Wednesday, October 6, 2010, 2 p.m., ASH 196

Present: Barone, Bartle, Benjamin-Alvarado, Elder, Erickson, Laquer, Marx, Mitchell, Siy,

I. The meeting was called to order at 2 p.m.

II. The September 1, 2010, Minutes were approved as submitted.

III. Officers’ Reports

A. President’s Report: Senator Laquer reported

1. The Board of Regents met September 10, 2010.

   Board of Regents met in Varner Hall, Lincoln, Ne. During the morning session, Academic Affairs committee, Roger Breed, Nebraska Commissioner of Education, discussed challenges the state faces. Nebraska has 251 school districts, ranging in size from 48,796 students in Omaha, to 83 in McPherson County. 137 districts have less than 390 students, the largest number in that category in their documentable history. If there are thirty students per class, that means that you have 1 math, 1 English and 1 science teacher for 7-12, which presents problems in delivering high quality curriculum to the most rural parts of the state. Statewide there are 295,402 public school students; 41% qualify for free and reduced price lunch (a significant indicator of poverty), 6.5% are English language learners (90 languages spoken in the home) and 16% have Special Education needs, these last two are as high as they have ever been. (There are another 38,000 students in private schools in the state.) There are three major influences on the Nebraska Department of Education [http://www.education.ne.gov/]: state standards, assessments, and accountability; P-16 goals; and the Federal agenda. In 2008, the Legislature required a change from STARS to a statewide assessment system called NeSA. The reading and math standards have been revised and adopted, they are to be fewer and higher; they are to reflect college and career readiness [http://www.education.ne.gov/ndestandards/AcademicStandards.htm]. New standards in science and social studies are in progress which includes higher education personnel. Statewide assessments in grades 3-8 and 11 were completed for reading last spring, and will be performed in math spring 2011, and science in spring 2012. The tests are being developed by a vendor with the input of hundreds of teachers and educators. The initial results show that 68% of the students met the standards in reading, but there is clearly work to do. Their next effort is the P-16 Goals [https://p16.nebraska.edu/strategic-plan.html]

   1. Adopt a college and career preparation core curriculum that requires four years of English and three years each of math, science, and social studies in Nebraska school district by the 2014-2015 school year.
   2. Eliminate the academic achievement gap between Nebraska’s K-12 Caucasian students and its African-American, Hispanic, and Native American students.
3. Develop an effective longitudinal data system, which provides information on the Nebraska educational system from preschool through post-graduate degree attainment and entry into the workforce to help align resources with strategic goals.
4. Attain a high school graduation rate of 90% or higher in each Nebraska high school.
5. Improve Nebraska's college-going rank to the top-10 tier nationally.
6. Provide affordable access for Nebraska students to attend Nebraska's postsecondary institutions.
7. Improve time to degree completion and increase the graduation rates of Nebraska's postsecondary institutions.
8. Increase by five percent the number of teacher education graduates in the areas of science, technology, engineering, and mathematics (STEM) within Nebraska postsecondary institutions. [web site]

Data collection is the first phase; later analysis will be performed on such factors as socio-economic status, rural vs. urban, school size, etc. There is also a data warehouse of students and teacher information; the next step will be to develop a search algorithm that may allow identification of teaching performance with a goal of improving teaching. The process has been slowed by limited resources and the need to maintain privacy for individuals. Regent Clare asked about cultural issues that send students into jobs after high school instead of to college. Breed responded that there are focus conferences (for example [7th Annual Hispanic/Latino Summit “La Raza Cósmica” Monday September 20, 2010. Embassy Suites Omaha – La Vista]) on the need for students to go on to college; all U.S. job growth in the last 40 years has occurred in jobs requiring at least some college or a college degree. Reaching the P-16 goals will require collaboration at all levels, from the Governor to teachers to parents. On any given school day, 1 out of 5 Nebraskans is in a public school, either as a student or working. In response to a question by Regent Ferlic, Breed noted that 1 out of 3 public school students in Nebraska are in the Omaha area Learning Community, and that success there will have a significant impact on the broader P-16 goals of the state. Regent Schroeder asked if there were any data on the college going rate of each of the 251 school districts in the state. Breed indicated that some limited data was not complete and the quality was poor. Schroeder then noted that one of the [BoR] goals was to increase the college going rate in the state, and that data would help them focus their efforts in that area. Breed noted the American Recovery and Reinvestment Act stimulus funds has resulted in increased Federal involvement in education, with the goal of increasing graduation and college enrollment rates. So that America will have the highest proportion of college graduates of any country by 2020 (today's 7th graders). In the U.S. in 1970 there were 90 million jobs and 66 million required high school or less (72%); in 2010 there were 154 million jobs but only 64 million required high school or less (41%). Today the High School diploma, important as it is, is only a step on the road to success. In the near future, we have to look to teacher and leader preparation; and it is the university that prepares the vast majority of teachers and administrators for schools across the state of Nebraska. The quality of those programs, the resources put into those programs, and the expectations of students within those programs is essential, long term, to our success in the public schools. Student attendance is another factor; 95% attendance means that 9 days are missed in a 180 day school year. Yet the number of students missing more than 10 days per year is astounding. Breed noted a former University of Nebraska professor had once
asked him, “if we as a culture truly value education, why do we have compulsory attendance laws?” The public schools are also facing financial problems, Federal funds have helped in the recession, but they too are facing a funding cliff. Breed concluded that the status quo is not acceptable; leadership is needed at the local, regional, and state levels. Changes include expanding virtual opportunities to drive curriculum of quality and diversity to our low enrollment, geographically challenged school districts. We need a data system to inform policy makers, we need effective teachers and leaders, and be attentive to those forces that provide extreme barriers for students. Regent Hassebrook asked what can be done to offer (and provide opportunities for) small classes such as 5 students in a high school physics course. Breed replied that (1) establishing broad field endorsements, particularly in science and math are essential so that well prepared teachers are capable of offering those classes where they can; and (2) assuming that that may be limited (can’t tell teachers where to work and live), then virtual, on-line, opportunities need to be considered using experienced teachers supported with resources, tutors, curriculum. Demonstrations, properly done on-line, simulations of physics done with computer programs, can greatly augment the opportunities of limited resource, geographically challenged small schools in the state. Regent Ferlic asked what fraction of graduating teachers are math and science qualified, noting that about 20 years ago it was 8% and was likely lower now. Breed did not have a current number but concurred that belief was probably correct. This has been a problem for decades, it may be necessary to find a way to provide incentives. Ferlic’s second question was on the loss of Nebraska Educated teachers to other states with higher salaries. Breed noted that salary was only one component and that it was important to make Nebraska a good working place for Nebraska prepared teachers. Hassebrook asked what can be done about persistently low achieving schools. Breed replied that some are in communities with significant poverty and with high levels of special education needs. The state needs to make more of an effort to assist these schools. The tools will be specialists in educating diverse populations, federal money, professional development and upgrading existing teachers; all which require resources. Regent Whitehouse concluded that our [the University] success depends on their [K-12] success, and collaboration has never been more important than today.

Provost Pratt provided an update of the NeSIS project, which is just being completed “on time, on budget.” The budget was $29,800,000 and is the first implementation of 7 campuses using one Oracle PeopleSoft system. Over 8000 specific tasks have been completed with about 100 remaining. For the implementation process, 150 University and College staff were directly involved, from full time to 25% time for the two year project. Fifty consultants from Cedar Crestone were used, 25 were on site.

The preliminary enrollment report showed that NU-wide total enrollment was at 49,897, the highest since 1993 and an increase over 2009 of 865 students(+1.8%). First-time freshmen NU-wide increased by 3.5% to 7,022 students. Total enrollment change at UNL was +510 (+2.1%); UNMC +249 (+7.7%); UNO +45 (+0.3%); UNK +103 (+1.5%).

In the Business Affairs Committee meeting UNMC proposed an agreement with the city to close 40th Street for pedestrian safety. That region will be come the center of the education campus.

UNL Chancellor Perlman announced a pilot program for voluntary faculty separation only for UNL faculty age 62 and older with at least 10 years of service.
As many as 270 UNL faculty are eligible, or 30% of their faculty. In return for their early retirement one year salary will be paid to the retiree. Nothing prohibits the University from rehiring these individuals at a lower salary to cover classes. The University has the right of refusal if too many vacancies will cause a problem in teaching some classes.

President Milliken and Chris Kabourek made an updated presentation of the budget. Little has changed financially from presentations reported upon earlier. Planning for the next two years assumes a flat budget. State receipts for July were $19M short of projections (-9.6%). The projected state biennial shortfall is estimated to be $1 Billion or more if state revenue growth is reduced from a projected 7.2% to 4% or less.

Milliken reported that the legislature has put into place two processes. LR542 has the Education standing committee reviewing the statutory mandates for University programs and services. One of the statutory mandates is the role and mission of the university; to teach, to do research, and to provide outreach; areas that they will not seek changes. There are other mandates involving the university that need to have a cost benefit analysis. The second area is LB935, section 7 asks each agency for an efficiency review plan for consolidation of existing programs, streamlining of services, reduction of employees and management, a review of mandates and the result of their elimination, and changes to move to a 4-day workweek. Regent Ferlic asked about a 10% cut requested by the legislature. Milliken replied that the legislature has historically asked how agencies would respond to a 5 or 10% cut to their base budget. It is difficult for the university to identify specific reductions at this time, but they will be communicating items to convey the scale of any proposed reductions – what a permanent reduction of $50M in the general fund for the biennium would mean to the University. State aided funds consist of about 30% tuition and 70% state appropriation. Over 80% is used for salaries and benefits. Thus the state budget has a significant impact on employees. Historically tuition increases have been moderate and predictable when state funds have been steady, but have seen significant increases when the state support has dropped as from 2002 to 2005. The recent period of stable state funding and moderate tuition increases coincides with the recent enrollment growth.

Several planning scenarios were presented assuming 2.5% salary and 6% tuition increases with varied state funds changes. The impact on the university biennial budget ranges from a deficit of $3M with a 5.4% state funds increase (average 2-year HEPI) to deficits of $30M for flat funding, $54M for a 5% cut and $78M for a 10% cut. The potential challenge for 2011-13 is that the cuts could equal the total $68M in reallocations made in the past decade.

The Strategic Framework will guide their planning: 1) access and affordability; 2) quality academic programs; 3) workforce and economic development; 4) research growth; 5) engagement with the state; and 6) cost-effectiveness and accountability. Previous efficiency studies will provide guidance http://nebraska.edu/administration/business-and-finance/efficiency-studies.html [Note: The reported link at http://nebraska.edu/efficiency failed. Five studies are present, including one dated Sept 15, 2010 (LB935 response, 16 pages) and older ones from 1999, 1995, 1986, and 1984.] Central administration will be using reports from other universities for ideas (available free on-line from hired outside consultants). [Four universities were listed, a subsequent limited web search led to these links. University of North Caroline (Bain) http://universityrelations.unc.edu/budget/
Common items in these reports are: simplify the organizational structure; and improve efficiencies in Procurement, IT, Finance and HR, Facilities/energy management, and Space utilization. Shared services at Nebraska include SIS and SAP (7 institutions share), the computing services network, and Online Worldwide.

On each campus decisions will need to be made based on their role and mission, strategic plans. Tools available to them include annual reviews of academic programs with degree and credit hour production so that a sense of the demand over a seven year period can be obtained from a database available on the campuses. Workload and productivity analysis can be measured by credit hour production and by sponsored research. Facility utilization is essential to be certain that we are meeting national norms in the effective use of our classroom and other space. Milliken continued that he had implemented a university wide effort where senior academic leaders in colleges with similar missions meet to discuss if there are areas for consolidation or shared service that they have not discovered in the past. Five colleges and six or more business areas are looking at common tasks – say printing, procurement or IT and looking for opportunities to share to remove unnecessary duplication. Also to explore capacities at one campus that can be utilized by another. They are reviewing mandates and requirements as requested by the legislature. In response to a question about whether $50M could still be squeezed out of business practices, Milliken noted that with 82% of the budget as salaries and benefits, changes across the enterprise would be likely. One rough example of the scale is by adding up the colleges that would equal $50 M; the Engineering College at UNL, the College of Education at UNK, the College of Education at UNO, and the five Nursing Colleges at UNMC adds up to $50 M. These are not going to be eliminated as they are all clearly related to the core mission, but that is the scale. A complicating factor is that you also immediately loose tuition revenue. Regent Ferlic expressed appreciation for the President, his staff and the Chancellors for their work on the cultural changes needed to address this problem and to preserve the highest quality university that we can have. Milliken concurred noting further that this is a time when the have been retrenchments across the country more significant than in Nebraska, which when combined with the momentum that we have today with the largest enrollment in 17 years, record research funding, exciting activities such as the Aksarben Village development, the Innovation Campus, that this is not only a time to preserve what we have but also to advance. He noted the Regents have cited the Georgetown University report where Nebraska is 7th in the nation in terms of the relative need for education beyond high school for its careers over the next 18 years. http://cew.georgetown.edu/jobs2018/

The formal Regents Meeting in the afternoon began with ratification of the
minutes. Kudos were presented to C. J. Brown from UNO, a groundskeeper for 18 years and the July Employee of the Month. Others from the other campuses were similarly recognized. Public comment had one speaker advocating that the University preserve the Industrial Arts building. A resolution of appreciation for all the personnel participating in the development of NeSIS was made and individuals from each campus on the team were recognized; and were photographed on the steps of Varner Hall. There was no business impacting UNO on the consent agenda. A temporary program allowing staff to work as little as 0.8 FTE and still maintain health care coverage was approved. At 2:00 pm the Board went into executive session to discuss strategy and personnel matters.

2. The Executive Committee and Administration (EC&A) met September 15, 2010.

I. Resolutions passed since last meeting (June 16, 2010): completed Resolutions 3053 & 3045, and passed Resolutions 3052 and 3054-3059 (Many operational; two in support of changes in existing programs from area of emphasis to stand-alone degree programs in order to maintain their accreditation.)

A. The Chancellor very much appreciated the Langan resolution and has received the special copy of “RESOLUTION 3054, 8/18/10: On the Passing of John T. Langan, long time University of Nebraska professor, and department chairman, Dean of the College of Education, and Faculty Senate President,” and will present it to Dr. Langan’s wife at the first opportunity, probably at a dinner next week.

II. Other:

A. President Laquer noted that he was aware of a significant number of unfilled tenure track faculty lines here at UNO. Last year’s hiring process resulted in only four tenure track faculty being hired this year (one each in Biology, Accounting, HPER-Health Education, and HPER-Physical Education). Given the number of current tenured and tenure track faculty, that is more than a 100-year replacement rate. SVC Hynes replied that the Deans might have used those funds for other things. The lines also may no longer exist.

a. Pres. Laquer asked, “What are the criteria that are being used to approve a department’s application to fill a vacant line?” SVC Hynes says it varies program to program and college to college. Some criteria are: Every full time position comes to the cabinet to be decided upon. An “Urgent Need” memo is necessary. There must be shown to be sufficient funding. Enrollment is considered. And every position that can be is filled with tenured faculty.

b. Is there a vision of the prioritization of academic areas where new tenure track faculty are to be hired? SVC Hynes noted that a conversation, as a campus, has not been held in recent times about the prioritization of academic areas and where new tenure track faculty are to be hired. This year the Deans decided, on their own, not to bring requests for Searches to the SVC. Decisions are being left at the college level. There is no prioritization process since NU President Milliken came on board.

c. How is the use of part-time faculty (50 new ones went through orientation this fall) in the best interests of the students? SVC Hynes
said 50 part-time faculty went through orientation this fall, some new, some returning. Some teach in more than one college.

d. What are the exact numbers of tenured and tenure track faculty, and part-time faculty this fall? What are those numbers the past 5-10 years? How many student credit hours are taught by TT faculty and how many by part-time faculty this fall? What are those numbers the past 5-10 years? Institutional Research has the data, but it is difficult to work through, as to the exact numbers of tenured and tenure track faculty, and part-time faculty this fall as compared to those numbers in the past 5-10 years. There should also be data on how many student credit hours are taught by tenure track faculty and how many by part-time faculty this fall, and for the past 5-10 years, but this also is very difficult and time consuming to sort through and has not yet been done.

B. Dean's Forum Summaries:
http://www.unomaha.edu/aandsaffairs/insidepages/deansforum.php - SVC Hynes will try to have the web summaries updated more closely to the Deans Forum meetings. There has often been several months delay in the posting of these documents. The most recent posting (as of Sept 9) was to July 1. It took until Early August for the summaries from March 18 to July 1 to be posted.

C. P-16 Initiative: SVC Hynes is sure the P-16 Initiative is alive, but she has not heard anything about it in 3-4 months It first came to the attention of the Faculty Senate through the summary of the March 18, 2010, Dean's Forum http://www.unomaha.edu/aandsaffairs/documents/dfsummary03182010.pdf where there were handouts on the P-16 initiative (which includes 120 credit hours for graduation) and several goals identified by number but without content. President Laquer sent SVC Hynes an email request for more information on August 11, but had not heard back on that. SVC Hynes will look into the P-16 Initiative at the CAO meeting on Friday. It is not a UNO project. President Laquer wanted to be sure that no decisions are being made in regard to curriculum which should have faculty input and should also be considered by the Faculty Senate.

D. Community Engagement Center: The Community Engagement Center Program Statement will probably be going to the BoR Business Affairs Sub-Committee September 29, to be reviewed. VC Conley shared a draft copy of the Program Statement with President Laquer. President Laquer also reminded the Administration that the Faculty Senate committees only meet monthly so any potential support by the Faculty Senate may not be forthcoming in time for the October BoR meeting if it is not received this week. The Chancellor said that typically the process is that Student Government and Faculty Senate get this draft the week it goes to the BoR Business Affairs Sub-Committee for consideration of all three groups. Business Affairs also might decide not to forward it.

E. VC Conley said the $1.1 Million O&M costs for Mammel Hall is just a formula for a building that size. Costs after one year will be either higher or lower. One of the benefits UNO has is that Roskens Hall is being renovated at the same time and so has much smaller expenses. So there will be an entire year to transition and absorb the Mammel Hall expenses. There have been campus-wide adjustments in staff, such as cleaning and...
landscaping crews. We continue to invest in an energy conservation process. It is hoped that the expenses for Mammel Hall will be somewhat offset by these moves.

F. Faculty Development Fellowships: SVC Hynes' response on the status of Faculty Development Fellowships was shared with the Faculty Senate. There is concern about the message this sends to the faculty on the importance of research on this campus. It was with much reluctance and sadness that SVC Hynes perceived that the Deans agreed with offering a one semester sabbatical at half pay. She also noted that research on the UNO campus continues. More than 1300 workload hours each semester last year was dedicated internally to research assignments. This was departments and units assigning faculty to research. No funds from her office were used. Attracting more external research funds would always help. A lot of lines were deliberately left vacant in order to have the flexibility to hire either temporary full-time folks or part-time adjunct faculty, or, in some cases even used to fund a graduate student.

President Laquer noted that communication of the above would go a long way to helping the faculty understand the severe circumstances that we are in, and that choices have to be made. There might be harder choices in the future.

G. Board of Regents’ meeting, Sept 10; observations: Some UNO Faculty have already inquired as to why the Early Retirement option provided to UNL faculty is not available at UNO. The Chancellor replied that it depends on the Board of Regents and the outcome of what happens at Lincoln. It is approved for UNL on a pilot basis. Then they (BoR) will either end it or they might suggest that others can participate, if they can afford it.

H. Round table:
   a. The Chancellor noted that the NU President called a meeting of all the Vice Chancellors, Deans, and four Chancellors. This was held at the Air & Space Museum. The purpose was to try to provide a plan for looking for efficiencies, such as reduction/duplication, low enrollment programs, etc. Conversation focused on Chris Kabourek and his Budget presentation. All were asked to work toward finding any sort of efficiency savings, by accommodation, collaboration, or elimination. The message was, either we find efficiencies or someone will do it for us.
   b. Budget Forums: There are tentative plans for Budget Town Halls again this year. Chris Kabourek has been invited to do a presentation probably for the first week of November. That would be subsequent to any news from the Forecasting Board and any information President Milliken may have received back from the legislature regarding our activities to try to be good citizens and conserve wherever possible. After the Governor does his proposed budget, there will be another Forum to let people know what that is. It will probably not be until May before we have anything definitive. He expects the Budget Forum schedule to be November, early January, and then May 2011.
   c. Commencement: There have been conversations at the Deans’ level and Student Affairs about changing our commencement. There seems
to be a favorable response from a whole variety of people to do a single annual commencement, rather than three, to bring everyone together, to have each college do sub-events on this special day, and to bring it back to campus. Thomas Wallace is in the process of assembling a committee of about 14. He will look at assets and liabilities to see what kind of recommendation will come out of that committee. Wallace noted that faculty want this to be an special event on one day per year, and that students should have one big event.

d. The Chancellor noted that there are now more than 10,000 UNO undergraduate students, which is a milestone. He thinks that the profile on campus is changing some. It is consistent with that number of SCH, which was also a record. He also noted that UNO has over 1400 international students, which constitute 4% of our student population. We are more closely reflecting the community we are located in. That is also the picture of the diversity of our faculty. Full time graduate students are up. There was a 12% increase in transfer students. Concerns included part time graduate students have taken a hit for the past two years. We need to discover what the barriers are. But we will not sacrifice quality to generate numbers. Enrollment can influence the budget. Our Distance Education is also a very strong part of our growth.

e. Senator Benjamin-Alvarado noted that he is teaching Intro to Latin American Studies, and for the first time in his eleven years here at UNO, the majority of the students in his class are Latino. The Chancellor noted that both African-American males and Latino males were both up. It was also noted that there is also a very high percentage of Native American faculty relative to the size of this campus.


David Daniels and Marcia Adler talked about Workplace Wellness, referred to the Chancellor’s email letter of Sept 22. There will be a Health Fair held in HPER, with the opportunity to have blood drawn (12 hour fasting required) for cholesterol levels (lab fee $27) and for males over 40 years a PSA test (12). Advance registration required. If using the UNO BC/BS insurance then they will file the paperwork. The lab result numbers will be available in time for the Free Health Risk Appraisal (NU wide as was done last year) with BC/BS and WELCOA during the open enrollment period. The goal is to have as many as possible complete the HRA this year. It was also announced that massages will be available at HPER in October for $60, with a $10 discount if bought by Oct 1. People from the Pacific St. campus will have to travel to the Dodge St. campus for the Health Fair; extra shuttle buses may be made available. Flu shots will be available later in the fall, and they will be made available on both the Dodge and Pacific Street campuses. They may be paid for by insurance or payroll deduction.

The Chancellor reported that they are looking at ways to discount or subsidize the use of HPER; the difficulty is where the money will come from. The facility cost $38.6 million and they want it to be used. Chancellor Christensen clarified that several committees were looking at the HPER costs. The rate model used to pay off the bonds was approved several years ago by all constituents; Students, Faculty Senate, and Staff Advisory Committee. The funding model cannot be
recreated. There may be other ways to be creative.

Mollie Anderson described the importance of current job descriptions (JD) on the campus. Jodi Kava, SPHR is the recently hired Manager of Classification and Compensation
http://www.unomaha.edu/humanresources/contactunoempclasscomp.php. Job descriptions are important for employees’ knowledge of what is expected, ADA compliance, exempt or not for overtime, employee development, workfitness as employees age, communication of added duties, legal problems, and others. Campus wide, of 1062 described positions, 19% are missing or older than 20 years, 48% are newer than 5 years. Any open positions must have a current JD before it may be advertised. HR has purchased data bases of JDS so if a new one is needed a base description may already be available. Persons hired will now have to sign off that they have read their job description. More information is available
http://www.unomaha.edu/humanresources/unoempclasscomp.php
http://www.unomaha.edu/humanresources/compJobDesc.php
http://www.unomaha.edu/humanresources/Documents/jobDescriptionTemplate-2010-Draft(7.01.10).doc
http://www.unomaha.edu/humanresources/Documents/hrClass&CompGuidelines.pdf
Anderson also distributed the implementation of the Voluntary 0.8 FTE Reduction process, including a flowchart.

Trev Alberts reported on Athletics progress on “Maverick Branding.” Currently there are at least 9 different brands in UNO Athletics. The goal is a single unified brand. The current maverick logo was designed by Billy Sanders in the equipment room. With the risk of improper branding in mind (Drake University’s “D+”) Torch Creative, a purposely out of state consultant (from Texas) was hired. After several revisions, Alberts is satisfied with what they have produced. Roll out will be in the next few months; afterwards a trademark for the logo and the unique type font developed will be obtained. Inclusion of the new logo on sports’ team uniforms will occur as they wear out over the next several years. The university is allowed both a primary logo and a secondary one (UNMC’s shield is their secondary logo, though it is publically displayed more than their primary logo.) Most attendees were enthusiastic in their response. Student government saw it two weeks ago and were enthusiastic. It was noted that it is usually the community that determines the strongest brand for an organization, the community decides who you are. Implementation of a single brand with the academic side matching the athletes logo depends on additional work with central administration. The Chancellor suggested that a presentation be made to the Faculty Senate; Senate President Laquer noted that the next open date would be the December meeting.

During the roundtable, SVC Hynes reported on the formation of the Strategic Budget Advisory Committee (SBAC). She also distributed but did not discuss the attached two documents (scanned to distribute to FS):
OASA_Update_for_CC_100923.pdf (attached to the agenda) and

VC Conley distributed his monthly summary BF_Update_for_CC_100923.pdf (attached to the agenda). There is a new Parking Office in EAB 107 (the old Perkins Loan office across from Campus Security). The Community Engagement Facility will go to the BoR for their October meeting in Omaha. He asked if enough had been done to communicate the new student billing schedule for this
fall; with a single payment scheduled slightly earlier than the final payment date for the previous system which had two payment dates. Facebook, table tents, and a ½ page ad in The Gateway were mentioned.

Dean Gouttierre announced a Study Abroad Fair for Sept 29, and distributed a four page summary; International_Participants_2009-2010.pdf (attached to the agenda). IS&P have 1486 students from 119 countries attending UNO; each with a visa to process. The top 5 are Saudi Arabia, China, India, Japan, and South Korea. The impact of 9/11 and new visa requirements was not seen until 2004-5. Enrollments are up for 2009-2010. He announced a new Fulbright funded contract ($1.3 million) with IS&P and CFAM to improve the Department of Journalism at Kabul University, Afghanistan.

Dean Boocker announced that Alan Kolok had received funding for a “shack” on the Elkorn river to perform realtime water quality testing.

AVC Smith-Howell encouraged responses to her email seeking information on internships and practicums for the application to be considered for the (US) President’s Honor Roll for Community Engagement as occurred last year.

Dean Ali reported on the celebration of the opening of the UNO School of Interdisciplinary Informatics, http://si2.ist.unomaha.edu/ which also includes Public Health Informatics http://www.nebraskapublichealth.info/. They are also working on a precollege certificate in IT with Westside and South High School. The college received an NIH grant, the 8th largest not at a medical center. Accreditation for MIS was extended for 6 years; for Computer Science a mid term report will be needed but there will not be a follow-up site visit.

Library Dean Defrank reported the usage of the new encore library catalog search was being used by a 25:1 ratio over the classic catalog search function. A new Theater room is in place; one CFAM class is held there, and students may watch Football there also. Exhibitions the next two months include Comics and Superheroes in October, and Senator Hagel’s Office walls in November (with a talk by Hagel Nov 11).

Dean BJ Reed announced the formal naming of the Grace Abbott School of Social Work will occur in Grand Island.

Scott Snyder, the new AVC for Research and Creative Activity noted that UNO had received $2 million in awards in the first two month this fiscal year. He was also busy meeting with investigators on campus.

Dean Baker said the Vienna Boys Choir concert Oct 29 has a limited number of tickets available to students for free (paid by the Cultural Enrichment Fee). The Omaha 10-10-10 Conference on communication technology development is next month.

L Byrnes reported that $111 million had been raised for UNO in the Campaign for Nebraska; the goal is $150 million with four years left.

Dean Pol reported that the Nebraska Business Development Center (NBDC) had been reaccredited. They have offices as far west as Chadron. They are applying for Technology Transfer Certification. Chancellor Christensen noted that a CUMU study noted that one characteristic of strong metropolitan Universities is offices that mirror the function of the NBDC, and that this is a real asset for UNO. Pol also noted that 70% of interns in their college are offered full time jobs with the same company, though not all students accept the offer.

T. Kaldahl noted the next topic for the alumni magazine (Feb 2011) will be “Crime and Justice for All.” The week of Oct 4 will be busy with Convocation Oct 6, the HPER dedication Oct 6, a Global Studies conference Oct 7, and
Welcome Center dedication Oct 8. Chancellor Christensen encouraged Faculty to attend Convocation and that academic regalia will not be needed.

Lee Denker noted that next week is Homecoming and there will be an office decorating contest on campus. A Homecoming Tailgate party is Oct. 2 at 11 am with a free lunch to the first 400 fans.

Molly Anderson reported that the implementation of NEOGOV software went well.

AVC Fiene reported that several infrastructure projects had been completed: EAB had been re-networked (it had the oldest hardware on campus); University Village updated with Cox; HPER at 95%; Mammel Hall and MBSC both on-line; the Welcome center close to finished; and WFAB re-networked. A Blackboard upgrade is scheduled for May 9, 2011. Clickers will also be updated to allow text input. [A follow-up communication from Lanyce Keel: “Regarding the Blackboard upgrade, see the website below. Please look at the timeline that is posted on the website. The timeline includes several Brown Bag presentation that are scheduled throughout the year to acquaint faculty with the new version. We are currently working with about a dozen faculty who are using the new version and providing us with feedback that will be used to develop training materials for the faculty. http://api.unomaha.edu/blackboard/bb9main.php

Regarding Clickers, the company we work with developed a new clicker which allows text input. This is a feature that faculty have wanted so they can use clickers for tests and quizzes that require short text answers. The upgraded software is available in all the hi-tech classrooms. Multiple group and individual educational sessions were held in August and September to assist faculty new to clickers and also those who just needed to know about this latest change.”] StarRes software for student housing reservations will begin Feb 2011.

Kent Levine noted that this is his last meeting, and Andy Taylor will be representing Staff Advisory Council beginning the next meeting.

Dean Edick noted the third annual Holocaust Education Conference to be held Sept. 27. She also reported that Gigi Brignoni was named Latina of the Year by the Barrientos Scholarship Foundation for 2010. Brignoni also directs the only dual language degree program at the university.

VC Conley reported we had just received notification from the US Department of Education that UNO Child Care Center's proposal that was declined for funding last year has been resuscitated and FUNDED for the next four years! The award is for $271,909 over four years starting October 1, 2010. It works out annually to about $68,000 and is split in these categories: $40,000 Tuition Reduction (based on need) - This is a reduction in the fees to attend the child care center paid by parents; $12,500 Technology; $ 7,500 Staff Development; $ 2,500 Travel; $ 6,000 Overhead.

The October Chancellor’s Council meeting has been cancelled.


5. The Enrollment Management Steering Committee met 2010 Sept 14, with the new Associate Vice Chancellor Thomas Wallace presiding.

Enrollment is up by 0.3% or 45 students; credit hours are up by 2%; to the highest level since 1995. Total undergraduate full time enrollment broke 10,000 for the first time [also reported in the Omaha World Herald Sept 21]. First time freshmen and transfer student numbers are down. The graduation numbers are also up, 2691 in 09-140 compared to 2735 in the previous year. Final undergraduate enrollment statistics were distributed [2010Fall_Undergraduate_Admisions.pdf]
The diversity numbers are good, Hispanic numbers are up. In the context of the system however the enrollment increase is less than that of both UNL (2% increase) and UNK (+1.5%). We need to broaden the recruiting base and tell our story better. The Metropolitan Advantage numbers are up, though there is more competition with degree programs at Iowa Western CC. Graduate head count and part time is down while full time is up. International student enrollments are down. The new PeopleSoft software is more of a challenge to code and to generate reports. UNK had similar problems, while UNL used legacy software for theirs. Reports will be posted here http://www.unomaha.edu/instres/oir/stats_reports/ when available.

A short discussion on where additional international students might be found, as the US market share is down 18%. In Australia 22% of their students are international while only 3% of those in the US are. In Australia the government is an active recruiter. Saudi Arabia provides government scholarships; many start in ILUNO then move onto UNO undergraduate and graduate programs. The South American market is not very strong in spite of sister UNO universities in Mexico and Nicaragua. Better markets are in pacific Asia. The new Welcome Center dedication is Oct 8. Honors enrollment is down a little. They have two applicants for Rhodes Scholarships. Housing was full by mid July. University Village has transitioned to UNO control. The 1st frame building at Scott Court is complete.

AVC Wallace asked those in attendance their perceptions of the purpose of this group meeting. Some responses were: A divisional gathering bringing together alternative perspectives, a place to monitor and update strategies, what we are doing, have done well and how to improve, the only place that Institutional Research meets with Student Affairs, recruiting is not just Recruitment Services job but is everyone’s responsibility, information sharing, a place to format a plan since nothing is written down, need to target strategies – where to grow more graduate students. This committee started with Mary Mudd, then continued with Wade Robinson. AVC Wallace noted that there were no student members on this committee and that he would be seeking at least two for the next meeting; the consensus was that that was a good idea. He then asked each member of the committee to individually develop responses to the following four questions:

1. What are the top 5 Recruiting tools on the UNO Campus?
2. What are the top 5 Retention tools on the UNO Campus?
3. What 5 things need to be done to improve Recruiting on the UNO Campus?
4. What 5 things need to be done to improve Retention on the UNO Campus?

[Faculty Senate President Laquer subsequently solicited responses from the Senate membership and a few additional faculty. From their responses the document attached to the agenda was generated and forwarded to AVC Wallace “Recruitment and Retention FS Survey Results.pdf”. In the process, it came to Laquer’s attention that the population making the decision to attend or to continue should be surveyed; faculty and administrators may be able to think like parents making the decision on where their child will attend college, but we do not think like students. Student attitudes need to be surveyed; which if done well may not necessarily be cheap. A draft student survey was developed and these comments were shared with AVC Wallace (available on request).]

Richard H. Mullendore, Vice President for Student Affairs, University of Georgia, will be visiting Nov 18 and 19 as a consultant to review the operations in Student Affairs and assist in the development of an enrollment management plan.

The Office of Faculty Development announced the Webinar series for this

6. **Deans Forum** includes September 2, 2010, Summary  
(http://www.unomaha.edu/aandsaffairs/lefctolumn/inside/facultystaff/deansforum/un/deansforum.php)

7. **Written Acknowledgements of Resolutions (& Table):**

   On September 15, 2010, Nancy Castilow, Assistant to the Chancellor, wrote in an e-mail:

   He acknowledges receipt of Res. 3053, 3045, 3057, 3058 and 3059 for the purpose of information.

   He accepts Resolutions 3055 and 3056, regarding the bachelor's and master's degrees in Athletic Training, respectively.

<table>
<thead>
<tr>
<th>Res. #</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
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<tr>
<td>3059</td>
<td>9/8/10</td>
<td>Professional Conduct Committee</td>
<td>9/15/10</td>
<td>Chancellor Acknowledges</td>
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<tr>
<td>3058</td>
<td>9/8/10</td>
<td>UNO Faculty Grievance Committee</td>
<td>9/15/10</td>
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<tr>
<td>3057</td>
<td>9/8/10</td>
<td>Academic Freedom &amp; Tenure Committee (ballots sent to all full time faculty, results reported October 2010)</td>
<td>9/15/10</td>
<td>Chancellor Accepts</td>
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<td>3056</td>
<td>9/8/10</td>
<td>Proposed M.A. degree in Athletic Training</td>
<td>9/15/10</td>
<td>Chancellor Accepts</td>
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<td>Proposed B.S. degree in Athletic Training</td>
<td>9/15/10</td>
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<td>8/18/10</td>
<td>Resignation Of Senator Adkins</td>
<td>8/24/10</td>
<td>Acknowledge</td>
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<td>5/12/10</td>
<td>AAUP Executive Committee</td>
<td>5/27/10</td>
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<td>3034</td>
<td>5/12/10</td>
<td>Strategic Plan – Goal #2</td>
<td>5/27/10</td>
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<td>3033</td>
<td>5/12/10</td>
<td>Instruction on the Ethical Use of Print and Online Sources in Academic Papers</td>
<td>5/27/10</td>
<td>X*</td>
<td>*Chancellor has asked Vice Chancellor Hynes to respond as appropriate.</td>
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<td>3013</td>
<td>3/10/10</td>
<td>Recommended Plagiarism Policy</td>
<td>3/18/10</td>
<td>X*</td>
<td>-Returned to Faculty Senate for additional language consideration as discussed at the 3/17 meeting with administration.</td>
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<td>10/14/09</td>
<td>Parking Issues (Events Calendar)</td>
<td>4/21/10</td>
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<td>10/14/09</td>
<td>Regarding Stem Cell Research</td>
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<td>1/4/09</td>
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<td>X*</td>
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<td>2931</td>
<td>11/12/08</td>
<td>“Shots Fired: When Lightning Strikes” Video</td>
<td>X*</td>
<td>Senate in-progress following report</td>
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<td>2930</td>
<td>11/12/08</td>
<td>Park-and-Ride/Park-and-</td>
<td>Senate</td>
<td>X*</td>
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*Executive Committee & Cabinet Minutes – 10/6/2010*  
*EC&C Agenda 11/3/10 Attachment – Page 14*
*3034 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 5/27/10) “Chancellor acknowledges receipt, will share its contents with the Strategic Planning Committee chairs, and suggests the Faculty Senate work with its representative to the Strategic Planning Committee to bring these issues forward.”

*3033 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 5/27/10) “Chancellor acknowledges that the subject matter is primarily an Academic Affairs issue and has asked Vice Chancellor Hynes to respond as appropriate.”

*3013 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 3/11/10) “The chancellor said the first resolution” (3013) “needs to be considered by Terry” (Hynes) . . . ) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/21/10: Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.)

*3004 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 10/15/09: “The chancellor will discuss the resolution with Vice Chancellor Conley and Tim Kaldahl, University Relations.”)

*3003 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 10/15/09: “While the Chancellor has not taken a public position on this matter, he suggests that, should the Faculty Senate wish to do so, this resolution could be forwarded to Donal Burns, BOR Corporation Secretary, to document Senate support.” (This was done by the UNO Faculty Senate on 10/14/09)

*2961 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/0/09: “The chancellor acknowledges receipt of the resolutions, but suggests that the Senate may want to make a call to Central Administration to inquire about the existence of the U-Wide Benefits Committee, under whose auspices, this might normally fall. There may be no need to establish a separate task force if this committee, or a subgroup, is active, and would entertain an examination of the existing disability benefit procedure.”) (The Faculty Senate Admin Tech notified the UNO rep to that committee, David Corbin, on 4/9/09. He replied on 4/12/09: “The NU Benefits Committee will be meeting on April 16. I will bring the two resolutions to their attention. It does seem that the Benefits Committee should be able to handle the issues without a new committee, but I'll wait and see what kind of response I get.”)

*2944 (From the EC & Admin Mtg 1/21/09: The Chancellor supports the concept in Resolution 2944 on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.) 6/10/09 Nancy Castilow wrote for Chanc. Christensen: “One clarification related to Res. 2944, dealing with ongoing support of the UCRCA budget. I said that I was open to the concept and supportive of continued funding of the UCRCA budget, albeit we would need to review its funding during times of budget constraints, as we do with other such programs. The decision to fund and how much to fund remains the purview of the Office of Academic Affairs. I did not opine that the UCRCA budget line would automatically see no funding during years of budgetary problems.”)

*2931 (From the EC & Admin Mtg 1/21/09: Senator Sollars gave Wade Robinson a list of faculty willing and qualified to comment on “Shots Fired” While Robinson says all the feedback he has received has been positive, faculty senators reported that students who had viewed the video were not impressed.) (From Wade Robinson via e-mail on 2/16/09: “The Shots Fired issue is resolved based on the wording listed.”) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/20/09: Acknowledge receipt of resolution and list of faculty educators to Assoc. VC Wade Robinson. Robinson reports that presentations to large campus groups is essentially completed with no further presentations scheduled. No additional action required.) (From Wade Robinson via e-mail on 2/24/09: “Based on the information you gave me I have contacted a person at NASP to learn more about their PREPaRE program and learn about the program structure and costs. I have also contacted De. Scott Pollard to get program and cost information as well and hope to hear from both in the near future. I will also be communicating the UNO faculty you provided as well.”)
9/2/09: As a recently appointed member of the UNO Disaster Preparedness Committee, Past-President Suzanne Sollars will be sent to training to be certified, as are the other members of the committee, by the National Incident Management System (NIMS). It is affiliated with FEMA and provides a standardized structure for organizations to coordinate incident management.

*2930 (At the EC & Admin Mtg 11/19/08: VC Conley said that there were a number of components of Resolution 2930, as written, that needed further consideration.) (At the EC & Admin Mtg 1/21/09: Vice Chancellor Conley reported that B. J. Reed was working with MAT and that there will be an integrated campus parking plan. The Regents will be asked to extend the contract with Crossroads. There was some discussion of providing bicycles for students to go between campuses.) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/20/09: Acknowledge receipt and forward to Vice Chancellor Conley for additional review and implementation as feasible.)

*2928 (From 10/15/2008 EC & Admin Mtg: Chancellor Christensen said he would bring up Senate Resolution 2928, 10/08/08, concerning seeking alternatives to Lotus Notes, with the President’s Council. John Fiene is aware of the problems and supports the direction suggested in the resolution.) Follow-up by Sollars via e-mail: "Chancellor Christensen brought the matter to President Milliken who concurred with the Lotus Notes problem, but said the matter needed to be deferred until after SIS implementation."

*2909 6/20/08 EC&A Mtg: Associate Vice Chancellor Robinson discussed Emergency Planning and asked about the creation of a faculty committee that can assist the administration in planning for the continuation of academic programs in crisis situations. Senate will need to determine in there is a specific senate committee that could do this or if there is a need to develop a committee outside the senate. See Minutes of Exec Committee and Cabinet 7/9/2008 for further information: See Minutes of Exec Committee and Cabinet 7/9/2008 for further information: http://www.unomaha.edu/facsen/minutes/2008_2009/08_7_minutes.php

9/2/09: As a recently appointed member of the UNO Disaster Preparedness Committee, Past-President Suzanne Sollars will be sent to training to be certified, as are the other members of the committee, by the National Incident Management System (NIMS). It is affiliated with FEMA and provides a standardized structure for organizations to coordinate incident management.

*2899 EC&A Mtg April 16, 2008. The Chancellor responded to the Senate's recently passed resolution regarding the University's day-care facility. He was primarily concerned about the Senate's recommendation that UNO develop a lab school as part of the day-care facility, since this represents a significant departure from what the university is doing and would require a substantial investment of resources. He pointed out that the original goal was to develop a day-care that would meet national accreditation standards. The differences between day-care and preschool curricula and facilities was discussed. The administration agreed to provide the Senate with information about the current day-care operation and also agreed to work with the Senate and Student Government to explore the issue if that is desired.


IV. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Bartle reported the ACA Committee met September 29, 2010. Present were Professors Bartle, Hendricks, Baguyos, and D. Matache. Absent were Profs. Cho and Mitchell.

The main agenda item was to clarify the Committee's priorities for the academic year. Several issues had been suggested by President Laquer. The Committee's discussion was as follows:

- Grade inflation: The consensus on the Committee is that this would be a difficult task to look into with limited impact.
- General Education: As the University General Education Committee is just getting started, the Committee felt that this was not the time to intervene.
- NU System Strategic Framework: One of the elements of the Framework (5d) is to "support entrepreneurship education, training and outreach." Dr. Laquer asked if we know what relevant items are here at UNO. The Committee's consensus was that individual colleges were in the best position to make decisions on this issue.
• Assessment at UNO: The Committee thought it would be good to have Steve Bullock visit and update us on progress on this issue. Also, we thought it was important to better understand the assessment model used by North Central.

• Issue of Faculty Development Fellowships (FDF): Dr. Hendricks pointed out that yes, the university invests a lot in FDFs and other research assigned time but the real question was how much compared to other activities, and compared to other universities? It raises the question of what kind of university we want to be. We should see what would have to be done in terms of enrollments to restore the policy. For example, if some classes were made a little larger, would this create enough room for restoration of FDFs? Unless you can show a real cost, the change is not justified. The Committee realizes that this issue probably lies with Faculty Personnel and Welfare (FP&W) and asked the Chair to consult with FP&W to see if they were working on it.

• Graduation rates: As one of UNO’s accountability measures, it is important to know how UNO is doing. Dr. Hendricks was familiar with the issue and described his understanding of UNO’s progress on this measure. There are some issues about how the rate is calculated, as it looks at a subset of entering students.

• Prioritization: Dr. Hendricks made the point that establishing priorities is a different question than determining how to cut. At this point the Committee believed our role should be to respond to any proposals that are made to enhance or cut programs.

Action Steps:
• The Committee has asked Dr. Bullock to join us at its next meeting.
• The Committee has consulted with Dr. Erickson (Chair of FP&W) on the FDF policy.

B. Committee on Educational Resources and Services:
Senator Siy reported the committee met September 29, 2010
Members present: Kercher, Maring, Richter-Egger, Siy.  Excused: Ritzman
Absent: Arbelaez
Update on new course evaluation rollout
AVC Steve Bullock gave an update on the deployment of the new course evaluation to be used by all colleges beginning this fall semester. Most colleges have ordered and received the new scantron forms. Scanners have been reprogrammed to recognize the new forms. Evaluations for online courses will use a similar form modified for use in Blackboard. In addition, Prof. Bullock worked with Institutional Research to design a database for recording all course evaluation data. (This is a new development as there was no previous database.) The information in the new database will be used to provide guidance on potential faculty development programs.

Faculty will receive a course evaluation report similar to what they are getting now: average, median and standard deviation per question and number of responses per question-value pair, for all 32 questions. In addition, the report will also show averages for each of the 8 dimensions.

Regarding institution-level reports, there will be department, college, and campus wide averages per question and dimension. In addition, there will be breakdowns by level (1000-, 2000-, 3000-, 4000-, graduate-level courses), schedule (day and evening), class size (over/under 30), delivery method (online and face-to-face), and for each gen ed course. AVC Bullock also welcomes feedback on what information departments and colleges would like to see in addition to these reports.

A website is being planned for displaying these reports. The website will likely be
hosted within IR as they are running institutional reports.

Unique requests and queries from individuals and groups may also be possible. For example, faculty may want to ask course-specific questions, or departments may need customized queries. Details are being worked out.

The committee also discussed the possibility of making the evaluations completely online. This is seen as a future possibility although issues need to be addressed regarding how to get good return rates.

All colleges are encouraged to return the completed evaluation forms back to the university as early as possible so that the results can be processed by January.

Prof. Bullock will meet with ER&S again in February to discuss results and experiences from the fall evaluations.

**Library updates**

Dean Audrey DeFrank provided an update on library services.

**Library website.** The library website has undergone significant improvements. The most visible change is the deployment of the new Encore Discovery Catalog. Search results now provide tagclouds, faceted search, and other Web 2.0 features. There are plans as well to integrate with Google Scholar and possibly, the Google Books Library Project. Also, the mCriss site now provides new location-aware services geared for mobile devices. Finally, an ongoing usability study is being conducted to further improve user experience when using the website.

**Library usage.** Usage of the library facilities have also increased. Gate counts up by almost 10%. Library instruction is at an all time high (over 500 presentations) supporting UNO students, high school students, and the larger community.

**Serials review.** There was no reduction in the serials this year. The Library was able to cut costs by moving some serials to online and eliminating duplicate offerings from multiple databases. For the first time though, the library had to cut a database – Mango Languages was replaced with America’s Newspapers (to restore access to Omaha World Herald).

**E-books.** The library is working to establish workflows for increased e-book acquisition. E-books are purchased in collections (Safari and NetLibrary). The library is exploring purchasing individual books, but the pricing, platform, and licensing terms can be prohibitive.

**South campus services.** The library is providing Mammel Hall with services that mirror those at PKI (delivery and pickup).

**Seminar series.** This year, the library is offering a seminar series, “Lifecyle of Scholarly Research and Communication,” featuring presentations on issues relevant to research such as intellectual property, publication editor’s perspectives, open access and institutional repositories. Specific events will be announced through eNotes. New and old faculty are invited.

Our next meeting will be on October 27, 1-3pm. Lanyce Keel will provide updates from Information Services.

**C. Committee on Faculty Personnel and Welfare:** Senator Erickson reported the committee met September 29, 2010. Members present: Carballal, Erickson, Melanson, Nordman, Proulx, and Srithongrung

1. **Domestic Partnership Benefits resolution.**

   This has now expanded to the other 3 NU campuses. We are working on coordinating the resolution with UNL, UNK, and UNMC. UNL has drafted a first version, and the others are working on theirs. See the (at least) 2 forwarded messages and attachments. The FP&W Committee may make some revisions to
the original Resolution (3014) passed in March, 2010, so that it fits more with the other campuses. However, we do not see that it is necessary for the 4 campuses to each adopt identical language, as long as the intent is essentially the same or at least very similar

2. **Total Smoking Ban issues**

We have begun research on the topic by collecting policies from the other NU campuses and other instances of such bans. The American Lung Association lists total smoking bans in the US. UNMC has a total smoking ban for obvious reasons, while the other campuses have different requirements. UNO’s CBA has (or will soon) put into place a 50 foot distance from the building policy (25 feet is required for Leed Certification). We will next work on trying to determine if there is a standard smoking policy for campus, and what, if anything can be done to move the smoking areas away from the building entrances so that people do not have to walk through smoke even though the policy may not be violated in practice. There was also discussion about whether the current policy is actually being enforced. The discussion will continue.

3. **We meet next month with David Corbin (and perhaps others) regarding AAUP and contract negotiating issues.** We are currently planning the topics of discussion and who else we may want to invite to the meeting. Preliminary topics include the following:

   a. Benefits issues as continued from last year
   b. Faculty contribution to pool for disabled faculty
   c. Tenure clock pause for pregnancy and pregnancy as disability, or pauses for other reasons.
   d. Teaching Load versus Research Productivity
   e. Teaching Load (section enrollment caps) versus Quality of Instruction

4. **SWOT** – we took no action on it this month

Next Meeting: 2:00 pm, October 27, 2010, location ASH 301M

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D. **Committee on Goals and Directions:** Senator Marx reported the committee met on September 29, 2010. Members in attendance: Darryll Lewis, Chris Kelly, Matthew Marx, Richard Lomneth. Excused: Bonnie O’Connell and Jessiline Anderson. The meeting came to order at 2:05 pm.

The committee revisited the Sustainability Proposals passed by the Senate two years ago and compared it with a report created by Patrick Wheeler of the Sustainability Task Force about the successes the university has achieved since the passing of the proposals. Matthew Marx and Rich Lomneth both serve on the Task Force. The areas of concern put forward on the original proposals that have been addressed or are being addressed are as follows:

- UNO now has a building temperature policy.
- UNO now has a comprehensive energy policy.
- UNO has conducted building energy and water audits.
- UNO has widely eliminated the installation of incandescent bulbs in favor of fluorescent or LED technology.
- UNO has developed transportation incentives like Metro Area Ride Share.
- UNO has developed Energy Star purchasing guidelines.
- UNO now links purchasing preferences with recycling contracts.
- UNO now has a plan for using low water usage native plants and grasses in landscaping projects.
UNO Food Services has replaced all of its packaging to bio-based food container products.

The areas of concern put forward on the original proposals that have not been implemented are as follows:

- UNO has not installed wise water use faucet aerators or waterless urinals. The Task Force has determined that with the current technology and pricing, this is not an economic feasibility.
- UNO has not created a vehicle purchasing hierarchy to phase out the use of traditional internal combustion engines.
- UNO has not yet eliminated the purchase of “formaldehyde added” materials from its purchasing guidelines.
- UNO has not hired a campus sustainability coordinator.

In the past two years the Sustainability Task Force, under the direction of Bill Conley and Patrick Wheeler, has taken great strides in accomplishing necessary actions across campus. They are to be congratulated on their many successes in these areas. Senators Lomneth and Marx will bring the above information to the attention of the Task Force and then report back to the committee.

The committee then discussed the timing of investigating the university’s prioritization of cuts during the current budget crisis and decided to wait until more information becomes available from the administration.

The committee discussed the meaning of “shared governance” and is currently gathering information and documents outlining these definitions and procedures.

Senator Kelly has agreed to do some preliminary investigations in order to gather information about endowed lines at UNO.

The meeting adjourned at approximately 3:10. The next meeting is scheduled for October 27th at 2:00 in ASH 196.


AVC Smith-Howell provided the committee with an overview of the effort undertaken by the administration to enhance faculty development at UNO. Responding to suggestions from the Faculty Development Advisory Group to the Office of Student and Academic Affairs, a new Center for Faculty Development has opened in the Arts and Sciences Building adjacent to the offices of the Honors Program. The goal and objective of creating the Center is to coordinate efforts and serve as a portal of faculty related services and programs, as well as, established programs such as: the faculty learning communities (teaching circles, research triangles, etc.); initiatives (Civic Participation Project, Synergy, Writing Across the Curriculum, etc.); partnerships (UCRCA/sponsored programs, academic centers, etc.); UCAT; the service learning academy; and faculty seminars and services (TABS, August workshops, and FacConnect). The overarching objective is to provide faculty services and resources across a faculty member’s lifespan at the university, from the pre-tenure to emeritus status. This includes an effort to develop leadership skills useful to faculty from the department to the system-wide level. Of special note are two webinar series that will run during the 2010-2011 academic year: “Foundations of Academic Advising,” and “Academic Advising for Student Retention and Persistence.” This is an example of the type of services available to
faculty and the Center for Faculty Development seeks input from the Faculty Center to enhance what it is offering faculty.


All the following resolutions were passed and will be presented to the full Senate next week.

1. The committee counted the Academic Freedom & Tenure Committee ballots.
   There were 491 ballots mailed out, 274 were returned, 6 were not signed and not counted, 1 arrived too late to count, for a total of 267 ballots counted. The results are below:

   - RESOLUTION 3057, 9/8/10: Academic Freedom & Tenure Committee
     (Senate voted on the names contained in this ballot. Ballots were sent to all full time faculty, RESULTS reported October 2010)

     BE IT RESOLVED, that in accordance with section 6.1 of the Faculty Senate Bylaws the following nominees for the Academic Freedom and Tenure Committee are brought forward by the rules Committee for senate nomination. The ballot will be presented to the UNO Faculty.

     Two tenured faculty members will be elected from the following four nominees to serve three-year terms from October 16, 2010, through October 15, 2013, to replace Michael O’Hara and Bonnie O’Connell:

     Robert Smith        Ann Fruhling  ELECTED
     Michael Peterson    Jay Betanabhatla.

     And one non-tenured faculty member will be elected from the following two nominees to serve three-year terms from October 16, 2010, through October 15, 2013, to replace William Torrence:

     Jay Irwin  ELECTED         Robin Ghandi.

   - Resolution for Replacement on Named Professorship Review Committee

     BE IT RESOLVED, that the following faculty member serve on the Named Professorship Review Committee (Kiewit, Kayser, & Isaacson Professorships) from 8/1/10, through 7/31/11, to replace Lisa Boucher, who will be on sabbatical:

     Gerardus J. deVreede.

   - Resolution for Replacement on University Committee on Research & Creative Activity (UCRCA)

     BE IT RESOLVED that the following names go forward to complete both Wendy Guo’s term (08/01/08 - 07/31/11) on the UCRCA (University
Resolution for Student Services Ad Hoc Committee:

BE IT RESOLVED, that the following faculty member be appointed to the Ad Hoc Committee looking into using Health Services for employees, requested by Rita Henry, Asst. V.C. for Student Services, for a term of one year (10/1/10-10/1/11):

Laura Grams.

2. The rules committee members briefly discussed their progress on documenting the information available on-line regarding university standing committees. We agreed to report the results of our investigations at the October meeting and develop strategies to obtain additional information based on those results.

V. Non-Senate Committee Reports

A. Academic Freedom Coalition of Nebraska (AFCON): Senator Mitchell reported the Board of Directors meeting of AFCON met on September 11, 2010 at the Eiseley Library, in Lincoln, Nebraska. A new board member, Lora Leibrandt, representing Nebraska Educational Media Association was introduced. John Bender resigned as executive director of the Nebraska High School Press Association and will no longer represent the NHSP on the AFCON board. Dave Moshman recommended that Frank Edler be appointed to fill an at-large board position.

The Kurz Foundation gave AFCON a $2000 gift to use in support of its mission and must be used in accordance with the terms included in the letter that accompanied the payment.

President Parker reported that the attendance at the July meeting was less than she expected based on the responses she had received earlier. Therefore, she did not get the input she had hoped for but it was a good learning opportunity for the school press representatives. President Parker will give a presentation on “Is this Censorship?” at the October Nebraska Library Association – Nebraska Educational Media Association Join Conference in Grand Island.

Legislative Report – The Nebraska legislature’s education committee is unlikely to hold hearings on the interim study regarding student expression. Peggy Adair will check with Senator Haar’s legislative aide to set up a strategy meeting for next steps. People still question why a student expression bill is needed and indicated we need to be more specific about how the Hazelwood decision has compromised student expression and academic freedom.

The Annual Meeting of AFCON will be Saturday, November 6, 2010 at 9:30 AM at the Beacon Hills Restaurant in Lincoln. Senator Ken Haar and his legislative aide Tom Green and former Benson Principal, Lisa Dale are candidates for the 2010 Academic Freedom award.

The nominating committee was appointed and will present a slate of AFCON officers for 2011. Board members who never attend meetings will be contacted to determine if they wish to remain on the board. If they do not, the respective
organizations will be contacted for a replacement.

The full board meeting will be held in October to prepare for the annual meeting in November. The next meeting of the AFCON Board of Directors will be Saturday, October 9, 2010 at 10:00 AM in the Eiseley Library, Lincoln, Nebraska.

B. Academic Planning Council: Senator Bartle reported the Committee met on September 15, 2010.

- New members are Carolyn Gascoigne, Darryl Lewis and Karen Dwyer (substituting for Chris Allen in Fall 2010). Frank Bramlett is exiting the committee.
- This semester there will be follow up visits for three departments/programs that were reviewed last spring: Religion, Philosophy and Math.
- Programs to be reviewed this fall include Chemistry, Physics, and Geography/Geology/Environmental Studies.
- Programs to be reviewed in the spring include: Foreign Language and Language Teaching, Music, Theatre, Art/Art History/Studio Art, and the College of Business (in alignment with AACSB accreditation).
- The Committee also discussed possible changes in the program review process, including having more external representation, developing an "institutional swap" with other similar universities, potential changes in the self study guidelines, and changes in the timeline.
- Dr. Bullock noted that in the event of any proposal by the Administration to discontinue any program or department, the APC (and the Graduate Council, if graduate instruction is involved) shall be notified, and shall review data and other information presented by the Administration and the affected units. The APC and the Graduate Council then provides a response to the Senior Vice Chancellor.

C. Alumni Association, Board of Directors: Professor Hugh Reilly submitted the following report: The meeting was held August 24, 2010.

Upcoming Events: Elizabeth Kraemer, Alumni Programs Coordinator, presented a list of recent events and highlighted future events as follows: Golden Circle Lunch on September 3 with guest speaker and UNO Alumni Association board member, Jim Temme; UNO Welcome Week currently August 23 – 27, Chancellor’s Scholarship Swing Golf Tournament, September 13, and UNO Homecoming, September 27 – October 2.

President’s Report: Lee Denker presented a power point slide show of recent successes and measurable achievements of the UNO Alumni Association for the 6-month fiscal year ending June 30, 2010 and referred to the handout entitled, “2010 Successes”. Denker referred to the handout on the UNO Homecoming Tailgate Party on October 2 at 11:00 a.m. at the Fieldhouse and invited board members to attend. Denker said that the staff is giving out lanyards to students during welcome week this week and ROTC volunteers and staff will be serving free lunch to students tomorrow. Denker said that the UNO Alumni Association has withheld signing the agreement to partner with UNLAA’s program after receiving a proposal from CapitalOne. Denker said that the CapitalOne proposal is currently being reviewed. Denker commented on the 6-month, June 30, 2010 fiscal year scorecard, saying that the six-month year ended very successfully as demonstrated by the previous presentation. Denker presented the “Serving U” campaign for the 2010-11 fiscal year saying that during the campaign, the association staff will reach out to UNO and the community one day each month.
**New Business:** Laura Kapustka said that a plan is in place to develop long-term goals and objectives through a strategic plan for the UNO Alumni Association. Kapustka stated that to facilitate the process, she has contacted a facilitator to help. Kapustka said that it was suggested that the process will consist of meetings on two to three afternoons, one week apart. Kapustka said that after the initial meeting to formulate the sessions needed, the board of directors will be invited to participate in the meetings. Chancellor John Christensen stated that it would help the UNO campus community to know what the UNO Alumni Association strategic plan is and suggested that B.J. Reed, UNO Executive Associate to the Chancellor and Dean, College of Public Affairs & Community Services participate in the UNO Alumni Association strategic plan meeting sessions.

**Updates**

**Students:** Megan Schmitz, UNO Alumni Association student intern, presented the UNO Student update for Michael Crabb, who was unable to attend. Schmitz said that the Executive Board of Student Government elections will now be held in the Spring, and the summer has been spent editing the by-laws to allow that change and to increase the efficiency of the organization. The proposed changes will go to the Student Senate later this week. Schmitz said that Crabb suggests board members stop by the new HPER building on North Campus and Mammel Hall on South Campus because they are both spectacular and will revolutionize how students relate to and interact on campus.

**UNO:** UNO Chancellor, John Christensen, thanked the UNO Alumni Association for taking time to help advance UNO and UNO students. Christensen listed the following UNO updates:
- Welcome Week – is this week for UNO students on campus. Christensen said he enjoys meeting new students.
- College Representatives – Christensen said he is receiving positive feedback from Deans that have met with UNO Alumni Association board representatives.
- Building UNO Capacity – The focus for UNO will be to build capacity by 2020.
- Mammel Hall – is open and operational – Christensen said it is the one of the leading facilities in the country with the dedication in the Fal.
- HPER Building – renovation and addition are completed - project was student initiated – student health has relocated in HPER building.
- Roskens Hall – groundbreaking was August 19 and will open next Fall as new home for College of Education.
- Kaiser Hall – will house multipurpose classrooms.
- Hayden House – has been renovated, added to and is now handicap accessible and is the new welcome center and home for student recruitment and orientation.
- Caniglia Field – has a new video board funded by generous gifts and will be tested Friday, September 4 at the UNO/UNK football game.
- Scott Court – new student housing under construction, which will total number of student beds on campus 2,080 – Christensen wants to find ways to add additional housing on South campus – most urban colleges have 20% of students living on site, and UNO now has 13%.
- Plans for a new Community Engagement Center located between the library and Straus are underway – building will host community non-profits and UNO groups – cost is 24 million, have 12 million in place.
- Possible new building for athletics at Chili Greens.
- New hire: Dr. Thomas Wallace, new Vice Chancellor for Student Affairs – from University of Mississippi – living in student dorms until family moves here – was K-
12 teacher and principal
University of Nebraska Capitol Campaign – “Campaign for Nebraska, Unlimited Possibilities” 2014 in-date is going well and sits on the leadership committee for the UNO Campaign along with: Jim Young, (UNO Campaign Chair), Ellie Archer, Dick Bell, Gary Gates, Dick Holland, Clark Lauritzen. Rodrigo Lopez, Carl Mammel, Mike McCarthy, John Morgan, John Nelson, John Scott, Barb Weitz, and Wally Weitz
UNO bought back Maverick Village, student housing, and has made improvements and renovations for upcoming school year.

D. American Association of University Professors (AAUP): Senator Mitchell reported the September meeting of UNO AAUP Executive Committee was held on September 3rd. The Faculty Senate liaison, Senator Carol Mitchell was introduced. Topics discussed by President Corbin included: Phased retirement procedures, pregnancy disability issue, and the website.

According to the latest roster, there are 160 dues paying members. Eight members were lost due to retirement and one member either joined or was reinstated.

A list of issues to be negotiated was made official.

The members Wine and Cheese event will be held on October 6th in the Library Faculty Lounge from 3-5 PM. The fall dinner will be held on Friday, November 12th from 6-9 PM; 6 PM start and meal from 7-9 PM.

Professor Corbin reported on the October 1, 2010, meeting: Collective bargaining is currently underway. We are working on some issues related to contract violations. AAUP has a new web page at www.unoaaup.org You are encouraged to read the president's blog for updates related to AAUP activities.

E. Graduate Council: Professor Jeanette Harder submitted the following report:
(UNO Graduate College has 45 graduate programs, 8 doctoral programs, 19 graduate certificates, and 3,000 graduate students)
Website: www.unomaha.edu/graduate

Graduate Council met on 9-13-2010
Fall 2010 enrollments
Decreases in:
- Overall head count (down about 7%)
- Student credit hours
- Number of part-time students
- Number of international students
- Number of resident students

Stable or small increases in
- Number of full-time students
- Number of non-resident students

Other news
- Working on survey to determine programs’ needs and uses of Graduate Assistants
- DegreeWorks is going live
- New staff member in Graduate Studies to answer applicants’ and students’ questions
- Working on recruitment and promotion of graduate programs
- Travel grants of $500 available for graduate students
• Working on Graduate College policies, including the academic appeal policy

Important dates
• Fall Graduate Faculty meeting, November 29, 2010 @ 2:30, MBSC, Nebraska Room
• Elton S. Carter Graduate Honors Reception, March 16, 2011 @ 5:00, MBSC, Ballroom
• Spring Graduate Faculty meeting, April 25, 2011, @ 2:30, MBSC, Dodge Room

F. Parking Advisory Committee: Professor Paterson wrote that the committee met September 13, 2010. The following topics were discussed:

1. 2010 Parking Changes / Noticeable issues from first few weeks (Stan Schleiffer and others)
   Use of East Garage has declined since the opening of parking at Mammel Hall. Lot 14 has opened – Mammel Hall – but is not being used much. The Dean of CBA has area parking used for guests.
   Area under HPER is now opened. There also are 30-35 slots at old tennis court area east of HPER.
   Permits – 1000 ahead of last year, due to more student permits being purchased.
   Shuttle use is about the same. Crossroads has c. 1000 used spaces.
   There was a potential to lose Crossroads parking, but UNO now has a 2 year contract. We want to get it to 5.
   Vanessa Rath’s position is new – Parking Enforcement. This is to separate enforcement from basic security procedures. Enforcement used to be done by security.
   A new goal is to go paperless, pay tickets on line, be notified of tickets, etc.
   Total #: 11,733. F/S: 1500 F/S night only: 67 St: 6300 St One Sem/night: 2300

2. Faculty Parking (Prof. Paterson)
   The question was raised that many faculty now have to go off campus during the day, especially since Community Engagement is becoming such a central feature of the teaching and research/creative activity mission.

3. Future Parking Changes / Construction (Prof. Paterson)
   There appears to be a new building on the horizon – a Community Engagement building between the Strauss Performing Arts Center and the Library. At one time the plan included building a parking structure south of the Library, but that plan has now been shelved.
   The discussion generated much intensity on the matter of whether UNO is simply building beyond its capacity to retain minimum parking availability.

4. Shuttle scheduling in the evenings
   Hours for various sites were announced and discussed briefly.

5. Advantages of Payroll Deduction for Parking
   It was pointed out that using payroll deduction for parking can save users/faculty money.

6. Other business
   The following question was asked: “To whom does the Parking Advisory Committee report?” Some thought this might be a Senate Committee, but it was determined that the committee is in fact a university standing committee and that
it reports directly to VC Bill Conley. It was suggested we invited VC Conley to a meeting.

It was suggested that there is a long-term plan that VC Conley had last year, but it might be out of date. It might have had a planning vision out to 2012 or 2013. If so, the committee would do well to get this report.

G. **Strategic Planning Steering Committee**: Senator O’Connell reported

1. **Welcome and Introductions**: On September 22, 2010, Chancellor Christensen welcomed the committee back for the new school year and introduced VC Hynes and VC Conley as new members of the steering committee.

2. **Chancellors Update** The Chancellor stressed the importance of the service of this steering committee to the future of the university, especially during this year of difficult budget issues. He reminded the group that the university has been trimming its budget for the past eight years and has now come to the stage where further budget cuts will be extremely difficult. He shared a bright spot this fall at UNO has been improved recruitment and retention. Even small increases in enrollments are good news. He shared some thoughts from one of his professors that helped him as he thought about the current challenges that are faced by UNO and the UN system.

3. **General Activities for the year** BJ and Mary Lynn reviewed the tasks of the committee for the current year focusing on the theme of Goal 2 Academic Excellence. The bulk of the work of the committee will be done in the task forces and reported back for discussion and advice from the entire steering committee at the monthly meetings. Dates for upcoming steering committee meetings were distributed along with updated rosters of the committee.

4. **Task Force expectations and sign-up** Each task force chairman discussed the work of their task force and a sign-up list was distributed except for the Budget Advisory Task Force that has a set membership. Task Forces can also recruit other interested members. Steering committee members are asked to serve on at least one of the task forces. Meetings will begin this month.

**Goal 2 Objectives Revision Task Force** Co-Chairmen Neal Topp and Dave Ogdon

- Develop a draft list of objectives for the current UNO Plan, Goal 2 Academic Excellence, before the February 4, 2011, Strategic Planning Event. At the event, the draft list will be discussed and revisions suggested final draft to be confirmed following the event.

**Strategic Planning Forum Event Task Force** Co-Chairmen, Kathy Lyons and Deb Smith-Howell

- Plans, organizes and coordinates presentations and activities for the Strategic Planning Spring Event February 4, 2011 including event set-up, facilitation of small group discussions, and evaluation of the event.

**Community Engagement Documentation and Inventory Task Force** Co-Chairmen: Bill Swanson and Anne Branigan

- Responsible for continuing to develop, collect, maintain, update and report all community engagement activities performed by individuals and groups (faculty, staff, students and alumni) associated with UNO.

**UNO Strategic Budget Advisory Committee**, Co-chairmen: Bill Conley and Terry Hynes

- Advisory to the Chancellor on the relationship between long-range planning and budget development as well as implication of planning and budget decisions.
5. **AQIP Update** Steve Bullock reported on the 4 action projects progress this summer and will make monthly reports to the steering committee.

6. **Faculty Senate Report** Bonnie O’Connell reported on the Faculty Senate Retreat and committee goals. Report is attached to these notes. She also shared a SWOT analysis report done by the Faculty Senate.

7. **Student Government Report** Michael Crabb was unable to attend.

8. **Next Meeting is October 27, 2010, EAB, 200**

**FACULTY SENATE REPORT**

**September 22, 2010**

The Faculty Senate Retreat was held August 18 at Mahoney State Park. Associate Vice Chancellor for Academic Affairs Deb Smith-Howell presented information on the status of Community Engagement Programs, Doctoral Program changes, Reallocation of Graduate Assistantships, and the Gen Ed requirements. University of Nebraska Assistant VP and Director of Budget Chris Kabourek followed with a presentation on the state budget projections and its impact on the university.

Faculty Senate President Frederic Laquer announced that one of the major goals of the academic year was to investigate the perceived definition and status of faculty shared governance. He then led the Senate in breakout sessions to survey faculty assessments on the Strengths, Weaknesses, Opportunities and Threats to UNO. The results were collected and discussed at the meeting and made available as an excel document a week following the retreat. The survey results have been forwarded to SPSC.

The Faculty Senate held its first meeting September 8, beginning with an address by Chancellor Christensen on the status of the 2011-2012 budget and the projected cuts. Faculty Senate Committees presented reports on their goals and agendas for the current academic year. Among these are:

- **The Committee on Faculty Personnel and Welfare** will pursue Faculty issues that might involve the union as primary negotiating body. These include: Faculty Development Fellowship policy changes; General Tenure clock pause policy; Benefits issues from previous years, such as the possibility of pool contributions by faculty to support disabled faculty; Teaching load versus research output and quality of teaching; possible impacts on students and on tenure and promotion processes.
  
  They will invite AAUP president David Corbin to meet regarding part time faculty hiring policy and implications. They plan to also address why HPER faculty/staff are not required to pay HPER fees, a total smoking ban on campus, and the status of the UNO Parking Committee. They will also discuss shared governance issues as identified by SWOT, EC&C, Senate, faculty, and other parties.

- **The Committee on Goals and Directions** will revisit the Sustainability Proposals; Gather information about the university’s plan for dealing with the budget shortfall given cuts of certain percentages; Explore how the university might need to change its mission if it fails to retain faculty and defend programs; Define “shared governance” more clearly in the current climate; Gather information on endowed lines, what the university is doing about endowed lines, and how to encourage more of them; Gather information on campus facilities, especially concerning facilities expansion and the budget; and revisit the HPER expansion and its fee structure.
The Committee on Professional Development will continue working in parallel with efforts in CPACS and other colleges across campus to appropriately place “community engagement” within each colleges metrics of success as they pertain to stated university wide objectives, but especially in the areas of faculty development, retention, and the promotion and tenure processes.

The committee will be inviting senior administration representatives to assess the progress of efforts to reinstitute “Faculty Development” as a meaningful part of faculty life, both in terms of leveraging existing resources and developing opportunities relevant to the advancement of faculty through all stages of their respective careers.

The Faculty Senate reconvenes October 13

H. University Wide Benefits Advisory Committee: Professor Corbin reported the University-wide Employee Benefits Advisory Committee met on Thursday, September 23, 2010 at Varner Hall in Lincoln, Nebraska.

VI. New Business

A. The Annual Bell Tower Challenge will be held on October 20, 2010, at noon at the campus Bell Tower. Senators Benjamin-Alvarado and Mitchell volunteered to stack cans. At least one more volunteer is needed and will be requested at the full Senate meeting next week.

B. Resignation of Maria Arbelaez (A&S)

On September 30, 2010, the Maria Arbelaez sent the following e-mail:

   Dear Sue:
   I need to resign my appointment as Senator. I have to many things in my plate. I tried but cannot really do it. I cannot do any thing halfway. I am sorry Sue, and I really appreciate your understanding. Please let me know what is the procedure.
   Thank you and best,
   Maria

The A&S Senators will caucus and elect a replacement using the following wording:

   BE IT RESOLVED, on September 30, 2010, Senator Maria Arbelaez submitted her resignation from the Senate. ______________________ has agreed to complete her term which ends May 08, 2013.

C. Strategic Budget Advisory Committee (SBAC): Senate President Laquer was asked by VC Conley for a Faculty Senate representative to this committee, the successor to the Budget Advisory Task Force. Senator Chris Decker has agreed to be the Senate representative.

The following resolution will be sent to the full Senate next week from the Executive Committee:

   • Resolution for Strategic Budget Advisory Committee (SBAC):

   Senator Mitchell will move the following for the Executive Committee:
BE IT RESOLVED, that the following faculty member be appointed to the new Strategic Budget Advisory Committee (SBAC) requested by V.C. Conley, for a term of two years (10/1/10-5/9/12):

Christopher Decker.

The history, purpose, charge and membership of the SBAC, as of Sept 13 are:

History:
The UNO Strategic Budget Advisory Committee (“the Committee”) replaces the previous Budget Advisory Task Force and is now a sub-committee of the campus Strategic Planning Steering Committee.

Purpose:
The Committee is advisory to the Chancellor on the relationship between long-range planning and budget development, as well as the implications of planning and budget decisions for various aspects of campus operations.

Charge:
1. Assist in assuring that planning and budget decisions, both short-term and long-term, are mission driven.
2. Assist in assuring that planning, budgeting, and assessment are integrated to the fullest extent possible.
3. Assist in identifying planning or budget issues that facilitate or impede the pursuit of UNO’s mission.
4. Provide advice on budget policies, significant budgetary actions, and institutional priorities consistent with the UNO strategic plan.

Membership:

Co-Chairs: Terry Hynes & Bill Conley

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D. **Invite Trev Alberts** to the December meeting. The Senate is waiting to see when President J.B. Milliken can fit us in his schedule. Other speakers suggested are AVC Thomas Wallace, CBA Dean Lou Pol at Mammel Hall, and new AVC for Research and Creative Activity Scott Snyder.

E. **Action on the ~$510 funds “UNO Faculty Senate Reward” coop account at MBSC.** An April 9, 1997 resolution established “a reward fund to assist in the resolution of hate crimes committed on the UNO campus.” A flyer also mentions the AAUP Executive Committee.

This was forwarded to Senator Bartle and the A&CA Committee, along with Resolutions R2206, R2209, and R2219.

F. **Student Government Request: Lecture Series Using Student Nominated UNO Faculty** was also forwarded to Senator Bartle and the A&CA Committee, with the following information:

   On 10/4/2010 Student Government President Michael Crabb wrote:

   *I actually am working on a project that I would like to present to Faculty Senate at the October meeting, or perhaps present to the appropriate committee if that is the process. I am working with Barb Treadway in the SOLP office to develop a lecture series using student nominated UNO faculty. These lectures would be 20-30 minutes over a topic of the presenters choice with approval from either the SOLP office, the Student Government Academic Excellence Committee, or an advisory task force. While much of the details are still being worked out, I would like to get any feedback Faculty Senate may have while the project is still in the preliminary stages. Please let me know what you would like me to do!*

G. **Conflict of Interest (COI) Committee:** SVC Hynes has asked Scott Snyder to form this committee. He in turn e-mailed President Laquer on 10/5/10:

   *History: (if any)--No History at UNO.*
   
   *Purpose: The BoR recently required each campus to develop conflicts of interest policies, procedures and reporting structure.*
   
   *Charge: SVC Hynes has charged the committee with meeting the BoR's requirements. The committee will identify broad categories of conflict of interest, develop structures to minimize conflicts of interest within the UNO community, and develop mechanisms to mitigate conflicts should they arise.*
   
   *Membership (categories): (& Who is the Chair) Scott Snyder and Harmon Maher, co-chairs. This committee will be broadly comprised of representatives of the faculty and administrative staff from across UNO. Although a number of faculty will be involved we would like to have a current or recent member of the faculty senate to provide insight from the Senate's perspective. The ultimate size of the committee is up to the SVC but I anticipate a body of about 8 participants.*

This was turned over to Senator Barone and the Rules Committee with the suggestion of asking a former UNO Faculty Senate President such as Scott Tarry.

VII. The meeting adjourned 4:15 p.m. with announcements.