Members: Anderson, M. Bacon, N. Bacon, Bartle, Boucher, Boyer, Chundi, D’Souza, Dwyer, Elder, Erickson, Gershovich, Haworth, Holley, Johanningsmeier, Kercher, Laquer, Lin, Marx, Miller, Mitchell, Morcous, Noble, O’Connell, Paterson, Proulx, Reames, Ritzman, Sollars, Tisko, Wileman

Excused: Bernstein, Huq, Mei, Lamsam, Tixier Y Vigil, White

Presentation: Bill Conley, V.C. Business & Finance, gave a short overview of Business & Finance, the budget, projects, and his priorities.

I. The meeting was called to order at 2:20 p.m.

I. The minutes of the January 14, 2009 meeting were approved.

I. Officers’ Reports

A. President’s Report: Senator Sollars reported:

1. Executive Committee and Administration met January 21, 2009.
   The Chancellor acknowledged his receipt of Resolution 2943, (1/14/09, Returning Faculty Senators) without comment other than noting that those who serve are often not thanked when their terms are up.
   The Chancellor supports the concept in Resolution 2944 (1/14/09, Permanent Budget Line for UCRCA) on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.
   Senator Sollars informed the Chancellor of her further efforts to decrease the cost of a time capsule, now estimated at $3,000. The Centennial Committee has no money, although the effort is supported and encouraged by them. The donors for the CBA building would have to give their approval were it to be placed there. A back-up location would be the new part of HPER.
   The Administration informed the Executive Committee that some faculty regard a uniform policy on student civil leave (Res. 2897, 3/12/08: Policy on Student Civil Leave) as interference in academic freedom. Consultation with the AAUP was suggested and Senior Vice Chancellor Hynes said she would speak with the University Counsel. Senator Sollars will discuss the issue with the other
Senate presidents at the Regents meeting.

Senior Vice Chancellor Hynes promised to look over the materials on the Common Course Evaluation. There is a form from a previous incarnation of the task force. Resolution 2937 (12/10/08: Create a Team to Implement a Common Course Evaluation) made recommendations for action prior to implementation.

Senator Sollars gave Wade Robinson a list of faculty willing and qualified to comment on “Shots Fired.” While Associate Vice Chancellor Robinson says all the feedback he has received has been positive, faculty senators reported that students who had viewed the video were not favorably impressed. (Res. 2931, 11/12/08: “Shots Fired – When Lightning Strikes” Video).

Vice Chancellor Conley reported that B. J. Reed was working with MAT and that there will be an integrated campus parking plan. The Regents will be asked to extend the contract with Crossroads. Senator Sollars discussed a conversation she had with a local nonprofit organization about the possibility of their providing bicycles for students and UNO employees to go between campuses. (Res. 2930, 11/12/08: Park-and-Ride/Park-and-Bike System of Transportation or Other Transportation Alternatives).

Senator Bacon brought it to the attention of those attending that the NU Central Administration had announced the hiring of a new Associate Vice President for International Affairs at an approximate cost of $200,000 at a time when significant budget cutting is being considered.

1. **Board of Regents** met January 23, 2009.

   The Parking Use Agreement with Crossroads was approved for 2009-2010 at a cost of $474,000 ($3000/day with peak demand in Fall 2008 at 1200/day; source of funds “Student Fees and Parking Fees”). Additional to this cost are shuttle and security services. Regents suggested that UNO needs to “aggressively look at further options” for parking. Chancellor Christensen said the Crossroads option was “the best deal right now.” Vice Chancellor Conley said that other options have been explored, such as asking the Crossroads management if they would be interested in selling the parking area to UNO – UNO was told “no.” VC Conley said he expected that 2009-2010 would be the last year the Crossroads parking would be used. UNL received approval to build a new parking garage with 1040 spaces at 19th and Vine at a cost of $16.8 million with completion in 2011. Funding source is “Auxiliaries and Services Funds.” Construction on UNL’s campus since 2006 has negatively impacted or will impact the number of parking places by 972 spots.

   Approval was given for the DLR Group to design Phase II of the University Life Complex. “Phase II designs and constructs the team fields and plaza, recreation fields and infrastructure on the site, including utilities, parking, bike paths and an access road from Mercy Road.” Cost for design: $945,000 from private funds.

   Amendments were made to the BoR Bylaws concerning retirement plans. Those changes can be viewed at:

   [http://www.nebraska.edu/board/agendas-and-minutes.html](http://www.nebraska.edu/board/agendas-and-minutes.html) under January 2009 minutes: no longer states “normal retirement age” as 59 ½, provided a “housekeeping” item in regard to disability retirement and made changes to
Retirement Plan distribution availability.

Chris Kabourek, Asst Vice President/Director of Budget presented material relevant to the Governor’s 2009-2011 budget for the University. The proposal calls for a 1% operating increase per year ($4.9 million for 2009-2010 and $5 million for 2010-2011). There will be no 1% building depreciation assessment (would have been $7.5 million next year) and no UN System “match” required from the University for fire/safety issues (LB309). No funding was provided for SIS (the request was $10.3 million) and no funding for the Lincoln Nursing Facility or the NCTA (Nebraska College of Technical Agriculture) Education Building.

SIS implementation is on track with “Critical Milestones” listed as: “Oct 2009 A new student is admitted; Nov 2009 Create a class schedule for Fall 2010 semester; March 2010 Student enrollment, registration; July 2010 Grades posted and; August 2010 Academic transcript produced.”

Six-year graduation rates at UNO were 15.4% lower than peer institutions in 2001 (rate at UNO was 27%; peers 42.4%). In 2007, UNO’s graduation rates were 3.5% lower than peer institutions (UNO rate 41.3%; peers 44.8%). There was much discussion regarding the use of the 6-year graduation rate as the proper index for student “success.” President Sollars offered to send pdf files to the Board from the “College Portrait” indicators for both UNL and UNO and both the “Regents Approved Peers” and the “Chancellor Compensation” peers. UNO is ahead of most of its peer institutions by providing College Portrait information; while most UNL peers have this information, many UNO peers do not.

Resolution 2939, “Concerning the Dis-Invitation of Professor William Ayers” and Resolution 2942, “Concerning Accusatory Remarks by a Member of the Board of Regents (Omaha World Herald October 17, 2008)” were received by the Board of Regents and President Milliken the week of the BoR meeting. No comments were made to President Sollars.


1. Budget Committee Report: Senator Bartle reported Julie Totten presented "Budgeting 101," an overview of UNO's budget and the process involved in creating the budget, on February 10 at 9 am in the Milo Bail Student Center, Council Room. This was hosted by the Staff Advisory Council. Faculty were welcome to attend.

IV. Executive Committee Report: Senator Boucher moved the following two resolutions for the Executive Committee:

A. Resolution 2945, 2/11/09: Faculty Senate Recognition of Good Works and Deeds of Members of the University Community

WHEREAS, UNO faculty, students, staff and administrators often demonstrate outstanding dedication to the University and community “above and beyond” and,
WHEREAS the UNO Faculty Senate seeks to celebrate the day-to-day accomplishments and strengths of faculty, students, staff and administrators,

THEREFORE, BE IT RESOLVED that the Faculty Senate at UNO will implement the “whooot!!! Salute” wherein faculty, students, staff and administration will be recognized for outstanding work.

FURTHER, BE IT RESOLVED that the “whooot!!! Salute” will be announced in the minutes of the Faculty Senate meetings, forwarded to the Chancellor and appear on the Faculty Senate blog site.

Senator Dwyer moved, and Senator Laquer seconded, to amend the resolution by inserting “Salute” after “whooot!!! ” The amendment passed with one vote against.

The resolution, as amended, passed with one negative vote.

Information for Resolution 2945 included:
1. Anyone (faculty, students, staff, administration) may nominate anyone else (faculty, students, staff, administration) for the “whooot!!! Salute.” (We will announce the availability of this recognition in eNotes on a regular basis and also on our website.)
2. Nominator should supply nominee's name, affiliation (department, area, unit, job classification, etc) and a short paragraph detailing why the nominee has been nominated.
3. Send nominations to Sue Bishop.
4. Nominees and the reasons for their nomination will be included in the Senate agenda and minutes.
5. Those recognized by a “whooot!!! Salute” will receive a certificate in the UNO mail (Sue has ideas for this and can print them).
6. Names and reasons for whootenizing will be posted on the Senate blog.
7. Names and reasons will be sent to the Chancellor, et al., along with Senate resolutions.
8. I see this as separate from Senate Resolutions provided in support and appreciation of Senators and Senate business.
9. Note: this is either “the whooot!!! Salute” or "a
whoooot!!! Salute" (three o's, no "award" wording).

B. Resolution 2946, 2/11/09: Working on a Habitat for Humanity Project

WHEREAS, the University of Nebraska-Omaha, its faculty, students, staff and administrators, are committed to the enhancement of the quality of life among the broader Omaha community as part of UNO’s mission of community outreach, and

WHEREAS UNO’s Service Learning Academy organizes “seven Days of Service” during Spring Break 2009, during which time students participate in the construction of homes in partnership with Habitat for Humanity,

THEREFORE, BE IT RESOLVED that the Faculty Senate at UNO calls upon its members and UNO faculty in general, to join this building project and volunteer with the students during “Seven Days of Service.”

The resolution passed with one negative vote.

C. Newly Elected Senators (2009-2012) were announced by Senator Boucher:

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V Standing Committee Reports


The meeting was devoted to a guest report by former CAS Dean, Shelton
Hendricks about Evaluation of the Collegiate Learning Assessment (CLA) Testing Result. Prior to his presentation Steve Bullock spoke about the nature of CLA, its usefulness as an assessment tool for the quality of undergraduate education by measuring students learning outcomes.

The results of the 2008 testing ranked UNO at the top of the national scale for improvement in student performance, at least in comparison with all the institutions of higher learning that have taken part in the testing. However, the actual meanings of this finding remain somewhat inconclusive. By examining the data gathered closely, Dr. Hendricks came to some interesting tentative conclusions which he shared with us. Thus, it seems that the sample group of UNO graduating seniors that participated in the testing (100 altogether) performed “well above” expectations based on their ACT scores and in comparison with the performance of a similar sample group of 226 incoming UNO freshmen. The data also seems to suggest that UNO does much better to elevate the reasoning skills of average and below average students, but does not do as well with above average students.

It should be noted that UNO’s participation in the CLA testing comes at a significant monetary cost. Since it falls within the types of assessment tools mandated by the NU Board of Regents, continued participation in the CLA may be advantageous. The ACA refrains from making a specific recommendation in that regard, but we wish to express our appreciation to our two guests for taking the time to enlighten us on this issue.

A.

Committee on Educational Resources and Services: Senator Boyer reported the committee met January 28, 2009. Members present: Boyer, Kercher, Laquer, Ritzman, Wileman. Member absent: Boucher. Senator Laquer was officially elected Vice Chair of the committee.

1. **Student Email** - Lanyce Keel, ITS, joined the group to provide an update on a project to recommend an email service that may be an alternative to Lotus Notes for student use. Criteria for any new system require that it be secure, reliable, and provide identity management. A decision on a recommended product should be made by March 1. Student Government, Staff Advisory Council and the Faculty Senate will be asked for input once the recommendation is made. If all goes well, a new email system for students might be implemented by May 2009.

2. **Paul Beck Scholarship** - The Committee is getting ready to begin the process to administer the Paul Beck Scholarship. A request for the amount of the funds available to award has been made. As soon as the amount is known, we will announce the scholarship and encourage students to apply.

3. **Review of Goals for 2008-2009** – The committee took a few minutes to review our progress on goals for the year. We have accomplished quite a lot but we still have work to do. A representative from International Programs will be invited to talk about study abroad and scholarships. We will also investigate Testing Center hours and the possibility of synchronizing clocks on campus. Our goal of taking a look at resources needed for new programs initiated in the past 5 years may be delayed until next year.
Committee on Faculty Personnel and Welfare: Senator Elder reported the committee, including John Erickson, Meredith Bacon, Karen Dwyer, Griff Elder, and Patrice Proulx, met on January 28th. Jay White was excused. Also attending were Suzanne Sollars and VC Bill Conley. The purpose of the meeting was to discuss the new Building Temperature Policy. Senator Elder moved the following resolutions for the committee.

1. Resolution 2947, 2/11/09: Resolution of Support for Bike Lane

WHEREAS many UNO students, staff and faculty use Leavenworth Street to reach the UNO campus from the east as part of their daily commute, and the number of those who currently bike to work is growing,

WHEREAS encouraging more UNO students, staff and faculty to walk and bike to work is consistent with the goals of President Milliken's ad hoc NU-wide Wellness Committee, Activate Omaha and the City of Omaha's Bicycle/Pedestrian Advisory Committee,

WHEREAS Leavenworth Street between UNMC at 42nd and UNO at 60th is one of the most heavily biked stretches of road in Omaha, and is shared by both UNO and UNMC cyclists,

WHEREAS there are already plans underway and $600,000 of funding for the development of 20 miles of bike lanes that will connectCreighton University to the Henry Doorly Zoo (North-South) and will connect Downtown to the Keystone Trail (East-West),

THEREFORE, BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha supports Activate Omaha, Bikeable Communities and the City of Omaha in their development of a bike lane on Leavenworth Street between UNMC at 42nd and UNO at 60th and urges that this part of the 20 miles of bike lanes receive priority implementation.

This resolution was passed unanimously.


WHEREAS, it is both environmentally and fiscally responsible for the University of Nebraska at Omaha to develop policies that strive to reduce the University's energy consumption,

WHEREAS, the University is a work environment for a population of students, staff, and faculty, who require reasonably comfortable working conditions and whose schedules cannot be easily confined within normal operating hours: 7 AM - 10 PM, five days a week,
WHEREAS, there is variability in the temperature as one moves about most University buildings, and certain temperature extremes have made space heaters necessary,

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha applauds the University of Nebraska at Omaha for the development of a new Building Temperature Policy,

BE IT FURTHER RESOLVED that the Faculty Senate of the University of Nebraska at Omaha urges the University of Nebraska at Omaha to provide the following information prior to the implementation of this policy:

1. Implementation details for each building:
   a. Normal operating hours for each building, including exceptions: e.g. weekend classes/labs, animal facilities
   b. The temperature for each building during normal operating hours and the temperature outside of normal operating hours.

2. Detailed procedure for resolving problems and identifying exceptions
   a. Expected time frame for response (including provisions for temporary solution until problem is resolved).
   b. What issues should be communicated directly to John Amend, Director of Facilities Management and Planning.
   c. What issues should be communicated to one's respective Dean.

3. A list of recommended appliances (low energy consumption, low risk): space heaters and fans.

BE IT FURTHER RESOLVED that the Faculty Senate of the University of Nebraska at Omaha urges the Chancellor to inform all faculty of the new policy with an email letter that includes the above information.

This resolution was passed unanimously.

D. Committee on Goals and Directions: Senator Paterson reported the committee met January 28, 2009. In attendance: Senators Anderson, D’Souza, Huq, Marx, O’Connell, and Paterson (Chair).

The committee welcomed Patrick Wheeler, Senior Chemical and Radiation Specialist, to the meeting. He joined a discussion led by Senator Marx regarding possible resolutions regarding the greening of UNO.

Senator Paterson gave an update on the resolutions concerning William Ayers, Regent Ferlic, and Academic Freedom. Several groups are considering inviting Prof. Ayers to Nebraska in 2009.

In order to be sure Senator Anderson, who had a Strategic Planning Meeting scheduled for 3:00, the Committee turned directly to the Resolutions proposed by Senator Marx and supported by Patrick Wheeler.

Senator Marx explained the six Resolutions he proposed were the first “set” of three sets. This first “set” dealt with concerns of an immediate nature which could and should be addressed, considered, passed, and implemented in the short term.
The two later “sets” would involve concerns in the mid-term of time (6-12 months) and in the long-term (1 year and beyond).

After extensive discussion, the six resolutions (Greening of UNO Short-Term Goals 1-6) were approved unanimously by the Goals and Directions Committee. Senator Paterson moved the following six resolutions for the committee:

1. **Resolution 2949, 2/11/09: Improving the Efficiency of Energy And Water Usage on UNO’s Campus and Ascertaining the Level of UNO’s Carbon Output**

   WHEREAS, UNO has no energy policy regarding overall campus energy use, which would serve to lower costs; and

   WHEREAS, UNO has limited information about the energy and water usage of individual buildings, and limited information about campus carbon output; and

   WHEREAS, UNO still uses inefficient incandescent bulbs in some of its facilities; and

   WHEREAS, UNO uses some water systems inefficiently and has limited information about water usage on campus;

   THEREFORE, BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to create and implement a comprehensive energy policy, which would help lower operating costs while better conserving resources; and

   BE IT FURTHER RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to conduct building energy and water audits of all major university buildings to correctly ascertain energy and water efficiency, and conduct a campus carbon audit to ascertain the levels and locations of UNO’s carbon output; and

   BE IT FURTHER RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to mandate the elimination of the purchasing of incandescent bulbs for fluorescent or LED technology bulbs on campus by 2012; and

   BE IT FURTHER RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to install wise water use faucet aerators in all applicable locations (bathrooms, kitchens, water basins, showers); and

   BE IT FURTHER RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to mandate the purchasing and installation of low flow toilets and urinals, or and/or waterless urinals in new or
renovated campus buildings.

Senator N. Bacon moved, and Senator M. Bacon seconded, to commit to the Committee on Goals & Directions. The motion to commit failed.

The resolution passed with one vote against.

2. Resolution 2950, 2/11/09: Improving Transportation On, To, and From Campus

WHEREAS, UNO has no policy on considering sustainability and the environment in purchasing new campus vehicles, primarily those with internal combustion engines; and

WHEREAS, UNO has no agreement with the City of Omaha’s mass transit system in providing a large portion of UNO students, staff and faculty with practical alternatives to single-occupant vehicle trips to and from campus; and

WHEREAS, UNO has no plan to provide incentives or organize programs to reduce single-occupant vehicle trips to and from campus;

THEREFORE, BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to create a vehicle purchasing hierarchy to phase out the use of traditional internal combustion engines in campus vehicles for those which can be run on alternative fuels, including electricity, biodiesel, human-power (or appropriate combinations) and to develop a program of converting used cooking oil (available on campus or elsewhere) to create more efficient and environmentally friendly biodiesel fuel; and

BE IT FURTHER RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to work with MAT to create a program to provide free bus passes to students and faculty to and from campus; and

BE IT FURTHER RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to create a program to provide incentives and a means of organizing rideshare/carpooling (perhaps through MetroAreaRideShare) for UNO’s students, staff and faculty.

Senator Paterson moved and Senator Marx seconded, to strike the 5th paragraph (having to do with free bus passes). The motion passed with two negative votes.

Senator Bartle moved and Senator Laquer seconded, to amend by inserting “, staff” between “students and faculty” in the second paragraph and the last paragraph.

The amended motion passed with one negative vote.
3. **Resolution 2951, 2/11/09: University Purchasing Guidelines For Efficiency and Environmental Sustainability**

   WHEREAS, UNO has no policy on considering environmental sustainability in its purchasing guidelines; and

   WHEREAS, UNO has no policy on recognizing purchasing preferences with recycling contracts (primarily paper, aluminum, and plastic);

   THEREFORE, BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to adopt Energy-Star purchasing guidelines; and

   BE IT FURTHER RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to adopt Responsible Purchasing Network guidelines (or equivalent); and

   BE IT FURTHER RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to connect purchasing preferences with recycling contracts, where applicable.

   The motion passed unanimously.

4. **Resolution 2952, 2/11/09: Sustainability Practices in UNO’s Built Environment**

   WHEREAS, UNO has no system in place to increase community consciousness by informing students, faculty, and local citizens of elements of environmental sustainability being incorporated into university projects; and

   WHEREAS, UNO has no master plan in considering environmental sustainability in campus landscaping projects; and

   WHEREAS, UNO still purchases and uses “formaldehyde added” material in construction and furniture purchases;

   THEREFORE, BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to describe, in full public view, elements of environmental sustainability being incorporated into new or existing construction projects; and

   BE IT FURTHER RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to create an environmentally sustainable master landscaping plan for UNO’s campus which includes planting perennial landscaping that does not require long term irrigation from first use water sources; and
BE IT FURTHER RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to eliminate completely the purchase of “formaldehyde added” material.

The motion passed with one negative vote.

5. Resolution 2953, 2/11/09: Environmental Sustainability Practices in UNO’s Food Service

WHEREAS, UNO’s food services use environmentally unfriendly and non-biodegradable materials (such as Styrofoam cups, plastic utensils, and bleached paper napkins), contributing to needless waste and preventing beneficial composting of bio-based and organic material (including meat, which could be composted in a university-owned, on-site industrial composter);

THEREFORE, BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to explore a partnership with a supplier (like NatureWorks, a local company) to provide UNO’s food services with locally-made bio-based food container products. Successfully implementing this partnership would open up an additional opportunity to use a university-owned, on-site industrial composter to produce rich soil that could be used in UNO’s landscaping projects (or future university and community garden projects, which could then supply UNO’s food service with locally-grown, fresh vegetables).

The motion passed with four negative votes.

6. Resolution 2954, 2/11/09: Regarding the Position of a Sustainability Director

WHEREAS, UNO’s goals of saving money through promoting sustainability initiatives, reducing the inefficient or needless use of energy, limiting the university’s negative impact on the natural environment, and creating awareness of sustainability issues both on campus and in the community at large cannot be realized without knowledgeable and meaningful leadership;

THEREFORE, BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the Administration to create a position of University Sustainability Director to facilitate effective, timely implementation of university sustainability initiatives. As heightening awareness of environmental issues for faculty, staff, students, and the community at large is an important part of sustainability initiatives, such an appointment could be both administrative and pedagogical in nature, and include a service learning component.

The motion passed with two negative votes.

Senator Marx said the medium-term and long-term Resolutions would, first,
depend on their status with the Full Senate, and, second, take considerably more time
and effort for preparation. The Committee thanked Senator Marx and Patrick
Wheeler for their extraordinary work on the matter of Greening UNO.

In the time remaining, the Committee reviewed other areas for investigation in
future meetings.

E. Committee on Professional Development: Senator Noble reported the committee
Senators Absent: Tixier y Vigil (course conflict).
1. Research Climate Survey from 07-08
a. Some initial data analysis reveals the following:
   • 188 respondents
     o 45% female - 50% male
     o 17% minority - 80% non-minority
     o 69% tenured or tenure track
     (note: most of the following results are based on those 69% because the
other 31% generally did not respond to our specific questions)
   • 60% feel that conference presentations are strongly encouraged in their unit
   • 69% feel that publishing in conference proceedings is “strongly” or “somewhat” encouraged in their unit
   • 82% feel that publishing in journals is strongly encouraged
   • 67% attend at least one conference per year
   • 37% indicated that they are expected to present at one conference per year
   • 38% receive between $0 - $500/year for conference attendance, 11% receive $501 - $750, 26% receive $751 - $1,000, 15% receive more than $1,000
   • 54% spend up to $500 of their own money each year to attend academic conferences. 30% spend from $501 to $1000 out of pocket. Nearly 17% spend more than $1000 per year.
   • 63% would submit more conference papers if more travel funds were made available.
   • 35% feel that UNO provides less travel money than our peer institutions, 30% perceive these amounts to be equal, 14% feel that UNO provides substantially less, and 7% feel we provide more
   • 54% indicate that their department has written guidelines regarding the number/types of articles required for tenure, 42% say there are no written guidelines concerning this issue, and 5% do not know.
   • Most faculty feel that teaching accounts for 40%-50% of the RPT decision, research accounts for 40%-50% of the decision, and service counts for 10%-20% of the decision.
   • Faculty indicate that primary barriers to increasing research productivity are Assigned Time (75%), Campus Funding (53%),
and External Funding (42%), Support Staff (31%), Financial Incentive (27%), and Collaborations (22%).

- 75% would do more research if they could.

2. UCRCA Resolution for Budget Line
   a. The resolution concerning a permanent budget line UCRCA was presented to the UNO administration. The administration indicated that in the current budget situation it is unlikely at this point in time to provide this budget line.

3. Update on myMAPP/Digital Measures Transition
   a. Digital Measures is available at: https://webapps.unomaha.edu/uno/auth/index.php?a=1
   b. User accounts have been being created. myMAPP data has been ported into Digital Measures.
      i. Previous courses have been ported (with the exception of Summer ’08, Fall ’08, and Spring ’09)
      ii. The myMAPP link will remain on the log-in page through this Annual Review period only
      iii. For Digital Measures, UNO netID and password are the same.
   c. Steve Bullock attended our committee meeting to provide a report/update and we are requesting that he attend the next full senate meeting in February to provide the same information.

4. Responsible Conduct of Research (RCR) Proposal for the ethical conduct of research
   a. We received further information from Harmon Maher regarding this training and the position that UNMC is taking. That information includes:
      - They (UNMC) do not have a roll out date yet for requiring the RCR training at UNMC, but it is likely to be this summer.
      - UNMC will be using and requiring the CITI RCR training as planned earlier. The exact suite and content of training modules is still being developed.
      - UNL is developing an abbreviated RCR training module for their faculty, and will not be using the CITI modules.
    In addition, NSF now requires a section in each proposal specifically stating how any funded graduate students or post-docs will be trained in RCR. NIH is likely to follow soon.
    It will still be useful for us to forge ahead with developing a UNO policy. Two important questions are: 1) what array of RCR training options should UNO use for different populations, and 2) who should be required/encouraged to take which training options?
   b. We are seeking to obtain more information from the administration before providing feedback.

5. New Campus-wide Course Evaluation Forms
   a. The Executive Committee of Faculty Senate questioned the UNO administration on this issue and discussions are on-going about the implementation of the new evaluation tool.

The meeting started with a discussion about the nominees needed for the Educational Policy Committee and the University Committee on Research and Creative Activity. The spring 2008 faculty survey was used to identify individuals interested in these areas and Rules Committee members volunteered to contact designated individuals.

Senator Miller moved the following two resolutions for the committee. Both passed.

1. **Resolution 2955, 2/11/09: Educational Policy Advisory Committee (EPAC)**

   BE IT RESOLVED, that the following name go forward to complete Victor Winter’s term (08/01/06 - 07/31/09) on the Educational Policy Advisory Committee (EPAC):

   Leah Pietron, IS&T (to replace Victor Winter).

1. **Resolution 2956, 2/11/09: University Committee on Research & Creative Activity (UCRCA)**

   BE IT RESOLVED that the following names go forward to complete both Wendy Guo’s term (08/01/08 - 07/31/11) and Shing-Jye Chen’s term (08/01/07 - 07/31/10) on the UCRCA (University Committee on Research & Creative Activity):

   - Catherine Co, CBA (to replace Wendy Guo) 08/01/08 - 07/31/11
   - David Carter, ED (to replace Shing-Jye) 08/01/07 - 07/31/10.

Senator Miller also reported committee members approved a schedule for the spring faculty interest survey. A printed version will be sent to all full time faculty members in early March, followed by an email version sent in late March. The survey wording was discussed, with the suggestion that we incorporate the renewed commitment to service on a national level with our own service to the university. We also looked at the wording used by the UNL Committee on Committees in 2008. Nora Bacon agreed to create a draft and email it to committee members for approval. The layout and design from last year’s UNO survey will be used again, but the paper color will be changed.

The committee voted to continue the work of contacting University Committee Chairpersons to (1) Verify that they are the chair and thank them for their service. (2) Ask if they have a current membership list for their committee or explain how to find that list. (3) Encourage them to contact their committee members and schedule regular meetings. Five new committees were selected to contact this spring and one of the committees from our fall list will be contacted again.

VI. **Non-Senate Committee Reports**
D. **Academic Planning Council:** Senator D’Souza reported the review of Criminal Justice, and Women's Studies will take place this spring. The review of CBA is deferred until next year, as is the review of Math (site visit in September or October). In March the APC will look over the materials submitted from MIS, and the site visit will take place next fall.

D. **American Association of University Professors (AAUP):** Senator N. Bacon reported this year's negotiations between the University and the AAUP were sticky; the parties came to agreement on two minor issues but did not reach a settlement on salary increases. Both parties submitted final proposals for an arbitration hearing on February 3 and submitted post-hearing briefs on February 5. The Special Master will choose either the university's offer (raises of 2.9% next year and 2.5% the following year) or the AAUP’s proposal (raises of 3.8% each year). The Special Master is required to issue his decision by February 15. In March, AAUP members will have an opportunity to get more details about the negotiation and to vote on the contract.

The AAUP was asked to comment on Senate Resolution 2897: Policy on Student Civil Leave, passed by the faculty senate in March of 2008. Evidently the chancellor has not yet acted on the resolution because of a suggestion that it threatens academic freedom. The AAUP Executive Committee passed a motion stating that "we have no objection to Senate Resolution 2897 on the grounds of academic freedom."

C. **Graduate Council:** Senator Laquer reported the Graduate Council met February 11, 2009. Fall 2009 graduate student applications are up 4% over last year. The council has approved a draft of a Strategic Plan for Graduate Studies. It is posted on their web site at [http://www.unomaha.edu/graduate/strategicplan.php](http://www.unomaha.edu/graduate/strategicplan.php). The Spring Graduate Faculty Meeting is scheduled for Monday, 2009 April 27 at 2:30 pm.

D. **Strategic Planning Steering Committee:** Senator Anderson reported

A. The Committee welcomed Neal Bonacci, newly elected Student Regent

B. Chancellor’s Update:

- Chancellor Christensen reviewed the budget forum held last week and shared plans for 2 additional forums in late February and March.
- A budget advisory task force has been formed.
- An interactive web site will be up by mid February
- Chancellor Christensen has been elected as member-at-large to CUMU.

- Amendment 424 discussions are ongoing
- University attorney: preliminary document
- Chancellor reiterated his commitment to UNO reflecting the Omaha community.
- Chancellor has formed a student advisory group for service learning.

3. Task Force Updates

- April 20 Event: draft agenda; poster session of new
Community Engagement Links groups is planned for the break following Dr. Caret’s talk; save the date emails will go out to last year’s community attendees.

• Neal and Bill Joint Task Force: Combined task forces shared a definition they have been crafting for community engagements that will be shared on campus and used moving forward in the revision of Goal 3.

4. Faculty Senate Report
Meredith Bacon reported for Jessiline Anderson about new efforts dealing with the sustainability initiatives of the campus and ideas that may be coming from Faculty Senate.

5. Student Senate Report
Student Senate is also working on sustainability issues.

VII. New Business

A. Faculty Senate Blog: Senator Sollars reported she has started a Faculty Senate blog. A link to the blog can be found on the Faculty Senate’s web site: http://www.unomaha.edu/facsen/

B. The absence of a quorum kept the following resolution from being discussed and/or brought to a vote. It will be put on next month’s agenda:

Resolution Regarding Shared Governance (Senator Sollars)

WHEREAS, the mission of the University of Nebraska - Omaha moves forward in tandem with the visionary strength of its administration, faculty, staff and students; and

WHEREAS, shared governance is a cornerstone of an enlightened University;

THEREFORE, BE IT RESOLVED that the Faculty Senate at the University of Nebraska – Omaha expresses its appreciation to the Board of Regents, President Milliken and Chancellor Christensen for their continuing recognition of the importance of shared governance to the welfare of the University of Nebraska – Omaha and their serious considerations of the recommendations provided by the work of the Faculty Senate.

FURTHER, BE IT RESOLVED that the President of the Faculty Senate expresses her appreciation for the considerable, ongoing work of the 2008-2009 Faculty Senate in their production of a particularly large number of resolutions this year, demonstrating their striking commitment and dedication to the founding principles of the University of Nebraska, the Bylaws of the Board of Regents and the Constitution of the Faculty Senate at the University of Nebraska – Omaha.

VIII The meeting adjourned at 3:50 p.m. with announcements.