability leave is with pay per section 3.9.3.4 of the Collective Bargaining Agreement, family/medical leave is without pay per section 3.9.5.3 of the Collective Bargaining Agreement.

Note: From Minutes of the FPW Committee meeting on 10-27-2010:

   There IS language in the contract now, and the tenure clock can be paused for both maternal and paternal pregnancy and related complications, as well as for other reasons. However, there is much confusion on the issue not only on the part of faculty and college level administration, but also from H/R. Faculty have been given conflicting or incorrect information, on one
hand, while (real or not), there is the sense that some faculty may have somehow “gamed” the system to their advantage. There is also the “stigma” attached to tenure clock pauses for any reason. This means that the faculty, administration and H/R department all need to make themselves more aware of the actual policies versus beliefs about the policies, and also about how the policies are applied by college level administration and interpreted by H/R. Complicating this problem is that tenure can only be paused for disability according to the current contract, so that means in order to qualify, pregnancy must be defined as a disability as well. In addition, faculty and staff coverages are different, adding yet another complication. Education seems to be the best approach to this at the present time and FP&W will attempt to draft a resolution calling attention to the problem. The issue may become a negotiating item at some point if and when the language defining pregnancy as a disability can be changed so that pregnancy is not defined as a disability.

In developing a resolution, we will plan to invite Esther Scarpello from Human Resources and James McCarty from Academic Affairs (September 28, 2011), representatives from AAUP, and possibly Associate Vice Chancellor for Academic Affairs Deborah Smith-Howell to give input.

7. HPER faculty/staff not required to pay HPER fees. – **Pass**

This issue was raised and discussed in committee during the 2009-2010 academic year. At that point, it was passed upon under the assumption (1) financial conditions made it unlikely that all faculty would be given free access to HPER, (2) splitting the funding currently earmarked for HPER faculty to be given free access to HPER amongst all faculty would result in a negligible discount, (3) forcing HPER faculty to give up the benefit to free access to HPER with no exchange of benefits resulting to the full faculty was short-sighted, (4) many HPER faculty use the HPER facility as a resource for their research and teaching.

The committee this year considered taking up a resolution urging all HPER faculty who use the HPER facility for their own enjoyment and wellness to voluntarily pay the fees required by other faculty out of a sense of ethical fairness. This suggestion was not moved forward as it was likely to create animosity among the faculty without producing any substantial benefit.

8. Total campus smoking ban proposal – **FPW Committee to Investigate**

The issue was taken up last year. From Minutes of the FPW Committee meeting on 2-23-2011:

The University currently follows the NE Department of Health and Human Services Regulations on Indoor Air Quality (Title 178). Basically it prohibits smoking in any state building or within 10' of an entrance. All other areas, unless otherwise restricted for safety reasons are available for smoking.

Technically violating the code is considered a Level V misdemeanor. Violations would need to be reported to the Omaha Police Department. OPD's availability to respond to this type of issue would be quite low. UNO tries to encourage smokers to comply with the smoke free zone and in general for most areas it works reasonably well. If the violators are routinely the same faculty or staff members we speak with their supervisors to ask for help in enforcement. Campus Security can also ask for cooperation in this manner, but they cannot "police" it or enforce it, merely ask for cooperation.

In addition to the Library, CPAC, HPER, MBSC and Mammel Hall all have expanded no smoking zones. To change these distances, the present process starts with a request to the appropriate Vice Chancellor and then, if supported, goes on to the Cabinet for approval.

At present it seems that strict enforcement is not possible, given the above responses provided to the committee. Whether it would be worthwhile to propose a standard distance policy is questionable at this point. The committee also discussed the possibility of some sort of “smoking hut” to keep second hand
smoke away from people entering and exiting buildings, where most smoking now seems to occur in a relatively narrow corridor beginning 10 feet from most entrances.

Senator James Carroll (A & S) will investigate the possibility of installing ‘smoking huts’ and designating ‘non-smoking entrances’ for each building and report back to committee.

9. Teaching Load versus Research Productivity – **Defer to Goals and Directions Committee**
   We have faith that the Goals and Directions Committee will continue to fervently pursue this issue.

10. Teaching Load (section enrollment caps) versus Quality of Instruction – **FPW Committee to Investigate**
   We plan to invite a representative from Center for Faculty Development to speak to the Committee and explain what additional resources they might need. We will also investigate whether there are other campuses or universities that make better use of such Centers

C. **Committee on Professional Development:** Senator Hayes reported that after some discussion it was decided to table the topic of **scholarship of engagement.** Nevertheless, we would like to say that we recognize this topic continues to play a prominent role in the daily lives of UNO faculty. In the coming year, one of the issues we intend to explore centers around preparing faculty (and thereby UNO) to be better positioned to more actively participate in distance education -- an area which the committee feels will play a role of increasing importance in UNO's future.

D. **Committee on Rules:** Senator Barone reported that the Rules Committee met on Wednesday, August 31, all members were present. We discussed the SWOT analysis from the retreat. We considered items for inclusion on the list of recommendations first according to whether the item was the purview of the Faculty Senate. Items not deemed the purview of the Faculty Senate were then removed from the list. The remaining items were then considered in terms of the purview of the various standing committees of Faculty Senate. We attempted not to overload any committees but to assign what we feel were the most relevant items. Based on that discussion we recommend the following committees review the items listed below:

- **Faculty Personnel and Welfare**
  - Too “lean” on support staff.
  - Lack of compensation for “extra” teaching
  - Increasing teaching service loads

- **Professional Development**
  - Lack of recognition for research
  - Insufficient support for research
  - Instructor evaluation can be used for professional development

- **Academic and Curricular Affairs**
  - 6-Year graduation rate is low
  - “Watering” down of education (need more oversight of adjuncts & online)
  - Not challenging the best and brightest students

- **Educational Resources and Services**
  - New Carnegie classification
  - Could develop “model” for good early childhood education
  - Student counseling program is stretched

- **Goals and Directions**
  - Lack of engagement w/ high schools with western Iowa
  - Getting “word” out to Metro area (new Nebraskans)
In addition Senator Barone moved the following four motions for the committee.

1. **RESOLUTION 4010, 9/14/11: Academic Freedom & Tenure Committee**
   (ballots sent to all full time faculty)

   **BE IT RESOLVED,** that in accordance with section 6.1 of the Faculty Senate Bylaws the following nominees for the Academic Freedom and Tenure Committee are brought forward by the Rules Committee for senate nomination. The ballot will be presented to the UNO Faculty.

   Two tenured faculty members will be elected from the following four nominees to serve three-year terms from October 16, 2011, through October 15, 2014, to replace James Shaw and Juliette Parnell, whose terms have expired:

   Joe Brown
   Scott Glasser
   Nancy Kelley Gillespie
   Birud Sindhav.

   **PASSED**

2. **RESOLUTION: Faculty Grievance Committee** (Election by Ballot at Faculty Senate Meeting)

   **BE IT RESOLVED,** that in accordance with the Faculty Senate of the University of Nebraska at Omaha Bylaws, section 6.1, Faculty Grievance Committee, the following faculty members are brought forward by the Rules Committee for ballot election by the senate.

   Two Associate Professors will be elected from the following four nominees to replace Janice Rech and Maria Villamil, whose terms have expired, for three-year terms from September 16, 2011, through September 15, 2014:

   Candice Batton
   Franklin Thompson
   David Helm
   Lisa Scherer.

   And one member of the Faculty Senate Faculty Personnel and Welfare committee will be elected from the following two nominees to replace Arwiphawee Srithongrungr, whose term has expired, as the Faculty Personnel and Welfare Committee representative for a one-year term from September 16, 2011, through September 15, 2012:

   Marshall Prisbell
   Russ Nordman.
Senator R. Smith moved to amend the resolution, with Senator M. Bacon seconding the motion, to remove Franklin Thompson’s name from the ballot. The vote was only four for the amendment. The amendment failed.

THIS RESOLUTION WAS SENT BACK TO COMMITTEE TO REPLACE DAVID HELM ON THE BALLOT, BECAUSE HE IS A FULL PROFESSOR.

3. RESOLUTION 4011, 9/14/11: UNO Professional Conduct Committee
   (Election by Ballot at Faculty Senate Meeting)

   BE IT RESOLVED, that one representative must be elected by ballot vote to
   serve a three-year term from September 16, 2011, through September 15, 2014, to
   replace outgoing member, Joe Bertinetti, whose term has expired. In accordance
   with Section 1.1 of the University of Nebraska at Omaha Professional Conduct
   Committee's Rules and Procedures, the following two nominees (all tenured
   faculty ranked assistant professor or above) are brought forward by the
   Committee on Rules for ballot election by the full senate as follows:

   Robert Ottemann
   Melissa Berke

   The newly elected representative will also serve as alternate for three-years from

   Joe Bertinetti will be retiring, effective August 31, 2011, so will not be listed as
   an alternate and, for just this instance, Bob Nash will not be replaced.

   PASSED WITH ROBERT OTTEMANN RECEIVING 6 VOTES, AND MELISSA
   BERKE RECEIVING 18 VOTES.

4. RESOLUTION 4012, 9/14/11: Student Publications Board, Position A

   BE IT RESOLVED that the following names constitute the approved list of
   nominees to the Student Publications Board, Position A, to replace Kerry Ward,
   from which the Chancellor is to select one for three-year appointment from
   01/01/12 through 12/31/14 as specified in the By- Laws of the Board of Regents:

   Chin Chung Chao,
   Dhundy Bastola,
   Karen Weber.

   PASSED WITH THE CHANCELLOR EVENTUALLY SELECTING KAREN
   WEBER TO SERVE.

VI. Non-Senate Committee Reports

   A. Academic Planning Council (APC): Senators Harden and Lomneth reported that on
      Friday, September 2, 2011 at 3:30 p.m. the Academic Planning Council met for the first
      time this academic year. The two main business items were to inform the Council that
starting this year all Program Reviews will be conducted in the Fall semester, with follow-up taking place in the Spring semester. This is a change from previous years when the Program Reviews were more spread out over the academic year. The second item was to discuss the departments being reviewed and then assign Council members to chair the reviews. This year six departments will be reviewed. The departments and the review dates are:

- Music: October 3-4
- Gerontology: October 10-11
- Theater: October 20-21
- Public Administration: October 27-28
- Psychology: November 7-8
- Writer's Workshop: November 14-15

B. American Association of University Professors (AAUP): Senator Smith reported the items of interest for Fall 2011 and that they are trying to get all information to new faculty.

C. U-Wide Fringe Benefits Committee: Professor Erickson reported that the next meeting is September 22, 2011.

VII. New Business

A. Senator Prisbell moved and Senator Hewins-Maroney seconded the following resolution:

RESOLUTION 4013, 9/14/11: Replacement of CFAM Senator

BE IT RESOLVED, that the CFAM senators have caucused and request that Chin Chung (Joy) Chao replace Cynthia Robinson whose resignation has been accepted by the Faculty Senate Executive Committee and Cabinet. This term ends 5/8/13.

PASSED UNANIMOUSLY

B. RESOLUTION 4014, 9/14/2011: Support of the NU Institute for the Rural Future

BE IT RESOLVED, that the Faculty Senate supports and encourages UNO to assertively seek involvement and leadership in the NU Institute for the Rural Future.

PASSED UNANIMOUSLY

VIII. The meeting adjourned at 3:20 p.m. with announcements.