I. The meeting was called to order at 2:02 p.m.

II. The minutes of the April 7, 2010, meeting were approved as submitted.

III. Officers’ Reports

A. President’s Report: Senator Elder reported

   The morning began at 8:30 with a Report from the Academic Affairs Committee. John Bensen talked about the implications of Health Care Reform for UNMC/NMC. This was followed by a presentation by Ayman El-Mohandes on the new College of Public Health at UNMC. A Masters in Public Health was launched in 2002 as a collaborative effort between UNMC and UNO (Public Admin, CPACS). This degree will now be offered by this new College, which was very favorably received. The Business Affairs Committee followed with a Legislative Update and a Budget Update. Of particular concern to our Faculty Senate, LB 1001 failed. This was the bill banning resident tuition for illegal immigrants who graduate from Nebraska high-schools. The Budget update simply explained the difficult position that the University currently finds itself in, and discussed trends in state appropriations. This was followed by a Strategic Framework Report on faculty salaries. On all campuses, over the past year the gap closed between Nebraska University salaries and average faculty salaries at our peer institutions. The fact remains, however, that Nebraska University salaries are still behind our peers.
   The Board of Regents Meeting began at 1:00. Of particular interest to UNO, funding for Roskins Hall was approved. The parking use agreement with Crossroads Parking Garage was approved for 2010-2011 and 2011-2012. All Fees and Dorm Room Rates were approved.

2. Executive Committee and Administration (EC&Admin.) met April 21, 2010.
   The meeting began with the Chancellor giving a few quick updates from the Board of Regents meeting. The housing south of Scott Conference Center was approved, an increase of 480 beds. They approved all of our fees and an increase in Fund B; the increases were judicious and therefore there were no questions about them. The Roskens Hall renovation was approved with changes to the budget resulting from information from the Fire Marshall, and a few things that had been underestimated once the building was looked at more closely.
   SVC Hynes mentioned the BoR approved the Ph.D. in Psychology to now be
housed officially at UNO, so UNO will get the full credit for those Ph.D. students. The change was a single word from cooperative to joint. The Psychology Ph. D. will assist in moving UNO into a new Carnegie classification, a Research Extensive University rather than a Master's Level Regional University. [Secretary's note: the exact classification names appear to be changing; see http://classifications.carnegiefoundation.org] The Masters in Public Health is now gone as a joint degree with UNO and UNMC. It is now a professional Masters Degree at UNMC. This change will not impact the UNO Health Education Program.

The BoR adopted a change that will affect UNO in the future. It is a change that will enhance one of the accountability measures related to Workforce Development. UNO is already well along the path to be able to demonstrate that. Linda Mannering has been gathering information on this. UNO may need to be more intentional when we talk about what we do and teach to prepare students for the workforce. Faculty participation is sought since this is the language that speaks to some of our stakeholders and the decision makers about our funding resources. There is a long history of higher education preparing students for the workforce.

Library data base access at UNL for UNO students was questioned in regard to the PhD in Psychology now being officially at UNO. SVC Hynes will ask AVC Smith-Howell about this. Theoretically with cooperative programs such as in Public Administration and Criminology / Criminal Justice those students should have access to all university library resources.

The Chancellor then discussed some budget items from the BoR meeting. The BoR wants to be involved in the next budget reduction process, the next budget biennium, which may have a shortfall of over a billion dollars to the state. He also stated that he thought we need to advocate for Education, from birth through baccalaureate degree, and Education, in any form, should not oppose each other for a few dollars.

There will be another Campus Budget Forum on May 5 at 2 p.m. Ron Withem, NU Assoc. V.P. and Director of Governmental Relations, will be invited. All public institutions, NU included, will be assigned to a Legislative committee, to work with them regarding the budget changes. We need to understand what the Legislature has in mind, maybe regarding the Reserves. So this may give us an opportunity to learn some things inside the legislative processes. Tuition level for next year will not be announced until probably June.

The Chancellor had another couple of reminders. Time Capsule, April 28, your RSVPs are due to the Foundation. The function is at Criss Library. Suzanne Sollars has taken the leadership role with the Time Capsule and is working with the Foundation. Graduation is May 7, and the Spring Graduation is always the largest. Neal Grandgenett will be receiving the Chancellor’s Medal.

Another topic was the fire at the Arts & Science building. An all-campus e-mail has been sent with information. The Chancellor was at the scene and spoke with students who questioned why the fire alarms didn’t go off when they were pulled, but noted that Campus Security was right there. That is how the building fire alarms should work. The fire, in the outside molding of the north east door, seemed to have been started by a discarded cigarette.

The Regents have stated that they will be involved in the budget process, but no one has any idea of what that means specifically. Regent Whitehouse will be traveling to Chicago with the AQIP group. 27:00
VC Conley noted that, with Legislative Resolution 542 (?), this summer there is going to be a study of State Statutes to determine what, if any, changes should be made in State Statutes that might provide efficiencies. They will be working on what State Statutes are costing us money, time and/or effort, and, if we could wave a magic wand, could we change them, and would that provide value to the University and maybe some efficiency that we could offer the committee.

President Elder expressed appreciation for getting reappointment papers for non-tenure track faculty out by April 15. He also noted that while everyone recognizes that there are going to be classes that need to be staffed in the weeks leading up to the Fall semester, when they are staffed with a really short notification there are problems with these staff in acquiring keys, computer accounts, etc., and he would like to see this process made easier and quicker.

SVC Hynes noted that to authorize a key, etc., the person must be in the system. One of the things they are trying to work on with the department chairs is getting the PAF forwarded, in a timely fashion, from the department chairs to the deans and then forwarded. Getting all the paperwork done as soon as possible is very important, rather than having to authorize a check when the PAF entry has been delayed.

President Elder also brought one more suggestion to the Administration, that is, to give more advance notice to part-time/adjunct faculty if their services will be needed each semester. SVC suggested that, in the current budget situation, this is much harder to do.

Interim Assoc. VC for Student Affairs, David Cicotello, said that at present we are about 5% down on overall applications of new students and 9% down on admits, but the admits are getting better. New Student Orientation for Fall 2010 began last night, for transfers only. There were a few hiccups - - one of which was mavlink. Trouble shooting personnel will attend future orientations, mostly for password resets. Deans were given lists of students who were enrolled at UNO last fall in the colleges, but did not re-enroll for Spring 2010 (770 students). The Deans will have someone directly contact them to find out why and to welcome them back. There were also students who were admitted but did not attend last fall or spring, and they too will be contacted and urged to reapply. There is no fee for these students to update their paperwork and admission to UNO.

President Elder asked if we knew whether the percentage not continuing was comparable to previous years, or if this was an adverse response to classes that were very full.

The Chancellor noted there is a new category "multiracial" that students may select when enrolling. Two hundred students have so far made that selection. It is not clear if these students might have selected "other" or another category in the past. This gives us a whole new data set to work from compared to prior years. He also noted that we have kids who are qualified to attend UNO, but have no way to attend; lack of seats in the Goodrich program for example. They are looking for other ways to encourage or help them to attend. These are high school students who have not been chosen for the Goodrich program, Thompson Scholars, and will be true for Avenue Scholars when that goes on line.

President Elder brought up the resolutions passed at the last Senate meeting, noting that they were all meant to be helpful. SVC Hynes said it is very helpful to all who have authority and responsibility for the budget, to have suggestions
such as in “Resolution 3020, 4/14/10: UNO/NU Budget Considerations / Suggestions.”

Regarding the Plagiarism Policy of Resolution 3013, the Chancellor recommended that the Senate speak with SVC Hynes and the Deans, because each college has some field procedures that are autonomous to their college and slightly different. What is in the resolution is just fine, but the Senate might go one more step, to discover what the process would be if the policy is violated. At the moment a student in one college can be found to have plagiarized, and the student could then go to another college and that college would have no way of knowing that the student had plagiarized at the previous college. There is no process in place to let one college notify another college that there is a problem with a student plagiarizing. SVC Hynes thinks that this is one area where the Faculty Senate could help to establish criteria for colleagues. The first level of the issue is instructing students on what plagiarism is and what the consequences are, and that is contained in Resolution 3013. Now work should be done on the faculty and college level process of what happens when students violate the Plagiarism Policy. SVC Hynes said she and her office would be happy to work with the Faculty Senate, in conjunction with the Deans, on this second level of the issue, to get some of these issues attended to, i.e., what the consequences will be, and how information will be shared, especially across colleges. President Elder noted that this would be a good item for next year’s Senate to work on. He also noted that it is going to be a very complicated and rich conversation, but worth doing.

Senator Laquer noted that he understood that there had been reluctance on the part of the faculty to having a requirement to report plagiarism to a central authority. As it is now it is up to the faculty member to decide when to make a report to Asst VC for Student Services Henry's office.

The meeting concluded with the Chancellor reminding all of the Faculty Senate and Staff Advisory Council Awards Banquet to be held on Tuesday April 27.

3. **Chancellors Council** met April 22, 2010. There were two items on the agenda: Chancellor's Update and Roundtable.

We began by introducing ourselves to Jim Ecker the new Parking Manager. Highlights from the Chancellor's Update: The Chancellor has been meeting with three community groups: Native American, Latino, African-American. Concerns are focused primarily on the needs of first-generation college students. A common idea that has immerged in all these meetings is that we need to have packages that contain the basic information that students need to use to apply and then use when they come to UNO, and that we need to provide these packages to the various community groups so that they can distribute this information through their own channels. He also mentioned the intention to bring the Community Engagement Center before the Board of Regents in October or September. Focus groups are now being organized to collect data and get people involved.

4. **Written Acknowledgements of Resolutions (& Table):**

From the Chancellor via Nancy Castilow in an e-mail on 4/21/2010: “Sue, please see the responses below. Also relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.”
- **Resolution 3016, 4/14/10**: Endorsing the Recommendations of UNO’s General Education Steering Committee **Support**
- **Resolution 3017, 4/14/10**: Faculty Control of How Distance Education Programs Are Marketed **Acknowledge**
- **Resolution 3018, 4/14/10**: Distribution of Revenues Earned from Distance Education Programs **Acknowledge**
- **Resolution 3019, 4/14/10**: Adopt the Students’ Evaluation of Educational Quality (SEEQ) Instrument as the Standard Course Evaluation **Support**
- **Resolution 3020, 4/14/10**: UNO/NU Budget Considerations/Suggestions **Acknowledge**
- **Resolution 3021, 4/14/10**: (Named) Professorship Review Committee **Support**

<table>
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<th>Res#</th>
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<th>F.S. Passed</th>
<th>Title</th>
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<th>Accept</th>
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<th>Deferred</th>
<th>In Progress</th>
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<td>4/21/10</td>
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<td>3019</td>
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</tr>
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<td>3013</td>
<td>3/10/10</td>
<td></td>
<td>Recommended Plagiarism Policy</td>
<td>3/18/10</td>
<td>4/21/10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>X* Returned to Faculty Senate for additional language consideration as discussed at the 3/17 meeting with administration. 4/21/10: Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic</td>
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*Executive Committee Minutes – 5/5/2010*
Affairs to share the policy with the academic deans at an upcoming meeting.

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<th>Resolution</th>
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<tr>
<td>2944</td>
<td>1/14/09</td>
<td>UCRCA Funding</td>
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<td>X*</td>
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<tr>
<td>2937</td>
<td>12/10/08</td>
<td>Create a Team to Implement a Common Course Evaluation</td>
<td>4/09*</td>
<td>New Common Course Evaluation Team established 3/09*</td>
</tr>
<tr>
<td>2931</td>
<td>11/12/08</td>
<td>“Shots Fired: When Lightning Strikes” Video</td>
<td>X*</td>
<td>Senate in-progress following report</td>
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<tr>
<td>2930</td>
<td>11/12/08</td>
<td>Park-&amp;-Ride-&amp;-Bike System of Transportation or Other Transportation Alternatives</td>
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<td>X*</td>
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<td>2928</td>
<td>10/8/08</td>
<td>Electronic Communication</td>
<td>X*</td>
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<td>2909</td>
<td>5/14/08</td>
<td>UNO Disaster Planning</td>
<td>X*</td>
<td>Return to Senate for further work</td>
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<tr>
<td>2899</td>
<td>4/9/08</td>
<td>UNO Child Care Center</td>
<td>X*</td>
<td>2009 Retreat Item</td>
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</table>

*3014 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 3/11/10) “The chancellor said . . . the second” (3014) “needs to be sent to the President as this is a system issue and should be a matter of record rather than a report item.” The Faculty Senate Coordinated mailed copies of Resolution 3014 to the NU President and Board of Regents on 3/16/2010.

*3013 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 3/11/10) “The chancellor said the first resolution” (3013) “needs to be considered by Terry” (Hynes) . . . (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 3/18/10: “Returned to Faculty Senate for additional language consideration as discussed at the 3/17 meeting with administration.”)

*These changes were made and the committee chair and the principal author found them reasonable.

*3004 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 10/15/09: “The chancellor will discuss the resolution with Vice Chancellor Conley and Tim Kaldahl, University Relations.”

*3003 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 10/15/09: “While the Chancellor has not taken a public position on this matter, he suggests that, should the Faculty Senate wish to do so, this resolution could be forwarded to Donal Burns, BOR Corporation Secretary, to document Senate support.” (This was done by the UNO Faculty Senate on 10/14/09)

*2962: (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/10/09: “With regard to the second resolution, he would ask Vice Chancellor Conley to review how these benefits are currently communicated to faculty and staff, with follow up as he deems appropriate.”)

*2961: (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/10/09: “The chancellor acknowledges receipt of the resolutions, but suggests that the Senate may want to make a call to Central Administration to inquire about the existence of the U-Wide Benefits Committee, under whose auspices, this might normally fall. There may be no need to establish a separate task force if this committee, or a subgroup, is active, and would entertain an examination of the existing disability benefit procedure.”)

(The Faculty Senate Admin Tech notified the UNO rep to that committee, David Corbin, on 4/9/09. He replied on 4/12/09: “The NU Benefits Committee will be meeting on April 16. I will bring the two resolutions to their attention. It does seem that the Benefits Committee should be able to handle the issues without a new committee, but I’ll wait and see what kind of response I get.”)

*2944 (From the EC & Admin Mtg 1/21/09: The Chancellor supports the concept in Resolution 2944 on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.) (6/10/09 Nancy Castilow wrote for Chanc. Christensen: “One clarification related to Res. 2944, dealing with ongoing support of the UCRCA budget. I said that I was open to the concept and supportive of continued funding of the UCRCA
budget, albeit we would need to review its funding during times of budget constraints, as we do with other such programs. The decision to fund and how much to fund remains the purview of the Office of Academic Affairs. I did not opine that the UCRCA budget line would automatically see no funding during years of budgetary problems.

*2937 (From the EC & Admin Mtg 12/17/08: Vice Chancellor Hynes asked F.S. President to send the Task Force’s final report.)

(From the EC&Admin Mtg 1/21/09: Vice Chancellor Hynes promised to look over the materials on the Common Course Evaluation. There is a form from a previous incarnation of the task force. The recommendations, as reviewed, need to be implemented.)

(From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/20/09: Acknowledged and referred to Vice Chancellor Hynes for review. VC Hynes acknowledges receipt of final report; review in process.)

(3/09 New Common Course Evaluation Team formed via Steve Bullock.)

*2931 (From the EC & Admin Mtg 1/21/09: Senator Sollars gave Wade Robinson a list of faculty willing and qualified to comment on “Shots Fired” While Robinson says all the feedback he has received has been positive, faculty senators reported that students who had viewed the video were not impressed.)

(From Wade Robinson via e-mail on 2/16/09: “The Shots Fired issue is resolved based on the wording listed.”)

(From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/20/09: Acknowledge receipt of resolution and list of faculty educators to Assoc. VC Wade Robinson. Robinson reports that presentations to large campus groups is essentially completed with no further presentations scheduled. No additional action required.)

(From Wade Robinson via e-mail on 2/24/09: “Based on the information you gave me I have contacted a person at NASP to learn more about their PREPaRE program and learn about the program structure and costs. I have also contacted De. Scott Pollard to get program and cost information as well and hope to hear from both in the near future. I will also be communicating the UNO faculty you provided as well.”)

9/2/09: As a recently appointed member of the UNO Disaster Preparedness Committee, Past-President Suzanne Sollars will be sent to training to be certified, as are the other members of the committee, by the National Incident Management System (NIMS). It is affiliated with FEMA and provides a standardized structure for organizations to coordinate incident management.

*2930 (At the EC & Admin Mtg 11/19/08: VC Conley said that there were a number of components of Resolution 2930, as written, that needed further consideration.) (At the EC & Admin Mtg 1/21/09: Vice Chancellor Conley reported that B. J. Reed was working with MAT and that there will be an integrated campus parking plan. The Regents will be asked to extend the contract with Crossroads. There was some discussion of providing bicycles for students to go between campuses.) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/20/09: Acknowledge receipt and forward to Vice Chancellor Conley for additional review and implementation as feasible.)

(From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/20/09: Acknowledge receipt of resolution and list of faculty educators to Assoc. VC Wade Robinson. Robinson reports that presentations to large campus groups is essentially completed with no further presentations scheduled. No additional action required.)

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*2928 (From 10/15/2008 EC & Admin Mtg: Chancellor Christensen said he would bring up Senate Resolution 2928, 10/08/08, concerning seeking alternatives to Lotus Notes, with the President’s Council. John Fiene is aware of the problems and supports the direction suggested in the resolution.)

Follow-up by Sollars via e-mail: “Chancellor Christensen brought the matter to President Milliken who concurred with the Lotus Notes problem, but said the matter needed to be deferred until after SIS implementation.”

*2909 6/20/08 EC&A Mtg: Associate Vice Chancellor Robinson discussed Emergency Planning and asked about the creation of a faculty committee that can assist the administration in planning for the continuation of academic programs in crisis situations. Senate will need to determine in there is a specific senate committee that could do this or if there is a need to develop a committee outside the senate. See Minutes of Exec Committee and Cabinet 7/9/2008 for further information: [http://www.unomaha.edu/facsen/minutes/2008_2009/08_7_minutes.php](http://www.unomaha.edu/facsen/minutes/2008_2009/08_7_minutes.php)

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*2899 EC&A Mtg April 16, 2008. The Chancellor responded to the Senate’s recently passed resolution regarding the University’s day-care facility. He was primarily concerned about the Senate’s recommendation that UNO develop a lab school as part of the day-care facility, since this represents a significant departure from what the university is doing and would require a substantial investment of resources. He pointed out that the original goal was to develop a day-care that would meet national accreditation standards. The differences between day-care and preschool curricula and facilities was discussed. The administration agreed to provide the Senate with information about the current day-care operation and also agreed to work with the Senate and Student Government to explore the issue if that is desired.

Executive Committee Minutes 5/5/2010

Executive Committee Agenda – 6/2/10 - Page 7
B. **Treasurer’s Report:** Senator Laquer submitted the April 2010 Budget Report.

IV. **Executive Committee:** Senator Mitchell moved the following resolution. It will be brought before the full Senate next week.

**Resolution regarding Faculty Senate members:**

BE IT RESOLVED that Chancellor Christensen, etc., has been notified that the following thirteen (13) faculty members have been elected to serve three-year terms from May 12, 2010, through May 8, 2013, unless noted:

<table>
<thead>
<tr>
<th>College</th>
<th>Faculty Members</th>
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<tbody>
<tr>
<td>College of Arts &amp; Sciences (4)</td>
<td>Maria Arbelaez</td>
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<tr>
<td></td>
<td>Frank Bramlett</td>
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<td></td>
<td>Randall Adkins</td>
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<td></td>
<td>Dana Richter-Egger</td>
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<td>College of Business Administration (1)</td>
<td>Darryll Lewis</td>
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<tr>
<td>College of Communication, Fine Arts &amp; Media (2)</td>
<td>Cynthia Robinson Moore</td>
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<td>Miles Waggener</td>
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<tr>
<td>College of Education (1)</td>
<td>Peter Smith</td>
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<tr>
<td>College of Information Science &amp; Technology (1)</td>
<td>Victor Winter</td>
</tr>
<tr>
<td>College of Public Affairs &amp; Community Services (2)</td>
<td>Barbara Hewins-Maroney</td>
</tr>
<tr>
<td></td>
<td>Chris Kelly</td>
</tr>
<tr>
<td>Criss Library (1)</td>
<td>Marvel Maring</td>
</tr>
<tr>
<td>External NU Faculty (1)</td>
<td>John Bonsell</td>
</tr>
</tbody>
</table>

BE IT ALSO RESOLVED that the following thirteen (13) senators will be completing their term of service at the May 12, 2010, Faculty Senate meeting:

<table>
<thead>
<tr>
<th>Senator</th>
<th>College</th>
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<tbody>
<tr>
<td>Meredith Bacon</td>
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</tr>
<tr>
<td>Jan Boyer (LIB)</td>
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<td>Griff Elder (A&amp;S)</td>
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<td>Lyn Holley (CPACS)</td>
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<td>George Morcous (EXT)</td>
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<td>Emund Tisko (A&amp;S)</td>
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<td>Stan Wileman (IS&amp;T)</td>
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<td>Nora Bacon (A&amp;S)</td>
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<td>Teresa Lamsam (CFAM)</td>
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<td>Doug Paterson (CFAM)</td>
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<td>Yvonne Tixier y Vigil (ED)</td>
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V. **Standing Committee Reports**

A. **Committee on Academic and Curricular Affairs:** Senator Johanningsmeier reported the committee met April 29, 2010. Present: Johanningsmeier (Chair), Hendricks (Vice-Chair), Bartle, Baguyos, Morcous.

Our shortest meeting of the year began with an update from Vice-Chair Hendricks about how the committee’s various resolutions were received by the full Senate earlier in the month (two of our members had to be absent from that meeting).

We then discussed a document entitled “Ethical Use of Print and Online Sources in Academic Papers,” which had been submitted to us by Senator Nora Bacon on behalf of the Writing Across the Curriculum Advisory Committee. Senator Bacon had brought a draft of this document to us earlier in the year, at which time we made a
few suggestions, most of which the WACAC incorporated in the current document. Senator Johannningsmeier moved the following resolution for the committee. It was approved for consideration by the full Faculty Senate next week:

RESOLUTION for the Ethical Use of Print and Online Sources in Academic Papers:

WHEREAS the protection of intellectual property rights is vital to the production of ideas, and both activities are essential to the mission of higher education and to the world at large,

AND WHEREAS students at the University of Nebraska at Omaha are regularly asked to incorporate the works of others in their own work,

AND WHEREAS students at UNO deserve to be aware of the University’s expectations regarding the use of materials created by others.

BE IT RESOLVED that the Faculty Senate of UNO recommends the distribution of the following document (“Ethical Use of Print and Online Sources in Academic Papers”) to the entire campus community, through a variety of mediums, beginning with the fall semester of 2010.

Ethical Use of Print and Online Sources in Academic Papers
University of Nebraska at Omaha

Because the essential function of a university is to develop and disseminate knowledge and because the creation of knowledge is a collective activity, members of a university community frequently write in response to the work of other writers. All of us – undergraduates, graduate students, and professors – acquaint ourselves with information and ideas by reading print and digital texts created by others, and we write in order to analyze, synthesize, evaluate, and/or extend that body of knowledge.

The use of sources is an important academic skill. During your years at the university, you should become proficient in locating sources, evaluating them for relevance and credibility, integrating information and ideas from other texts into your own work, and citing sources using the conventions appropriate to your major discipline. Whenever you write a paper drawing upon outside sources, the ethical standards of the university require that you acknowledge any information, ideas, or language that originates with another writer.

Quotation
If you copy material verbatim from any source, whether print or digital, you must (1) put quotation marks around the verbatim material and (2) provide a citation to its source. Be very careful to copy quoted material accurately.

Paraphrase
“Paraphrase” does not mean copying someone else’s sentences with a few changes in the wording. Instead, it means putting another writer’s ideas into your own words, crafting your own sentences, and using the ideas to advance your own line of thought. When you paraphrase, cite the source.

Citation
Style manuals such as those of both the American Psychological Association (APA) and the Modern Language Association (MLA) offer extensive guidelines on using and citing quoted and paraphrased material. These and other style guidelines are available in any good writing handbook and at Purdue University’s Online Writing Lab: <http://owl.english.purdue.edu/>

Plagiarism
Use of borrowed ideas, information, or language without appropriate citation is plagiarism. This is a serious academic offense. UNO faculty members do not accept plagiarized work. When plagiarism is egregious, faculty members are encouraged to give a grade of F for the course and to report the incident to the department chair, the dean, and the office of Academic and Student Affairs. Students who plagiarize more than once are subject to severe disciplinary action.

If you have a question about using or citing another writer’s work, DO NOT GUESS. Check with your instructor or a consultant at the UNO Writing Center. Bring a printout of the original source and your paper to the consultation.

B. Committee on Educational Resources and Services: Senator Boyer reported the committee held its final meeting of the year on April 28, 2010. Members present: Boyer (Chair), Kercher, Laquer, (Vice Chair), Ritzman, Siy, Wileman.

Goals for the Past Year (2009-2010):
1. Meet with a representative from International Studies and Programs to discuss study abroad and scholarships awarded to international students.
3. Explore computer usage issues including:
   a. The status of Tech Fee policies and procedures.
   b. The availability of software packages for students at low cost.
   c. The progress of alternatives to Lotus Notes.
4. Determine the current status of distance education.
5. Explore the implications of using e-books or other online alternatives to reduce the cost of textbooks.
6. Investigate the issues related to cancelled classes and explore possibilities for making up class time.
7. Inquire about Testing Center hours and policies.
8. Continue to follow-up on the progress of the Common Course Evaluation.
9. Award the Paul Beck Scholarship.

Accomplishments during the Past Year (2009-2010):
Resolution 3019 was passed:

RESOLUTION 3019, 4/14/2010: ADOPT THE STUDENTS’ EVALUATION OF EDUCATIONAL QUALITY (SEEQ) INSTRUMENT
AS THE STANDARD COURSE EVALUATION
WHEREAS in response to Faculty Senate Resolution 2849, the Faculty Task Force to Design a Common Course Evaluation deliberated for more than a year and produced recommendations and a proposed set of questions; and
WHEREAS in response to Faculty Senate Resolution 2937, the Course Evaluation Task Force was formed to pilot an evaluation instrument and to communicate with faculty and administration to ensure the validity and usefulness of the course evaluation tool selected; and
WHEREAS the Course Evaluation Task Force considered the recommendations of the Faculty Task Force to Design a Common Course Evaluation and did a pilot with the recommended set of questions; and
WHEREAS the Course Evaluation Task Force investigated and tested the Students’ Evaluation of Education Quality (SEEQ) instrument and recommended that the statistically validated SEEQ be adopted for use in all UNO courses;
THEREFORE BE IT RESOLVED that the Faculty Senate recommends the adoption of the Students’ Evaluation of Education Quality (SEEQ) beginning with the Fall 2010 semester, and
BE IT FURTHER RESOLVED that the Course Evaluation Task Force construct standard evaluation reports derived from data gathered through SEEQ that would be helpful and informative for faculty.

Closure of Items by other than Resolution:
1. Merry Ellen Turner, Director, International Programs, met with the group to discuss international programs and scholarships available to international students as well as study abroad opportunities. (Faculty Senate Minutes September 9, 2009)
2. Lanyce Keel of ITS provided information on GMAV, progress of NeSIS, Test Scanning, Blackboard Alternatives, open source software, and technology guidelines for going green. Alternatives to Lotus Notes may be explored in the near future. (Faculty Senate Minutes October 14, 2009 and April 14, 2010) Jason Blohm also met with the group to talk about the implementation of NeSIS. (Faculty Senate Minutes February 10, 2010)
3. Audrey DeFrank, Acting Library Dean, provided information on library priorities which include system interoperability, organizational development, and building and strengthening community partnerships including the Kaneko library. Budget for books and serials, the library and technology fee, and other funding issues were discussed. (Faculty Senate Minutes November 11, 2009)
4. Scott Dickey, Bookstore, provided information about electronic textbooks and actions that are being taken by the Bookstore to provide textbooks at the lowest possible prices. Dr. Siy compiled a document on issues and concerns regarding electronic textbooks. (Faculty Senate Minutes March 10, 2010)
5. Marion Fortin-Wavra, Testing Center, met with the group to talk about the range of services that is provided by the Testing Center. (Faculty Senate Minutes April 14, 2010)
6. The committee determined award amounts and selected Paul Beck Scholarship Award winners. The recipients were: Ann D. Woolard, Graduate Full-Time ($1,000); Lulu A. Ferdous, Undergraduate Full-Time ($1,000), and William Travis Morris, Graduate/Undergraduate Part-Time ($500). The committee revised the application form to streamline the application process.
7. Goal #4 – Distance Education was assigned to the Committee on Academic and  

Executive Committee Minutes– 5/5/2010
Curricular Affairs.

Other Committee Work:
1. Senators Kercher and Ritzman served on the Course Evaluation Task Force

Business Items Unresolved to be Continued in the NEXT Year:
1. Investigate the issues related to cancelled classes and explore possibilities for making up class time.

Possible Goals for Next Year:
1. Continue to monitor the Library, ITS, International Programs, SEEQ Course Evaluation, and other campus functions that provide educational resources or services.
2. Award the Paul Beck Scholarship. Consider alternatives such as awarding both a $1000 and a $500 undergraduate scholarship and perhaps no part-time scholarships.
3. Support the Technology Guidelines for Going Green. The Staff Advisory Council is supportive and Lanyce Keel would appreciate Faculty Senate endorsement.
4. Continue to monitor progress on the investigation of alternatives to Lotus Notes. A committee is being formed this summer. Faculty Senate Presidents from all campuses may be involved.

C. Committee on Faculty Personnel and Welfare: Senator Proulx reported the committee met April 28, 2010. Members or Attendance for last meeting: Patrice J. Proulx, Ana Carballal, Russ Nordman.

The committee reviewed the goals and accomplishments of the past year, identified goals for 2010-2011.

1. Business in Past Year:
   a. Goals for Past Year: (List)
      i) University Health Benefits problems – continued from 2008-2009 UNO Senate (especially issues related to Long-Term Disability insurance)
         a) Faculty/Staff Education
      ii) Events parking and general parking issues
      iii) Resolution on Contract negotiations
      iv) Biking issues
   b. Business assigned or brought to the committee during the year: (List)
      i) UNO Parking Committee Referred Issue
      ii) Domestic Partnership Benefits
      iii) Faculty/Staff life insurance benefit and imputed tax on “premium” paid by faculty/staff on salary above $50,000/year
      iv) Contingent Faculty Contract delays
      v) Campus-wide smoking ban (issue raised by a faculty member)

2. Accomplishments during Past Year
   a. Closure of Item by Resolution: ( #, and when passed) (List)
      i) Parking Resolution, Resolution # 3004, passed UNO Faculty Senate on 10-14-2009
      ii) Domestic Partnership Benefits resolution, Resolution # 3014, passed UNO Faculty Senate on 3-10-2010
   b. Closure of Item by other than Resolution: (how/why): (List)
      i) Contract negotiation issue was resolved by the proposal accepted in December by the AAUP
      ii) Faculty/Staff life insurance benefit problem. An effort to build a solution
is in progress at the University-Wide Benefits Committee and may be resolved by meeting time.

1. **Other Committee Work** (including maintaining communication with other groups / which committee member was working on what / etc.): (List)

2. **Business Items Unresolved To be Continued in the NEXT Year:** (List)
   i) Several problems involving Faculty and Staff Health and life insurance benefits are unresolved and will be continued next year in this committee.
   ii) The contingent faculty contract problem is unresolved and will be subject to continued investigation next year. The Senior Vice Chancellor’s office is also working on creating a unified policy regarding this problem, but it will likely cover only full time instructors, and not part time faculty.

3. **Other (and/or Possible Goals for Next Year):** (List)
   i) Parking problems. The functioning of the UNO Parking Committee has been an unresolved problem or at least in question for the past several years. The Faculty, Personnel and Welfare committee will investigate the problems in more detail in the next year.
   ii) Campus-wide smoking ban issue

D. **Committee on Goals and Directions:** Senator Marx reported the committee met April 21, 2010. In Attendance: Senators Matthew Marx, Richard Lomneth, Bonnie O’Connell, Doug Paterson (chair). Excused: Senators Jessiline Anderson, Henry D’Souza. The meeting came to order at 2:40 PM.

   The Committee briefly discussed our dialogue with VC Hynes last month.

   The Committee then took up the resolution proposed by Senator Paterson and encouraged by the Executive Committee:

   **RESOLUTION on the UNO Strategic Plan - Goal #2**

   WHEREAS, the UNO Strategic Plan has for ten years guided the basic values of our university; and,

   WHEREAS, the Plan articulates three goals: Student Centered; Academic Excellence; and Community Engagement; and,

   WHEREAS, both the Student Centered Goal and the Community Engagement goal explicitly mention both “students” and “community” many times; and,

   WHEREAS, the Faculty is mentioned only once in the Academic Excellence Goal, and that in relationship to serving students;

   THEREFORE, BE IT RESOLVED, that the UNO Faculty Senate urges the UNO Administration to direct the strategic planning process to re-visit the second goal and to draw up further language for the goal that explicitly articulates the faculty’s role in the University and their value to the strategic planning process and to the University.

   After considerable discussion, amendments were offered (underscored) and the final resolution passed by unanimous vote of the committee. Senator Marx moved and the EC&C approved the following resolution go before the full Senate next week:

   **RESOLUTION on Strategic Plan - Goal #2**

   WHEREAS, the UNO Strategic Plan has for ten years guided the basic values of our university; and,

   WHEREAS, the Plan articulates three goals: Student Centered; Academic Excellence; and Community Engagement; and,
Excellence; and Community Engagement; and,

WHEREAS, both the Student Centered Goal and the Community Engagement goal explicitly mention both “students” and “community” many times; and,

WHEREAS, the Faculty is mentioned only once in the Academic Excellence Goal, and that in relationship to serving students;

THEREFORE, BE IT RESOLVED, that the UNO Faculty Senate urges the UNO Administration to direct the Strategic Planning Committee to re-visit the second goal in the coming academic year (2010–2011) and to draw up further language for the goal that explicitly articulates the faculty’s role in the University and their value to the strategic planning process and to the University as a whole. OK TO FULL SENATE!

The Committee also asked Senator Paterson, when the resolution is considered, to articulate the more detailed reasons the Committee believes the resolution is important.

Senator O’Connell and the Committee briefly discussed the matter of Eco-Type, and Eco-Ink. Since the cost of ink in jets and cartridges is so outrageously expensive (one figure putting it at $10,000 a gallon for pure ink), it would be useful for the Sustainability Committee to know of this cost and find ways to limit ink expenses.

There being no further business, the Committee adjourned at 3:50 PM.

E. Committee on Professional Development: Senator Tisko reported the meeting was held May 1, 2010. Members or Attendance for this last meeting: Senator Benjamin-Alvarado (Chair), Senators Hayes, Haworth, Lamsam, Tisko, Tixier y Vigil.

The committee reviewed the goals and accomplishments of the past year, identified goals for 2010-2011.

1. Business in Past Year:
   A. Goals for Past Year: (List)
   1. For the 2009-2010 academic year the Professional Development Committee of the UNO Faculty Senate has selected the topic of “community engagement” and its relation to the reappointment, promotion and tenure (RPT) process as its focal activity for the year. We believe that this important to the mission, goals and objectives of the university.
      a. The first step will be information gathering. This will include interviewing and meeting with the Senior Vice Chancellor to discuss the administration’s definition and interpretation of the “community engagement.” Additionally, the committee will meet with representatives of colleges across campus to ascertain their understanding of “community engagement” and its relation to the RPT process., and in particular, the relationship between “community engagement” and “service” as a component of the process.
      b. The second step will be to gather information from peer urban institutions to see how they address community engagement, service and the RPT process.
      c. The final step will be to report the findings of these first two elements of the committee’s activities with the goal of clearly and definitively
establishing a common articulation and understanding of “community engagement” broadly framed.

B. Business assigned or brought to the committee during the year: (List)

1) The committee met and discussed issue related to the issue of “Faculty Development Fellowship” as it was forwarded to the committee at the January meeting of the full Senate. Senator Benjamin-Alvarado met with Dean Boocker of the College of Arts and Sciences to get clarification on the awarding of fellowships for the 2010-2011 academic year.

The findings are as follow: Seven fellowships were awarded, but after they were awarded all recipients were notified that the would only be able to take the “full year at half pay and full benefits option only, and not the half year at full pay and full benefits.” Only two of the seven awardees chose to accepted the fellowships. The reasoning offered was that due to budget exigencies the decision was made to eliminate the half year at full pay and full benefits option this time only, and that it did not signal a permanent change in the policy.

Moreover, there was consultation with the UNO/AAUP and they indicated that it was within the framework of the agreement. The committee agreed that there still remained a significant lack of communication as to what options would be available to faculty seeking the fellowships, and that the decision to eliminate one of the options was done after the application process was closed, and without consultation with the Faculty Senate. The committee was also concerned that such practices undermine the spirit of shared governance and we are attentive to the need for transparency and communication as it relates to such important decisions as to whether or not to apply for the Faculty Development Fellowships.

II. Accomplishments during Past Year

A. Closure of Item by Resolution: ( #3011, passed, and 3/18/10 “Accepted as resources and available information allow.”)

1. Resolution 3011, 2/10/10: Faculty Development Fellowship Policy

WHEREAS the UNO Policy on “Faculty Development Fellowship” (Section 3.9.1.1, Agreement Between the Regents and the UNO/AAUP) states the following: Subject to the availability of funds, the demonstrated benefit to the institution in terms of professional development, and the ability of the institution, its colleges and departments to maintain programs and program emphasis and to thereby achieve their mission and meet their enrollment demand, any Unit Member on Continuous Appointment who has completed six years of full-time service at UNO at any academic rank shall be eligible to apply for a Faculty Development Fellowship either for a full year at half pay and full benefits or for a half year at full pay and full benefits. Each six-year period of full-time service shall renew eligibility to apply for a Faculty Development Fellowship (FDF).

WHEREAS, additional guidelines approved by Academic Affairs (1/10/94) state:

FDF’s will be available to all eligible faculty on a competitive basis. According to provisions outlined in Regents policy and the faculty collective bargaining agreement, each applicant must submit a written
WHEREAS, the Faculty Development Fellowships awarded in the College of Arts and Sciences for the 2010-2011 academic year have been restricted to the full year/half pay option only, after the submission of the applications by faculty were accepted.

AND, WHEREAS, only two of the seven faculty awarded fellowships were accepted because of the restrictions.

Be It Resolved, that the Faculty Senate recommends that future measures and decisions to change practice and/or policy (regardless of justification) be done prior to the submission of applications by faculty, and be conducted transparently and in full consultation with the Faculty Senate (and other relevant faculty organizations) prior to the application process for Faculty Development Fellowships in any academic year.

III. Other Committee Work (including maintaining communication with other groups / which committee member was working on what / etc.): (List)

1) The committee discussed the participation of Senator Benjamin-Alvarado in the Faculty Development Advisory Group convened by ASVC Smith-Howell. The primary issues articulated by the group are the following: What can/should we be doing to provide coordinated and intentional faculty development opportunities across the range of faculty responsibilities as well as at various stages of the academic career? The focus areas of faculty development are: teaching; research; leadership; and community engagement. The critical issue is, “Is there a place where faculty can simply call or refer to to obtain information regarding these elements of professional development?” Specifically, how does the university promote and assess activity in these areas as it relates to faculty development?

After discussion by the committee we will forward the following recommendations to the Advisory Group:

1. The Center for Faculty Development should be reinstituted and set up as a clearinghouse for all faculty where a master calendar of all relevant events and opportunities are documented and available for referral.

2. The Center (a space within the ASVC’s office) could be manned by an experienced faculty member (with release time) with a graduate assistant. This will serve as the central point of contact for colleges, department chairs and faculty to access the resources already dedicated to the pursuit of faculty development broadly speaking.

We continue to gather information on the articulation and definition of “Community Engagement” and the “Scholarship of Engagement.” The primary objective of the committee’s work has been to ascertain various perspectives on these two ideas as they related to professional development at UNO. As a point of departure, the University should be prepared to allow faculty the following:

1. An articulated matrix of indicators and measures of what constitutes “community engagement” and the “scholarship of engagement.”

2. This will be different faculty within and across all academic units. Additionally, there should be a clear articulation of how community engagement is assessed in relation to faculty performance (RPT) and its impact on the collective bargaining agreement with the AAUP unit at UNO. This provides accountabilty and transparency to all stakeholders.

3. Indicators and measures of impacts of community engagement across various
communities should be developed and divulged. This requires that the University provide appropriate resources for the collection and dissemination of these efforts through University communications and public relations outlets.

The extent to which each academic unit is able to create “working definitions” of these ideas is imperative for their success, and it is reasonable that in general they be adopted and respected by the administration in the spirit of “shared governance.”

We are in discussion with a CPACS working group that is developing a “building statement” on community engagement focus on professional development among its faculty. They will share findings with the PD Committee.

The committee has also agreed unanimously to select Senator Benjamin-Alvarado to serve as the Chair of the Professional Development Committee for the 2010-2011 term.

IV Business Items Unresolved To be Continued in the NEXT Year: (List)
1) The Community Engagement discussion will continue, as will Senator Benjamin-Alvarado’s participation on the Associate Vice-Chancellor’s Advisory Committee on Faculty Development

V. Other (and/or Possible Goals for Next Year): (List)
1) To advance a proposal to have UNO apply for the “Community Engagement” classification under The Carnegie Foundation for the Advancement of Teaching classifications.

F. Committee on Rules: Senator Holley reported the Rules Committee met April 28, 2010. Members present: Nora Bacon, Timi Barone, Richard File, John Hafer, Lyn Holley with Stu Bernstein represented via email.

COMMITTEE GOALS AND ACCOMPLISHMENTS Academic Year 2009-2010
1. To keep abreast of University Committee openings and provide nominees in a timely and appropriate manner.
   STATUS: Accomplished
   RESOLUTIONS: _________________________
2. To propose to the Faculty Senate President Elect appropriate replacements for departing members of Faculty Senate standing committees.
   STATUS: Accomplished
3. To create and distribute a survey re the preferences of UNO faculty members, then use preferences reported by faculty to inform the process of inviting faculty to volunteer to serve on committees.
   STATUS: Accomplished, new record for faculty responses (n=   )
4. Carry out Rules Committee responsibility for oversight and education by reviewing evidence of committee activity and contacting committees as appropriate to encourage committees to meet regularly and exercise due diligence, also
   STATUS: First round completed
5. Review By-Laws of the Faculty Senate and suggest appropriate revisions

COMPLETED CLARIFICATIONS:

a. added an explicit place for “Announcements” to the meeting agenda, just before “Adjournment”

b. clarifying that “For the good of the order”, while not recorded, is still a public part of the meeting
c. adding guidance to define conditions under which faculty members participating in faculty senate decision processes should “recuse” themselves was found to be unnecessary after consideration of approaches and language used in other venues (e.g., UC Irvine) and concluding that addition of more text guidance would not be help improve existing practice.

CONTINUING
In response to the Board of Regents “stem cell” deliberations, and in consideration of functionality of the Faculty Senate during weather and other emergencies, the Rules Committee has been working to develop a mechanism that could support decentralized, asynchronous Faculty Senate decision making. A prototype mechanism has been designed for the UNO Blackboard system and testing of the mechanism is in progress.

On behalf of the Rules Committee Senator Holley moved the following Resolutions and all were approved to go before the full Senate next week:

1. **Standing Committees**

BE IT RESOLVED, that the following senators be appointed to the 2010-2011 Faculty Senate standing committees as designated:

a. **Academic & Curricular Affairs Committee**

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<tr>
<th>Senator Name</th>
<th>Term</th>
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<tr>
<td>Jeremy Baguyos, CFAM</td>
<td>2012</td>
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<td>John Bonsell, EXT</td>
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<td>John Bartle, CPACS</td>
<td>2011</td>
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<td>Shelton Hendricks, A&amp;S</td>
<td>2012</td>
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<td>Charles Johanningsmeier, A&amp;S</td>
<td>2011</td>
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<td>Carol Mitchell, ED</td>
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b. **Educational Resources & Services Committee**

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<th>Senator Name</th>
<th>Term</th>
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<tr>
<td>Maria Arbelaez, A&amp;S</td>
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<td>Kyle Kercher, CPACS</td>
<td>2011</td>
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<td>Marvel Maring, LIB</td>
<td>2013</td>
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<td>Mitzi Ritzman, ED</td>
<td>2011</td>
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<td>Harvey Siy, IS&amp;T</td>
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c. **Faculty Personnel & Welfare**

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<th>Senator Name</th>
<th>Term</th>
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<td>Randy Adkins , A&amp;S</td>
<td>2013</td>
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<td>Ana Carballal, A&amp;S</td>
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<td>John Erickson, BA</td>
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<td>Russ Nordman, CFAM</td>
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<td>Patrice Proulx, A&amp;S</td>
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<td>Arwiphawee Srithongrung, CPACS</td>
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d. **Goals & Direction**
Jessiline Anderson, A&S 2011
Chris Kelly, CPACS 2013
Darryll Lewis, BA 2013
Matthew Marx, A&S 2011
Bonnie O’Connell, CFAM 2011

e. Professional Development

Johnathan Benjamin-Alvarado, A&S 2012
Frank Bramlett, A&S 2013
Dwight Haworth, IS&T 2011
Karen Hayes, ED 2012
Cynthia Robinison Moore, CFAM 2013
Victor Winter, IS&T 2013

f. Rules

Timi Barone, A&S 2012
Stu Bernstein, EXT 2011
Chris Decker, BA 2012
Barbara Hewins-Maroney, CPACS 2013
Peter Smith, ED 2013
Miles Waggener, CFAM 2013

2. Campus Committees

a. Campus Safety Committee

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/10, through 07/31/13, to the Campus Safety Committee:

Laura Grams (reappoint).

b. EPAC (Education Policy & Advisory Committee)

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/10, through 07/31/13, to the Education Policy & Advisory Committee (EPAC) to replace Patti Meglich and Richard Stacy:

Greg Morin, CBA (to replace Patti Meglich)
David Carter, CoE (to replace Richard Stacy).

c. Judicial Committee

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/10, through 07/31/13, to the pool of names for the Judicial Committee:
Joyce Neujahrto replace Amanda Randall
Samantha Clinkenbeard, to replace Lisa Scherer
Marc Swatt, to replace Andrew Swift
Carey Ryan, to replace Jan Boyer.

d. OTICA (Outstanding Teaching & Instructional Creative Activity Award Selection Committee)

BE IT RESOLVED, that the following name be forwarded to Executive Vice President & Provost Linda Pratt as a nominee to fill one two-year appointment (8/1/10 – 7/31/12) as the UNO representative on the Outstanding Teaching and Instructional Creative Activity Award (OTICA) Selection Committee:

Phani Tej Adidam, to replace Ann Fruhling.

Provost Pratt will make the final selection.

e. Parking Advisory Committee

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/10 through 07/31/13 on the Parking Advisory Committee:

Doug Paterson, to replace Jan Boyer.

f. Professorship Committee

BE IT RESOLVED, that the following two faculty members serve on the Named Professorship Review Committee (Kiewit, Kayser, and Isaacson Profesorships) from 8/1/10, through 7/31/11. (The Administration will select one additional member of this committee.)

Griff Elder, to replace Wai-Ning Mei,
Lisa Boucher, to replace Patrice Proulx.

g. Student Publications Committee, Position B

BE IT RESOLVED that the following names constitute the approved list of nominees to the Student Publications Board, Position B, to replace Karen Weber, from which the Chancellor is to select one for a three-year appointment from 07/01/10 through 06/30/13 as specified in the By- Laws of the Board of Regents:

Lotfollah Najjar,
Michael O’Hara.

h. Wellness Stampede Advisory Committee
BE IT RESOLVED, that the following name go forward as a two-year appointment, from 08/01/10 through 07/31/12, on the Wellness Stampede Advisory Committee:

Jan Boyer, to replace Dave Helm.

3. University-Wide Committees

a. University Committee on Athletics

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/10, through 07/31/13, to the University Committee on Athletics:

Randy Adkins, to replace Bob Shuster.

b. University Committee on Excellence in Teaching

BE IT RESOLVED, that the following faculty members be recommended for service as three-year appointments, from 08/01/10, through 07/31/13, on the University Committee on Excellence in Teaching. (Of the committee, two members should be recipients of the award and one member should be “first year faculty member holding a Ph.D.”) These members will serve staggered terms, and their replacements will be appoint to serve terms that would balance term endings, except for the first year faculty member, who serves one year (08/01/10-07/31/11):

Amy Teten, ED, (to replace Don Greer)
Bill Wakefield, PACS, (to replace Pamela Smith)
AND
Robert Todd, new faculty holding Ph.D. (to replace Adam Tyma)
(term: 08/01/10-07/31/11).

c. University Committee on Facilities Planning

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/10, through 07/31/13, to the University Committee on Facilities Planning:

Jim Carroll, to replace Russell Smith.

d. University Committee on Honors & Awards

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/10, through 07/31/13, to the University Committee on Honors & Awards:

Xiaoyan Cheng, to replace Iulia Podariu.
e. University Committee on Library & Learning Resources

BE IT RESOLVED, that the following names go forward as three-year appointments from 08/01/10, through 07/31/13, to the University Committee on Library and Learning Resources:

Maria Villamil, to replace Courtney Fristoe
tba, to replace Steven Torres.

f. University Committee on Student Affairs

BE IT RESOLVED: that the following name go forward as a three year appointment, from 08/01/10 through 07/31/13 on the University Committee on Student Affairs:

Janet West, to replace Andrew Swift.

g. University Committee on Technology Resources & Services

BE IT RESOLVED, that the following three names go forward to the University Committee on Technology Resources & Services, as three-year appointments from 08/01/10 through 07/31/13:

Elizabeth Leader Janssen, to replace Rex Cammack
Harvey Siy, to replace Mark Leonard,
Andrew Swift, to replace Juan Casas.

h. UCAT (University committee for the Advancement of Teaching)

BE IT RESOLVED, that the following two names go forward as three-year appointments from 08/1/10 through 07/31/13 to the University Committee for the Advancement of Teaching (UCAT):

Donald Rowen, A&S (B: Natural Science rotation), to replace Melanie Bloom,
Ana Cruz, CFAM, to replace Matthew Harden.

i. UCRCA (University Committee on Research & Creative Activity)

BE IT RESOLVED that the following names go forward to replace Jayaram Betanabhatla, Matthew Harden, David Carter, and John McCarty, whose terms are ending on the UCRCA (University Committee on Research & Creative Activity):

Karen Falconer al-Hindi, A&S, Natural Science (to replace Jayaram Betanabhatla) for 08/01/10 - 07/31/13,
Barb Simcoe, CFAM (to replace Matthew Harden) for 08/01/10 -
4. Appointments by President and Standing Committees

a. AAUP Executive Committee (American Assoc. of University Professors)

BE IT RESOLVED, that the senate president appoints the following senator, who is also a AAUP member, as the senate representative for a one year appointment from 05/12/10, through 05/11/11, to the UNO Chapter of AAUP:

____tba__________, (to replace Nora Bacon).

b. Academic Freedom Coalition of Nebraska (AFCON)

BE IT RESOLVED, that the senate president appoints the following senator to be the senate representative for a one year appointment, through May 2011, to the Academic Freedom Coalition of Nebraska (AFCON):

Carol Mitchell, (to replace Doug Paterson).

c. Alumni Association Board of Directors

BE IT RESOLVED, that the senate president appoints the following UNO alum as the senate representative for one year, 5/12/10, through 05/11/11, to the Alumni Association, Board of Directors:

Hugh Reilly, (to replace Paul Barnes)

d. Academic Planning Council (APC)

BE IT RESOLVED, that the following names go forward as the Faculty Senate's representatives to the Academic Planning Council from the Committee on Academic and Curricular Affairs and the committee on Goals and Directions each for a one-year term from 05/12/10, through 05/11/11:

__________________________ , Committee on Academic and Curricular Affairs
__________________________ , Committee on Goals and Directions.

e. Budget Advisory Committee (Faculty Senate Committee)

BE IT RESOLVED, the Faculty Senate President has appointed

Carol Ebdon, (to replace Donald Baum)

to the Faculty Senate Budget Advisory Committee for a term of three years, August 1, 2010 to July 31, 2013.
f. **Graduate Council**

BE IT RESOLVED, that the senate president appoints the following member of the Graduate Council to be the liaison between the 2010-2011 Faculty Senate and the Graduate Council for a one-year term from 05/12/10, through 05/11/11:

Jeanette Harder, (to replace Edmund Tisko).

g. **Strategic Planning Steering Committee**

BE IT RESOLVED, that one member of the 2010-2011 Faculty Senate Goals & Directions committee will be appointed to the Strategic Planning Steering Committee for a one-year term from 05/12/10, through 05/11/11:

__________________________ (to replace Bonnie O’Connell).

h. **Resolution Regarding Appointment of Parliamentarian**

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the senate president appoints the following as parliamentarian of the 2010-2011 Faculty Senate:

Edgar Moore.

VI. **Non-Senate Committee Reports**

A. **Academic Freedom Coalition of Nebraska (AFCON):** Senator Paterson reported the AFCON Board of Directors met April 10, 2010, at Eiseley Library, Lincoln, Nebraska. Those present: Peggy Adair, secretary, legislative liaison; Dwayne Ball, immediate past president, representing ACLU Nebraska and the Nebraska Association of Scholars; John Bender, representing Nebraska High School Press Association; Robert Brooke, web manager, representing Nebraska Writing Project; Karen Buckley, representing Nebraska Educational Media Association; Nancy Comer, representing Nebraska Educational Media Association; Cathi McMurtry, treasurer; Dave Moshman, policy coordinator, chief justice, infallible interpreter of the AFCON constitution; Linda Parker, president, representing Nebraska Library Association; Rod Wagner, president-elect, representing Nebraska Center for the Book.

**MINUTES**

President Parker called the meeting to order at 10:16 a.m.

**MINUTES:** Minutes for February 13, 2010 were approved upon a motion by Moshman and second by Buckley. Minutes of the March 13, 2010 executive board meeting were distributed for review. Discussion followed regarding posting minutes on the AFCON website. Brooke noted that the Sentinel is already posted on the website and since the Sentinel contains AFCON minutes there is no need for a duplicate posting.

**TREASURER’S REPORT:** The Treasurer’s report dated April 9, 2010 was reviewed and filed for audit. Balance on hand for April 9, 2010 is $2,939.12.

**PRESIDENT’S REPORT:** President Parker distributed proposed AFCON goals for 2010.

**NEWSLETTER:** Deadline to submit articles for the next edition of the Sentinel is **May 22**, **2010**.
POLICY COORDINATOR REPORT: Moshman reported concerns about the Texas School Board making curriculum decisions for the state’s public schools. He also discussed the disinvitation of William Ayers at the University of Wyoming. Moshman will write AFCON policy articles on the two incidents for the Sentinel/website. Parker will write a brief letter to the Texas School Board and the University of Wyoming stating AFCON’s position on academic freedom.

LEGISLATIVE REPORT: Adair reported the student expression bill, LB 898, will not move forward this session. However, Senator Haar has introduced an interim study, LR 433, to examine the status of student expression in Nebraska. Discussion followed. Comer said some teachers are feeling left out. We need to determine what teachers need from AFCON. Moshman said in most cases students and teachers are on the same side and it is administrators who intrude into the student-teacher relationship in cases of suppressed student expression.

Adair will write a website/Sentinel article regarding the status of the student expression bill and what will happen next.

MEMBERSHIP REPORTS: No reports

ANNUAL MEETING: Wagner recommended to the board that we invite Frank LoMonte, executive director of the Student Press Law Center, to be our featured speaker at the AFCON annual meeting. He also recommended we hold the meeting at Beacon Hill Restaurant in Lincoln on November 6, 2010. Motion by Adair, second by Moshman to approve Wagner’s recommendations. Discussion followed. AFCON will need to provide for air fare, lodging, and a signed copy of Moshman’s latest book in order to entice LoMonte to attend. The board also discussed the possibility of a student rate so high school students/college students will be able to attend. Motion carried.

MEMBERSHIP OUTREACH AND RECRUITMENT: The board clarified the charge to the membership outreach committee is to “devise a plan to strengthen relationships with member organizations.”

Bender invited Parker to attend the Nebraska High School Press Association’s State Journalism Contest on May 10, 2010. The day begins with a meeting at 9:15 a.m.; Parker will explain the purpose of AFCON, recognize the Millard South student and his family who were presented the 2009 Academic Freedom Award, bring AFCON brochures to distribute, bring a flyer about Frank LoMonte coming to speak on November 6, and will update the NHSPA on the status of the student expression bill.

The board brainstormed ways to recruit new members, including social networking such as Facebook. Parker will contact board member Max Morrissey to get his perspective.

Parker said she has not heard from the Nebraska School Board Association regarding AFCON’s application to present a workshop at their annual meeting in November, 2010. The meeting adjourned at 11:20 a.m.

NEXT MEETING:
The next meeting of the AFCON EXECUTIVE BOARD will be on Saturday, May 8, 2010, at 10:00 a.m. in Criss Library, Omaha.
The next meeting of the AFCON BOARD OF DIRECTORS will be Saturday, June 12, 2010 at 10:00 a.m. in Criss Library, Omaha.

B. American Association of University Professors (AAUP): Senator N. Bacon reported the most important matter confronting the AAUP is the administration’s response to the recent grievance filed on behalf of a lecturer who was terminated without the twelve months’ notice required by the Collective Bargaining Agreement. An independent Hearing Officer ruled in favor of the union, but the university did not comply with his recommendation (one year’s salary to the grievant). In response to a closely reasoned request for reconsideration from the
national AAUP, the chancellor wrote a terse letter referring the matter to Central Administration.

In short, the grievance remains unresolved. Faculty members are urged to review the relevant documents on the AAUP website.

In a related move, the administration has initiated a new process for notifying instructors and lecturers of their assignments for 2010-11. The letter of appointment includes this language:

I am pleased to offer your the following appointment at the University of Nebraska at Omaha. . . . A "Special" appointment is a temporary appointment that does not lead to tenure. This special appointment is for the term indicated only. You are hereby formally notified that this appointment will terminate on the end date specified above, and any appointment after the end date specified above will be at the sole discretion of the University. No further notice is required regarding the end date of this agreement.

The letters are sent by certified mail (at a cost of $6). In order to accept their appointment, the faculty members are required to acknowledge that they accept their termination. In many cases, the faculty members receiving these letters have been teaching at UNO for more than a decade. In many cases, the departments where they teach could not fulfill their mission without the instructors’ and lecturers’ continuing commitment to UNO.

VII. New Business

A. U-Wide Benefits Committee: President Elder reported that UNO’s representative to this committee, Dr. David Corbin, was asked to read several topics that will go before the committee for a vote. This the first time their vote has been asked for. Dr. Corbin has forwarded the topics to President Elder and President-Elect Laquer. Anyone else who might be interested was asked to request copies to be e-mailed to them. There is a short turn-around time.

B. Senator Laquer moved, Senator Boyer seconded the following, which was approved to go before the full Senate next week:

RESOLUTION Congratulating Faculty on Receiving Continuous Appointment (Tenure) and / or being Promoted

WHEREAS these faculty continue to be actively engaged in teaching, scholarship, research and creative activity, and service; and,

WHEREAS they have been recognized by their peers for exemplary contributions to the University and to their professions; and,
WHEREAS continuous appointment and promotion are major professional milestones;

THEREFORE BE IT RESOLVED that the Faculty Senate at the University of Nebraska at Omaha offers our congratulations to the following faculty colleagues for their continuous appointment (tenure) and/or promotion as indicated.

<table>
<thead>
<tr>
<th>Faculty Member</th>
<th>Department</th>
<th>Appointment</th>
<th>Promotion to</th>
</tr>
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Executive Committee Minutes– 5/5/2010
C. Senator Elder moved, Senator Laquer seconded the following motion which was approved to go before the full Senate next week.

**Resolution on Resignation of Senator Johanningsmeier**

BE IT RESOLVED, on April 29, 2010, Senator Chuck Johanningsmeier submitted his resignation from the Senate effective May 13, 2010. Dora Matache has agreed to complete his term which ends May 11, 2011.

D. Senator Elder moved, Senator Laquer seconded the following motions which were all approved to go before the full Senate next week:

**Resolutions of Appreciation for Service**

1. **For Outgoing Senators** (Senator Elder)
   - Meredith Bacon
   - Nora Bacon
   - Jan Boyer
   - Henry D'Souza
Griff Elder  
Richard File (temporary Spring 2010 replacement for Chris Decker)  
John Hafer  
Lyn Holley  
Teresa Lamsam  
George Morcous  
Doug Paterson  
Emund Tisko  
Yvonne Tixier y Vigil  
Stan Wileman

2. **For Chairs of the Standing Committees & Chair of Cabinet** (Senator Elder)  
Senator Johanningsmeier (Academic and Curricular Affairs)  
Senator Boyer (Educational Resources and Services, and Chair of Cabinet)  
Senator Erickson (Faculty Personnel and Welfare)  
Senator Paterson (Goals and Directions)  
Senator Benjamin-Alvarado (Professional Development)  
Senator Holley (Rules)

3. **For Faculty Senate Liaisons** (Senator Elder)  
Senator Doug Paterson:  Academic Freedom Coalition of Nebraska  
Senators John Bartle and Henry D'Souza:  Academic Planning Council  
Dr. Paul Barnes:  Alumni Association Board of Directors  
Senator Nora Bacon:  American Association of University Professors  
Senator Ed Tisko:  Graduate Council  
Senator Bonnie O'Connell:  Strategic Planning Steering Committee

4. **For Vice-President Carol Mitchell** (Senator Elder)

5. **For Secretary-Treasurer Frederic Laquer** (Senator Elder)

6. **For Parliamentarian Randy Adkins** (Senator Elder)

7. **For Administrative Technician Sue Bishop** (Senator Elder)

8. **For President Griff Elder** (Senator Mitchell)

E. There was discussion of a letter, sent by Dr. Loree Bykerk to Chancellor Christensen, and his response. It involved the administration’s response to the recent AAUP grievance filed on behalf of a lecturer who was terminated without the twelve months’ notice required by the Collective Bargaining Agreement.

VIII. The meeting adjourned at 3:44 p.m. with announcements.