Present: Barone, Hayes, Hendricks, Kelly, Laquer, Maring, Melanson, Rech, Smith, Winter

Presentation: Tim Kadahl, Director of Communications, University Relations, and Becky Bohan Brown, Asst. Director, Internal Communications, University Relations, gave a short presentation on eNotes and taking an eNotes survey, branding UNO and new advertising, and wanting a list of faculty expertise.

I. Vice President Hayes called the meeting to order at 2:20 p.m., after the presentation.

II. The August 10, 2011, minutes were approved as submitted.

III. Officers’ Reports

A. President’s Report: Senator Rech reported

   i. Presentation by Jim Welch on the University Events Calendaring System (contact Sharon Larson, 4-3301 to get items on calendar)
   ii. Round table: top priorities/activities for the upcoming year
      a) Chancellor: Recruit, Access, Retain, Graduate
      b) Scott Snyder: FUSE
      c) J. Rech: faculty involvement across campus and use of new teaching evaluation
      d) D. Boocker: STEM initiatives, Haddix Chair reception on 8/29, Math Lab reception on 9/6, recruiting & hiring new faculty for 2012-13, supporting student & faculty research & travel, renovations planned for Allwine Hall
      e) H. Ali: held IT academy for professional, R& D opportunities with local companies, recruiting & attracting high school students and bringing them on campus
      f) D. Conway: moved into new Roskins Hall, STEM and Early Childhood (Buffett) initiatives this year
      g) D. Smith-Howell: new hire in Grad. St. to jumpstart the program on communicating program info., Gen. Ed. Has been implemented this fall
      i) T. Kaldahl: Branding
      j) J. White: getting through Div. I reclassification this year, engaging with Deans & faculty on academic matters for athletes, refine recruiting strategies
      k) C. Gascoigne: utilizing new faculty evaluations; bring someone to campus to help explore use of data
l) M. Anderson: staff development, importance of Customer Service
m) J. Totten: Wayfinding (ideas for new signage presented), facilities Management & learning communities will be moving into Kayser
n) L. Pol: What kind of business school do we want to be in the next 5 years?
o) T. Albers: creating media platform for hockey (Natl: TV contract for 4-6 games with 2 30-sec spots on UNO during games; Regional: NET/Fox networks for TV coverage; Local: Radio broadcasts; Online: iHeart-Radio through CLEAR channel presents many opportunities to develop information dispersal and engagement), partnering all teams/coaches with civic groups (i.e. YMCA bball will be “jr. Mavs”)
p) T. Wallace: Orientation was a success this year, preparing for commencement and convocation (Freshmen), beginning a Student Hall of Fame, formalization of Enrollment Management Plan
q) G. Baker: 4 units in CFAM have program review this year, getting faculty & students involved in FIRE and FUSE
r) L. Denker (alumni center): determining what does UNO need from engaged alumni, what can the Alumni Center do to bring more to campus?
s) L. Keel: integration of IT products, new email system, new products working with PeopleSoft, expand support for teaching/research with data storage
t) S. Shorb: library will complete the implantation of a complete electronic depository, exploring mobile applications for library to utilize such as social media
u) Bill Conley: Risk Assessment developed, implementing e-shop system (will have e-procurement, but not take place of current agreements)
v) L. Byrne (Univ. Foundation): upcoming receptions: Haddix, 8/29, Roskens 9/23; still working on raising $ for Community Engagement project
w) SAC: Faculty-staff picnic was a success
x) B.J. Reed: Deans forum and retreat planned for 9/15; looking forward to changes in international focus, athletics, and greater community engagement
y) T. Gouttierre: continued focus on acquiring grant $, marketing UNO, and enhanced community and global engagement

2. President Rech met with Chancellor Christensen in August 2011. Topics discussed included:
   • budget cuts were not as bad as anticipated & we are in good shape
   • HIS priority is recruit, access, retain, graduate
   • We discussed the use of the new teaching evaluations & how they will be used to evaluate teaching & does it reflect the teaching done in the classroom? How will results be used in the RPT process?

3. President President Rech met with AVC Thomas Wallace in August 2011. AVC Wallace will involve faculty more with orientation sessions. There is interest in having "camps" on campus in the summer for high school students. They would be able to get Dual Enrollment credit for classes taken here, also credit at their high school. They need faculty to be involved with these students. Looking ahead, he would like to have an Advisory Committee for each of the offices in Student Affairs (Fin. Aid, Housing, Admissions & Campus Rec). Also,
he would like a list of faculty experts in different contact areas to share with high schools.

4. **President Rech met with VC Conley** in August 2011. Bill Conley provided an overview of the offices that work under Business & Finance. We discussed the new signage for the University. Additionally, he commended the faculty for the work they did on the Parking Advisory Committee.

5. **Search Committee for Sr. Vice-Chancellor for Academic & Student Affairs** met on September 6, 2011.

   Goal: Build a strong, rich pool
   - advertise in Chronicle
   - get list of Dean’s organizations & send letters out
   - seek nominations nationwide
   - need a good pool to get good hire
   - 11/1 deadline posted for applicants, will begin to review at that time
   - teleconferences and skype interviews will precede final 4 selection
   - bring final 4 to campus in January
   - rather have “no hire” than “bad hire”

6. **Deans Forum Summary**: As of 9/1/2011 Web includes August 4, 2011, Summary

7. **Written Acknowledgements for Resolutions**:  

   **2011-2012 Resolution Action Table**  
   (Action Pending and Current Resolutions)

<table>
<thead>
<tr>
<th>Res.#</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
</tr>
</thead>
<tbody>
<tr>
<td>4008</td>
<td>5/11/11 (completed 8/17/11)</td>
<td>Faculty Senate Presidential Appointments (a-e)</td>
<td>5/23/11 (and 8/23/11)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>4007</td>
<td>5/11/11 (completed 8/17/11)</td>
<td>Representatives from Faculty Senate Standing Committees on Campus Committees (a-b)</td>
<td>5/23/11 (and 8/23/11)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>3079</td>
<td>3/9/11</td>
<td>Shared Governance</td>
<td>4/15/11</td>
<td>Not supported. Chancellor’s</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

   **CARRIED FORWARD**
<table>
<thead>
<tr>
<th>Resolution</th>
<th>Date</th>
<th>Subject</th>
<th>Date</th>
<th>Date</th>
<th>Comment</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>3073</td>
<td>1/12/11</td>
<td>Employee Plus One Benefits</td>
<td>1/25/11</td>
<td>1/24/11</td>
<td>This is a university issue, not a campus issue. The senate can choose to forward to Varner Hall for further action or consideration.</td>
<td></td>
</tr>
<tr>
<td>3033</td>
<td>5/12/10</td>
<td>Instruction on the Ethical Use of Print and Online Sources in Academic Papers</td>
<td>5/27/10</td>
<td>X*</td>
<td>*Chancellor acknowledges that the subject matter is primarily an Academic Affairs issue and has asked Vice Chancellor Hynes to respond as appropriate.</td>
<td></td>
</tr>
<tr>
<td>3013</td>
<td>3/10/10</td>
<td>Recommended Plagiarism Policy</td>
<td>3/18/10</td>
<td>X*</td>
<td>-Returned to Faculty Senate for additional language consideration as discussed at the 3/17 meeting with administration.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>4/21/10</td>
<td></td>
<td>-Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.</td>
<td></td>
</tr>
<tr>
<td>2944</td>
<td>1/4/09</td>
<td>UCRCA Funding</td>
<td></td>
<td>X*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Affairs to share the policy with the academic deans at an upcoming meeting.)

*3013 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 3/11/10) “The chancellor said the first resolution (3013) “needs to be considered by Terry” (Hynes) . . . ) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/21/10: Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.)

*2944 (From the EC & Admin Mtg 1/21/09: The Chancellor supports the concept in Resolution 2944 on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.) 6/10/09 Nancy Castilow wrote for Chanc. Christensen: “One clarification related to Res. 2944, dealing with ongoing support of the UCRCA budget. I said that I was open to the concept and supportive of continued funding of the UCRCA budget, albeit we would need to review its funding during times of budget constraints, as we do with other such programs. The decision to fund and how much to fund remains the purview of the Office of Academic Affairs. I did not opine that the UCRCA budget line would automatically see no funding during years of budgetary problems.”

B. Treasurer’s Report: Senator P. Smith gave the August 2011 Budget Report

IV. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Hendricks reported the committee met on Wednesday August 3, 2011. Present were Senators Tiller, Mei, Harden, Petrow, and Hendricks. Senator Bonsell was excused.

Two issues brought up at the retreat received additional discussion. One had to do with orientation for students living some distance from Omaha. Initial contact was made with Jolene Adams and we will try to have her at our next meeting to look for ways of addressing this problem. The second issue related to concerns highlighted by UNO's CLA testing results which suggest that we are not serving our brightest students as well as we might with respect to developing their critical reasoning skills. The Chair has been in touch with Institutional Research and the committee has been invited to participate in the analysis of the most recent data in that testing program. Senators Hendricks and Petrow will take the leadership in this matter.

An issue pending from last year, the use of mixed delivery mode (on-line and human contact) teaching in order to save on campus facilities use and travel cost while perhaps maximizing teaching effectiveness was discussed in some detail. The committee will reconnect with Joyce Crockett or whomever appropriated and continue to study this issue.

The committee will also look into Resolutions 3013 and 3033 have been suitably announced to UNO faculty and students.

B. Committee on Professional Development: Senator Winter reported that after some discussion it was decided to table the topic of scholarship of engagement. Nevertheless, we would like to say that we recognize this topic continues to play a prominent role in the daily lives of UNO faculty. In the coming year, one of the issues we intend to explore centers around preparing faculty (and thereby UNO) to be better positioned to more actively participate in distance education -- an area which the committee feels will play a role of increasing importance in UNO's future.

C. Committee on Rules: Senator Barone reported the committee met on Wednesday, August 31. All members were present. We discussed the SWOT analysis from the retreat and based on that discussion we recommend the following committees review the items listed below:

- Faculty Personnel and Welfare
- Too “lean” on support staff.
Lack of compensation for “extra” teaching
Increasing teaching service loads

Professional Development
Lack of recognition for research
Insufficient support for research
Instructor evaluation can be used for professional development

Academic and Curricular Affairs
6-Year graduation rate is low
“Watering” down of education (need more oversight of adjuncts & online)
Not challenging the best and brightest students

Educational Resources and Services
New Carnegie classification
Could develop “model” for good early childhood education
Student counseling program is stretched

Goals and Directions
Lack of engagement w/ high schools with western Iowa
Getting “word” out to Metro area (new Nebraskans)
More collaboration w/ Metro to our advantage

In addition, following motions were moved for the committee, passed by the EC&C, and will be brought before the full Senate next week:

1. **RESOLUTION: Academic Freedom & Tenure Committee** (ballots sent to all full time faculty)

   **BE IT RESOLVED,** that in accordance with section 6.1 of the Faculty Senate Bylaws the following nominees for the Academic Freedom and Tenure Committee are brought forward by the Rules Committee for senate nomination. The ballot will be presented to the UNO Faculty.

   Two tenured faculty members will be elected from the following four nominees to serve three-year terms from October 16, 2011, through October 15, 2014, to replace James Shaw and Juliette Parnell, whose terms have expired:

   Joe Brown
   Scott Glasser
   Nancy Kelley Gillespie
   Birud Sindhav.

2. **RESOLUTION: Faculty Grievance Committee** (Election by Ballot at Faculty Senate Mtg)

   **BE IT RESOLVED,** that in accordance with the Faculty Senate of the University of Nebraska at Omaha Bylaws, section 6.1, Faculty Grievance Committee, the following faculty members are brought forward by the Rules Committee for ballot election by the senate.

   Two Associate Professors will be elected from the following four nominees to replace Janice Rech and Maria Villamil, whose terms have expired, for three-year
terms from September 16, 2011, through September 15, 2014:

   Candice Batton  
   Franklin Thompson  
   David Helm  
   Lisa Scherer.

And one member of the Faculty Senate Faculty Personnel and Welfare committee will be elected from the following two nominees to replace Arwiphaewee Srithongrungrung, whose term has expired, as the Faculty Personnel and Welfare Committee representative for a one-year term from September 16, 2011, through September 15, 2012:

   Marshall Prisbell  
   Russ Nordman.

___________________________________________________________________

3. RESOLUTION: UNO Professional Conduct Committee (Election by Ballot at Faculty Senate Mtg.)

BE IT RESOLVED, that one representative must be elected by ballot vote to serve a three-year term from September 16, 2011, through September 15, 2014, to replace outgoing member, Joe Bertinetti, whose term has expired. In accordance with Section 1.1 of the University of Nebraska at Omaha Professional Conduct Committee's Rules and Procedures, the following two nominees (all tenured faculty ranked assistant professor or above) are brought forward by the Committee on Rules for ballot election by the full senate as follows:

   Robert Ottemann  
   Melisa Berke

The newly elected representative will also serve as alternate for three-years from September 16, 2014, through September 15, 2017.

Joe Bertinetti will be retiring, effective August 31, 2011, so will not be listed as an alternate and, for just this instance, Bob Nash will not be replaced.

___________________________________________________________________

4. RESOLUTION: Student Publications Board, Position A

BE IT RESOLVED that the following names constitute the approved list of nominees to the Student Publications Board, Position A, to replace Kerry Ward, from which the Chancellor is to select one for three-year appointment from 01/01/12 through 12/31/14 as specified in the By- Laws of the Board of Regents:

   Chin Chung Chao,  
   Dhundy Bastola,  
   Karen Weber.

V. Non-Senate Committee Reports
A. Academic Planning Council (APC): Senators Hardens and Lomneth submitted the following report:

On Friday, September 2, 2011 at 3:30 p.m. the Academic Planning Council met for the first time this academic year. The two main business items were to inform the Council that starting this year all Program Reviews will be conducted in the Fall semester, with follow-up taking place in the Spring semester. This is a change from previous years when the Program Reviews were more spread out over the academic year. The second item was to discuss the departments being reviewed and then assign Council members to chair the reviews. This year six departments will be reviewed.

The departments and the review dates are:
- Music: October 3-4
- Gerontology: October 10-11
- Theater: October 20-21
- Public Administration: October 27-28
- Psychology: November 7-8
- Writer's Workshop: November 14-15

B. U-Wide Fringe Benefits Committee: Next meeting is September 22, 2011.

VI. Old Business

A. Discussion was held on placement of Faculty Plaques

Nancy Castilow, Asst. to the Chancellor, sent President Rech the following e-mail on August 26, 2011:

An idea has surfaced for the display of the faculty plaques previously hung in Milo Bail and I wanted your opinion on it. Academic Affairs is going to be doing some rearrangement of the front office situation, probably involving the elimination or downsizing of the reception desk. The wall immediately facing the front door will now have a much better vantage point and will be the first thing people see when entering the office or even from down the hall when the door is open (which is always during office hours). The proposal is to hang the portraits there, which, to me seems appropriate and is a nice venue. We are anxious to get this resolved as the pictures have been down for too long. Thoughts?

President Rech will talk to V.C. Conley about this subject. Perhaps the library would be a better place for these plaques, and perhaps Professor Emeritus Thorson should be asked to take part in the discussion, as he was the one who first brought it to the attention of F.S. President Griff Elder.

VII. New Business

A. Replacement of CBA Faculty Senator

BE IT RESOLVED, that Rebecca Morris, CBA, will permanently replace Darryll Lewis, who is on sabbatical this academic ear. Her term will end May 8, 2013.

The EC&C passed this motion which will be presented to the full Senate at next week’s meeting.
B. Resignation External Faculty Senator (John Bonsell, 5/12/10-5/8/13) Email Received 8/25/2011:

I find myself unable to attend Faculty Senate meeting or sub-committee meetings due to class conflicts so I must respectfully resign my position as an external member of Faculty Senate for the College of Engineering.

Respectfully Submitted

The Executive Committee accepted the resignation. The External Senator will be asked to select a permanent replacement to complete Dr. Bonsell’s term.

C. Resignation of CFAM Faculty Senator (Cynthia Robinson, term 5/12/10-5/8/13) Email Received 9/6/11:

I would like to resign from Faculty Senate. Although I am honored to represent the College and the School as a Faculty Senator, I feel that I am unable to fully give the position the time and energy it deserves. I am overwhelmed by all of the work I have to put into being Interim Chair of Black Studies. In addition to normal Chair duties, I am chairing two search committees for a permanent Chair and also Asst. Professor.

This e-mail serves as my letter of resignation. I await your reply.

The Executive Committee accepted the resignation. Senators from CFAM will be asked to caucus and select a permanent replacement to complete Dr. Robinson’s term.

D. Request to Speak before Senate Meeting

Josh White, UNO Assoc. Athletic Director, External Operations, sent an e-mail on 8/23/11, with the following request:

I would love to be on the agenda for the next Faculty Senate meeting. Do you want to contact Janice on my behalf? The subject of me talking with Faculty Senate would be the 1st year of the NCAA Division I reclassification process. Some items that I would like to address would be the travel schedule for our teams as well as heightened progress toward degree requirements.

Thank you for your help.

It was decided to give Josh White 10 minutes at the before October EC&C meeting for a quick presentation.

VIII. The meeting adjourned at 3:40 p.m. with announcements.