Wednesday, May 11, 2011, 2 p.m., MBSC Chancellors Room

Present: Baguyos, Bartle, Barone, Bernstein, Bramlett, Carballall, Decker, Erickson, Hayes, Hendricks, Hewins-Maroney, Kelly, Kercher, Laquer, Lomneth, Maring, Nordman, Rech, Ritzman, Robins, Robinson, Siy, P.Smith, Zand

Excused: Lewis, Matache, Melanson, Mitchell, O’Connell, Proulx, Srithongrung, Waggener

Absent: Anderson, Bonsell, Marx, Richter-Egger, Winter

I. The meeting was called to order at 2:02 p.m.

II. The April 13, 2011, Minutes were approved as submitted.

III. Officers’ Reports

A. President’s Report: Senator Laquer reported

1. The meeting with Chancellor Christensen was held April 14, 2011.
   FS President Laquer met with Chancellor Christensen April 14 and discussed a variety of topics including wording in the previous Faculty Senate meeting agenda, expected magnitude of potential budget cuts, departmental funding from on-line education funds, athletics, and an editorial in the OWH on diversity.

2. Student Regent Event was held April 18, 2011.
   FS President Laquer offered congratulatory remarks at the swearing-in of Student Regent Elizabeth O’Connor on April 18. She is a Political Science major and will graduate May 2012.

3. Executive Committee and Administration (EC&Admin.) Meeting was held April 20, 2011.
   a. Chancellor Christensen explained again why he could not support Resolutions 3086 (Faculty Development Fellowship) and 3079 (Shared Governance). (For Resolutions Passed at the March 9, 2011, and April 13, 2011, Faculty Senate meetings, see III. A. 7. a-k, and the Resolution Action Table below.)
   b. Other
      i. Parking for the Performing Arts Center, Library, Weber Fine Arts, etc., after Community Engagement building is erected on parking lot between Library and PAC?
         V.C. Conley reported that there was a Parking Study by an outside firm being done at that moment. He noted that plans for the Community Engagement Building are to have parking beneath it for community members. Parking would also be available, after hours, for events in the Performing Arts Center. He also noted that parking is a strategic weakness for the UNO campus. Other alternatives for parking on campus are being considered. They are also looking at the Pacific Street campus.
for other options. A report can be expected by mid summer. It was suggested letting the students know that the administration is looking at the parking problem.

Student Government does not yet have a report on the city transit (MAT) initiative.

There were a number of suggestions for some of the parking problem:

- Impact of gas prices on taking mass transit
- Online course and/or class scheduling
- Spread out schedules.

There is now a separate Parking Office. Their lot counts and structure counts indicate that UNO has more parking capacity than perceived. UNL parking fees are about 3 times higher than UNO charges. The Parking Advisory Committee membership is 3 faculty, 3 students, and a staff member. They have been helpful this year in trying to address these issues.

ii. Budget:

*If there is no additional (UNO) funding for the budget (or even serious cuts), how will the re-allocations, if any, be handled?*

- The Chancellor noted that Deans and Department Chairs make suggestions for budget cuts/re-allocation, which are forwarded to Academic Affairs to look over, then forwarded to the Chancellor, who forwards the information to the NU President.
- The “wildcards” in the equation are tuition, Programs of Excellence, raises (if any), 1% deferred maintenance, health care, energy cost, etc.
- $3 million is UNO’s working number in the next biennium.

*Will any such cuts be focused, across-the-board, or some combination?*

- Cuts are still being considered. There will be a combination of vertical and horizontal cuts.

*How close is UNO to reaching the point where more (research, teaching, and service) cannot be done?*

- This is a program/department issue.
- We must continue looking at funding and the entrepreneurial spirit of our community.

iii. Based on the Strategic Plan, and specifically Goal 1, what is the formal definition of a metropolitan university?

1. *Does UNO fit that definition after the DRU Carnegie re-classification?*
2. *How do the major changes to athletics at UNO change the strategy?*
3. *Does (or How does) the P-16 initiative fit into the current strategy and goals?*

The Chancellor said the entire Strategic Plan was based on the CUMU definition of Metropolitan Universities thirteen years ago now. Metropolitan Universities do not restrict any of the above topics. Metropolitan Universities are student centered. SVC Hynes said the 21st Century model meets the needs of the metropolitan student. We are doing this in terms of teaching and research. It was noted that research is, and can be, student centered. The changes in athletics make no difference in any change of strategy. P-16 fits our strategic plan. It is part of our
community engagement. Other Metropolitan Universities have unique opportunities/missions/outreach. STEM at PKI initiatives have been addressing underrepresented minorities.

iv. Progress on recognizing faculty
1. Plaques formerly posted on the walls in MBSC
   VC Conley said recognition of faculty and staff is important. They are still looking at how the recognition should be done. Nancy Castilow said a small group has been formed to look at a number of questions. The first thing they addressed was the plaque issue. Is the Student Center the most appropriate place for the faculty plaques? Should we continue to rely on photographs which tend to age and degrade over time? Would a more formal plaque, such as the one outside Varner Hall, and ones that can be added to when appropriate, be a better idea? Would the library or somewhere else be a better location to display the awards/plaques than the Student Center? Members of this small group include VC Conway, Nancy Castilow, and Jim “Wally” Welch of MBSC. President Elect Rech suggested faculty be involved in this discussion, too. President Laquer suggested including a student in the conversation. Electronic recognition was also suggested.

v. Chancellor’s Topics
1. The Annual Awards Dinner is coming up next Wednesday.
2. The Chancellor brought up SVC Hynes’ decision to retire from the University, as of August 31, 2011, announced this morning. He thanked her for her hard work over the three years she has been here, especially for GenEd and UNO’s research position.
3. The Chancellor would like Dean BJ Reed to be the Interim SVC. This needs Regental approval.
4. The Chancellor will be talking to the Board of Regents regarding the search for a replacement for the Senior Vice Chancellor. He said we must all pull together to make this transition work.

vi. Round Table
1. President Laquer said that he wanted to convey the sense of the Faculty Senate Executive Committee, its Cabinet, and probably the rest of the Senate, that they do support the Chancellor’s decisions on athletics and the move to Division I athletics. It was a difficult decision, but the best a decision in the best interests of UNO. Chancellor Christensen said that when out talking in the community, the responses have mostly been supportive. He thanked everyone for their support.

vii. The meeting then adjourned.

   Charlie Reed made a presentation on their activities with regards to Social/New Media Development. UNO has a Facebook page http://www.facebook.com/unomaha, a Twitter feed at http://twitter.com/#!/unomaha/, and they are using YouTube for videos http://www.youtube.com/unomavtv. There are about 3000 users as measured by “likes” on their Facebook page. It is used for major announcements such as the UNO-UNK game. About 48% of users are college age students, the rest are alumni. The smallest group is age 13-17.
Facebook allows for hearing students’ views, complaints, and suggestions. He is still trying to figure out how to use Twitter in a social media capacity, but it seems to be more of a broadcast medium. He will re-tweet relevant items received from the Student Center or the Alumni Association. YouTube has the most potential. It has content profiles, faculty research, classroom activity, student organizations; all which can be made into little “widgets,” that are easy to share or reuse on college and department web pages. The Maverickland blog http://maverickland.unomaha.edu/ is the least used media at this time. It is used for longer content history profiles such as an article on 25 years of the Child Care Center http://maverickland.unomaha.edu/?p=2182 or on the Library http://maverickland.unomaha.edu/?p=1999. Reed’s goals are to get more people who use social media on campus together and to coordinate these activities. Welcome week will be a good opportunity to do that. Reed is looking for more requests from faculty and students to do profiles. He would also like to do longer video productions. There are links on “likes” on the UNO Facebook page to other UNO Facebook pages that he is aware of [registration required to see the full list].

Dean Pol noted that he has several faculty members with well known blogs that could be included. This is the way that students are communicating. Reed noted that he or the IT webmaster could help departments wanting to set up their own Facebook pages. It was also noted that the turn-around time for video production was short. Links can easily be sent to local news reporters to elicit stories in traditional print media. Other media mentioned were www.linkedin.com which is used more by alumni and https://foursquare.com that allows mobile users access to local services (restaurants) determined by a gps enabled phone.

Linda Mannering made a presentation on Career Coach http://www.unomaha.edu/careercoach/ [redirects to http://greateromaha.emsicareercoach.com/ccindex.php]. This resource helps students identify an occupation that they might be interested in. It is available to the public, but sponsored by UNO, Metropolitan Community College, Avenue Scholars Foundation, and the Heartland Workforce Solutions of the Greater Omaha Chamber of Commerce. Educational requirements link to UNO or MCC departments’ web pages. Positions available in the Omaha Metro area link to http://www.indeed.com. The Resume Builder tool allows a person to use a past job title and then select tasks and skills that can then be incorporated (no typing needed) and saved into a Word document. This document can then be edited as needed.

The Roundtable was shortened since the Chancellor had an 11 am meeting.

May Commencement will be the largest in history, and the last at the Civic Auditorium.

VC Conley displayed a plaque for UNO which has been designated a Tree Campus USA school http://www.arborday.org/programs/treecampususa/ . He also distributed his Business and Finance Update for April 2011 [B&F_update_1104.pdf].

AVC Fiene announced the campus network was being upgraded to 10 Gbits. There will be a cross connect with Internet 2 to increase the speed of downloads needed by newmedia.

Josh White, Athletics, noted that most of the student athlete scholarship wrestlers would be following Coach Denney to Maryville University in St. Louis [http://www.maryville.edu/news9223.htm ]. Of the returning football students, 43/78 have received scholarships at other schools, 15 will stay at UNO.

Chancellor Christensen noted that UNO is a leading university for women’s
athletics and that additional cheerleaders were needed for the Woman’s Walk.

Mollie Anderson noted the next three day Supervisors Training would be starting May 24, for three weeks.

AVC Snyder announced that 32 FUSE grants had been funded. If the BoR approves a new student research fee, then there will be 10x as much to fund student research.

A new Engineering Dean has been hired and will start June 1, and plans to spend more time in Omaha.

Dual enrollment is at its highest enrollment level ever.

Dean Boocker announced that the Math Lab for college algebra instruction was going to a completely electronically mediated environment. They expect enrollment to grow from 975/semester to 1500-1600 with a higher student success rate and at a lower delivery cost. This will impact the whole campus with the algebra general education requirement.

Additional items were reported. FS President Laquer asked if these roundtable items could be compiled for distribution to our respective constituencies as there are so many good things happening on campus that more people should be aware of.

5. **Board of Regents** met April 29, 2011, at Varner Hall in Lincoln.

The Business Affairs Committee heard a presentation by Chris Kabourek, Assistant Vice President for Business and Finance and Director of Budget on University-wide Budget Strategies. Much of the presentation was similar to previous ones. New comparisons were made to tuition increases at peer groups. While Colorado State is looking at a 20% increase, the average of the others (for UNL) is 5.9% (or 6.9% with CSU). Since UNL’s tuition is relatively low, an 8.9% tuition increase would be needed to match the revenue increase generated by the 6.9% elsewhere. UNO and UNK tuitions are similarly low. Kabourek also discussed progress in meeting the Strategic Framework Report: Faculty Merit Compensation accountability measure. The peer gap for UNL is at –5.6%, UNMC at –8.3%. UNO and UNK were not discussed in this context. It was noted that the Cost of Living in peer cities is higher than for Nebraska, thus in Lincoln +6.6% and in Omaha +11.6%, which suggests that salaries are more comparable when the cost of living is factored in. NU staff salaries when compared to their peers/markets are lower by –12% and executive salaries (President, Chancellors) lower by more (UNK Chancellor –17.3%, NU President –18.2%, UNO Chancellor –29.2%, UNMC Chancellor –35.9%, and UNL Chancellor –43%). A comparison to an alternative comparator group as the BoR used in 2008 for their “Executive Salary Equity Initiative” showed less salary lag than did the peer group (UNK C. –9.6%, NU Pres. -15.9%, UNO Chancellor –16.2%, UNMC C. –7.8%, and UNL C. –16.5%). Salary increases will be needed to be competitive for talent and to make progress toward strategic goals. There will need to be additional reallocations since tuition increases are not likely to make up the difference and the state budget allocation will likely remain flat. One regent noted that the public wonders about tuition increases but is unaware that state aid to the university continues to remain flat or decrease in the face of inflation.

Ron Withem, Associate Vice President and Director of Governmental Relations presented a Legislative Update. No significant items that could negatively impact the university were reported. CIR reform continues to be
discussed in committee.

At the Academic Affairs Committee, UNO Chancellor Christensen presented the UNO Metropolitan Advantage Program (MAP) Expansion from three counties in Iowa to eleven. The MAP students pay 150% of Nebraska resident tuition. The current program has grown from 122 students in fall 2007 to 527 in fall 2010, credit hours from 1,558 to 5,500, and tuition from $715,000 to $1,508,000. This year 14% were new freshmen, 20% new transfer students, and the balance continuing. The most popular degrees are business, biology, and secondary education. The expansion is a three year trial to begin fall 2012. Total population in the MAP area is 188,000, with 12,000 in grades 9-12, and 28,000 age 18-24 not enrolled in any educational program. The region has the lowest college going/graduation rate in Iowa. There have been continued requests for the expansion from individuals and school districts in these added 8 counties. President Milliken noted at the conclusion that he had approved this differential tuition proposal as authorized by earlier BoR action. This will have no impact to on-line courses, and there is still capacity to cover increased physical enrollments.

Ayman El-Mohandes, Dean, College of Public Health, University of Nebraska Medical Center presented a proposal for a 37.5% increase in resident tuition in his college to $6,480/year, so as to align more closely with their peers. Even with the increase they will still be below the mid point of their peers. A non-resident increase of 20% to $15,300/year was also proposed, and would similarly be below the average of their peers. The increased revenue would be used to hire nearly 2.0 FTE faculty (4 persons) in the next several years. The balance of the faculty salaries would come from other sources (clinical, research). The UNMC student regent reported the students in the program were in favor of this plan.

Chancellor Harvey Perlman, University of Nebraska-Lincoln, presented a proposal to have differential tuition in the Colleges of Business and Engineering by adding a $50/credit hour fee to courses offered in those colleges. He presented comparisons that showed that UNL had the lowest tuition in both the Big 10 and its peer group for both business and engineering, undergraduate and graduate (except compared to Kansas for non-resident engineering where UNL is second from lowest). With the increases, UNL would still have the lowest tuition cost (or near the lowest but still below the midpoint) compared to Big-10 and peer groups. He presented several slides to demonstrate how this fit with UNL’s highest priorities, and how it was necessary to increase faculty numbers to remain competitive. He also noted that every Big-10 and peer university already has differential tuition in these two colleges. At the end of the presentation, President Milliken distributed a memo consisting of documents relating to a “Tuition Policy Proposal” (June 5, 2010), “Rationale for Tuition Variances” (no date), and Addendum X-A-2 (June 10, 2005) presented to and approved by the BoR at the June 10, 2005 meeting.

The main business meeting began in the morning since President Milliken and some of the regents were to meet with Governor Heineman and US Secretary of Education Arne Duncan later that day.

http://www.nebraska.edu/docs/board/agendas/agenda-4-11.pdf

The new Student Regents, including Elizabeth O’Connor from UNO, were welcomed and their biographies read by President Milliken.

Kudos were presented to Katie Sup Rezac, Advisor, Division of Continuing Studies Degree Programs, University of Nebraska at Omaha, and others from the other campuses.
Faculty Senate presidents were recognized for their service and had a photo taken of them with President Milliken.

All items on the Agenda were approved with minimal discussion. http://www.nebraska.edu/docs/board/agendas/agenda-04-11-results.pdf  Items impacting UNO include: approval of the UNO Bachelor of Science in Public Health, Addendum IX-A-1 [pp13-27 in the document agenda-4-11.pdf]; the purchase of SciQuest E-Procurement Software and related implementation, Addendum IX-B-2 [p71 in agenda-4-11.pdf]; approval of the Fund B, University Program and Facilities Fees (UPFF) 2011-12 Allocation for the University of Nebraska at Omaha, Addendum IX-B-5 [p77 in agenda-4-11.pdf].

Additional items of interest in the reports section of agenda-4-11.pdf are changes to student fees [p121] which includes a $1.50/crhr Student Research Fee.


Additional information may be available here http://www.unl.edu/apc/.

Addendum IX-D-7 [p 131] reports the Naming of areas in Mammel Hall at the University of Nebraska at Omaha.

Addendum IX-D-10 [p 147] titled Strategic Framework report on Workforce Opportunities and Academic Program Alignment identifies programs that support “six major categories for development. They are Business Marketing and Management; Communication and Information Systems; Environmental and Agricultural Systems; Health Sciences; Human Sciences; and Industrial, Manufacturing and Engineering Systems. Within each of these six broad employment categories, the NU campuses provide numerous instructional programs to prepare the Nebraska workforce.” Individual departments on each campus that support these categories for development are listed [pp 149-177].


7. **Written Acknowledgements of Resolutions (& Table):**
   a. **RESOLUTION 3077, 2/9/11; Reconsideration and Amended 3/9/2011:** Annual Committee Reports
      4/15/11: Acknowledged, but not supported.
   b. **RESOLUTION 3078, Amended 3/9/2011:** Minimum Credit Hours at UNO (120)
      4/15/2011: Acknowledged for purposes of information
   c. **RESOLUTION 3079, 3/9/2011:** Shared Governance
      4/15/2011: Not supported. Chancellor’s Comment: “While I continue to be an advocate for shared governance, I will not support 3079, as I am unable to support any resolution which defines the role and responsibilities of the University’s governing board, the office of the chancellor, or other administrator, which is outside the purview of the Faculty Senate.”
   d. **RESOLUTION 2451, 05/10/2000; Reiterated 3/9/2011:** Duane Aschenbrenner, Parliamentarian
      4/15/2011: Acknowledged for purposes of information
   e. **RESOLUTION 3080, 4/13/11:** Resignation of Senator Bramlett (5/12/10-
f. **RESOLUTION 3081**, 4/13/11: Honoring the University of Nebraska at Omaha’s Department of Information Systems and Quantitative Analysis
4/15/2011: Acknowledged for the purpose of information. Chancellor’s comment: My sincere congratulations to those honored in Res. 3081-3084. This recognition is well-deserved.

g. **RESOLUTION 3082**, 4/13/11: Honoring Gert-Jan de Vreede for 2011 University of Nebraska Outstanding Research and Creative Activity Award.
4/15/2011: Acknowledged for the purpose of information. Chancellor’s comment: My sincere congratulations to those honored in Res. 3081-3084. This recognition is well-deserved.

h. **RESOLUTION 3083**, 4/13/11: Honoring Jonna Holland for 2011 University of Nebraska Outstanding Teaching and Instructional Creativity Award
4/15/2011: Acknowledged for the purpose of information. Chancellor’s comment: My sincere congratulations to those honored in Res. 3081-3084. This recognition is well-deserved.

i. **RESOLUTION 3084**, 4/13/11: Congratulation to the recipients of the 2011 UNO Alumni Teaching Award
4/15/2011: Acknowledged for the purpose of information. Chancellor’s comment: My sincere congratulations to those honored in Res. 3081-3084. This recognition is well-deserved.

j. **RESOLUTION 3085**, 4/13/11: M.S. degree in Information Assurance

k. **RESOLUTION 3086**, 4/13/11: Faculty Development Fellowship
4/15/2011: Acknowledged, but not supported. Chancellor’s Comment: While I support the concept of a one-semester Faculty Development Fellowship in the future, the current budget situation does not permit me to support this resolution at this time.

### 2010-2011 Resolution Action Table
*(Action Pending and Current Resolutions)*

<table>
<thead>
<tr>
<th>Res. #</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
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<th>Deferred</th>
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<td>Faculty Development Fellowship</td>
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<td>Acknowledged, but not supported. Chancellor’s Comment: While I support the concept of a one-semester Faculty Development Fellowship in the future, the current budget situation does not permit me to support this resolution at this time.</td>
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<td>3085</td>
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<td>M.S. degree in Information Assurance</td>
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<td>3083 4/13/11</td>
<td>Honoring Jonna Holland for 2011 University of Nebraska Outstanding Teaching and Instructional Creativity Award</td>
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<td>3079 3/9/11</td>
<td>Shared Governance</td>
<td>4/15/11*</td>
<td>Not supported. Chancellor’s Comment: “While I continue to be an advocate for shared governance, I will not support 3079, as I am unable to support any resolution which defines the role and responsibilities of the University’s governing board, the office of the chancellor, or other administrator, which is outside the purview of the Faculty Senate.”</td>
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<td>3077 2/9/11</td>
<td>Amended 3/9/11 Annual Committee Reports</td>
<td>2/10/11 2/11/10 4/15/11*</td>
<td>The chancellor acknowledges receiving the resolutions for the purpose of information. Under this scenario (Senate Representatives submitting report, the chancellor is supportive of Res. 3077 and believes it will improve communication between committees and the Senate.... Acknowledged, but not supported</td>
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<td>Instruction on the Ethical Use of Print and Online Sources in Academic Papers</td>
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<td>*Chancellor acknowledges that the subject matter is primarily an Academic Affairs issue and has asked Vice Chancellor Hynes to respond as appropriate.</td>
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<td>4/21/10</td>
<td>-Returned to Faculty Senate for additional language consideration as discussed at the 3/17 meeting with administration. -to be considered by SVC Hynes, who will share it.</td>
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<td>2928</td>
<td>10/8/08</td>
<td>Electronic Communication</td>
<td></td>
<td>X*</td>
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<tr>
<td>2909</td>
<td>5/14/08</td>
<td>UNO Disaster Planning</td>
<td>Senate to Comm</td>
<td>X*</td>
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<td>Return to Senate for further work</td>
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<tr>
<td>2899</td>
<td>4/9/08</td>
<td>UNO Child Care Center</td>
<td>Senate Deferred</td>
<td>X*</td>
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<td>2009 Retreat Item</td>
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*3086 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/15/2011: Acknowledged, but not supported. Chancellor’s Comment: While I support the concept of a one-semester Faculty Development Fellowship in the future, the current budget situation does not permit me to support this resolution at this time.)

*3079 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/15/2011: Not supported. Chancellor’s Comment: “While I continue to be an advocate for shared governance, I will not support 3079, as I am unable to support any resolution which defines the role and responsibilities of the University’s governing board, the office of the chancellor, or other administrator, which is outside the purview of the Faculty Senate.”)

*3077 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/10/11: The chancellor acknowledges receiving the resolutions for the purpose of information. (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/11/11: Under this scenario [Senate Representatives submitting report, the chancellor is supportive of Res. 3077 and believes it will improve communication between committees and the Senate...]) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/15/11: Acknowledged, but not supported.)
*3033 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 5/27/10: “While he is supportive of Res. 3033, he acknowledges that the subject matter is primarily an Academic Affairs issue and has asked Vice Chancellor Hynes to respond as appropriate.”)

*3013 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 3/11/10) “The chancellor said the first resolution” (3013) “needs to be considered by Terry” (Hynes) . . . (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/21/10: Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.)

*3004 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 10/15/09: “The chancellor will discuss the resolution with Vice Chancellor Conley and Tim Kaldahl, University Relations.”)

*3003 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 10/15/09: “While the Chancellor has not taken a public position on this matter, he suggests that, should the Faculty Senate wish to do so, this resolution could be forwarded to Donal Burns, BOR Corporation Secretary, to document Senate support.” (This was done by the UNO Faculty Senate on 10/14/09)

*2961 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/0/09: “The chancellor acknowledges receipt of the resolutions, but suggests that the Senate may want to make a call to Central Administration to inquire about the existence of the U-Wide Benefits Committee, under whose auspices, this might normally fall. There may be no need to establish a separate task force if this committee, or a subgroup, is active, and would entertain an examination of the existing disability benefit procedure.”) (The Faculty Senate Admin Tech notified the UNO rep to that committee, David Corbin, on 4/9/09. He replied on 4/12/09: “The NU Benefits Committee will be meeting on April 16. I will bring the two resolutions to their attention. It does seem that the Benefits Committee should be able to handle the issues without a new committee, but I'll wait and see what kind of response I get.”)

*2944 (From the EC & Admin Mtg 1/21/09: The chancellor supports the concept in Resolution 2944 on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.) 6/10/09 Nancy Castilow wrote for Chanc. Christensen: “One clarification related to Res. 2944, dealing with ongoing support of the UCRCA budget. I said that I was open to the concept and supportive of continued funding of the UCRCA budget, albeit we would need to review its funding during times of budget constraints, as we do with other such programs. The decision to fund and how much to fund remains the purview of the Office of Academic Affairs. I did not opine that the UCRCA budget line would automatically see no funding during years of budgetary problems.”)

*2931 (From the EC & Admin Mtg 1/21/09: Senator Sollars gave Wade Robinson a list of faculty willing and qualified to comment on “Shots Fired” While Robinson says all the feedback he has received has been positive, faculty senators reported that students who had viewed the video were not impressed.) (From Wade Robinson via e-mail on 2/16/09: “The Shots Fired issue is resolved based on the wording listed.”) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/20/09: Acknowledge receipt of resolution and list of faculty educators to Assoc. VC Wade Robinson. Robinson reports that presentations to large campus groups is essentially completed with no further presentations scheduled. No additional action required.) (From Wade Robinson via e-mail on 2/24/09: “Based on the information you gave me I have contacted a person at NASP to learn more about their PREPaRE program and learn about the program structure and costs. I have also contacted Dr. Scott Pollard to get program and cost information as well and hope to hear from both in the near future. I will also be communicating the UNO faculty you provided as well.”)

9/2/09: As a recently appointed member of the UNO Disaster Preparedness Committee, Past-President Suzanne Sollars will be sent to training to be certified, as are the other members of the committee, by the National Incident Management System (NIMS). It is affiliated with FEMA and provides a standardized structure for organizations to coordinate incident management.

*2930 (At the EC & Admin Mtg 11/19/08: VC Conley said that there were a number of components of Resolution 2930, as written, that needed further consideration.) (At the EC & Admin Mtg 1/21/09: Vice Chancellor Conley reported that B. J. Reed was working with MAT and that there will be an integrated campus parking plan. The Regents will be asked to extend the contract with Crossroads. There was some discussion of providing bicycles for students to go between campuses.) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/20/09: Acknowledge receipt and forward to Vice Chancellor Conley for additional review and implementation as feasible.)

*2928 (From 10/15/2008 EC & Admin Mtg: Chancellor Christensen said he would bring up Senate Resolution 2928, 10/08/08, concerning seeking alternatives to Lotus Notes, with the President’s Council. John Fiene is aware of the problems and supports the direction suggested in the resolution.) Follow-up by Sollars via e-mail: “Chancellor Christensen brought the matter to President Milliken who concurred with the Lotus Notes problem, but said the matter needed to be deferred until after SIS implementation.”

*2909 6/20/08 EC&A Mtg: Associate Vice Chancellor Robinson discussed Emergency Planning and asked about the creation of a faculty committee that can assist the administration in planning for the continuation of academic programs in crisis situations. Senate will need to determine in there is a specific senate committee that could do this or if there is a need to develop a committee outside the senate. See Minutes of Exec Committee and Cabinet 7/9/2008 for further information: See Minutes of Exec Committee and Cabinet 7/9/2008 for further information: http://www.unomaha.edu/isc/en/minutes/2008-2009/08_7_minutes.php

9/2/09: As a recently appointed member of the UNO Disaster Preparedness Committee, Past-President Suzanne Sollars will be sent to training to be certified, as are the other members of the committee, by the National Incident Management System (NIMS). It is affiliated with FEMA and provides a standardized structure for organizations to coordinate incident management.

*2899 EC&A Mtg April 16, 2008. The Chancellor responded to the Senate’s recently passed resolution regarding the University’s day-care facility.
He was primarily concerned about the Senate’s recommendation that UNO develop a lab school as part of the day-care facility, since this represents a significant departure from what the university is doing and would require a substantial investment of resources. He pointed out that the original goal was to develop a day-care that would meet national accreditation standards. The differences between day-care and preschool curricula and facilities was discussed. The administration agreed to provide the Senate with information about the current day-care operation and also agreed to work with the Senate and Student Government to explore the issue if that is desired.


1. Budget Advisory Committee Report: Senator Bartle reported the Committee plus Senate President-Elect Janice Rech met with NU President JB Milliken on April 18, 2011.

President Milliken reviewed Resolution 3020 "UNO/NJ Budget Considerations/Suggestions." He agreed that revenues are critically important. Increased enrollments is an important means of increasing revenue. Two such opportunities are non-residential enrollment and the Metropolitan Advantage Program with Iowa. His goal for UNO is to have enrollment at 20,000 by 2020. Regarding tuition and fee remissions, President Milliken commented that campuses have the ability to manage these themselves.

Also mentioned in the resolution was system-level reductions. President Milliken commented that at the system level there will be reductions, which has included Programs of Excellence (POE). He did not see wisdom in cutting the Nebraska Research Initiative (NRI), as it is a direct legislative appropriation which in turn affects campuses. He sees Online Worldwide (OW) and his International Initiative as growth opportunities which can also leverage our strengths.

In the future he sees flat funding from the state and a continued political sensitivity to tuition increases. So there are revenue alternatives such as OW and differential tuition, but reallocation still has to be part of the future. He is hopeful that beginning to have a dialogue among academic and budget & finance officers across campuses could identify opportunities for streamlining.

There was also a dialogue about international initiatives; some committee members were concerned about the degree to which UNO is included in that initiative.

In the end, President Milliken said that he appreciated the thoughtful recommendations of the Senate and that they were helpful.

IV. Executive Committee: Senator P. Smith moved the resolutions (A-H and J) for the Executive Committee, Senator Laquer moved resolution I. All passed.

A. RESOLUTION 3087, 5/11/11: Resignation & Replacement of Senator Baguyos

BE IT RESOLVED, on April 22, 2011, Senator Jeremy Bagayos submitted his resignation from the Senate. On May 5, 2011, Matthew Harden agreed to complete that term which ends May 9, 2012.

B. RESOLUTION 3088, 5/11/11: Honoring Dr. Charles Johanningsmeier, Professor of English, College of Arts and Sciences upon his receipt of the 2011 University of Nebraska at Omaha Chancellor's Excellence in Teaching Award

WHEREAS teaching is considered the highest calling of the professoriate; and,
WHEREAS dedicated and effective teachers are a university's most important asset; and,

WHEREAS recognition of teaching quality by one's peers and one’s students is a high honor; and,

WHEREAS placing students first is what we do at the University of Nebraska at Omaha;

THEREFORE BE IT RESOLVED that the Faculty Senate at the University of Nebraska at Omaha offers our congratulations to Dr. Charles Johanningsmeier upon his receipt of the 2011 University of Nebraska at Omaha Chancellor's Excellence in Teaching Award, and wishes him all the best in the future.

C. RESOLUTION 3089, 5/11/11: Honoring Dr. Lynnette Leonard, Assistant Professor in the School of Communication upon her receipt of the 2011 University of Nebraska at Omaha Chancellor's Excellence in Teaching Award

WHEREAS teaching is considered the highest calling of the professoriate; and,

WHEREAS dedicated and effective teachers are a university's most important asset; and,

WHEREAS recognition of teaching quality by one's peers and one’s students is a high honor; and,

WHEREAS placing students first is what we do at the University of Nebraska at Omaha;

THEREFORE BE IT RESOLVED that the Faculty Senate at the University of Nebraska at Omaha offers our congratulations to Dr. Lynnette Leonard upon her receipt of the 2011 University of Nebraska at Omaha Chancellor's Excellence in Teaching Award, and wishes her all the best in the future.

D. RESOLUTION 3090, 5/11/11: Honoring Dr. Michael Bishop, Professor of Geography, and Director of the University of Nebraska at Omaha Remote Sensing Applications Laboratory, College of Arts and Sciences upon his receipt of the 2011 University of Nebraska at Omaha Award for Distinguished Research or Creative Activity

WHEREAS research and creative activity is foundational to the success of the university enterprise; and

WHEREAS wide dissemination of research by publication is critical for its recognition; and,

WHEREAS the University of Nebraska at Omaha Remote Sensing Applications Laboratory is a unique and state-of-the-art facility;

THEREFORE BE IT RESOLVED that the Faculty Senate at the University of Nebraska at Omaha offers our congratulations to Dr. Michael Bishop upon his receipt of the 2011 University of Nebraska at Omaha Award for Distinguished Research or Creative Activity, and wishes him all the best in the future.
Nebraska at Omaha offers our congratulations to Dr. Michael Bishop upon his receipt of the 2011 University of Nebraska at Omaha Award for Distinguished Research or Creative Activity, and wishes him all the best and continued success in the future.

**E. RESOLUTION 3091, 5/11/11: Honoring Dr. Christine Beard, Associate Professor of Flute, Department of Music in the College of Communication, Fine Arts, and Media upon her receipt of the 2011 University of Nebraska at Omaha Faculty Award for Outstanding Graduate Mentor.**

WHEREAS teaching is considered the highest calling of the professoriate; and,

WHEREAS graduate education requires special dedication; and,

WHEREAS recognition of teaching quality by one's students and peers is a high honor; and,

WHEREAS placing students first, at all educational levels, is what we do at the University of Nebraska at Omaha;

THEREFORE BE IT RESOLVED that the Faculty Senate at the University of Nebraska at Omaha offers our congratulations to Dr. Christine Beard upon her receipt of the 2011 University of Nebraska at Omaha Faculty Award for Outstanding Graduate Mentor, and wishes her continued success and all the best in the future.

**F. RESOLUTION 3092, 5/11/11: Honoring Dr. Sajda Qureshi and Dr. Peter Wolcott, Associate Professors in the Department of Information Systems and Quantitative Analysis, College of Information Science and Technology upon their receipt of the 2011 University of Nebraska at Omaha Outstanding Faculty Service-Learning Award.**

WHEREAS teaching is considered the highest calling of the professoriate; and,

WHEREAS Service Learning is an essential component for community engagement, and,

WHEREAS Community Engagement through work with micro-businesses in the community improves both the business environment and the student learning experience; and,

WHEREAS wide dissemination of Service Learning research by publication is critical for its recognition; and,

WHEREAS recognition of engagement with and commitment to Service Learning as measured by one's students and the community is a high honor; and,

WHEREAS placing students first, at all educational levels, is what we do at the University of Nebraska at Omaha;

THEREFORE BE IT RESOLVED that the Faculty Senate at the University of Nebraska at Omaha offers our congratulations to Dr. Sajda Qureshi and Dr. Peter
Wolcott, upon their receipt of the 2011 University of Nebraska at Omaha Outstanding Faculty Service-Learning Award, and wishes them continued success and all the best in the future.

G. RESOLUTION 3093, 5/11/11: Congratulating Faculty on Receiving Continuous Appointment (Tenure) and / or being Promoted.

WHEREAS these faculty continue to be actively engaged in teaching, scholarship, research and creative activity, and service; and,

WHEREAS they have been recognized by their peers for exemplary contributions to the University and to their professions; and,

WHEREAS continuous appointment and/or promotion are major professional milestones;

THEREFORE BE IT RESOLVED that the Faculty Senate at the University of Nebraska at Omaha offers our congratulations to the following faculty colleagues for their continuous appointment (tenure) and/or promotion as indicated.

<table>
<thead>
<tr>
<th>Faculty Member</th>
<th>Department</th>
<th>Appointment</th>
<th>Promotion to</th>
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<tbody>
<tr>
<td>Melanie Bloom</td>
<td>Foreign Languages</td>
<td>Continuous Appointment</td>
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<tr>
<td>Evangelina Brignoni</td>
<td>Teacher Education</td>
<td>Continuous Appointment</td>
<td>Associate Professor</td>
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<tr>
<td>David Carter</td>
<td>Counseling</td>
<td>Continuous Appointment</td>
<td>Professor</td>
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<tr>
<td>Marlina Davidson</td>
<td>Communication</td>
<td>Continuous Appointment</td>
<td>Lecturer</td>
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<td>Christopher Decker</td>
<td>Economics</td>
<td>Continuous Appointment</td>
<td>Professor</td>
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<tr>
<td>Sarah Edwards</td>
<td>Teacher Education</td>
<td>Continuous Appointment</td>
<td>Professor</td>
</tr>
<tr>
<td>Nora Hillyer</td>
<td>Library</td>
<td>Continuous Appointment</td>
<td>Associate Professor</td>
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<tr>
<td>Kay Keiser</td>
<td>Educational Administration</td>
<td>Continuous Appointment</td>
<td>Associate Professor</td>
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<td>Nancy Kelly-Gillespie</td>
<td>Social Work</td>
<td>Continuous Appointment</td>
<td>Associate Professor</td>
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<tr>
<td>Guoqing Lu</td>
<td>Biology</td>
<td>Continuous Appointment</td>
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<tr>
<td>Peter Madsen</td>
<td>Music</td>
<td>Continuous Appointment</td>
<td>Professor</td>
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<tr>
<td>David Peterson</td>
<td>English</td>
<td>Continuous Appointment</td>
<td>Associate Professor</td>
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<tr>
<td>Gregory Petrow</td>
<td>Political Science</td>
<td>Continuous Appointment</td>
<td>Associate Professor</td>
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<tr>
<td>Sajda Qureshi</td>
<td>ISQA</td>
<td>Continuous Appointment</td>
<td>Professor</td>
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<tr>
<td>Thomas Roland</td>
<td>Music</td>
<td>Continuous Appointment</td>
<td>Professor</td>
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H. RESOLUTION 3094, 5/11/11: Faculty Senate Members

BE IT RESOLVED that Chancellor Christensen, etc., has been notified that the following thirteen (13) faculty members have been elected to serve three-year terms from May 12, 2010, through May 8, 2013, unless noted:

- College of Arts & Sciences (5)
  - Meredith Bacon
  - James Carroll
  - Wai-Ning Mei
  - Gregory Petrow
  - Robert Smith
- College of Business Administration (1)
  - Ziaul Huq
- College of Communication, Fine Arts & Media (1)
  - Marshall Prisbell
- College of Education (2)
  - Phyllis Adcock
  - Jeanne Surface
- College of Information Science & Technology (1)
  - William Mahoney
- College of Public Affairs & Community Services (2)
  - Kenneth Kriz
  - Patrick O'Neil

BE IT ALSO RESOLVED that the following thirteen (13) senators will be completing their term of service at the May 11, 2011, Faculty Senate meeting:

- Jessiline Anderson (A&S)
- John Bartle (CPACS)
- Stu Bernstein (EXT)
- John Erickson (CBA)
- Kyle Kercher (CPACS)
- Frederic Laquer (A&S)
- Matthew Marx (A&S)
- Dora Matache (A&S)
- Carol Mitchell (ED)
- Bonnie O'Connell (CFAM)
- Patrice Proulx (A&S)
- Mitzi Ritzman (ED)
- Mansour Zand (IS&T)

I. RESOLUTION 3095, 5/11/11: Appreciation (a-g)

a. For Outgoing Senators:

WHEREAS faculty, elected as representatives of their colleagues to serve on Faculty Senate, have volunteered considerable amounts of time and effort in their terms as Senators, and
WHEREAS the following faculty have honorably and admirably represented their constituents,

THEREFORE BE IT RESOLVED that the Faculty Senate thanks the following outgoing Senators for their hard work and dedication to the process of shared governance:

Jessiline Anderson (A&S)  Dora Matache (A&S)
John Bartle (CPACS)   Carol Mitchell (ED)
Stu Bernstein (EXT)  Bonnie O’Connell (CFAM)
John Erickson (CBA)  Patrice Proulx (A&S)
Kyle Kercher (CPACS)  Mitzi Ritzman (ED)
Frederic Laquer (A&S)  Mansour Zand (IS&T)
Matthew Marx (A&S)

b. For Chairs of the Standing Committees and Chair of Cabinet

WHEREAS the smooth and productive functioning of the Faculty Senate is dependent upon effective leadership of the standing committees, and

WHEREAS being Chair of a Standing Committee adds considerably to the work of a Senator, and

WHEREAS this was a year of substantial and varied work for each of the Standing Committees, and

WHEREAS the Chair of each Committee served the role in a manner of utmost integrity and attention to detail,

THEREFORE BE IT RESOLVED that the following Senators receive the thanks of the Faculty Senate for their excellent leadership:

- Senator John Bartle (Academic and Curricular Affairs, and Chair of Cabinet)
- Senator Harvey Siy (Educational Resources and Services,
- Senator John Erickson (Faculty Personnel and Welfare)
- Senator Matthew Marx (Goals and Directions)
- Former Senator Jonathan Benjamin-Alvarado and Senator Karen Hayes (Professional Development)
- Senator Timi Barone (Rules)


c. For Faculty Senate Liaisons

WHEREAS communication with all aspects of the University is especially important to the overall work of the Faculty Senate; and,

WHEREAS Faculty Senate liaisons provide monthly or regular reports to the Senate and provide a method whereby faculty are well represented to organizations involved in University concerns; and,
WHEREAS continued Shared Governance is a critical aspect of university communications and operations for which faculty contributions are especially important and indispensable;

THEREFORE BE IT RESOLVED that the following representatives receive the thanks of the Faculty Senate at the University of Nebraska at Omaha for their work in keeping the Faculty Senate updated and informed:

- Senator Carol Mitchell, Academic Freedom Coalition of Nebraska
- Senators John Bartle and Darryll Lewis, Academic Planning Council
- Professor Hugh Reilly, Alumni Association Board of Directors
- Senator Carol Mitchell, American Association of University Professors
- Professor Jeanette Harder, Graduate Council
- Senator Bonnie O’Connell, Strategic Planning Steering Committee
- Senator Christopher Decker, Strategic Budget Advisory Committee
- Professor William Corcoran, Commencement Committee
- Senator John Bartle, Dr. Ken Kris, and Dr. Carol Ebdon, Budget Advisory Committee
- Senator Jeremy Baguyos, Professor Michael O’Hara, and Professor Jim Carroll, University Committee on Facilities Planning
- Professor Doug Paterson, Professor Ken Kriz, and Professor Andrew Swift, Parking Advisory Committee
- Professor David Corbin, University, Wide Fringe Benefits Committee

d. For Vice President Carol Mitchell

WHEREAS Senator Mitchell assumed the duties of Faculty Senate Vice-President in May 2010; and,

WHEREAS she presided over remarkably efficient, and good-humored meetings of the Executive Committee and Cabinet; and

WHEREAS she graciously substituted for President Laquer at an especially difficult Board of Regents meeting; and,

WHEREAS she on many occasions offered wise counsel to the Faculty Senate, the Cabinet and most especially to President Laquer;

BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha expresses its sincere gratitude to Senator Carol Mitchell for her contributions as 2010-2011 Vice-President.

e. For Secretary-Treasurer

WHEREAS former Senator Jonathan Benjamin-Alvarado accepted the duties of Secretary-Treasurer from May to December 2010; and,

WHEREAS Senator Peter Smith stepped forward to accept the duties of Secretary-Treasurer from January to May 2011; and,
WHEREAS they both kept track of the Senate Budget and dutifully reported our status from month to month; and,

WHEREAS both former Senator Benjamin-Alvarado and Senator Smith served the Executive Committee well through clear communication, marked by inspiring and purposeful resolutions, careful minutes and insightful updates on budgetary issues; and,

WHEREAS it is without question that both former Senator Benjamin-Alvarado and Senator Smith demonstrated a resounding commitment to faculty, student and University concerns;

THEREFORE BE IT RESOLVED that the Faculty Senate at the University of Nebraska at Omaha offers gratitude and thanks to both former Senator Jonathan Benjamin-Alvarado and Senator Peter Smith for their continued service to the University.

f. For Parliamentarian

WHEREAS Mr. Edgar Moore served as Parliamentarian to the Faculty Senate since May, 2010; and,

WHEREAS Mr. Moore helped the Faculty Senate run efficiently by upholding the standards of Parliamentary procedure as specified in Robert's Rules of Order; and,

WHEREAS Mr. Moore served as a resource for Faculty Senate to align its actions fully with its Constitution and Bylaws; and,

WHEREAS Mr. Moore provided thoughtful insights from his experience of faculty governance from other institutions;

THEREFORE BE IT RESOLVED that the Faculty Senate at the University of Nebraska at Omaha expresses its appreciation for Mr. Edgar Moore’s service.

g. For Admin. Tech Sue Bishop

WHEREAS Sue Bishop serves the Faculty Senate at the University of Nebraska at Omaha as coordinator and administrative technician in a role vital to the work of the Senate; and,

WHEREAS the work of the Faculty Senate depends greatly on the Administrative Technician's efficient management of its office; and,

WHEREAS Ms. Bishop was a primary resource to President Laquer, the Executive Committee and Cabinet, and to the University at large regarding Faculty Senate business; and,

WHEREAS she is always cheerful, energetic, and utterly dependable in completing the Faculty Senate's work; and,
WHEREAS Ms. Bishop remained in good humor throughout many and varied challenges this year;

THEREFORE BE IT RESOLVED that the Faculty Senate at the University of Nebraska at Omaha thanks Sue Bishop for her continued and exceptional work for the Senate.

J. RESOLUTION 3096, 5/11/11: Appreciation For President Frederic Laquer

WHEREAS, Frederic Laquer has given excellent and dedicated leadership in word and action to the Faculty Senate during the 2010-2011 academic year, and

WHEREAS, he strategically represented his colleagues and his University in conversation with the Chancellor, Vice Chancellor, Board of Regents, and many other individuals and groups, and

WHEREAS, his knowledge, insights and perspectives have been challenging, helpful, and productive contributions to our deliberations, and

WHEREAS Fritz, over the past year, brought substance to conversation and deliberations, and

WHEREAS he addressed multiple topics in a researched, straightforward and professional manner,

The Faculty Senate extends to President Frederic Laquer its deepest appreciation for his loyal, deliberate, and committed service as President of the University of Nebraska Faculty Senate.

V. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Bartle reported

1. Minutes: The Committee met electronically in lieu of our April 27 meeting. The sole business before the Committee was a follow up on the issue on hybrid courses brought to us from the Green UNO Task Force. Joyce Crockett of the Task force reported the following from her meeting with Allison Junker of the Registrars Office and Lanyce Keel of Information Services:
   - In Mavlink, under "Class Search"/ "Program," the Registrar can add a tag for Hybrid courses with a description. If this proves successful they could add a "Mode of Instruction" identifier but would prefer to start out with Hybrid courses tagged under "Program."
   - Hybrid courses would be identified as 40% or less on-line and 60% on campus.
   - The Registrar would like to see if there are a few departments that would like to pilot sharing classroom space during the Fall 2012. Fall 2012 scheduling starts taking place in July 2011. Example of sharing classroom space is where one faculty would use the classroom on Tuesday at 10 am and the other faculty using the classroom on Thursday at 10 am.
   - The Registrar would want faculty to find partners in classroom sharing (such
The Committee plans to monitor the implementation of the process of tagging hybrid courses next AY and provide input as is appropriate. Please note the third and fourth bullet points requesting partners for sharing classrooms. The Committee believes that this is a good idea as long as it could be done without upsetting the details of the way classes are categorized now (between distance courses and on-campus courses).

There being no further business, the Committee adjourned sine die for the year.

2. End of the Year Report for Committee on Academic and Curricular Affairs:
   The members of the Committee included Drs. Jeremy Baguyos, John Bonsell, Shelton Hendricks, Dora Matache, Carol Mitchell, and Chair John Bartle. Dr. Yong Cho served during the fall term in Dr. Bonsell's absence.

   During the academic year, the Committee passed the following resolutions, all of which passed the Senate:
   - RESOLUTION 3055: Proposed B.S. degree in Athletic Training
   - RESOLUTION 3056: Proposed M.A. degree in Athletic Training
   - RESOLUTION 3065: Proposed B.S. degree in Public Health
   - RESOLUTION 3066: Proposed Ph.D. degree in Exercise Science
   - RESOLUTION 3020: UNO/NU Budget Considerations/Suggestions originally passed 4/14/10 was reiterated.
   - RESOLUTION 3078: Minimum Credit Hours at UNO (120)
   - RESOLUTION 3085: M.S. degree in Information Assurance

   The Committee also discussed, but did not act upon issues such as faculty development fellowships (October), assessment (November), general education student learning objectives in the humanities (March), developing a process to notify students if a course would be offered as a hybrid course (March). The latter issue is an agenda item for next year's committee.

B. Committee on Educational Resources and Services: Senator Siy reported
   End of the Year Report
   The committee met April 27, 2011.
   Members or Attendance for last meeting: Kercher, Maring, Rech, Richter-Egger (Vice Chair), Siy (Chair).

   Goals for Past Year:
   1) Continue to monitor the Library, ITS, International Programs, SEEQ Course Evaluation, computer usage and other campus functions that provide educational resources or services.
   2) Award the Paul Beck Scholarship.
   3) Support the Technology Guidelines for Going Green.
   4) Continue to monitor progress on the investigation of alternatives to Lotus Notes.
   5) Look into the needs of the Learning Centers (Math, Writing, Speech).

   Accomplishments during Past Year:
   1) New Course Evaluation update (part of Goal #1). Per Faculty Senate Resolution 3019, the new course evaluation form based on the SEEQ was rolled out beginning Fall 2010. Steve Bullock (Assistant Vice Chancellor for Academic and Student Affairs) met with ER&S twice: in September to update the committee on the progress of deploying the new forms and reporting systems, and in February to update the committee on preliminary results obtained from the Fall 2010
evaluation data. The deployment in the fall was mostly smooth. The fall results indicated several dimensions where UNO consistently scored well. Also, guidelines were disseminated to help faculty interpret their own scores. Several open issues were discussed which require continued dialog. The most pressing issue at this point is how to perform evaluations for online courses. An ad hoc committee will be formed to continue to oversee the implementation and planning details going forward. (Faculty Senate minutes from October 12, 2010 and March 9, 2011)

2) Information Services (IS) update (part of Goals #1, #3, #4). Lanyce Keel (Director of Academic Computing) and John Fiene (Associate Vice Chancellor for Technology) of IS met with ER&S several times to provide updates on the email system replacement, the new Blackboard upgrade, desktop virtualization, technology fee prioritization, and the progress on IS strategic planning. The desktop virtualization reduces the number of servers on campus and is related to Goal #3. The committee will continue to monitor this next year. As for Goal #4, the university system has not yet made a decision on the email replacement as of April 2011. (Faculty Senate minutes from November 10, 2010, March 9, 2011, April 13, 2011)

3) Library update (part of Goal #1). Audrey DeFrank (Acting Library Dean) provided an update on Criss Library services. Discussions included various ongoing activities, library utilization, and funding for books and serials. (Faculty Senate minutes from October 12, 2010)

4) Learning Centers update (Goal #5). The Math-Science, Writing and Speech Centers are educational resources that provide students with crucial assistance in the fundamental areas of math, science, writing and public speaking. Dana Richter-Egger (MSLC), Nora Bacon (Writing), and Karen Dwyer and Marlina Davidson (Speech) provided updates on their respective centers, explaining how each center worked, how faculty can work with them, how they were funded, and how they have impacted student learning. (Faculty Senate minutes from September 8, 2010, December 8, 2010, February 9, 2011)

5) UNO Bookstore update (part of Goal #1). Scott Dickey (Bookstore Manager) provided updates on student reception to the new electronic textbook and book rental programs. (Faculty Senate minutes from April 13, 2011)

6) Paul Beck Scholarship awards (Goal #2). The committee determined award amounts and selected Paul Beck Scholarship winners. Recipients are: Danielle Hoechner, Undergraduate Full-Time ($1,000), Kami Tracy, Graduate Full-Time ($1,000), and Susan Findlay, Graduate/Undergraduate Part-Time ($500). The committee recommends that the guidelines be amended to require future applications to fill out the forms electronically so that they can be easier to read.

Resolutions from Committee in Past Year:
There were no issues or concerns that rose to a level requiring a formal resolution.

Other Committee Work:
1) The committee helped review the Technology Fee proposals, providing rankings to John Fiene.

2) Need to form ad hoc committee for overseeing the implementation and planning of future course evaluations. Issues include how to conduct evaluations for online courses, whether to move the evaluations earlier in the semester, additional analysis comparing against other peer institutions.

Possible Goals for Next Year:
1) Continue to monitor the Library, IS, Course Evaluation, computing resources and
other campus functions that provide educational resources or services.

2) Award the Paul Beck Scholarship.

C. Committee on Faculty Personnel and Welfare: Senator Erickson reported

End of Year and/or May Committee Report: 4/27/2011

Members or Attendance for last meeting: Carballal, Erickson, Melanson, Nordman, Proulx, and Srithongrung. Other Senate members present: Marx, Lewis, Winter

The committee reviewed the goals and accomplishments of the past year, identified goals:

Goals for Past Year:
1. Shared governance improvement
2. Parking – possibly invite Bill Conley to meeting
3. Publicity to units regarding UNO Faculty Senate business and activities
4. Benefits issues as continued from last year
   Faculty contribution to pool for disabled faculty
5. Part-time faculty hiring issues
6. Tenure clock pause for pregnancy and pregnancy as disability
   Will require AAUP collaboration
7. HPER faculty/staff not required to pay HPER fees….
8. Total campus smoking ban proposal
9. Teaching Load versus Research Productivity
10. Teaching Load (section enrollment caps) versus Quality of Instruction

Accomplishments during Past Year:
1. We referred all action on item A above to the Goals & Directions Committee
2. The UNO Parking Committee is being chaired by Doug Patterson, who has
done a good job of keeping the committee active and the Senate informed of
its activities.
3. We discussed benefits (Item D above), part-time faculty hiring (Item E
above), tenure clock pause and disability (Item F above) with David Corbin,
AAUP president. While most of the items will require union negotiation, Dr.
Corbin indicated that Senate passage of resolutions on all of the various issues
noted will provide more support that they are issue that should be considered.
The committee did not formally act on these issues, but they provide a good
framework for goals for next year’s committee.
4. We discussed the proposed smoking ban several times and heard from
multiple sources, both on off the UNO campus, including policies at other NU
campuses, the Omaha Police Department’s view of enforcement, and policies
that other universities and state/government agencies now have in place.
5. We are currently working on Items I and J above jointly with Goals and
Directions, but will not have a resolution prepared for this year. This is
another item that can easily be carried forward to next year’s goals, should the
committee so desire.
6. We re-visited the issue of extending employee health benefits to people other
than spouses and children, this resulted in Resolution 3073.
7. We took on the issue of the suspension of the one-semester Faculty
Development Fellowship program, resulting Resolution 3086.

Resolutions from Committee in Past Year:
A. Resolution 3073, Employee Plus One Benefits Resolution, passed 1-12-2011.
B. Resolution 3086, Faculty Development Fellowship Resolution, passed 4-13-
2011.
Other Committee Work: None

To be continued in the NEXT Year:
See Items C and E from Accomplishments above.

Other: None

D. Committee on Goals and Directions: Senator Marx submitted the following report:

(April 2011 meeting was a dual meeting with Faculty Personnel and Welfare Committee [see above])

End of Year and/or May Committee Report
Date: May 2011

Goals for the past year:
1. Define “shared governance” and the role of faculty in the shared governance process.
2. Gather information on endowed lines, what the university is doing about endowed lines, and how to encourage more endowed lines.
3. Gather information on campus facilities, especially concerning facilities expansion and budget.
4. Revisit the sustainability proposal.
5. Gather information about the university’s plan for dealing with the budget shortfall given cuts of certain percentages. How is the university prioritizing cuts?
6. Explore how the university might need to change its mission if it fails to retain faculty and defend programs.
7. Revisit the HPER expansion and its fee structure.
8. Explore what UNO means by calling itself a “metropolitan university” and explore what the new Carnegie classification means to faculty workload and expectations. (This goal was added mid-year.)

Accomplishments during the past year:
1. “Shared Governance” proposal drafted, redrafted, and finally passed.
2. Sustainability proposal revisited and compared to what has changed at UNO concerning sustainable practices.
3. Discussed the “metropolitan university” definition and the Carnegie classification in coordination with the Faculty Personnel and Welfare Committee (currently in process).

Resolutions from the Committee in the past year:
1. Resolution 3079 “Shared Governance” passed committee on March 9, 2011, and passed the full Senate April 6, 2011.

E. Committee on Professional Development: Senator Hayes reported

End of the Year Report submitted April 27, 2011.

Members of the committee:
Karen Hayes, ED (Chair)
Barbara Robins, (A&S)
Cynthia Robinson, CFAM
Victor Winter, IS&TD (Vice Chair)
Mansour Zand, IS&T

Attendance for last meeting:
Karen Hayes, ED (Chair)
Barbara Robins, (A&S)
Victor Winter, IS&TD (Vice Chair)
The committee reviewed the goals and accomplishments of the past year, identified goals:

**Goals for Past Year:**

1) Continue to discuss the Interconnection of "Community Engagement and Faculty Development".
   "How do we measure community engagement to meet the needs of our various disciplines"?
   “How will this be standardized ... one size does not fit all.”

2) Jonathan Benjamin-Alvarado will continue serving on the Community Engagement Advisory Task Force.

3) Our committee will invite CPACS to share their process and progress of policies they are developing / have developed to measure community engagement.

4) Our committee will also invite representatives from the College of Education to share their experience.

**Accomplishments during Past Year:**

1) Met BJ Reed (CPACS) He shared insights on community engagement as it pertains to the mission of UNO and its link to a "Scholarship of engagement."

2) Met with AVC Deb Smith-Howell on Faculty Development

3) We crafted a draft resolution of the scholarship of engagement and its role in the RPT process.

4) Attended Dr. Diane Dobernick from Michigan State University presentation regarding MSU’s experience in adopting language related to the scholarship of engagement. Presentation included MSU’s experience, process, and results of incorporating flexibility regarding the scholarship of engagement into its RPT guidelines.

**Resolutions from Committee in Past Year:** None

**Other Committee Work: (and which committee member was working on each) (List)**

1) Faculty Advisory Group on Faculty Development - Jonathan Benjamin-Alvarado and Karen Hayes

2) New Faculty Advisory Group – Karen Hayes

**To be continued in the NEXT Year:**

1) Continue to explore scholarship of engagement

**Other:**

1) Consider possibility of awards granted by Faculty Senate for Outstanding Teaching

F. **Committee on Rules:** Senator Barone reported the committee met to finalize the following resolutions, which Senator Barone moved for the committee. All passed:

2. **RESOLUTION 3097, 5/11/11: Membership of 2011-2012 Faculty Senate Standing Committees**

   BE IT RESOLVED, that the following be appointed to the 2011-2012 Faculty Senate standing committees as designated:

   **Committee on Academic & Curricular Affairs (6)**
   Matthew Harden (CFAM)
   John Bonsell, (EXT)
   Shelton Hendricks (A&S)
2. **RESOLUTION 3098, 5/11/11: Campus Committees (a-f)**

BE IT RESOLVED, that the following be appointed to Campus Committees as designated:

**a. Chancellor’s Advisory Committee for Inclusiveness & Diversity**
BE IT RESOLVED, that the following names (minimum of two) go forward as nominees to the Chancellor’s Advisory Committee for Inclusiveness & Diversity to replace Chris Allen, whose term has expired:

Carol Mitchell
Steven Torres.

The Chancellor will then select one faculty member to serve on the committee for a three year term (08/1/2011 - 07/31/2014).

b. Education Policy & Advisory Committee (EPAC)

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/11, through 07/31/14, to replace members whose terms are expiring, to the Education Policy & Advisory Committee (EPAC):

Bruce Chase, A&S (to replace Steve Torres)
Sherrie Wilson, CFAM (to replace Marshall Prisbell).

c. Judicial Committee

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/11, through 07/31/14, to replace members whose terms are expiring to the pool of names for the Judicial Committee:

James Carroll, to replace Cher McAllister;
Robert Woody, to replace Claudette Lee;
Amanda Randall, to replace John Grigg;

AND the following name to complete Steven Walker’s term (08/01/09 - 07/31/12), as he has left UNO:

Lisa Sample, to 7/31/12.

d. Parking Advisory Committee

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/11 through 07/31/14, to replace a member whose term is expiring, on the Parking Advisory Committee:

Edmund Tisko, to replace Ken Kriz.

e. Professorship Committee

BE IT RESOLVED, that the following two faculty members serve on the Named Professorship Review Committee (Kiewit, Kayser, and Isaacson Professorships) from 8/1/11, through 7/31/12. (The Administration will select one additional member of this committee.)
Nora Bacon, to replace Griff Elder,
Bruce Johansen, to replace Gerardus J. DeVreede.

f. **Wellness Stampede Advisory Committee**

BE IT RESOLVED, that the following name go forward as a two-year appointment, from 08/01/11 through 07/31/13, on the Wellness Stampede Advisory Committee, to replace Holly Miller, whose term has ended:

Mitzi Ritzman, to replace Holly Miller.

3 **RESOLUTION 3099, 5/11/11: University Committees Resolution (a-j)**

BE IT RESOLVED, that the following be appointed to University Committees as designated:

a. **University Committee on Athletics**

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/11, through 07/31/14, to the University Committee on Athletics, to replace Scott Tarry, whose term has expired:

William Austin.

b. **University Committee on Excellence in Teaching**

BE IT RESOLVED, that the following faculty members be recommended for service as three-year appointments, from 08/01/11, through 07/31/14, on the University Committee on Excellence in Teaching. (Of the committee, two members should be recipients of the award and one member should be “first year faculty member holding a Ph.D.”) These members will serve staggered terms, and their replacements will be appointed to serve terms that would balance term endings, except for the first year faculty member, who serves one year (08/01/10-07/31/11):

Cynthia Robinson, CFAM, (to replace Paige Toller);
Ann Fruhling, IS&T, (to replace Raj Dasgupta);

AND

Ana Cruz, new faculty holding Ph.D. (to replace Robert Todd) (term: 08/01/10-07/31/11).

c. **University Committee on Facilities Planning**

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/11, through 07/31/14, to the University Committee on Facilities Planning:

Jeanne Surface, to replace Jeremy Baguyos.
d. University Committee on Honors & Awards

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/11, through 07/31/14, to the University Committee on Honors & Awards, to replace Saundra Wetig, whose term has expired:

Srikant Vallabhajosula.

e. University Committee on Library & Learning Resources

BE IT RESOLVED, that the following names go forward as three-year appointments from 08/01/11, through 07/31/14, to the University Committee on Library and Learning Resources, to replace those completing their terms:

Kristin Girten, to replace Barbara Robins;
Carey Ryan, to replace Evangelina Brignoni.

f. University Committee on Student Affairs

BE IT RESOLVED: that the following name goes forward as a three year appointment, from 08/01/11 through 07/31/14 on the University Committee on Student Affairs, to replace Carolyn Gascoign, who is completing her term:

Joyce Neujahr, to replace Carolyn Gascoigne.

g. University Committee on Technology Resources & Services

BE IT RESOLVED, that the following three names go forward to the University Committee on Technology Resources & Services, to replace members who are completing their terms, as three-year appointments from 08/01/11 through 07/31/14:

Rene Erlandson, to replace Kath Henebry;
reappoint Tracy Bridgeford;
reappoint Anita Saalfeld.

h. University Committee for the Advancement of Teaching (UCAT)

BE IT RESOLVED, that the following two names go forward as three-year appointments, for members completing their terms, from 08/1/11 through 07/31/14 to the University Committee for the Advancement of Teaching (UCAT):

Melanie Bloom, A&S (A: Arts & Humanities rotation), to replace Juan Casas;
Carol Ebdon, CPACS, to replace Barbara Hewins-Maroney.

i. UCRCA (University Committee on Research & Creative Activity)
BE IT RESOLVED that the following names go forward as three year appointments, from 08/1/11 through 07/31/14, to replace members who are completing their terms on the UCRCA (University Committee on Research & Creative Activity):

Lisa Knopp, A&S, Humanities (to replace Lisa Buchelt);
Wei Wang Rowe, CBA, (to replace Catherine Co); and,
Lotfollah Najjar, At-large Member (to replace Pamela Smith).

j. University-Wide Fringe Benefits Advisory Committee

WHEREAS it is the responsibility of the UNO Faculty Senate to forward faculty nominees to the Chancellor for selection of faculty representatives to university-wide committees, and

WHEREAS the retirement of David Corbin, as of September 1, 2011, will leave a vacancy on the University-Wide Fringe Benefits Advisory Committee,

THEREFORE, BE IT RESOLVED that the following nominees be presented to Chancellor Christensen to represent UNO on this committee:

    John Erickson, (APPOINTED)
    Jay Irwin.

VI. Non-Senate Committee Reports

A. Academic Planning Council (APC): AVC Steve Bullock sent the following e-mail on 5/11/11:

As I start my leave, Carolyn Gascoigne will replace me in overseeing the program review.

B. Graduate Council: Professor Jeanette Harder wrote:

(UNO Graduate College has 45 graduate programs, 7 doctoral programs, 19 graduate certificates, and more than 3,000 graduate students)
Website: www.unomaha.edu/graduate
Graduate Council met on 4-11-2011.

Issues discussed:

- Graduate enrollments are decreased for Summer, but holding steady for Fall.
- Graduate Office is refining the SIS programs, including the application and recommendation processes, and degree audits.
- The commencement ceremony in May will be very large, especially with the addition of students who are walking in August but not graduating until August. Some changes are being made to facilitate this higher number of participating students.
- The Spring Graduate Faculty Meeting was held on April 25.

Committee Reports:

Policy & Planning
- The revised Appeal of General Academic Matters policy was approved.
- Further feedback was given to Steve Bullock on the Academic Program Review guidelines.
Courses & Evaluations
- No report at this time.

C. **Strategic Planning Steering Committee:** Senator O’Connell submitted the following report on April 27, 2011.

**AGENDA and Notes**

**Update from Chancellor**

The Chancellor reminded the group of upcoming events; Faculty Senate SAC dinner, Campus Budget Forum, May 5 at 10:00 AM and upcoming Regents meeting.

Regent’s agenda items include expansion of the Iowa Initiative to 8 additional counties along the interstate border. This represents a great opportunity to bring UNO to the over 190,000 more IA residents. The Regents will discuss future on-line and distance metrics as well. The Chancellor mentioned how proud he was of the recent UNO awardees of the NU system wide teaching, research and department awards. All three UNO recipients mentioned the support of colleagues and staff which speaks so well of our community at UNO.

The Chancellor recognized VC Terry Hynes for her excellent work during her time here at UNO and he wishes her well in her retirement. BJ Reed has agreed to serve as interim. The Chancellor hopes to have a new person hired by early next summer.

**Overview of E-Portfolio-Linda Mannering**

Linda Mannering briefed the group on the E-Portfolio that was created 5 years ago to monitor and connect data to the UNO Strategic Plan. Since Goal 3 has been so greatly revised last year there are no indicators connected to those sub-goals and objectives. The Steering Committee discussed adding a few this month so that some information is connected and urged the Chancellor to ask one of the Task Forces next year to study the entire plan including the new Goal 2 sub-goals and objectives for more indicators to add. The group will add this data now before Linda is gone on leave.

1) # of service learning courses by college and by graduate/ug
2) Dual enrollment course agreements and offerings with all the public school districts in MOEC
3) Articulation agreements with CC in NE and SW Iowa
4) Community Engagement Center (abbreviated) program statement and simple timeline
5) Digital Measures information such as a count of community partners and community presentations

Linda demonstrated the new Career Coach program which is a partnership of UNO, MCC, GOCC, and Avenue Scholars. The program allows users to search career information, salary ranges, education opportunities in the metro area for that career and tap into a local database of job posting in their desired career. The service is free to users.

**AQIP Update**

VC Hynes reported that UNO will complete several action projects this summer and select a new project to add in future.

**Thanks for a great year**

This is the final SP steering committee of the school year. The Co-Chairmen thanked the committee for excellent support and work. Congratulations were offered to Michael Crabb who will be the student graduation speaker. VC Hynes thanked the group for their work on UNO’s ongoing SP support which she feels in unique around universities.
1. **Strategic Advisory Budget Committee (SBAC):** Senator Decker reported on April 18th, the SBAC received the following email from VC Bill Conley:

“As the legislative session progresses, the budget situation for the University of Nebraska and for UNO for next year continues to look similar to what we anticipated back in January. Current projections suggest that UNO may be facing a possible reallocation of $2 million in each of the next two years. This estimate is based on several assumptions, the most impactful of which are the percentage of increase in tuition rates and the amount of increased costs for wages and benefits. Decisions on these assumptions and clarity on the entire 2011-12 University budget picture will occur at the June 17th Board of Regents meeting.

For planning purposes, the UNO campus has utilized the $2 million figure as a target for 2011-12 reallocations. While efforts have started, campus wide, to identify reduction possibilities, this work continues and is not yet complete. Once the reallocation plans are more fully developed and analyzed, we will review these plans with the Strategic Budget Advisory Committee.

On May 5th at 10am in the MBSC Ballroom, we will be holding another campus forum on budget. The scheduling of this forum was challenging and the timing is not ideal, but we felt it was important to have a session before the end of the semester and after a couple of key dates in the budget timeline. The Nebraska Economic Forecasting Board is scheduled to meet on April 29th and provide an updated estimate of tax receipts for the state. The University Board of Regents also meet on April 29th.

On April 27th, it is expected that the final budget bill will be advanced for debate in the Unicameral. The budget bill, as it currently stands, largely leaves the University flat at current funding levels. However, with rising costs in many areas, a resulting reallocation, or cutting, of expenditures will still be necessary...resulting in an estimated $25 million reallocation for the University of Nebraska system over the biennium.

It is expected that the SBAC will meet in June as budget plans for 2011-12 are finalized. Please plan to attend the campus forum on budget on May 5th.”

As of April 30, 2011, no meeting has been set for June.

D. **U-Wide Fringe Benefits:** The Minutes (not yet formally approved) from the April 21, 2011 University-wide Employee Benefits Advisory Committee meeting, were distributed by Keith Dietze Director of Universitywide Benefits.

The Universitywide Employee Benefits Advisory Committee met on Thursday, April 21, 2011 at Varner Hall in Lincoln, Nebraska.

1. **Introductions**

*Members Present:* Diane Wasser and Sharon Skipton (UNL); Laura Bashus [Polycom] and Joe Anderson (UNMC); Scott Dickey [Polycom] and David Corbin [Polycom] (UNO); Bryce Abbey [Polycom] and Mary Heater [Polycom] (UNK); and Turan Odabasi (UNCA).

*Ex Officio Members Present:* Greg Clayton and Bruce Currin (UNL); Jo Watkins, Jayme Nekuda, and John Russell (UNMC); Esther Scarpello [Polycom]
and Mollie Anderson [Polycom] (UNO); Cheryl Bressington [Polycom] and Linda Clark [Polycom] (UNK); Keith Dietze and Ed Wimes (UNCA).

2. **Review of Meeting Minutes**
   Universitywide Benefits Committee minutes from the September 23, 2010 meeting were approved.

3. **Dependent Eligibility Audit**
   Keith updated the committee on the status of the Dependent Eligibility Audit which began on February 7, 2011. The What (What is a dependent eligibility audit?) and Why (Why are we conducting this Dependent Eligibility Audit?) of the dependent audit were discussed. Keith informed the committee that all new hired and newly benefit eligible employees are now required to submit documentation to verify each dependent’s eligibility for the medical and/or dental plan.

   In order to assure that only eligible dependents are enrolled in an employers’ healthcare plan, Dependent Eligibility Audits have become a staple of most large employer’s HR and benefit processes. Some of the more recognizable higher education employers who have completed a Dependent Eligibility Audit include University of Michigan, Alabama, Georgia, Akron, Colorado, Xavier, Pennsylvania, Houston, Texas Tech, Indiana, New Mexico, Texas A&M, Ohio State, Stanford, Purdue, California, Seaton Hall, Minnesota, North Carolina, Kentucky, Wisconsin, and Michigan State.

   Discussion was held regarding the university’s medical and dental plan eligibility criteria including the adult child (ages 19-26). Adult child dependents may participate in the university’s medical plan if they are not eligible for group coverage through their own employer (if employed). Once the adult child becomes eligible for coverage at their employer, they are not eligible for coverage through the University of Nebraska. Each adult child must complete the Affidavit of Adult Child (Ages 19-26) Dependent Medical Care Coverage form as part of the audit.

   As of April 20, 2011, approximately 62 percent of the university insureds (employees with dependents enrolled in the medical and/or dental plan) had submitted dependent verification documents to Chapman Kelly.

4. **“Benefits Enrollment for New Employees” Module on Benefits Webpage**
   Information regarding the benefits webpage module for new employee benefits enrollment was discussed. This module allows a new hired employee to access all benefit enrollment information and forms on the university’s benefits web page in lieu of the Campus Benefits Offices distributing paper forms, benefit summaries, and packets to the employee.

5. **TIAA-CREF / Fidelity Investments**
   Several new and positive changes to the university’s Basic 401(a), SRA 403(b), and Deferred Compensation 457(b) Retirement Plans were discussed.

   - **TIAA-CREF - New & improved investment fund pricing**
     TIAA-CREF has changed their investment plan pricing structure to provide lower share class pricing and expense management fees effective April 15, 2011. Participants who invest retirement plans funds in TIAA-CREF’s Mutual and Lifecycle Funds will receive lower expense fees that results in a 25 basis point reduction (1/4 of 1 percent reduction).

   - **TIAA-CREF - New investment funds**
     TIAA-CREF is also introducing two new investment funds effective April 15, 2011. The new funds include the Emerging Market Equities Fund and the
Emerging Market Equities Index Fund.

- **Fidelity - New & improved investment fund pricing**
  Fidelity Investments will replace the current share class with Class K shares for five actively managed equity mutual funds effective May 18, 2011. The K share class has lower expense ratios thus reducing the plan investment pricing and administrative fees. The reduction in expenses will range from .13% to .19%. The fee reduction impacts the five largest Fidelity funds in term of total assets by university participants. Fees will be reduced for the Blue Chip Growth, Contrafund, Growth Company, Low-Priced Stock, and Magellan Fund.

- **Online retirement plan enrollment**
  Online enrollment for the university’s Basic, SRA, and Deferred Compensation plan is in the planning stage and should be available this fall. A Retirement Plan Enrollment module (similar to the Benefits Enrollment for New Employees module) will be available on the university’s benefits webpage.

6. **Roth 403(b) Retirement Plan Option**
   The Roth 403(b) Retirement Plan option will be offered to employees effective July 1, 2011. This option is different from the traditional 403(b) plan in that contributions are made on a post-tax vs. a pre-tax basis. An employee may participate in both the traditional 403(b) and the Roth 403(b); however, the total contributions of the two combined plans cannot exceed the annual IRS limits (currently $16,500 for employees under age 50 and $22,000 for employees ages 50 and over). Roth 403(b) contributions may be invested in TIAA-CREF and/or Fidelity Investments. Roth 403(b) funds must be invested in the same account allocation as the participant’s traditional 403(b) Retirement Plan assets.

7. **NUFlex Online Enrollment Portal**
   The enhancement to the SAP NUFlex online portal for benefits enrollment is progressing. Once completed, the online portal should allow an employee to complete benefits enrollment during the new hire process and the annual NUFlex enrollment.

8. **Audit of the University’s Group Health Plan by Nebraska State Auditor**
   The Nebraska State Auditor will be reviewing the university’s group medical plan within the next month. The audit will focus on plan eligibility and expenses.

9. **Campus Representative Input**
   David Corbin announced that he was retiring from the university effective August 31, 2011. The committee congratulated and thanked David for his service to the Universitywide Benefits Committee.

10. **Next Meeting:** September 2011

Y:\Universitywide Benefits Committee Minutes\Universitywide Benefits Meeting April 2011.doc (May 5, 2011)

VII. **New Business**

   A. President Laquer called a short recess so committees could caucus and elect committee chairs for the 2011-12 year. The following resolution contains their decisions. It was passed.

   **RESOLUTION 4000, 5/11/11: Standing Committee Chairs:**

   BE IT RESOLVED, that according to the Bylaws of the Faculty Senate of the
University of Nebraska, Article VI, Section 1, the retiring standing committees have met and selected the following chairs from their continuing members:

Shelton Hendricks, Committee on Academic and Curricular Affairs
Marvel Maring, Committee on Educational Resources and Services
William Melanson, Committee on Faculty Personnel and Welfare
Chris Kelly, Committee on Goals and Directions
Victor Winter, Committee on Professional Development.

B. President Laquer also had the A&S senators caucus to choose a replacement for the open A&S senator. Robert Woody was selected and will be added to the roster as a senator from A&S, to complete Frank Bramlett’s term (5/12/10-5/8/13).

C. Transfer of Presidency: President Laquer passed the gavel to President-elect Rech.

VIII. 2010-2011 (Outgoing) Senate Concludes (Exiting Senators were excused and Incoming Senators took their seats.)

IX. The 2010-2011 meeting adjourned at 3:15 p.m.

2011-2012 FACULTY SENATE


Excused: Lewis, Melanson, R. Smith, Srithongrung, Waggener

Absent:  Bonsell, Richter-Egger, Winter

X. Organizational Meeting of the 2011-2012 Faculty Senate: President Rech called the meeting to order at 3:17 p.m.

A. Appointments to the Faculty Senate: The following seven resolutions were moved by Senator P. Smith and seconded by Senator Barone. All passed.

1. RESOLUTION 4001, 5/11/11: Appointment of Parliamentarian

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the senate president appoints _____tba_______ the parliamentarian of the 2011-2012 Faculty Senate.

2. RESOLUTION 4002, 5/11/11: Election of Vice President of the 2011-2012 Senate

Resolution Regarding Election of Faculty Senate Vice President:

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the faculty senate elects the following
senator as 2011-2012 Vice President:

Karen Hayes, to replace Senator Mitchell.

3. **RESOLUTION 4003, 5/11/11: Secretary/Treasurer of 2011-2012 Faculty Senate**

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the faculty senate elects the following senator as 2011-2012 Secretary/Treasurer:

Peter Smith.

4. **RESOLUTION 4004, 5/11/11: Chair of Committee for Rules:**

BE IT RESOLVED that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 5.6, the senate president appoints the following senator 2011-2012 Chair of the Committee for Rules:

Timi Barone.

5. **RESOLUTION 4005, 5/11/11: Chair of the Cabinet**

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the senate president appoints the following senator 2011-2012 Chair of the Cabinet:

TBA.


BE IT RESOLVED that the following members of standing committees are elected Vice Chairpersons of their committees:

- Gregory Petrow, Committee on Academic and Curricular Affairs
- Jeanne Surface, Committee on Educational Resources and Services
- TBA, Committee on Faculty Personnel and Welfare
- Richard Lomneth, Committee on Goals and Directions
- Barbara Robins, Committee on Professional Development
- Chris Decker, Committee on Rules

B. **RESOLUTION 4007, 5/11/11: Representatives from Faculty Senate Standing Committees on Campus Committees (a-b)**

a. **Academic Planning Council (APC)**

BE IT RESOLVED, that the following names go forward as the Faculty Senate's representatives to the Academic Planning Council from the Committee on Academic and Curricular Affairs and the committee on Goals and Directions each for a one-year term from 05/11/11, through 05/9/12:
b. Strategic Planning Steering Committee

BE IT RESOLVED, that one member of the 2011-2012 Faculty Senate Goals & Directions committee will be appointed to the Strategic Planning Steering Committee for a one-year term from 05/11/11, through 05/09/12:

Meredith Bacon.

C. On behalf of the Committee on Rules, Senator Barone will moved the following resolution which passed

RESOLUTION 4008, 5/11/11: Faculty Senate Presidential Appointments (a-e)

a. AAUP Executive Committee (American Assoc. of University Professors)

BE IT RESOLVED, that the senate president appoints the following senator, who is also an AAUP member, as the senate representative for a one year appointment from 05/11/11, through 05/9/12, to the UNO Chapter of AAUP, to replace Carol Mitchell, whose term has expired:

________tba______________.

b. Academic Freedom Coalition of Nebraska (AFCON)

BE IT RESOLVED, that the senate president appoints the following senator to be the senate representative for a one year appointment, through May 2012, to the Academic Freedom Coalition of Nebraska (AFCON):

________tba______________, (to replace Carol Mitchell).

c. Alumni Association Board of Directors

BE IT RESOLVED, that the senate president appoints the following UNO alum as the senate representative for one year, 05/11/11, through 05/9/12, to the Alumni Association, Board of Directors, to replace Hugh Reilly, whose term has expired:

Katherine Radosta.

d. Faculty Senate Budget Advisory Committee (Faculty Senate Committee)

BE IT RESOLVED, the Faculty Senate President has appointed the following faculty member to the Faculty Senate Budget Advisory Committee as a three-year appointment, from August 1, 2011 to July 31, 2014, to replace John Bartle, whose term has expired:

William Corcoran.
e. Graduate Council

BE IT RESOLVED, that the senate president appoints the following **member of the Graduate Council** to be the liaison between the 2011-2012 Faculty Senate and the Graduate Council for a one-year term from 05/12/11, through 05/09/12:

______tba_________ to replace Jeanette Harder.

D. 2011-2012 Calendar of Senate and Standing Committee meetings, usually:

1. Executive Committee & Cabinet Meet: First Wednesday Every Month:
   a. Officers and Standing Committee chairs
   b. Year round (June through May)
   c. 2:00 p.m.
   d. ASH 196

2. Full Senate Meetings: Second Wednesday Every Month
   a. All senators
   b. August through May (no meeting in June & July; see special instructions below for August)
   c. 2:00 p.m.
   d. MBSC Chancellors Room

3. Executive Committee & Administration: Third Wednesday of Every Month
   a. Officers and Chair of the Committee on Rules only
   b. Year round (June through May)
   c. 2:00 p.m.
   d. EAB 201
   e. Agenda made by Senate President, typed by Faculty Senator Coordinator

4. Standing Committee Meetings: Last Wednesday of Every Month
   a. All Senators excluding President
   b. August through April (no meeting in May, June, & July)
   c. 2:00 p.m.
   d. Room arrangements (and agenda) are made by each Chair

5. Faculty Senate Retreat:
   a. Wednesday, August 17, 2011
   b. Day long meeting
   c. Mahoney State Park
   d. Attended by all Senators

<table>
<thead>
<tr>
<th>Schedule for 2011 - 2012</th>
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<tbody>
<tr>
<td><strong>EC&amp;C Meetings</strong></td>
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<tr>
<td>(usually 1st Wednesday of month)</td>
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<td>June 1</td>
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*Faculty Senate Agenda- 8/17/11 - Attachment - Page 38*
<table>
<thead>
<tr>
<th>Date/Event</th>
<th>Description</th>
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<tbody>
<tr>
<td>July 6 (4th is on the Monday before)</td>
<td>July</td>
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<tr>
<td>August 3 (or 10??)</td>
<td>August 17, 2011 (Retreat) (3rd Wednesday) (Classes begin 8/22/11)</td>
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<td>September 7</td>
<td>September 14</td>
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<td>October 5</td>
<td>October 12</td>
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<td>November 2</td>
<td>November 9</td>
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<td>December 7 (Prep Week)</td>
<td>December 14 (Commencement 12/17/11)</td>
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<tr>
<td>January 4, 2012 (semester begins 1/9/12)</td>
<td>January 11, 2012</td>
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<td>February 1</td>
<td>February 8</td>
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<tr>
<td>March 7</td>
<td>March 14 (spring break 3/18-25/12)</td>
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<td>April 4</td>
<td>April 11</td>
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<tr>
<td>May 2 (Finals Week)</td>
<td>May 9 (Commencement 5/4/12)</td>
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**XI.** The meeting adjourned at 3:37 p.m. with announcements.