Present: Allen, Bacon, Bishop, Blair, Carroll, Dickson, D’Souza, Littrell, Sadlek, Williams

I. After a short presentation of ideas for an Emeritus College by guests, Jerry Cederblom and Shelton Hendricks, the meeting was called to order at 2:30 p.m.

II. The minutes of the April 2, 2003 meeting were approved as written.

III. Officers Reports

A. President’s Report: Senator Sadleń

1. Executive Committee and Administration Meeting: The meeting was held April 11, 2003. The Administration received Senate resolutions 2666, 2667, and 2668. The rest of the meeting was concerned with the impending budget cuts and the latest report on the color-coded task forces. The necessary changes have been made so that part-time retirees may now access their TIAA-CREF savings.

2. Chancellor’s Council: The meeting was held April 17, 2003. There was little new to report on the continuing budget crisis. VC Carrico indicated that UNO’s tuition was 6th out of 11 peer institutions and was 8.3% behind the mid-point of its peers and many of our peers will again be increasing their tuition next year. A chart of the administrative structure for the new Division of Academic and Student Affairs was unveiled. In this structure, it is noteworthy that Wade Robinson will become a new Associate Vice Chancellor for Student Affairs. He will report to Derek Hodgson, and all the offices and programs in Student Affairs will report directly to him. Dean Shelton Hendricks gave a short presentation on an idea for a new Emeritus College at UNO, to create a new structure through which Emeritus faculty could have the opportunity to continue to have strong links to the UNO community.

3. Board of Regents Meeting: The Board of Regents conducted their annual visit to the UNO campus on Friday, April 25, 2003. The Board met for their regular business meeting in Lincoln on April 26, 2003. Our own Barb Henney was given a Kudos Award for her dedicated work in the Marketing Program. The major presentation was on Water: Research, Development, and Educational Resources, and UNL is planning to become a world leader in water and drought research as well as in water rights. The Board also heard a report by President Smith on the budget cutting process. There was a motion amended by the Board
so that only those who are currently 1 FTE and move to .75 FTE would be paid full benefits. Those currently at .75 FTE will not be given full benefits. This motion passed. All the fee increases for next year proposed by the various UN campuses were approved by the Board. The deadline for faculty to opt into the 2003 Retirement Incentive Program for Tenured Faculty was pushed back from April 30, 2002, to June 30, 2003. The 2003-2005 contract between the Board of Regents and the UNO AAUP was approved by the Board. The Board also approved the contract with the bargaining unit at UNK.

4. The Faculty Senate Office Administrator will continue as 1 FTE. The Faculty Senate President might be paid 6 hours of release time through his college. The Deans and Vice Chancellor Hodgson are in negotiation.

B. The April 2003 Treasurer’s Report was approved as submitted.

IV Executive Committee Report: Senator Blair

The following nine (9) senators will be completing their term of service at the May Faculty Senate meeting and were honored with a plaque at the April 30 Dinner.

Nora Bacon (A&S) Wikil Kwak (BA) Bonnie O’Connell (FA)
Robert Carlson (A&S) Shuanglin Lin (BA) Donna Dufner (IS&T)

V Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator N. Bacon reported that the committee met on Wednesday, April 30, 2003. Those present were: Nora Bacon, Jody Neathery-Castro, Ethel Williams, Gary Krause, Joan Latchaw, Jim Akers. The committee briefly discussed the new course designed to meet the General Education math requirement, noting that it may address some of the concerns raised in discussions last year about Math 1310. It was strongly recommended that faculty members be provided with a faculty handbook (perhaps online) covering campus resources and policies. The handbook might include such items as, an organizational chart, information about relationships among the colleges (and among NU campuses), guidance for academic advising, current description of resources for faculty, current description of resources for students, promotion and tenure guidelines for each college. The Faculty Senate President will form an Ad Hoc committee on this.

B. Committee on Faculty Personnel and Welfare: Senator D’Souza reported that the committee met on April 30, 2003. Attendees were: Bennett, Carlson, D’Souza, Kwak, Lin, and Mei. Committee members presented their findings of the tenure, promotion, tenure and reappointment guidelines of the colleges assigned to them, and agreed that all colleges appear to be consistent with University guidelines for promotion, tenure and reappointment except the College of Arts and Sciences. A motion was presented to the Executive Committee and Cabinet, but, as it was felt that this is a problem unique to the College of Arts and Sciences, and wishing to show...
support for University guidelines, it was sent back to committee.

C. **Committee on Goals and Directions:** Senator Allen read Senator Garver’s report. The committee met on Wednesday, April 23. Present were Chris Allen, Bruce Garver, Caroline Simpson, Angela Valle. Excused was Karl Kosloski. The Committee expressed its concern over the extent to which faculty representative self-governance has been weakened through its having been largely circumvented by two recently initiated means of determining UNO's long-range goals and administrative reorganization. First, is the proposed reordering of Colleges, departments, and programs being discussed and recommended by color-coded teams on which the Faculty Senate does not have formal representation. Second, the preparation and modification of "UNO's strategic plan" by periodically convened "strategic retreats" and also by the regular review of each such "strategic plan" by UNO's Strategic Planning Steering Committee at its monthly meetings. The Committee expressed its displeasure at the UNO Administration's not having consulted with the Faculty Senate before abruptly curtailing in March 2003 UNO's regular recycling of paper, cardboard, and related products and requests that the Faculty Senate President ask the appropriate administrator to explain to the Senate (a) what, if any, alternatives to the curtailment of recycling were considered before the decision to curtail recycling was made and (b) why the Faculty Senate was not consulted before this decision was made. The Committee also endorsed chairperson Bruce Garver's written response of April 11, 2003, to Senate President Greg Sadlek regarding suggested cuts in the budget of the UNO Faculty Senate.

C. **Committee on Professional Development:** Senator Blair reported that the committee met on April 23, 2003. Those in attendance were Senators Robert Blair, Josie Metal-Corbin, Beth Ritter, Sufi Nazem, and Harvey Leavitt. The Committee reviewed and discussed the recommendations of the Faculty Development, Service Learning and Social Work Force (Magenta Team), which was given the charge of reducing $200,000 from a variety of faculty and professional development programs. In order to continue core activities of professional development, like Teaching Circles, TABS, UCAT, and the Annual Faculty Development Workshop, the Magenta Team recommended that faculty associates be assigned to oversee these programs. The Committee expressed dissatisfaction with the lack of formal Faculty Senate involvement in the Teams from the beginning. It was felt that Faculty Senate members should have been appointed to be members of the Teams. This would have provided for more systematic input from the Faculty Senate to the budget reduction process. Senator Blair moved the following for the committee:

**Resolution: Faculty Associates and Professional Development Activities**

WHEREAS it has been recommended to the Administration that Faculty Associates will be assigned to coordinate core programs of professional development, and;

WHEREAS Sponsored Programs and Research, and the Graduate Office will provide operational support for professional development programs like the
University Committee on Research, and the Research Triangles, and;

WHEREAS Faculty Associates will be provided workload adjustments to oversee other core professional development activities, including Teaching Circles, TABS, the Annual Faculty Development Workshop, and UCAT;

THEREFORE, BE IT RESOLVED that Faculty Associates be identified as soon as possible by the Academic Affairs Office so affected academic units can make workload adjustments, resulting in a continuation of core professional development activities in the fall semester of 2003.

The motion was passed and will be presented at the full Senate meeting next week.

E Committee on Rules: Senator Littrell

1. Senator Littrell will submit appointments for the 2003-2004 Faculty Senate standing committees at next week’s Faculty Senate meeting:

   Committee on Academic & Curricular Affairs (6)
   Committee on Educational Resources & Services (6)
   Committee on Faculty Personnel & Welfare (6)
   Committee on Goals & Directions (6)
   Committee on Professional Development (6)
   Committee on Rules (6)

2. Senator Littrell will submit nominations to University and Campus Committees, including the following Resolution for Chancellor’s Commission on Multicultural Affairs, at next week’s full Senate meeting, including:

   BE IT RESOLVED, that the following names go forward as two-year appointments from 08/01/03, through 07/31/05, to the Chancellor’s Commission on Multicultural Affairs:

   Melissa Berke (A&S) (to replace Carolyn Fiscus)
   ________________ (BA) (to replace Weiyu (Wendy) Guo)

   And that the following name go forward as a one-year appointment (from 08/01/03, through 07/31/04, in order to rotate terms:

   ________________ (PACS) (to replace Michael Carroll).

   A motion was passed to send nominations for university and campus committees to the full Senate at next week’s meeting.
VI Old Business

There is no new information so it is not necessary to invite Nancy Belck and Derek Hodgson to the full Senate meeting on May 14th to give an update on the budget cuts.

VII New Business

A. A&S vacancies:

1. Jeremy Lipschultz’s resignation (elected senator to serve May 14, 2003 to May 2006) was accepted. The next runner up was a tie between Jim Carroll and Marsha Watson. A coin was tossed and Marsha Watson was appointed to replace Jeremy Lipschultz.

2. Harvey Leavitt announced his retirement from UNO effective April 30, 2003. His term does not end until May 2005. Jim Carroll was appointed to finish this term.

3. Marsha Watson’s request to be excused for the Fall 2003 semester due to a class scheduling conflict was accepted. Because there are no remaining alternates from the College of Arts and Sciences, the 2003-2004 Senators from that college must caucus to elect another eligible member of the college in accordance with Senate Bylaws, Article III, Section. The Executive Committee will recommend that this happen immediately after end of the Faculty Senate meeting next week.

B. IS&T Vacancy:

Peter Wolcott will be on sabbatical (to Norway) for the entire 2003-2004 academic year. His resignation from the Senate will take effect after the May 14, 2003 meeting. Ilze Zigurs received the next highest vote. He suggests that she be invited to the May meeting as a guest. She will serve out his term to May 12, 2004.

C. Resolution Regarding Merger of the College of Continuing Studies into The College of Public Affairs and Community Service

WHEREAS the restructuring team established by the Chancellor has endorsed the merger of the College of Continuing Studies and its Bachelor’s Degree in General Studies into the College of Public Affairs and Community Service; and

WHEREAS the Dean’s Forum has endorsed, Vice Chancellor of Academic Affairs and the Chancellor have endorsed this recommendation; and

WHEREAS the Faculty of the College of Public Affairs and Community Service has voted to accept this merger of the College of Continuing Studies; and
WHEREAS the College of Public Affairs and Community Service is committed to supporting the structure and intent of the Bachelor’s Degree in General Studies; NOW, THEREFORE BE IT RESOLVED, the Faculty Senate of the University of Nebraska at Omaha endorses the merger of the College of Continuing Studies and its Bachelor’s Degree of General Studies into the College of Public Affairs and Community Service.

The motion passed and will be brought to the full Senate at next week’s meeting.

D. Resolution regarding Faculty Senate Budget Advisory Committee (Senator Sadlek):

BE IT RESOLVED, that the following three names go forward as appointments to the senate Budget Advisory Committee for terms specified:

- John Bartle (CPACS), Chairperson, May 14, 2003 to July 31, 2006
- Randy Adkins (CAS), May 14, 2003 to July 31, 2005
- Donald Baum (CBA), May 14, 2003 to July 31, 2004

These members would serve their full terms or until such a time as the Budget Advisory Committee is redefined by the Senate.

The motion passed and will be brought to the full Senate at next week’s meeting.

E. Resolution Thanking Harvey Leavitt (Senator Sadlek)

WHEREAS Professor Harvey Leavitt has meritoriously served the University of Nebraska at Omaha Faculty Senate in numerous capacities over his career, most notably serving with distinction as President of the Senate during the 1980-81 academic year,

WHEREAS Professor Leavitt has retired from the University and must resign his Senate seat, and

WHEREAS his insightful, witty, and humane observations and contributions have enriched numerous senate meetings; therefore,

BE IT RESOLVED that the Faculty Senate thanks Professor Leavitt for his outstanding service to the faculty and wishes him well in retirement.

The motion passed and will be brought to the full Senate at next week’s meeting.

F. Senator Sadlek discussed a resolution regarding tuition increase. The Executive Committee & Cabinet wanted Senate consideration of a revised version of the suggested motion. Senator Sadlek will move this motion under New Business at next week’s full Senate meeting.

G. Senator Sadlek announced that Wally Bacon would be nominated for Senate Vice President. He also had one or two names still to contact regarding the
Secretary/Treasurer position.

H. Senator Sadlek will create an Ad Hoc committee regarding an Emeritus College.

VIII The meeting adjourned at 3:39 pm

IX Announcements

A. May 14, 2003: Next Faculty Senate Meeting (both old and new Senators attending)
A. May 21, 2003, 2 pm: Next Faculty Senate EC and UNO Admin meeting
A. June 4, 2003: Next EC&C meeting
A. July 2, 2003: EC&C meeting
A. August 6, 2003: EC&C meeting
A. August 20, 2003: Faculty Senate Retreat (time and place tba)
G. The Schedule for 2003-2004 is below:

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<th>Schedule for 2003-2004</th>
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<tr>
<td><strong>EC&amp;C Meetings</strong></td>
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<td>(usually 1st Wednesday of month)</td>
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<td>January 7, 2004 <em>(semester begins 1/12/04)</em></td>
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