I. The meeting was called to order at 2:04 p.m.

II. The minutes of October 10, 2003, were approved as written.

III. Officers’ Reports

A. President’s Report: Senator Sadlek

1. The Executive Committee and Administration Meeting was held October 15, 2003. It was announced that former OPS principal Jim Freeman would become the Interim Director of the Office of Multicultural Affairs for a term of six months. The Chancellor also announced that a new operational team, chaired by Interim Dean Robert Welk, is being created to move the process forward on the proposed new college of Fine Arts, Communication, and Radio/TV. The team will be especially focused on issue of budget and governance and will report back directly to the Chancellor. Assistant to the Vice Chancellor Sheri Rogers reported on the Millard Dual Enrollment Program.

2. The Board of Regents met on October 17, 2003. Three committee meetings were held in the morning. The regents heard an update on the University of Nebraska Biosecurity Center, a review of the substantial growth and sophisticated improvements to the Nebraska Educational Telecommunications digital network, and a report on gender equity issues covering all four campuses. President Smith gave his State of the University address. There was a change in the Regents’ Bylaws in the language regarding the board’s patent and technology policies and approval of plans for the Suzanne and Walter Scott Foundation to build a second business and technology building on the South campus right next to the first. Additional land was also set aside for future parking needs. Among other business was a Headcount Enrollment Report for the fall semester and selection of the members of the Presidential Advisory Search Committee. Representatives from UNO will be B.J. Reed and Ethel Williams.

3. The Board of Regents held an Emergency Meeting (by teleconference) on October 31, 2003, to approve an official list of qualifications for President of the system and to approve a search firm to manage the recruitment.
4. Senator Sadlek reported the Chancellor has reviewed the resolutions passed on October 9. She has accepted resolutions: 2698, 2699, 2701, 2702, 2703. She acknowledges as received, resolution 2700.

5. Senator Sadlek reported the results of the A&S Senators caucus that was held after the September Faculty Senate meeting. Franklin Bramlett was elected to replace James Carroll, and Robert Smith to replace Boyd Littrell.

B. Secretary-Treasurer’s Report: Senator Bacon reviewed the October 2003 budget report for Senator Dickson who was unable to attend the meeting.

IV Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Akers reported for Senator Neathery-Castro, who is on maternity leave, that he, and Senators Latchaw and Bacon met on October 29 and began a list of possible nominees for the Order of the Tower and the Chancellor’s Medal. Senator Akers brought the following two resolutions on behalf of the committee, both will be brought before the full Senate next week:

1. Resolution Regarding the B.S. Degree in Sociology:

   WHEREAS, the B.S. degree in sociology has the potential of being high quality,

   WHEREAS, the program requires no new resources and reflects the goals of the University in meeting the needs of its graduates

   WHEREAS, the discipline of sociology is moving towards organizational sociology,

   BE IT RESOLVED we recommend the approval of the B.S. in sociology degree.

2. Resolution Regarding the B.S. in Bioinformatics:

   WHEREAS, the B.S. in Bioinformatics being offered jointly by the Colleges of Arts and Sciences and Information Science and Technology will meet the needs of an expanding science.

   WHEREAS, the need for bioinformatics is a reflection of the radical changes that
biological sciences have undergone over the last decade.

HOWEVER, the committee has concern about the availability of ongoing resources after the initial grant support being used for starting the program is possibly no longer available.

BE IT RESOLVED we recommend the approval of the B.S. in Bioinformatics.

A. Committee on Educational Resources and Services: Senator Bacon also reviewed Senator Dickson’s report. The meeting was held October 29, 2003. Committee Members Present were Chris Dando, Laura Dickson, Laura Schulte, Bob Shuster, Ilze Zigurs. The committee decided not to recommend changing the name of the Paul Beck Scholarship and hope to have the announcement about the application process ready before the end of the semester. Regarding SIS/Identity Theft, Senator Zigurs will attend the next ITS Advisory Committee meeting. The committee is working on a list on the web with UNO/Nebraska based scholarships, etc. for undergraduate students. Discussion was postponed of a complaint on implementation of a Lotus notes upgrade. Becky Pasco was appointed to the Distance Education Advisory Council. A copy of an updated draft of the Faculty Handbook section will be sent to the Faculty Senate office before the next Faculty Senate meeting. Concern over the Fall schedule and the loss of two Monday nights to Holiday and Vacation was postponed for now.

A. Committee on Faculty Personnel and Welfare: Senator D’Souza reported on the meeting of October 29, 2003. Present were Natalie Bennett, Henry D’Souza, David Helm, Wai-ning Mei, and Graham Mitenko. Guests: Professor Mike O’Hara, Mr. Stan Schleifer and Paul Kosel. Paul Kosel, Asst. Manager of Security and Traffic at UNO, outlined procedures when there are threats to the faculty.

D. Committee on Goals and Directions: Senator Simpson was not able to attend the meeting so Senator Bacon reviewed the committee report which was a resolution regarding the Happy Hollow Trail. It was decided to send the resolution back to Committee.

E. Committee on Professional Development: Senator Nazem reported on the meeting held on October 10, 2003. Members Present: Metal-Corbin, Nazem (Chair), Ritter, Smith and Shroder. The items discussed were: travel money for non-tenured faculty, mentoring new faculty members, post-tenure review, status of UCR and UCAT and funding status for these units, and Chaired Professorships. On behalf of the Committee Senator Nazem moved the following which will be brought before the full Senate next week:

Resolution Regarding Travel Monies:

Whereas the budgets are uncertain, and
Whereas professional travel and presentation of research results can be essential for non-tenured faculty to amass an adequate record to obtain professional recognition and tenure, and

Whereas a variety of travel monies are available at the department, college, and academic affairs level, therefore

Let it be resolved that non-tenured tenure-track faculty be given preference in travel monies for professional development.

Committee on Rules: Senator Tixier y Vigil reported the committee met on October 22, 2003. On behalf of the Rules Committee Senator Tixier y Vigil moved the following six resolutions, all of which were accepted and will be brought to the full Senate next week.

1. **Correction to Resolution 2702, 10/08/03** (Academic Freedom & Tenure Committee Election Results):

   ....... AND, the following non-tenured faculty member serve a three-year term from October 16, 2003, through October 15, 2006, on the Academic Freedom and Tenure Committee:

   Elaine Lahue-Carey Ryan (to replace Janice Collins)

2. **Addition to Resolution 2687 - Add Two Names to VC Academic and Student Affairs Search Committee**:

   BE IT RESOLVED, that, added to the list of the following faculty,

   Theresa Barron-McKeagney, Social Work, CPACS
   Richard File, Accounting, CBA
   Maria Arbelaez, History, A&S
   Carol Mitchell, Teacher Administration, ED
   John Hill, Spec Ed Comm Disorders, ED

   previously recommended (R 2687, 07/02/03) for service on the Search Committee for the Vice Chancellor for Academic and Student Affairs, have been:

   Nora Bacon (A&S)
   Philip Craiger (IS&T).

3. **Completion of Resolution 2697: University Committee for the Advancement of Teaching (UCAT):**
BE IT RESOLVED, that the following names go forward for a three-year term (July 1, 2003 through June 30, 2006) to the University Committee on the Advancement of Teaching (UCAT):

Carol Mitchell (ED)
Ann Fruhling (IS&T)
Darryll Lewis (CBA).

4. **Appointment to Judicial Committee:**

BE IT RESOLVED, that the following names go forward as three-year reappointments to the Judicial Committee, from 08/01/03 through 7/31/06:

James Carroll
Jayaram Betanabhatla
Robin Ogle
Lotfollah Najjar.

5. **Appointment to University Committee on Technology Resources & Services:**

BE IT RESOLVED, that the following names go forward as three-year appointments from 08/01/03 through 07/31/06, to the University Committee on Technology Resources & Services:

Carey Ryan (to replace Karen Hein)
Juliette Parnell (to replace Kenton Bales)

And to appoint a replacement for William Clute who resigned from the committee:

Ann Fruhling. (to complete term ending 7/31/2004)

6. **Appointment to University Committee on Student Affairs:**

BE IT RESOLVED, that the following name go forward as a three-year appointment from August 1, 2003, through July 30, 2006, to the University Committee on Student Affairs:

Harrison Means (to replace Barbara Simcoe).

**Faculty Senate Ad Hoc Committee Reports**

A. **Emeritus College Committee:** Senator Bacon reported for Professor Cederblom. The Emeritus College committee has met twice, and representatives of our committee have met with, or have scheduled meetings with, BJ Reed, John Christensen, and Nancy Belck to share ideas and solicit support for an Emeritus College. The Committee is formulating a
three-stage plan: 1) Forming an Emeritus College, 2) Obtaining temporary space to occupy, 3) Obtaining long-term space to occupy. An organizational breakfast meeting is tentatively scheduled in late March. All retired faculty and current faculty who are 55 or older would be invited to the organizational meeting, at which an Organizing Committee would be formed.

A. **Prioritization Committee**: Senator Garver, and Professors J. Carroll and Coyne. The committee will hold its first meeting on November 13, 2003.

**Non-Senate Committee Reports**

A. Academic Planning Council: Senator Bacon reviewed Senator E. Williams report. The Academic Planning Council met on Thursday October 23. The brief meeting discussed departmental recommendations for external members for the Review Teams and departmental audit indicators. External members will be selected by Dr. Farr along with the Review Team chairs prior to the next Academic Planning Council meeting. Team members from UNO will also be selected. Programs reviews for the six programs will be scheduled for February 2004.

B. Alumni Association, Board of Directors: Senator Sadlek reported for Prof. Fruhling that a forum was held entitled "The Importance of Higher Education in Nebraska." Also discussed were the cooperative efforts between the alumni associations.

**Old Business**:

A. Senator Sadlek presented Resolution 2700 to be amended. The amendment was passed and it will be brought to the full Senate next week.

*Resolution 2700, 10/08/03 (Timely Consultation with the Faculty Senate by Administration)*:

WHEREAS the Faculty Senate is the representative body at UNO serving academic interests, and bypassing this institution undermines the respect and consideration of the faculty, and

WHEREAS the Faculty Senate has expressed discontent in the past with the administration’s failure to consult in a timely manner with the Faculty Senate before significant academic initiatives are implemented, notably in Resolution 2432 (UNOmaha China program), and

WHEREAS the “Pilot Pre-K-16 initiative Dual-Enrollment Interlocal Agreement with Millard Public Schools” was approved by the Board of Regents at the August 9, 2003, meeting, 11 days before the Faculty Senate was informed of the initiative; only one week after the President was informed of the initiative.

THEREFORE, BE IT RESOLVED that the Faculty Senate respectfully requests that it be kept fully informed by the administration both concerning generalities and details of the contract as it takes shape; and that the Faculty Senate be consulted in those matters contained in the contract and its implementation over which the faculty normally has governance prerogatives.

President Sadlek presented the following three motions which were seconded, passed, and will be presented at the full Senate meeting next week.
A. Appoint a Chair of Committee for Rules:

BE IT RESOLVED that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 5.6, the 2003-2004 senate president appoints the following two members of the Committee for Rules to share the position of Chair for the remainder of this Senate year:

Yvonne Tixier y Vigil (for Fall 2003)
Michael Carroll (for Spring 2004).

C. Resolution 2705, (11/12/2003), Academic Freedom Coalition of Nebraska (AFCON) Representative:

BE IT RESOLVED, that the senate president appoints the following senator to be the senate representative for a one year appointment, through 05/5/04, to the Academic Freedom Coalition of Nebraska (AFCON):

Beth Ritter.

D. Committee on Goals and Directions Representative to the SPSC:

BE IT RESOLVED, that the senate president appoints the following member of the Committee on Goals and Directions as the senate representative for a one year appointment from 5/14/03 through 05/12/004, to the Strategic Planning Steering Committee:

Bruce Garver (reappointed),

AND BE IT RESOLVED that the following three names be forwarded to the Strategic Planning Committee (Becky Morris) to help in its Review of Academic Priorities:

Bruce Garver
James Carroll
Ann Coyne.

New Business:

A. Pay Raises: Report on Salary Increases for Administrators

Chancellor Belck was invited to the meeting to discuss the salary increases for administrators. During her visit with the Executive Committee and Cabinet Chancellor Belck addressed concerns raised by staff and faculty about the 9.4% increase in Vice Chancellor Buck’s salary. The concern was articulated in the context of the staff’s 1.75% increase and the faculty’s negotiated 3%/year increase. Chancellor Belck explained that, as a result of her administrative restructuring and the combining of Dr. Buck’s job with that of the Vice Chancellor for Business and Finance, he had the additional responsibility for $25.5 million and for 356 employees. Other administrators had received similar or proportionately greater increases for the same reasons (e.g., Wade Robinson and Rita Henry). Of the $900,000 in administrative savings, only $57,000 was spent on these salary
increases. The University maintains a smaller administrative infrastructure than other institutions our size.

B. Senator Sadlek presented a resolution from Prof. Sam Walker asking Vice Chancellor Buck to voluntarily relinquish his $15,000 per year raise. The resolution was not seconded and will not be presented at next week’s full Senate meeting.

C. Boyd Littrell: Senator Bacon presented the following three motions, which were seconded, passed, and will be presented to the full Senate next week:

WHEREAS Professor Boyd Littrell has served with distinction on the Faculty Senate since May 2001,

WHEREAS Professor Littrell led the Committee on Rules with effectiveness and good humor since May 2002,

WHEREAS, by virtue of his position of Chair of the Rules Committee, Professor Littrell also served on the Senate Executive Committee and there often contributed important insights based on his vast institutional knowledge to the discussion of issues at hand,

WHEREAS he represents the finest traditions of UNO in scholarship, teaching, and service, all of which he has brought to the Senate,

THEREFORE BE IT RESOLVED that the UNO Faculty Senate expresses its sincere gratitude for Professor Littrell’s service and wishes him every success in his new activities and challenges.

D. Vice Chancellor Gary Carrico:

WHEREAS, Gary L Carrico has devoted 30 years of service to the University of Nebraska at Omaha, most recently as Vice Chancellor for Business and Finance, and

WHEREAS the community has benefitted from Mr. Carrico’s diligence and expertise,

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha thanks Mr. Carrico for his years of service and wishes him a satisfying and restful retirement.

E. Vice Chancellor Mary Mudd:

WHEREAS, Dr. Mary A. Mudd has devoted 32 years of service to the University of Nebraska at Omaha, most recently as Vice Chancellor for Student Affairs, and

WHEREAS, students and their well being have always been the focus of her activities which have benefitted the entire community,

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Nebraska at
Omaha thanks Dr. Mudd for her service and wishes her a satisfying and restful retirement.

F. Student Government was given a list including the last four digits of SS#s. This is improper and Senator Sadlek will notify the offenders so it does not happen again.

G. Senator Bacon charged the Faculty Personnel and Welfare Committee to look into whether an incorporation of a collegiality requirement in cases of promotion, tenure, and post tenure review is needed.

H. Senator Bacon charged the Committee on Professional Development with researching a campus-wide and unified structure for such faculty development items as UCR, UCAT, Teaching Circles, Research Triangles, etc.

I. The EC&C agreed to the idea of co-hosting (along with the Chancellor) of a breakfast in March for all faculty and retirees, 55 or older, to seek support for an Emeritus College at UNO.

The meeting adjourned at 4:04 p.m.