Wednesday, September 8, 2010, 2:00 p.m., MBSC Chancellors Room


Excused: Mitchell, Nordman, Robinson

Absent: Arbelaez

Presentation: Chancellor Christensen spoke on “Integration of the Strategic plan with Budget Planning,” and announced that Professors David Ogden and Neal Topp will chair the Strategic Planning Budget Committee. They will be looking for at least one other university that frames their strategic plan with their budget process. They might also look to business and industry for a model. The group will be assembling in a week or so. It will incorporate the former Budget Task Force. The Chancellor also announced that President Milliken has summoned all academic Deans and all Academic, Student, and Business Vice Chancellors to a meeting, on September 13, to consider cross campus collaboration. There was a question and answer session.

I. The meeting was called to order at 2:35 p.m.

II. The August 18, 2010, Minutes were approved as submitted.

III. Officers’ Reports

A. President’s Report: Senator Laquer reported

1. Enrollment Status: The Census Report (distributed 9/7/10)

<table>
<thead>
<tr>
<th></th>
<th>Fall 2010</th>
<th></th>
<th>Fall 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Full-Time</td>
<td>Part-Time</td>
<td>Full-Time</td>
</tr>
<tr>
<td>UNO</td>
<td>9,356</td>
<td>2,477</td>
<td>9,064</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>9,356</td>
<td>2,477</td>
<td>9,064</td>
</tr>
<tr>
<td>First-Time Freshmen</td>
<td>1,724</td>
<td>70</td>
<td>1,757</td>
</tr>
<tr>
<td>Graduate</td>
<td>812</td>
<td>2,020</td>
<td>789</td>
</tr>
<tr>
<td>Professional</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>10,168</td>
<td>4,497</td>
<td>9,853</td>
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### HEADCOUNT ENROLLMENT BY RESIDENCY STATUS BY LEVEL

<table>
<thead>
<tr>
<th></th>
<th>Resident Enrollment (a)</th>
<th>Nonresident Enrollment (a)</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2010</td>
<td>2009</td>
<td>2010</td>
</tr>
<tr>
<td>University of Nebraska at Omaha</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>10,642</td>
<td>10,471</td>
<td>1.6%</td>
</tr>
<tr>
<td>First-Time Freshmen</td>
<td>1,619</td>
<td>1,666</td>
<td>-2.8%</td>
</tr>
<tr>
<td>Graduate</td>
<td>2,194</td>
<td>2,424</td>
<td>-9.5%</td>
</tr>
<tr>
<td>UNO TOTAL</td>
<td>12,836</td>
<td>12,896</td>
<td>-0.5%</td>
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</table>

### SUMMARY – HEADCOUNT ENROLLMENT REPORT

<table>
<thead>
<tr>
<th></th>
<th>Administrative Site</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Fall 2010</td>
</tr>
<tr>
<td>Undergraduate</td>
<td></td>
</tr>
<tr>
<td>Arts &amp; Sciences</td>
<td>3,529</td>
</tr>
<tr>
<td>Business Administration</td>
<td>1,894</td>
</tr>
<tr>
<td>Communication, Fine Arts &amp; Media</td>
<td>1,140</td>
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<tr>
<td>Education</td>
<td>1,564</td>
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<tr>
<td>Information Science &amp; Technology</td>
<td>602</td>
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<td>CPACS</td>
<td>984</td>
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<td>Continuing Studies</td>
<td>928</td>
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<tr>
<td>Non-Degree</td>
<td>316</td>
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<tr>
<td>University Division</td>
<td>876</td>
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<tr>
<td>First-Time Freshmen</td>
<td>1,791</td>
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<td>Undergraduate Subtotal</td>
<td>11,833</td>
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<td>Graduate</td>
<td>2,831</td>
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<td>UNO TOTAL</td>
<td>14,665</td>
</tr>
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</table>

2. **Board of Regents Meeting:** Next Meeting September 10, 2010

3. **Executive Committee and Administration (EC&A) Meeting:** No meeting held August 2010.

4. **Chancellor’s Council** was held August 26, 2010.

   Joel Pedersen, NU General Counsel made a one hour presentation on “Conflict of Interest.” (~7Mb pdf file. The file has links to relevant Nebraska law, Regents Bylaws/policies, and Whistleblower laws; attached.) The Internal Auditor, Mike Justus, mjustus@nebraska.edu http://nebraska.edu/administration/audit-and-advisory-services.html is there to answer questions. The University should expect to continue to be audited which should be viewed as an opportunity to ask about best practices.

   The University with the elected Board of Regents is governed by different laws than other code and non-code state agencies, such as Roads. Outside employment not exceeding two days per month has been encouraged for outreach and engagement with the citizens of Nebraska since 1976. The aggregate numbers of individuals are reported by the Chancellors, but not the names of the individuals. This policy has flexibility, but the University needs are a priority in case of conflict. Pedersen noted two Regents policies involving gifts to the University, RP-6.6.6 and RP-6.6.8. Gifts are directed to the Foundation which is better for the donors, and are not allowed to be used to replace public funds, which therefore prevents the legislature from asking for its money back. Gifts larger than $1 million need Board approval; smaller ones are approved by the Chancellor. If a gift comes to a department, a copy of the acknowledgement letter should also be sent to the Chancellor; if equipment with a high enough value, Accounting may need to place it in the inventory.
One area that can be a problem is when a third party pays for travel or other expenses to a conference or similar event. In some cases income taxes may be owed on the imputed income. [http://nebraska.edu/bylaws-and-policies/executive-memoranda.html] No. 17, University of Nebraska Policy for Disbursements from Foundation Discretionary Accounts; Accountable Plans for Working Condition Fringe Benefits in Relation to Travel, Entertainment and Club Membership Expenses; and De Minimis Gifts to Employees


If you think that there is some University activity that is illegal or fraudulent it should be reported to an elected Regent, or the Auditor of Public Accounts. In case of questions, the internal audit person at UNO is Lynn Stephenson.

In spite of 23% state support, not all records are public. Student and Medical records are clearly confidential. If you have questions as to whether a request for a record can be supplied, contact Joel Pedersen.

The five most common Conflict of Interest issues are: 1. Use of University Resources; 2. Employee-Vendor – buying from a relative; 3. Gifts/Working Condition Fringe Benefits; 4. Travel provided by others; and, 5. Outside employment.

Bill Conley demonstrated a new on-line campus map based on Google maps Professor Michael Peterson has been involved. Pictures of buildings will be available, as well as links to departments in those buildings, and the shuttle locations. The draft is available here [http://www.unomaha.edu/maps/test-demo.php]. The official terms for the three campuses are Dodge St, Pacific St, and Center St. Conley also handed out his monthly Update summary; $75 million in construction is just finishing up, $13.7 million for Roskens renovation has started. The Community Engagement Program statement is targeted to the BoR in October 2010. NeoGov, an online recruitment and applicant tracking system goes live in September. BossCars parking management system will allow the purchase parking permits. Eco-friendly packaging is now in place in the Food Court.

During the Roundtable, Athletics announced a new website for marketing – [http://omahasteam.com/]. They are looking into a charter flight to the Michigan State Hockey game, with an additional activity of the Lions vs. Jets football game Nov. 7. The cost is expected to be $700-$900. UNO will play UNL in ladies basketball on Nov 26.

CFAM announced the KVNO fund drive, and two openings in the Art Gallery. Harmon Maher reported that in July $2.7 million in new external funds were received. The total for last year was $16.8 million, up from the previous year. The professional development tutorial program on Sexual Harassment has been moved to [http://www.unomaha.edu/humanresources/eeo_SexualHarassment.php] Faculty/Staff and Student versions are available. Upon completion of a quiz, a certificate is printed, and the name of the person completing the program is sent to the Office of Equal Opportunity for their records.

David Cicotello announced that this was his last meeting as he was leaving for Middle Tennessee State University.

Three certificate programs put forward were not approved by the CCPE. Two were forwarded by faculty in the College of IS&T; one from the colleges of A&S and CFAM. The proposals were for undergraduate certificates in (1) data management, (2) systems development, and (3) technical communication. Provost Pratt is involved. Linda Manerring noted that this is the year (every three) for the UCLA Faculty Survey. Questions are being solicited on Technology and other areas. [Faculty Senate may be able to contribute questions.]
Information Services distributed a two page summary “August 2010 Monthly Update” and a pocket guide to Information Services “mavtech.”

Julie Totten, Legislative Liaison announced that Ronald Withem is looking to develop grass roots advocacy. She also distributed two recent communications from President Milliken on the value of higher education.

The Chancellor noted sadly that the impact of higher education will be demonstrated in Blair as the result of the closure of Dana College.

The Alumni Association has remodeled with new space for their staff. He distributed a sheet on their “2010 Successes. “ They just completed a transitional fiscal year.

Kent Levine noted the Faculty-Staff picnic was a success; they had more door prizes than ever before. There is also a shortage of Employee of the Month nominations; nomination forms are available here http://sac.unomaha.edu/employeemonth.php.

Dean Boocker noted that Arts and Sciences had lots of full classes with wait lists, especially in science. Some programs are at capacity. He plans a redesign of his website to make it more dynamic; “Liberal Arts in Action.” He is also planning a contest for students, soliciting essays on the topic “Why he should go to their class” as a way of recognizing faculty. He is donating the prize money.

Deb Smith-Howell noted that last week workshops were held for 50 new part time faculty and 60 new graduate assistants. The Center for Faculty Development is now in ASH 105. Thompson Learning has grown to 450 students and now occupies a suite on the second floor of ASH. The Project Achieve Grant was renewed for five years at $300,000/year.

Dean Edick reported the NU Foundation helped with a successful groundbreaking for Roskens Hall. She is looking at a goal of 100% of the Faculty and Staff in her college donating to the Capital Campaign. Their first pledge was $1000 from a graduate student. The first Community Chair is Professor Neal Grandgenett.

Dean Pol encouraged visitors to visit Mammel Hall when the students are there. The Library has installed a new Google type library search engine http://encore.lib.unomaha.edu and a new Art Exhibition “Spindle, Shuttle, Needle” which is based on Fairy Tales.

Dean BJ Reed reported the Center for Public Affairs Research hosted 140 people at the recent State Data Center Users Conference.


They spoke about today’s presentation. The presentation by NU Asst. V.P. & Dir. of Budgeting & Planning Kabourek gave at the August Retreat will be put on the UNO web site. They discussed the Faculty Development Policy, the Deans and Vice Chancellors meeting with NU President Milliken, Regent Ferlic coming to address the UNO Faculty Senate in October, shared responsibilities, and his perception of our roles. The Chancellor said we should try to be upbeat during this budget crisis, and the faculty should not turn on each other. He is usually not able to communicate any budget answers until too late.

6. Deans Forum Summary: As of Aug 31, 2010 only reports through July 1, 2010 were available. http://www.unomaha.edu/aandsaffairs/insidepages/deansforum.php

7. United Way Meeting was held August 23, 2010.
Molly Anderson is the chair, Mary Sweaney the primary organizer. Also attending were Andrew Taylor, President of Staff Advisory Committee, Angela Eikenberry, the Faculty representative, Kathy Oleson-Lyons, Laura Lamblin, and Pedro Okoruwa. The Schedule is Kick-off at the ConAgra Campus Sept 2, a Jewelry Shopping fair Sept 9 in MBSC Dodge room (10% to UW), Food Service and Convenience Store Round Up Purchase contributions Oct 4-8. Various prize drawings for contributors (minimum amounts required for sporting of other event tickets, Rock Star parking) will be held in October. Various emails will be sent in October.

The University goal this year is $72,000, the same as last year, and 40% participation. A summary of prior year’s donations was distributed. The breakdown was by unit (colleges for example) and not by position (faculty or staff). In 2008 and 2009 a few large donors (“Bridge Builders,” gifts of $1,000+) helped the University reach its goal. In 2009, the units with significant numbers of faculty had donation participation rates varying from 14% to 45%. The rates in 2005 ranged from 25% to 77%. The decrease in participation over the last five years has in some cases resulted in a decrease in the contributions; in other cases the total donated has been flat or increasing. A few large donors in CPACS resulted in an approximate $14,000 increase in the giving in that unit over the averages for 2005-2007. The total number of donors has decreased every year since 2005. In 2009 there were 443 donors, down from 732 in 2005. It was noted that the donation process had changed from paper cards to an email link to be clicked in that period. The conversion to email driven donations has reduced the cost to the University for the United Way Campaign. President Laquer was asked how to increase Faculty giving. Another question was raised as to whether there is any faculty research being done on charitable giving in Omaha that might help raise faculty awareness. Laquer agreed to present some of the materials to the Senate, and to find out the answer to the second question.

Top Ten Reasons You Should Give to United Way
(from the UNO PowerPoint):

10. It will make you feel warm and fuzzy
9. It will make your mother proud.
8. It will make the Chancellor happy, because he is on the United Way board.
7. It will reflect well on UNO.
6. It will make up for some past transgressions.
5. It is an easy way to help, and you can direct your contribution.
4. You will be helping many organizations help others in these tough economic times.
3. You will be replacing fear with hope.
2. You will increase the impact of your contribution by combining it with others.
1. You will be making a difference in someone’s life.

8. Standards of Communication Meeting: No meeting, no report

9. New Tenure Track Faculty for 2010-2011
   • Paul Davis – Biology. Ph. D. Washington University School of Medicine, 2006
     Teaching & Research: Molecular & Cellular Biology; Human Infectious Diseases: Tropical Medicine, Parasitology, and Microbiology.
   • Timothy Yoder – Accounting. Ph. D. Pennsylvania State University 2006 most recently at Mississippi State Univ. Teaching: Income Tax. Research: taxation
and governance of Private Foundations.

- Jason Coleman – HPER - Health Education. Ph. D. – Arnold School of Public Health, University of South Carolina, Leisure Studies 2009
  Teaching & Research: Human Sexuality; HIV/STI Prevention; Adolescent Sexuality Development; Community Health.

- Dustin Slivka – HPER - Physical Education. Ph. D. – Ball State University, 2006
  Teaching: Measurement and Evaluation, Lab Methods, and Exercise Physiology
  Research: Human Exercise Biology translational research, aging, environmental physiology, and sport performance.

10. Written Acknowledgements of Resolutions (& Table):

**2010-2011 Resolution Action Table**

(Attachment pending and current year resolutions)

<table>
<thead>
<tr>
<th>Res. #</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
</tr>
</thead>
<tbody>
<tr>
<td>3054</td>
<td>8/18/10</td>
<td>On the Passing of John T. Langan, long time University of Nebraska professor, and department chairman, Dean of the College of Education, and Faculty Senate President</td>
<td>8/24/10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Acknowledge 8/24 The Chancellor would like to share the resolution on John Langan with the family. Do you have an official copy?</td>
</tr>
<tr>
<td>3053</td>
<td>8/18/10</td>
<td>Resignation Of Senator Adkins</td>
<td>8/24/10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Acknowledge</td>
</tr>
<tr>
<td>3052</td>
<td>8/18/10</td>
<td>Temporary Replacement for Senator John Bonsell</td>
<td>8/24/10</td>
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<td></td>
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<td>Acknowledge</td>
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<tr>
<td>3045</td>
<td>5/12/10</td>
<td>AAUP Executive Committee</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td>X*</td>
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<tr>
<td>3034</td>
<td>5/12/10</td>
<td>Strategic Plan – Goal #2</td>
<td>5/27/10</td>
<td>&amp;X*</td>
<td></td>
<td></td>
<td></td>
<td>*Chancellor …has asked Vice Chancellor Hynes to respond as appropriate.</td>
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<tr>
<td>3033</td>
<td>5/12/10</td>
<td>Instruction on the Ethical Use of Print and Online Sources in Academic Papers</td>
<td>5/27/10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>X*</td>
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<tr>
<td></td>
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<td><strong>CARRIED FORWARD</strong></td>
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<tr>
<td>3013</td>
<td>3/10/10</td>
<td>Recommended Plagiarism Policy</td>
<td>3/18/10</td>
<td></td>
<td></td>
<td></td>
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<td>X* -Returned to Faculty Senate for additional language consideration as discussed at the 3/17 meeting with administration.</td>
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<tr>
<td></td>
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<td>4/21/10</td>
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<tr>
<td>3004</td>
<td>10/14/09</td>
<td>Parking Issues (Events Calendar)</td>
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<td></td>
<td></td>
<td>X*</td>
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<tr>
<td>3003</td>
<td>10/14/09</td>
<td>Regarding Stem Cell Research</td>
<td>X*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>F.S. sent to all on 1014/09</td>
</tr>
<tr>
<td>2944</td>
<td>1/4/09</td>
<td>UCRCA Funding</td>
<td>X*</td>
<td></td>
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<tr>
<td>2931</td>
<td>11/12/08</td>
<td>“Shots Fired: When Lightning Strikes” Video</td>
<td>X*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Senate in-progress following report</td>
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<tr>
<td>2930</td>
<td>11/12/08</td>
<td>Park-and-Ride/Park-and-Bike System of Transportation or Other Transportation Alternatives</td>
<td>Senate Working on</td>
<td></td>
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<td></td>
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<td>X*</td>
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<tr>
<td>2928</td>
<td>10/8/08</td>
<td>Electronic Communication</td>
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<td>2909</td>
<td>5/14/08</td>
<td>UNO Disaster Planning</td>
<td>Senate to Comm</td>
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<tr>
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<td>4/9/08</td>
<td>UNO Child Care Center</td>
<td>Senate</td>
<td></td>
<td></td>
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<td>X* 2009</td>
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**3034** (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 5/27/10) “Chancellor acknowledges receipt, will share its contents with the Strategic Planning Committee chairs, and suggests the Faculty Senate work with its representative to the Strategic Planning Committee to bring these issues forward.”

**3033** (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 5/27/10) “Chancellor acknowledges that the subject matter is primarily an Academic Affairs issue and has asked Vice Chancellor Hynes to respond as appropriate.”

**3013** (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 3/11/10) “The chancellor said the first resolution” (3013) “needs to be considered by Terry” (Hynes) . . . (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/21/10: Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.)

**3004** (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 10/15/09: “The chancellor will discuss the resolution with Vice Chancellor Conley and Tim Kaldahl, University Relations.”)

**3003** (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 10/15/09: “While the Chancellor has not taken a public position on this matter, he suggests that, should the Faculty Senate wish to do so, this resolution could be forwarded to Donal Burns, BOR Corporation Secretary, to document Senate support.” (This was done by the UNO Faculty Senate on 10/14/09)

**2961** (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/0/09: “The chancellor acknowledges receipt of the resolutions, but suggests that the Senate may want to make a call to Central Administration to inquire about the existence of the U-Wide Benefits Committee, under whose auspices, this might normally fall. There may be no need to establish a separate task force if this committee, or a subgroup, is active, and would entertain an examination of the existing disability benefit procedure.”) (The Faculty Senate Admin Tech notified the UNO rep to that committee, David Corbin, on 4/9/09. He replied on 4/12/09: “The NU Benefits Committee will be meeting on April 16. I will bring the two resolutions to their attention. It does seem that the Benefits Committee should be able to handle the issues without a new committee, but I'll wait and see what kind of response I get.”)

**2944** (From the EC & Admin Mtg 1/21/09: The Chancellor supports the concept in Resolution 2944 on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.) 6/10/09 Nancy Castilow wrote for Chanc. Christensen: “One clarification related to Res. 2944, dealing with ongoing support of the UCRCA budget. I said that I was open to the concept and supportive of continued funding of the UCRCA budget, albeit we would need to review its funding during times of budget constraints, as we do with other such programs. The decision to fund and how much to fund remains the purview of the Office of Academic Affairs. I did not opine that the UCRCA budget line would automatically see no funding during years of budgetary problems.”

**2931** (From the EC & Admin Mtg 1/21/09: Senator Sollars gave Wade Robinson a list of faculty willing and qualified to comment on “Shots Fired” While Robinson says all the feedback he has received has been positive, faculty senators reported that students who had viewed the video were not impressed.) (From Wade Robinson via e-mail on 2/24/09: “Based on the information you gave me I have contacted a person at NASP to learn more about their PREPaRE program and learn about the program structure and costs. I have also contacted De. Scott Pollard to get program and cost information as well and hope to hear from both in the near future. I will also be communicating the UNO faculty you provided as well.”) 9/2/09: As a recently appointed member of the UNO Disaster Preparedness Committee, Past-President Suzanne Sollars will be sent to training to be certified, as are the other members of the committee, by the National Incident Management System (NIMS). It is affiliated with FEMA and provides a standardized structure for organizations to coordinate incident management.

**2930** (At the EC & Admin Mtg 11/19/08: VC Conley said that there were a number of components of Resolution 2930, as written, that needed further consideration.) (At the EC & Admin Mtg 1/21/09: Vice Chancellor Conley reported that B. J. Reed was working with MAT and that there will be an integrated campus parking plan. The Regents will be asked to extend the contract with Crossroads. There was some discussion of providing bicycles for students to go between campuses.) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/20/09: Acknowledge receipt and forward to Vice Chancellor Conley for additional review and implementation as feasible.)

**2928** (From 10/15/2008 EC & Admn Mtg: Chancellor Christensen said he would bring up Senate Resolution 2928, 10/08/08.
concerning seeking alternatives to Lotus Notes, with the President’s Council. John Fiene is aware of the problems and supports the direction suggested in the resolution.)

Follow-up by Sollars via e-mail: "Chancellor Christensen brought the matter to President Milliken who concurred with the Lotus Notes problem, but said the matter needed to be deferred until after SIS implementation."

*2909 6/20/08 EC&A Mtg: Associate Vice Chancellor Robinson discussed Emergency Planning and asked about the creation of a faculty committee that can assist the administration in planning for the continuation of academic programs in crisis situations. Senate will need to determine in there is a specific senate committee that could do this or if there is a need to develop a committee outside the senate. See Minutes of Exec Committee and Cabinet 7/9/2008 for further information; See Minutes of Exec Committee and Cabinet 7/9/2008 for further information: [http://www.unomaha.edu/facsen/minutes/2008_2009/08_7_minutes.php](http://www.unomaha.edu/facsen/minutes/2008_2009/08_7_minutes.php)

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*2899 EC&A Mtg April 16, 2008. The Chancellor responded to the Senate's recently passed resolution regarding the University’s day-care facility. He was primarily concerned about the Senate's recommendation that UNO develop a lab school as part of the day-care facility, since this represents a significant departure from what the university is doing and would require a substantial investment of resources. He pointed out that the original goal was to develop a day-care that would meet national accreditation standards. The differences between day-care and preschool curricula and facilities was discussed. The administration agreed to provide the Senate with information about the current day-care operation and also agreed to work with the Senate and Student Government to explore the issue if that is desired.

B. **Treasurer’s Report:** Senator Benjamin-Alvarado submitted the August 2010 Budget Report.

1. **Budget Advisory Committee Report:** Senator Bartle

   The Budget Advisory Committee met with Julie Totten September 8 for a summary of the close-out of the FY 2009-10 NU and UNO budget, and an examination of the FY 2010-11 budget. Contact Senator Bartle with any questions.

IV. **Executive Committee Report:** Senator Benjamin-Alvarado moved to complete the following resolution, which passed.

   **Resolution 3053, 8/18/10: Resignation Of Senator Adkins** *(completed 9/8/10)*

   BE IT RESOLVED, on August 2, 2010, Senator Randall Adkins submitted his resignation from the Senate effective August 2, 2010 to serve as Chair of the Department of Political Science. William Melanson has agreed to complete his term which ends May 08, 2013.

V. **Standing Committee Reports**

A. **Committee on Academic and Curricular Affairs:** Senator Bartle reported the Committee convened at 2:03 pm, Wednesday August 25, 2010. Present were Professors Hendricks, C. Mitchell, D. Matashe, Baguyos, Cho and Bartle. Prof. Melanie McGrath (HPER) presented two proposals to the Committee, one for a proposed BS in Athletic Training, and a second for a proposed MA in Athletic Training. These proposals have been endorsed by faculty in HPER and CoE, and the MA degree has been endorsed by UNO's Graduate Council. Prof. McGrath noted that the accrediting body, the Commission on Accreditation of Athletic Training Education (CAATE), in 2008 cited the program for non-compliance with their new standard that requires that degree programs be specifically in Athletic Training, which UNO's degrees are not. The self study for the accreditation process is due July 1, 2011, so it would be best if the new degrees were in place by then. If not, Prof. McGrath expressed concern that reaccreditation might be
delayed or rejected.

The graduate program is among the best in the nation. There are similar undergraduate programs at UNK, UNL and Nebraska Wesleyan University (NWU), but UNO is the only one in the state with a graduate program. At this time UNK, UNL and NWU have all come into compliance with the new accreditation standard. There are not many other programs in surrounding states, so demand is strong. There is also strong support in the community, and a good supply of adjuncts because of the strong sports medicine community in Omaha.

The issue of staffing was raised. In addition to Prof. McGrath there are 1.3 lines that are divided among adjuncts and a clinical coordinator. Graduate courses are taught by other faculty in HPER also. In the longer term, the School would like to expand the number of full-time faculty in this program. There are about 18 Masters students and 22 in the undergraduate program currently, many from other nations.

Professor Hendricks moved that the Committee approve two resolutions endorsing the BS and MA degrees in Athletic Training. Prof. Baguyos seconded the motion. The vote was unanimously affirmative.

Senator Bartle moved the following resolutions for the Committee and both passed:

**RESOLUTION 3055, 9/8/10: Proposed B.S. degree in Athletic Training:**

WHEREAS the requirements of the Commission on Accreditation of Athletic Training Education (CAATE) now mandate that all accredited programs be stand alone degree programs in athletic training, putting UNO’s current major in Physical Education out of compliance with these standards,

AND WHEREAS Faculty in the School of Health, Physical Education and Recreation are well qualified to offer this degree and believe that the program otherwise meets CAATE accreditation requirements,

AND WHEREAS there is strong demand for the degree in the area, and strong support for the degree in the community,

AND WHEREAS the College of Education has presented a sound financial plan to fund this proposal,

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha concurs with the HPER Faculty and College of Education faculty who have previously endorsed this proposal, and recommend to the Board of Regents of the University of Nebraska that the BS degree in Athletic Training be established.

**RESOLUTION 3056, 9/8/10: Proposed M.A. degree in Athletic Training:**

WHEREAS the requirements of the Commission on Accreditation of Athletic Training Education (CAATE) now mandate that all accredited programs be stand alone degree programs in athletic training, putting UNO’s current concentration in Health, Physical Education and Recreation out of compliance with these standards,

AND WHEREAS Faculty in the School of Health, Physical Education and Recreation are well qualified to offer this degree and believe that the program
otherwise meets CAATE accreditation requirements,

AND WHEREAS there is strong demand for the degree in the area, and strong support for the degree in the community,

AND WHEREAS the College of Education has presented a sound financial plan to fund this proposal,

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha concurs with the HPER Faculty, College of Education faculty and UNO’s Graduate Council who have previously endorsed this proposal, and recommend to the Board of Regents of the University of Nebraska that the MA degree in Athletic Training be established.


Math-Science Learning Center update:
The Math-Science, Writing and Speech Centers are educational resources that provide students with crucial assistance in the fundamental areas of math, science, writing and public speaking. ER&S will be gathering information about the needs of these centers and take a look at the issues they face, starting with the Math-Science Learning Center.

Prof. Dana Richter-Egger, Director of the Math-Science Learning Center, presented an overview of the Math-Science Learning Center (MSLC). The MSLC has the following mission:

- To increase student learning and achievement in Math and Science.
- To foster sustained learning.
- And to advance the academic community in Math and Science most interested in student success.

Features:
The MSLC is located in DSC 107 and is in its 4th year of operations. The staff consists of the director and about 30 undergraduate peer tutors. The center offers many services, the most popular being drop-in tutoring for courses in biology, chemistry, math, physics and geology. Specialized tutoring in math education and statistics are available. In addition to tutoring, there are facilitated study groups for math and science. MSLC also makes available meeting alcoves, study/tutoring space, computers and study materials.

Student Reception:
The MSLC receives about 1,300 visits per week. According to a survey, among students who have used its services:

- ~80% improved their grades
- ~40% would have dropped a course
- ~75% increased their self-confidence
- ~75% use the MSLC at least once a week

Community Service:
The MSLC also supports outreach programs such as science camps for middle school and high school students, getting young people excited about science and participating in scientific research.

Conclusion:
The MSLC is a valuable educational resource that all UNO students taking Math and
Science courses can turn to. Its continued success can be attributed to its convenient location, faculty engagement, and to the quality of service provided. Many students have said that they would have come sooner had they known about it. Increased awareness from students and their faculty is likely to lead to increasing number of students availing of its services. Over time, it is hoped that the center can expand its operations, especially to the growing population of students at the south campus, when the budget situation improves.

Discussion of Committee Goals for 2010-2011:

The committee discussed its goals for 2010-2011 and will be inviting faculty and staff to update the committee on issues facing the Library, Information Services, Common Course Evaluation, and Writing and Speech Centers.

C. Committee on Faculty Personnel and Welfare: Senator Erickson reported the committee met August 25, 2010. Members present: Carballal, Erickson, Melanson, Nordman, Proulx, and Srithongrung.

1. Prioritized the committee Goals for the year and discussed who would be appropriate guests for the meetings
   a. Faculty issues that might involve the union as primary negotiating body. These include:
      i) Faculty Development Fellowship Policy changes.
      ii) General Tenure clock pause policy including, but not limited to Maternity, paternity, and other reasons.
      iii) Benefits issues from previous years, such as the possibility of pool contributions by faculty to support disabled faculty.
      iv) Teaching load versus research output and quality of teaching; possible impacts on students and on tenure and promotion processes.
         We will invite David Corbin, AAUP president to meet regarding whether these are union negotiating issues.
   b. Part time faculty hiring policy and implications
      We will try to determine if the policy proposed by Senior Vice Chancellor Hynes has been adopted, and what other specific other issues there might be.
   c. HPER faculty/staff not required to pay HPER fees…. We will ask David Corbin when he visits re AAUP what the source of funds is for the benefit?
   d. A total smoking ban on campus was proposed by a faculty member last spring. We will investigate the issues involved. Russ Nordman will begin the process by determining if there are any organizations locally that have such a policy.
   e. Parking – should we invite Bill Conley to meet regarding the functioning of this committee? This relates to last year’s investigation of nonfunctioning committees. Do we want to continue this effort?
   f. Shared governance issues as identified by SWOT, EC&C, Senate, faculty, and other parties.
   g. Publicity effort to better inform units regarding Senate activities.

2. Began to analyze the preliminary SWOT result from the retreat.


1. Prioritization of the committee’s goals. Senator Lomneth pointed out that some goals are more timely (and perhaps more easily accomplished) than others (such as revisiting the Sustainability Proposals). However, some goals may have a higher
priority for the university and senate (such as defining faculty’s role in “shared governance”). We are therefore going to be working on multiple goals simultaneously, some focusing on gathering information and making proposals in the short term, and some projects that may span the entire year.

a. Revisit the Sustainability Proposals. Two years ago the FS passed the G&D’s Sustainability Proposals (6 total). Since then, Bill Conley has formed the Sustainability Task Force to address many of these issues. The G&D Committee will revisit these proposals, report to the FS on which proposals have been implemented, which proposals still need to be addressed, and consider new proposals (if necessary).

b. Gather information about the university’s plan for dealing with the budget shortfall given cuts of certain percentages. There seems to be very little clear information about how the administration plans to prioritize cuts.

c. Explore how the university might need to change its mission if it fails to retain faculty and defend programs. Senator O’Connell suggested that we also look at how the mission would change if the university fails to replace retiring faculty. Can the university simply keep open lines unfilled indefinitely after senior faculty retire?

d. Define “shared governance” more clearly in the current climate. Are the faculty and the administration defining shared governance the same way? What is the role of the faculty in the shared governance process. Are the faculty merely an advisory body or do they actually share in the decision making process? Is there agreement about this process?

e. Gather information on endowed lines, what the university is doing about endowed lines, and how to encourage more endowed lines.

f. Gather information on campus facilities, especially concerning facilities expansion and the budget. To what extent is the expansion of facilities (including donated buildings) straining the budget due to construction and/or maintenance of facilities (such as the cost of maintaining Mammel Hall)?

g. Revisit the HPER expansion and its fee structure. Last year, the committee met separately with Wade Robinson and Joe Kaminski to discuss the impact the new fee structure had on faculty participation at the HPER facility. We may be working on this in tandem with the Committee on Faculty Welfare.


The Professional Development reviewed the goals for the 2010-2011 academic year. The Chair distributed the 2010 year end report. The discussion of the goals resulted in the following:

1. The committee will continue working in parallel with efforts in CPACS and other colleges across campus to appropriately place “community engagement” within each college’s metrics of success as they pertain to stated university wide objectives, but especially in the areas of faculty development, retention, and the promotion and tenure processes.

2. The committee will be inviting senior administration representatives to assess the progress of efforts to reinstitute “Faculty Development” as meaningful part of faculty life, both in terms of leveraging existing resources and developing opportunities relevant to the advancement of faculty through all stages of their respective careers.

3. The committee will begin looking into advancing a proposal to have UNO apply for
the “Community Engagement” classification under The Carnegie Foundation for the Advancement of Teaching classifications.


1. The committee reviewed and discussed the potential utility of a Blackboard organization site for the committee. We also discussed what content needed to be added to the site to support the work of the committee.

2. The committee discussed the charge from President Laquer concerning the activity and efficacy of the university standing committees for which the Faculty Senate appoints, elects and tracks representatives. We discussed the contacts made in previous years and how the rules committee can both elicit the requested information and organize it so that additions will be easy for future committees. We will be working on collecting data online and via email in September and October. We also discussed, and will continue to discuss how and when to measure committee efficacy to achieve the best possible results.

3. The committee reviewed the SWOT analysis items generated at the recent Faculty Senate retreat. We agreed that one item needed expansion and suggested one additional item under “opportunities”. Both items were conveyed by the chair to the Faculty Senate President via email.

4. Senator Barone moved the following Resolutions for the Committee, all passed.

**RESOLUTION 3045, 5/12/10:** AAUP Executive Committee (American Assoc. of University Professors) *(completed 9/8/10)*

BE IT RESOLVED, that the senate president appoints the following senator, to replace Senator Nora Bacon, whose term on the Senate has expired, as the senate representative for a one year appointment from 05/12/10, through 05/11/11, to the UNO Chapter of AAUP:

Carol Mitchell.

**RESOLUTION 3057, 9/8/10:** Academic Freedom & Tenure Committee *(Senate voted on the names contained in this ballot. Ballots were sent to all full time faculty, results reported October 2010)*

BE IT RESOLVED, that in accordance with section 6.1 of the Faculty Senate Bylaws the following nominees for the Academic Freedom and Tenure Committee are brought forward by the rules Committee for senate nomination. The ballot will be presented to the UNO Faculty.

Two tenured faculty members will be elected from the following four nominees to serve three-year terms from October 16, 2010, through October 15, 2013, to replace Michael O’Hara and Bonnie O’Connell:

Robert Smith
Michael Peterson
Ann Fruhling
Jay Betanabhatla

And one non-tenured faculty member will be elected from the following two nominees to serve three-year terms from October 16, 2010, through October 15, 2013, to replace William Torrence:
RESOLUTION 3058, 9/8/10: UNO Faculty Grievance Committee

BE IT RESOLVED, that in accordance with the Faculty Senate of the University of Nebraska at Omaha Bylaws, section 6.1, Faculty Grievance Committee, the following faculty members are brought forward by the Rules Committee for ballot election by the senate.

One Full Professor will be elected from the following two nominees to replace Marshall Prisbell, whose term has expired, for a three-year term from September 16, 2010, through September 15, 2013:

Marshall Prisbell (Full Professor)  
Carolyn Gascoigne (Full Professor). ELECTED

One Assistant Professor will be elected from the following nominees to replace Edmund Tisko, whose term has expired, for a three-year term from September 16, 2010, through September 15, 2013:

Kerry Ward (Assistant Professor) ELECTED
Jonke Guo (Assistant Professor).

And one member of the Faculty Senate Faculty Personnel and Welfare committee will be elected from the following two nominees to replace Meredith Bacon, whose term has expired, as the Faculty Personnel and Welfare Committee representative for a one-year term from September 16, 2010, through September 15, 2011:

Senator Russ Nordman  
Senator Arwiphawee Srithongrung. ELECTED

RESOLUTION 3059, 9/8/10: Professional Conduct Committee:

BE IT RESOLVED, that two representatives must be elected by ballot vote to serve three-year terms from September 16, 2010, through September 15, 2013, to replace outgoing members, Jeanette Seaberry and Robert Woody, whose terms have expired. In accordance with Section 1.1 of the University of Nebraska at Omaha Professional Conduct Committee’s Rules and Procedures, the following four nominees (all tenured faculty ranked assistant professor or above) are brought forward by the Committee on Rules for ballot election by the full senate as follows:

Candace Batton  
Janice Rech ELECTED  
Shereen Bingham ELECTED  
Sharon Sobel.

The two newly elected representatives will also serve as alternates for three-years from September 16, 2013, through September 15, 2016.

Jeannett Seaberry and Robert Woody will continue serving as alternates
VI. **Non-Senate Committee Reports**

A. **Academic Planning Council**: Senators Bartle and Lewis reported for AY 2010-11, the APC will perform academic reviews of the following programs:
   - Chemistry
   - Physics
   - Geography/Geology/Environmental Studies
   - Art/Art History/Studio Art
   - Creative Writing/Writing
   - English
   - Foreign Languages and Language Teaching
   - Music
   - Theatre

The reviews for the College of Business will be in January 2011 to coincide with their AACSB accreditation process.

B. **American Association of University Professors (AAUP)**: Senator Mitchell submitted the following report:

> From AAUP President, Dave Corbin: *This is my first news blog for our new web page. This web page* (http://www.unoaau.org/) *will allow us to better serve you. We can improve our communications and allow you to have more input into AAUP discussions. For example, there are now two forums for you to have your say about important concerns: one topic is non-tenured track unit members and the other is for people to share why they are an AAUP member. Please let me know if you have ideas for additional forums.*

> This is a collective bargaining year. As you know we negotiate our contract on two year cycles. In the "events" box on our home page I have listed the important dates for the coming negotiating season. Our negotiating team is made up of chief negotiator, Bill Pratt. Dr. Pratt is assisted by Joe Brown and Jim Shaw.

> As you may have seen there has been considerable news coverage about the Commission on Industrial Relations (CIR). It is the CIR that rules on disputes which are not settled during negotiations. We negotiate using our peer institutions for comparison regarding salaries and benefits. We are very proud that AAUP negotiated our free life insurance benefit up to the maximum value of $120,000. Thanks in large part to UNO AAUP, this life insurance benefit has been extended to all full time employees throughout the university system.

> Please check our home page regularly. We will be announcing our annual wine and cheese reception soon.

> Any AAUP member may attend the first part of our executive committee meeting on the first Friday of the month at 3:00 p.m. in CPACS 208. We welcome your suggestions at that time.

C. **U-Wide Fringe Benefits Committee**: If there are any questions or items to be put on the agenda, they should be given to Professor David Corbin as soon as possible.

VII. **Old Business**

A. **Mavlink update**: Senator Barone gave a quick update of Mavlink. Not much has
B. **Community Engagement Facility (Building):** Senator Benjamin-Alvarado is still waiting for the Program Statement.

C. **Faculty Development Fellowships:**
   Faculty have been informed through their Chairs that only the full year at half pay option will be available. The application deadline to the college deans is mid September. Information and an application form is here [http://www.unomaha.edu/aandsaffairs/insidepages/fellowship.php](http://www.unomaha.edu/aandsaffairs/insidepages/fellowship.php)
   The individual colleges may have additional information, e.g. [http://www.unomaha.edu/cas/facdev.php](http://www.unomaha.edu/cas/facdev.php)
   President Laquer sent the following inquiry to SVC Hynes on Sept 7:
   
   > I understand that the Office of Academic Affairs established the policy that only applications for Faculty Development Fellowships for a full year at half pay would be considered this 2010-2011 academic year.
   
   > Could you please share with me and the Faculty Senate the rationale behind that decision? We are particularly interested in the impact on the budget and any analysis as to the expected impact on the research goals set for UNO.
   
   He received the following response from SVC Hynes on Sept 7:
   
   > The decision re: availability of FDF’s for 2011-2012 was jointly made with members of UNO’s Deans’ Forum. I recommended to that group that we continue the decision made for 2010-2011, viz. making available the one-year, half-pay FDFs, but not one-semester, full-pay FDFs.
   
   > This, in my view, is the best option for this year. But all of us involved made this decision reluctantly, realizing that it is not the best situation to be in and believing very strongly that we want to continue to grow UNO’s research/creative activity performance record.
   
   > At the same time, the budget reductions we anticipate Nebraska, the NU and UNO will face in the next biennium are likely to be the most severe in our history. It seemed prudent at this time to continue into 2011-2012 the same FDF framework that obtains for those who are on FDF leave in 2010-2011.
   
   > If the budget reductions result in loss of full-time or tenured/tenure-accruing faculty--and we do not know yet if this will happen for certain--we want to be sure we continue to have a strong contingent of our tenured faculty on board to provide the continuity and full-service environment to our students so we can make a transition to the "new normal" while maintaining the strongest learning environment we can.
   
   > Over the longer term, the deans and I plan to review this situation again at the beginning of the next academic year. By then we hope to have a clearer picture of our financial future and hope we'll be able to restore the one-semester, full-pay FDFs.
   
   > I would be happy to discuss this further with the Faculty Senate, should you wish me to do so.

VIII. **New Business**

A. **UCLA Faculty Survey Question Development:** Questions are being solicited on Technology and other areas. Contact Linda Mannering.

B. **Faculty Senate Speaker for November 10, 2010:** Ronald Withem, NU Associate Vice President & Director of Governmental Relations.

IX. The meeting adjourned at 3:20 p.m. with a reminder to check the announcements.