2011-2012 Faculty Senate Minutes

Wednesday, October 12, 2011, 2 p.m., MBSC Chancellors Room


Excused: Decker, Kriz, Mahoney, Mei, Morris, Nordman, Woody

Absent: Srithongrung

I. The meeting was called to order at 2:04 p.m.

II. The Minutes of the September 7, 2011, meeting were approved as written.

III. Officers’ Reports

A. President’s Report: Senator Rech reported

1. Executive Committee and Administration (EC&A) meeting was held September 21, 2011. The following was discussed:
   a. Utilizing results of Teaching Evaluations: William Addison, of Eastern Illinois University, is coming on March 13, 2012. Carolyn Gascoigne, Asst. V.C. A&SA, will do activities around this instrument. She has a teaching circle created for use of this instrument. A Senate Committee might want to work with her on this. There will be a Brown Bag luncheon on this instrument on October 6, 2011. It was noted that evaluations should be used to become better, not to judge.
   b. Center for Sustainability: It is very early in the process. BJ Reed, Interim SVC A&SA, to find out more information. It will not go to the Board of Regents until it is ready.
   c. Basketball in Ralston at soon to be constructed arena (NOT a done deal), is fiscally advantageous for UNO (free parking, new facility, cheaper for UNO to sell merchandise). Work is beginning with attorneys and Central Administration.
   d. United Way campaign kicking off.
   e. Marketing to Iowa Program for fall 2012 is getting ready to take place. Thomas Wallace, Assoc. V.C. SA, is getting people in place to talk to community groups, etc. He met with 14 individuals to share information on Iowa recruiting. Next they will discuss strategies and task force development.
   f. Special parking consideration for next year: 3 D-I basketball games next year plus one with UNK will have reserved parking for major donors in 2 small lots by HPER.
   g. BJ Reed reintroduced Faculty Senate Resolution 2136, from 1996, on support from the faculty side for D-I athletics. It is hoped this will help insure that the academic side keeps an open mind about student athletes and their schedules. There is no policy per se.
h. Risk Assessment on all campuses: There are Audit committees for all four campuses.

i. Exceptional Service/Lasting Impressions Workshop will be offered.

j. Everyone was encouraged to sign up for E2 Campus, for notification of emergency information, i.e., snow days, etc.

k. Thomas Wallace reported good results from the first freshman convocation. They are in discussion with Student Government regarding the first Student Hall of Fame selection.

l. BJ Reed gave assurances that Dean annual reviews will be done this year, involving faculty, staff, campus peers, and external constituencies.

2. Chancellors Council was held September 22, 2011. The following was discussed:

- United Way campaign underway, asking everyone to participate. There is video available for departments/offices to show.
- Enterprise Risk Management (Bill Conley): Priority risks for UNO (and their likelihood), along with appropriate individuals responsible were identified. They were compiled based on results of a survey from the Chancellor’s Council in 5/2011. (Greatest risks were in area of information security.)
- Roundtable
  a. Chancellor: Convocation is 10/5: Number one priority, enrollment management, revisit goals for 2020 (time to grow campus)
  b. BJ Reed: Dean’s forum last week, looked at priorities in academic/student affairs, have task forces get “white paper” out as 3-4 clear priorities for each college; 10/5 Student Campus forum as UNO hosts author Dr. Eric Foner, acclaimed author of several books about the Civil War and Reconstruction
  c. Scott Snyder (Research & Creative Activity): Sponsored Projects annual report shows research totaling $17 million (approx.) came to campus last year, without the government earmarks, so this is a very good year; possibility of bringing grant writer on campus to work with faculty
  d. Bill Conley (Business/Finance): e-shop is being implemented for buying items and getting bids online
  e. Hesham Ali (IS&T): IT Innovation students won a competition award on PKI for a project; the student will meet with Conagra as they are interested in the idea of the project
  f. Dave Boocker (A&S): Early Math Lab results are very positive; Kent Kirwin has established a lecture series in political science; 2 scholarships have been established by donors from K.C.
  g. Deb Smith-Howell (AA): Kayser Hall project is getting ready to go and goal is occupancy by 1/4/12; relatively new faculty series is coming up about history of UNO on 9/29 in Criss Library, 4-5 pm
  h. John Bartle (CPACS): Social work has a priority to develop the MSW at Kearney and a joint degree with UNL Law and gerontology
  i. Julie Totten (Bus/Finance): tax receipts are down
  j. Russell Smith (Institutional Research): Data on 2011 students is in: 10% or freshman have ACT composites of 29 or more and 40% of the freshman were in the top 25% of their class
  k. Carolyn Gasciogne (AA): assessment is a priority and use of teaching evaluation: 10/6 Brown Bag in faculty commons in the library to discuss the new evaluation instrument; 3/13 Bill Addison (Eastern Illinois University) will be coming to campus to meet with faculty about utilizing
results of the instrument to improve teaching; Center for Faculty Development is piloting using the new evaluation instrument mid-term instead of the TABS instrument, a teaching circle is being developed on the use of the evaluation

l. Lee Denker (Alumni): Next UNO magazine is coming soon; Homecoming is next week, centered around hockey with a tailgate on Saturday at the field house following the student parade from PKI; decorating contest across campus for Homecoming

m. Mollie Anderson (Personnel): Supervisor’s class is coming up, working with Silverstone on this

n. John Fiene (IS): Encourages everyone to check out the ThinClients used in the Math Lab (greater time before replacement and less cost); working on security of information at UNO is a daily priority at UNO and they are developing a more comprehensive data security plan

o. Steve Shorb (Library): display of student artwork is up in the library; Chinese artisans are coming to the library to present and their work will remain on display; “Ref works” is available

p. Lou Pols (CBA): Desktop virtualization using ThinClients are being used in Mammel (less cost, more efficient); Speakers coming to campus to discuss the national deficit in the fall & then also in the spring

q. John Thorp (Engg): Accreditation visits of some engineering programs are coming up, they will be visiting various dept. as part of review process

r. Merry Ellen Turner (International Studies): Enrollment of international students has increased this year, particularly at the graduate level

s. Lori Byrne (NU Foundation): Roskens Hall dedication is Friday with many donors coming

t. Nancy Edick (Education): Roskens Hall dedication, many family members will be attending representing Scott, Haddix & Roskens families

u. Gayle Baker (CFAM): Friends of theater group met, fundraising for UNO theater; “Terrific 10”: PR students are going to Chicago with Jeremy Lipschultz and supported by donors; First theater production is starting next week, MavSolutions is working with UNO PR to put together “faculty Experts” list

v. Nancy Castilow & Tim Kahldahl (University Relations): Working on new ad campaign and getting support from central NU to work on the Iowa campaign

3. President’s Meeting w/Chancellor held September 22, 2011. The Chancellor notes errors at the BoR meeting indicating highest cost of attendance was at UNO. They had included textbooks twice. We discussed briefly the initial plans on the Center for Sustainability & he referred me to BJ. We discussed the ongoing work to utilize the teaching evaluations and the upcoming Brownbag with Faculty Development. We also discussed the 120 credit hours for graduation and the opportunity for faculty to be creative and reexamine their majors. I suggested we might need to "get out of the box" and be willing to reexamine former "sacred cows."

4. Written Acknowledgements for Resolutions: On 9/20/11, Nancy Castilow, Asst. to the Chancellor, sent the following e-mail:

The chancellor acknowledges Resolutions 4009-4011 and 4013 for the purpose of information. Relative to Resolution 4012, he has selected Karen
Weber to replace Kerry Ward on the Publications committee beginning in January 2012 and our office will inform her of this appointment. He accepts Resolution 4014.

### 2011-2012 Resolution Action Table

**Action Pending and Current Resolutions**

<table>
<thead>
<tr>
<th>Res.#</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
</tr>
</thead>
<tbody>
<tr>
<td>4014</td>
<td>9/14/11</td>
<td>Support of the NU Institute for the Rural Future</td>
<td>9/20/11</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Accepted</td>
</tr>
<tr>
<td>4013</td>
<td>9/14/11</td>
<td>Replacement of CFAM Senator</td>
<td>9/20/11</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Acknowledged for purpose of information</td>
</tr>
<tr>
<td>4012</td>
<td>9/14/11</td>
<td>Student Publications Board, Position A</td>
<td>9/20/11</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Selected Karen Weber to replace Kerry Ward</td>
</tr>
<tr>
<td>4011</td>
<td>9/14/11</td>
<td>UNO Professional Conduct Committee</td>
<td>9/20/11</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Acknowledged for purpose of information</td>
</tr>
<tr>
<td>4010</td>
<td>9/14/11</td>
<td>Academic Freedom &amp; Tenure Committee</td>
<td>9/20/11</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Acknowledged for purpose of information</td>
</tr>
<tr>
<td>4009</td>
<td>9/14/11</td>
<td>Replacement of CBA Faculty Senator</td>
<td>9/20/11</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Acknowledged for purpose of information</td>
</tr>
</tbody>
</table>

**CARRIED FORWARD**

<table>
<thead>
<tr>
<th>Res.#</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
</tr>
</thead>
<tbody>
<tr>
<td>3079</td>
<td>3/9/11</td>
<td>Shared Governance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>4/15/11</td>
</tr>
<tr>
<td>3073</td>
<td>1/12/11</td>
<td>Employee Plus One Benefits</td>
<td>1/25/11 Senate sent to Pres Milliken, D. Burns, and Board of Regents</td>
<td>1/24/11</td>
<td>This is a university issue, not a campus issue. The senate can choose to forward to Varner Hall for further action or consideration.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2944</td>
<td>1/4/09</td>
<td>UCRCA Funding</td>
<td></td>
<td>X*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*3079* (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/15/11: Not supported. Chancellor’s Comment: “While I continue to be an advocate for shared governance, I will not support 3079, as I am unable to support any resolution which defines the role and responsibilities of the University’s governing board, the office of the chancellor, or other administrator, which is outside the purview of the Faculty Senate.”)

*3073* (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 1/24/11: This is a university issue, not a campus issue. The senate can choose to forward to Varner Hall for further action or consideration.)

*2944* (From the EC & Admin Mtg 1/21/09: The Chancellor supports the concept in Resolution 2944 on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.) (6/10/09 Nancy Castilow wrote for Chanc. Christensen: “One clarification related to Res. 2944, dealing with ongoing support of the UCRCA budget. I said that I was open to the concept and supportive of continued funding of the UCRCA budget, albeit we would need to review its funding during times of budget constraints, as we do with other such programs. The decision to fund and how much to fund remains the purview of the Office of...
B. Treasurer’s Report for September 2010 was submitted.

IV. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Hendricks had no real report. Generally the committee felt that the plagiarism policy had been adequately publicized. We will continue our discussions about orientation and will try to discern how the topics of cheating and plagiarism are treated there, if at all.

B. Committee on Educational Resources and Services: Senator Maring reported the meeting was held September 28. Present: Jeanne Surface, Robert Smith, Patrick O’Neil and Marvel Maring. Excused: Harvey Siy, Dana Richter-Egger

Discussion of 2011-2012 goals:
1. Continue to monitor the library resources and services, particularly in support of the new doctoral programs.
2. Explore how the new Carnegie classification will impact research funding and other support to faculty. Determine what new or expanded types of educational resources and services will be needed.
3. Educate ourselves about the services available through the UNO Counseling Center.
4. Learn about the new Institutional Repository at the Criss Library
5. Investigate the scope of international research and programming opportunities available at UNO and how they impact faculty and students.
6. Continue to monitor IS updates and in particular, how they impact Distance Education. Other items to consider include: state of the IS strategic planning, migration to Office 365, change in antivirus provider, funded tech fee projects, etc..
8. Explore how the course evaluation form data will be utilized and in particular, consider how the evaluation of online courses can be improved.
9. Clarify how tech fees are distributed and study how departments handle replacing (big ticket) worn out equipment not covered by the tech fee.

Actions:
1. We will invite Stephen Shorb to share updates regarding library acquisitions and service updates.
2. We will invite Scott Snyder to discuss the implications of the new Carnegie classification.
3. We will invite Marti Rosen-Atherton to learn more about the services available through the UNO Counseling Center.
4. Audrey DeFrank will attend our October meeting to discuss the Criss Library’s new IR. (confirmed)
5. Interim SVC BJ Reed will attend our November meeting to discuss international research and programming. (confirmed)
6. We will invite Lanyce Keel to attend a meeting to provide IS updates.
7. We will invite Carolyn Gascoigne to discuss course evaluation concerns.

C. Committee on Faculty Personnel and Welfare: Senator Melanson reported the committee met September 28, 2011, 3:30. Present: Senators Carroll, Carballal, Melanson, Nordman, Prisbell.
We primarily discussed four items in this meeting: (1) the summary of current parental leave practices, (2) the possibility of expanding non-smoking areas on campus, (3) plans for investigating the cost of HPER to non-HPER faculty, and (4) plans for investigating the need for additional support staff.

1. The chair of the FP&W committee met briefly with Esther Scarpello from Human Resources and was referred to James McCarty from Academic Affairs for detailed information on the topic of parental leave. James McCarty provided a PowerPoint outlining the university’s policies. The relevant information is to be found in the AAUP contract section 3.9.3 – 3.9.5 and Attachment B. With a minor follow-up email from James McCarty, the current policy was determined to be:

(a) Medical Maternity Leave (i.e., biological mother leave)
   i) Paid Leave: 8 weeks is common, but is dependent on doctor’s assessment
   ii) Generally excused from teaching duties (though not committee work, etc.)
      for the semester
(b) Paternal Leave (i.e., biological father leave)
   i) Paid Leave: Up to 5 days
   ii) NOT Excused from teaching duties for the semester
(b) Adoption Leave:
   i) Paid Leave: Up to 8 weeks for primary care giver/ Up to 5 days if not
      primary care giver
   ii) NOT Excused from teaching duties for the semester

Having reviewed the current policy, the committee has no suggestions at this point as to how the current policy might be revised to either increase overall faculty benefits or improve overall equality of benefits in a manner that would be plausibly negotiable. The committee urges all faculty to keep abreast of their benefits and follow the university procedure for obtaining those benefits.

2. Currently the university has the policy of not allowing smoking within 10ft of building entrances. There are currently no means of enforcing this policy other than individuals personally requesting violators to adhere to the policy.

   Senator Carroll investigated the possibility of installing designated smoking huts on campus. Senator Carroll discovered that the cost per hut would be roughly $6,000 plus site preparation. Given the exorbitant costs, the FP&W is not recommending the building of such huts. It should also be noted that convenient placement of such huts along the spine might raise problems for snow removal.

   It has also been suggested that each building have designated non-smoking entrances where smoking is not allowed within 25 ft or 50 ft. Designating a non-smoking entrance or a designated smoking area for each building is in the purview of the relevant Dean. Rather than a Faculty Senate resolution, the FPW urges faculty interested in the establishment of designated non-smoking entrances or designated smoking areas to contact their Dean. It should be remembered that there will still be no means of enforcement other than individuals personally requesting violators to adhere to any policy.

   Thus, FPW recommends interested parties to consult their Deans and recommends that everyone refrain from setting Arts and Sciences Hall on fire in the future.

3. Given the inability to frame a resolution in a constructive manner, the FP&W committee has previously declined putting forth a resolution suggesting that HPER faculty be forced to pay HPER fees.

   The committee will now investigate the possibility of lowering the fees for non-HPER faculty. One possibility to be investigated is to incorporate HPER fees into the NU Credit system or something similar. A second possibility to be
investigated is the employment of a flat pricing model. The committee hopes to meet with Joe Kaminski (Director, Campus Recreation) to discuss alternatives.

4. There has been anecdotal evidence that support staffing is in short supply. The FP&W committee plans to investigate whether there has been any recent campus studies on the matter. If not, the FP&W committee is considering the possibility of developing/working with administration to develop a survey of department and program chairs regarding needs for support staff. Depending on the data, the FP&W committee will determine whether a resolution would be helpful.

5. The committee will review revisions in Emeritus status in the Board of Regents policy for Linda Pratt, NU Executive V.P and Provost.

D. Committee on Goals and Directions: Senator Kelly reported the committee met on Wednesday, September 28. To briefly summarize our meeting, the Committee agreed that as our first priorities we would focus on the following objectives:

1. Pursue collaboration with Metropolitan CC and Iowa Western CC to our advantage.
2. Explore UNO's self-description as a "metropolitan university".
3. Explore what the new Carnegie classification means to faculty workload and expectations.

For the next G&D meeting (10/26, 2:30PM in ASH 196), each of us will assess the current state of collaboration with Metropolitan and Iowa Western within our departments/disciplines and report to the Committee. We believe these to be necessary first steps towards the priorities described above (i.e., improved articulation of curricula, smoother transitions for students).

As an additional report item, Richard Lomneth has met with Ethel Williams of Public Affairs (PA) to set up a draft calendar for the Public Administration program review, scheduled for 10/27-28. Richard is the G&D representative to the program review committee.

E. Committee on Professional Development: Senator Winter reported the committee met in September. Present: Chao, Hayes, Robins, Winter, Woody. Absent: Kriz

Approved minutes of the 08/31/2011 meeting.

1. Deb Smith-Howell gave an overview of professional development at UNO from the perspective of the Center for Faculty Development. A variety of activities are available including:
   Transitioning to Windows 7 & Office 2010
   Teaching Circles and Research Triangles
   Adobe Connect Brown bag.
   An informative chart can be found at FacConnect:
   http://www.unomaha.edu/facconnect/calendar.php

2. During the discussion with Deb it was observed that faculty development spans both time (early, middle, and late stages in the career of a faculty member) as well as areas (teaching vs research vs community engagement).

3. Aside: The role of a Metro University is to solve city/urban problems - - it is not about where you are located.

4. We briefly discussed the initiative to (physically) bring UNO to rural Nebraska. This topic may be revisited by the PDC.


“There’s been a definite growth in metropolitan areas, while many parts of greater Nebraska have seen actual decline in population,” said David Drozd, the research coordinator for the UNO Center of Public Affairs Research. “That stems from a
couple of reasons. Number one, the vast majority of Nebraska counties are having more people move out than move in.”

5. A webinar sponsored by the Chronicle of Higher Education titled “Avoiding a Mid-Career Crisis: Helping Faculty Manage Their Careers” was attended by Robins and Kritz. Key points of the webinar included:
   a. Challenges to women and minorities

6. Discussion:
   • An issue the group wrestled with was the notion of a College/Department-specific area of improvement with respect to PD vs a University-level area of improvement. From discussions it appears that units do not necessarily have the same PD needs. The basis for determining a PD-related area appropriate at the University-level is somewhat unclear. Some members of the committee advocated a top-down approach to the investigation while others were inclined to a more “grass roots” bottom-up approach.
   • A faculty development initiative can have an impact across a spectrum of objectives. Ideally, recommendations made by the PDC would serve to strengthen the most important aspects of UNO’s mission.

7. It was suggested that it would be beneficial to invite BJ Reed to present at the next PDC meeting and to discuss/brainstorm PD related issues.

   The Rules committee met on Wednesday September 28 at 2:15. The following items are brought forward as a result of the meeting.
   Senator Barone moved the following three resolutions for the committee

1. RESOLUTION 4016, 10/12/11: Faculty Grievance Committee

   BE IT RESOLVED, that in accordance with the Faculty Senate of the University of Nebraska at Omaha Bylaws, section 6.1, Faculty Grievance Committee, the following faculty members are brought forward by the Rules Committee for ballot election by the senate.

   Two Associate Professors will be elected from the following four nominees to replace Janice Rech and Maria Villamil, whose terms have expired, for three-year terms from September 16, 2011, through September 15, 2014:

   Candice Batton (elected with 12 votes)
   Franklin Thompson (10 votes)
   Lisa Scherer (11 votes)
   Ana Carballal (elected with 16 votes)

   And one member of the Faculty Senate Faculty Personnel and Welfare committee will be elected from the following two nominees to replace Arwiphawee Srithongrung, whose term has expired, as the Faculty Personnel and Welfare Committee representative for a one-year term from September 16, 2011, through September 15, 2012:

   Marshall Prisbell (elected with 17 votes)
   Russ Nordman (7 votes)
2. **RESOLUTION 4015, 10/12/11: University Council on Distance Education**

**BE IT RESOLVED,** that the following two names go forward as one three-year appointment from 08/01/11, through 07/31/14, and one two-year appointment, 08/01/11, through 07/31/13 (to stagger term endings), to the University Council on Distance Education, to replace Rami Arav and Nora Hillyer:

- **Mary Ann Powell** (8/1/11-7/31/14)
- **Amanda Randall** (8/1/11-7/31/13).

3. The results of the election for the Academic Freedom and Tenure Committee are as follows:

   - Ballots mailed: 471, Ballots returned and opened: 244, Ballots returned and not signed so not opened: 2.
   - Joseph Brown: 153 votes
   - Nancy Kelly-Gillespie: 150 votes
   - Scott Glasser: 111 votes
   - Birud Sindhav: 63 votes.

This completes Resolution 4010:

**RESOLUTION 4010, 9/14/11: Academic Freedom & Tenure Committee**

(ballots will be sent to all full time faculty)

**BE IT RESOLVED,** that in accordance with section 6.1 of the Faculty Senate Bylaws the following nominees for the Academic Freedom and Tenure Committee are brought forward by the Rules Committee for senate nomination. The ballot will be presented to the UNO Faculty.

Two tenured faculty members will be elected from the following four nominees to serve three-year terms from October 16, 2011, through October 15, 2014, to replace James Shaw and Juliette Parnell, whose terms have expired:

- **Joe Brown** *(elected with 153 votes)*
- **Scott Glasser** *(111 votes)*
- **Nancy Kelley Gillespie** *(elected with 150 votes)*
- **Birud Sindhav** *(63 votes)*

V. **Non-Senate Committee Reports**

A. **Academic Freedom Coalition of Nebraska (AFCON):** Professor Mitchell submitted the following:

   The AFCON Board Meeting was held in Lincoln at the Eisley Library Saturday, September 10, 2011, at 10 AM. President Rod Wagner presided. There were no items requiring action of the assembly.

   **Information Items**
   - AFCON was accepted to present at the NLA/NEMA fall conference – October 5-7th.
   - If you are interested in participating on the AFCON website, please send information to Robert Brooke at (rbrooke1@unlnotes.unl.edu). Robert is accepting photos and news items.
   - The Sentinel is available (September 10th). To include articles, please send to
(wpc6296@cableone.net).

- No legislative report.
- The Annual Meeting for AFCON will be held in Lincoln (November).
- Banned Books Week – September 24- October 1st (READ A BANNED BOOK!)

**NEXT MEETING**

- The next meeting of the AFCON BOARD OF DIRECTORS will be Saturday, October 8, 2011 at 10:00 a.m. in Eiseley Library, Lincoln.

**B. Academic Planning Council (APC):** Senators Harden and Lomneth reported a draft calendar for the Public Administration program review has been set up and is scheduled for 10/27-28.

**C. American Association of University Professors (AAUP):** Senator P. Smith reported James Shaw, president reminded me of upcoming AAUP events and activities. He expressed his gratitude to the Faculty Senate for making these announcements available to the faculty.

  Regular executive committee meetings are held on the 1st Friday of the month. The next AAUP Executive Committee Meeting will be held Friday, October 7, 2011, 2:00 – 4:00 PM in CPACS 208. AAUP members are welcome to join the first part of the meeting (up to when the executive session begins). Members are invited to address their concerns to the executive committee.

1. The AAUP Wine and Cheese reception is scheduled for Thursday, October 13, from 4 PM - 6 PM, in the Faculty Study on the 3rd Floor of the Library.
2. The Fall meeting of the Nebraska Conference of the AAUP is scheduled for Saturday, November 5, from 11:30 AM - 4 PM in the CPACS Collaborating Commons. Additional information will be sent once the agenda has been finalized.

The Fall dinner is scheduled for Friday, November 11, at the Field Club. More information will be made available soon.

**D. Commencement Committee:** Professor Corcoran submitted the following report.

  Commencement Committee met Monday, October 3rd. Working documents “Commencement Information and Instructions” (agenda attachment – pages 18-21) were passed out and discussed. They include times, locations and estimates of attendees. The commencement in May is to be a two day event (students wearing cap and gowns both days) called “Commencement Weekend.” The decision about the two days was made elsewhere.

  The times, 10:00 a.m. and 2:00 p.m. were determined to accommodate traffic flows between the two events (expect 1 hr 15 min per event).

  There were discussions about:
  - Scheduling receptions
  - Meeting with various councils, e.g., Graduate Council, Student Govt., etc., for input and information.
  - Somehow including UNO staff to attend ceremonies.
  - Vice chancellor responding to request to provide information at faculty meetings.
  - Budget for the events to be determined.
  - One or two contact persons per college.
  - Working on a template of details.

**E. Graduate Council:** Senator Mahoney reported the item of interest from the Graduate Council is the preparation of marketing material for graduate programs.
Their plan is to make templates, so that individual programs can put in their requirements for the degrees. GPCs should expect to see this soon.

F. Parking Advisory Committee: Prof. Paterson submitted the following report. The committee met September 9, 2011. In attendance: Andrew Swift (Chair), Jim Eckert, Melanie Kiper, David Nielsen, Doug Paterson, Stan Schleifer, Ed Tisko.

1. The BOSSCAR permit sales went into effect this last summer on July 1. This is a system of on-line purchases for parking permits. Eckert reported that they were a little disappointed in the fact that only about 52% of the total permits were sold prior to the first day of class. Faculty/staff were sold c. 85%, which was good. At this point (10,611 total) we are about 1400 permits less than last year. Many students lined up in Eppley to purchase on the first day and in the first week.

Students need to have a credit card to purchase. MAV cards cannot be used. The Parking Window in Eppley handled any people who didn’t have access to credit cards, and in fact the lines in the first week went down fairly quickly.

There is no option to begin purchasing at the end of the Spring semester due to FY restrictions in accounting. We are not considering a few dis-incentives to encourage students to purchase on line and purchase as soon as July 1 as possible.

Parking Office is working with the various on-campus housing agencies so that they will facilitate students getting their permits in before arriving on campus for campus housing. It is also felt that students will over the next few years learn that all parking permits must be purchased on line and will be distributed either by mail or to be picked up at the parking window.

There are always some concerns with students having to walk a certain distance at night from car to residence hall. Parking and Security are aware of this, and do provide services.

2. New parking appeals start next week. The policy is to forgive a number of tickets the first two weeks so as to educate students about policies. By this, the third week, ticketing ramps up to standard enforcement.

3. Regarding the shuttle buses, it seems there are no noticeable difficulties with the shuttles or overall flow. It was suggested that perhaps the “internal” two buses on the north campus could be Maverick Red, or somehow color coded, so everyone would know (1) they are available; (2) their approximate location and circulation time; and (3) they are not Cross Roads or Pacific buses.

4. The Master Parking Plan is being worked on continually, and will be distributed in the next couple of weeks, including to the Committee.

5. Speed bumps seem to be doing well in slowing traffic in key areas. Our campus security is simply not in a position to stop speeding cars or cars that run stop signs. Speed bumps provide this service. The HPER speed bump was ground down, signed better, and marked more clearly, and this has helped save a shock or two. It was observed the “speed table” between the residence halls and Weber Fine Arts is a little difficult to see – the table and or pedestrians – when it gets dark. Perhaps a light might help this.

6. The Gateway article revealed a concern for metered parking and the policy governing such parking. Eckert said there was some confusion and that the policy and enforcement has been made clearer and is consistent. All who had tickets from this situation have had their tickets vacated.

7. Visitors on campus need reliable options. This is the true purpose of metered parking. E.passes, a new option, helps this process considerably.

8. Mammel Hall parking seems to be settling in, with many fewer student tickets in faculty lots than last year. Questions about Mammel parking have been addressed. Questions about parking at Mammel should be directed to David
The next meeting of the UNO Parking Committee will be Friday, October 14, 2011.

G. Strategic Planning Steering Committee: Senator Bacon reported the committee met on Wednesday, September 28, 2011. The Planning Event will be on February 3, 2012. Among the SPSC's 2011-2012 tasks are revising Goal One of the Strategic Plan, planning and realizing the event in February, and continuing the work of communicating, documenting and inventorying the accomplishments of the University. The new AQIP task force is chaired by Neal Topp and has three action projects for the coming year: an engaged campus - coordinating volunteer and service opportunities, activities, and community relations; exceptional service, lasting impressions . . . improving UNO customer service; and, strengthening the relationship - professional advisors - faculty advisors. The next SPSC meeting is October 26.

The Strategic Plan's website now shows the fruits of last year's revision of Goal Two which places an emphasis on faculty leadership for academic excellence.

H. U-Wide Fringe Benefits Committee: Professor Erickson reported October 6, 2011.

Varner Hall

1. Benefits Expansion
   President Milliken spoke to the committee regarding the expansion of healthcare benefits to domestic partners. He referenced the 4 NU campus’ Faculty Senate Resolutions on the subject (Employee +1), and spoke about the passage of a similar measure in Wyoming. He mentioned that UNL is the only Big 10 university that does not offer expanded benefits, and provided other information related to the topic.

   David Lechner presented a PowerPoint slideshow explaining the rationale and costs. The current estimates are between $750,000 and $1.5 Million. 83% of the Fortune 1000 companies extend such benefits. There would be a tax implication for individuals choosing this option should this pass the Legislature.

   The support from the committee was not unanimous, but the motion to support in principle passed the committee by a 6 to 2 margin.

2. Dependent Eligibility Audit
   The audit began on February 7 and ended on June 2. There was a 99.5% response rate, and the audit ended with 421 dependents being removed from the plan. 7600 employees and 15000 dependents were included, with more than 28000 mailings sent. Cost was $100,000, resulting in savings of more than $1 million, after removal of unqualified dependents.

3. Health Risk Assessment
   The Health Risk Assessment Survey will open to employees on November 14, and close on December 2, 2011, same dates as the annual enrollment period for NUFlex.

4. NUFlex 2012
   The NUFlex schedule indicates that the annual enrollment begins on November 14, and ends on December 2, 2011. The enrollment materials will be distributed online and in printed version on November 11th. Statements indicating final enrollment status will be distributed to employees on December 9th.

   The committee endorsed Option B for 2012 for the vision plan. This will be detailed in the enrollment materials.

5. Retirement Benefits
   114 participants enrolled in the Roth 403(b) option offered beginning July 1.

   A Retirement Plan Enrollment module will be placed on the Benefits Web page.
6. **Long Term Disability**
   The long term disability premiums will decrease by 10% for 2012 because of favorable claims experience.
   The inflation protection rider increase will be available to those with a long term care policy without proof of good health for 2012.

7. **Health Plan Audit**
   The Nebraska State Auditor will audit the University’s Group Health Plan.

VI. **New Business**

A. Senator Carroll introduced the following motion regarding the Evaluation of Administrators. Senator Barone seconded the motion.

   **WHEREAS** Resolution 1538 sets out guidelines for Evaluation of Administrators, and

   **WHEREAS** sound practice of shared governance needs to be regularly redefined as the nature of the institution and its communities change, and

   **WHEREAS** the reduction in the number of Vice-Chancellors and the increased turnover of senior administrators has resulted in no recent evaluation by faculty of the Chancellor or Vice-Chancellors, and

   **WHEREAS** the office of the Senior Vice-Chancellor did not complete faculty evaluation of the performance of Deans in the last academic year, and

   **WHEREAS** the prior Chancellor’s term ended five years ago, whereupon Dr. Christensen service as Chancellor started, as Interim from September, 2006, until October, 2007, and

   **WHEREAS** Dr. Christensen’s relatively short term of service as Vice-Chancellor did not permit enough time in office for appropriate evaluation of his performance in that position, and

   **WHEREAS** a constructive evaluation of the Chancellor’s overall performance would set a helpful precedent for faculty evaluation of other senior administrators as a pattern of such evaluation is restored,

   **MOVED THAT**, consistent with Resolution 1538, the Executive Committee of the Faculty Senate name a review panel of seven tenured faculty members to develop, with assistance of the Chancellor, a list of those who have worked with the Chancellor sufficiently to be familiar with his performance, and prepare a survey tool to be used to gather data, which the panel will summarize and report to the Faculty Senate.

Before any discussion could take place, Senator R. Smith moved to postpone the resolution until the November 9, 2011, Senate meeting. Senator Bacon seconded the motion to postpone. It passed.

VII. The meeting adjourned at 3:34 p.m. with announcements.