
Excused:  Blankenship, Davidson, DeSanti, Qureshi, Stacy, Tiller

Presentation:  OneIT (Mark Askren; Bret Blackman, AVC for IT, Chief Information Officer; Jaci Lindburg, IT Academic Technology; Tomm Roland, Prof. Music) (With their Guests:  Paul Davis, Assoc. Prof. Biology; Dave Nielsen, Asst Dean CBA; Bob Goeman, Exec. Dir. IT Client Services )

I.  Official Call to Order:  President Kelly

II.  Presentation and Approval of Minutes:  November 7, 2018 (agenda attachment – pgs. 1-13)

III.  Officers’ Reports

A.  President’s Report:  Senator Kelly

1.  Faculty colleagues,

   Hello again! I hope this is a happy and productive time of the year for all of you. I encourage you to work with our students and staff towards a successful completion to the Fall semester. I also encourage you to reach out to me if there are any questions or concerns that you have at this busy time of the year.

   First, to update you on faculty website hosting capabilities. The UNO Web Teams (a combination of Information Technology Services and University Communications Digital Communications teams) have collaborated with Academic Affairs and the Colleges to work with faculty on improving integration and design of the Profile Page templates on unomaha.edu. The project pulled in faculty feedback on fields within the Digital Measures tool that could be automatically synced and published to a professor’s page. These profile templates are also used by a variety of units for staff and student profiles; however, Digital Measures data is only used for faculty, so the biggest enhancements will help faculty keep and update their profiles. The new page format went live on November 28th. It is hoped that with this update, faculty will be able to control more of their profile without having to notify web leads within their college to be able to add things like publications and research. At the same time, users will be able to find detailed information on faculty around their research interests and
teaching so that they can help find a potential match as a prospective students, especially graduate students, as well as potential faculty and other staff searching to come to UNO.

A second concern arose regarding the oneIT request handling/ticketing system. I have asked Bret Blackman, the Associate Vice President for IT at the University of Nebraska and the Chief Information Officer at the University of Nebraska at Omaha, to discuss any changes to how these requests are handled. As before, IT Requests begin with the IT staff in each individual college. Bret will outline this process and answer any questions at our December 12th Faculty Senate meeting at 2PM., CEC 230/231.

The Strategic Planning Committee met November 16th. The UNe plan working group, led by Kerestiena Dodge, is looking at more reporting format options to expand engagement at all levels. The Metrics group, led by Hank Robinson, is looking at leading indicators with the greatest potential of maximizing improved retention rates. A working group has been established to study mid-term grading follow-up; this group met November 29th to begin identifying best practices. Two groups (SWOT, led by Dan Shipp and Combined Meetings, led by Sara Woods) are focused on strategic thinking. A joint meeting is set for January 11th, including Strategic Planning Steering Committee members, Deans, and members of the Chancellor’s cabinet.

The Facilities Planning Committee met November 19th. In all $500 million of projects since 2007 have been built (on Dodge Campus, Scott Campus, Center Campus, Glacier Creek Preserve, or other) on 651.0 total acres. Among ongoing projects are the Durham Science Center renovation, the Strauss Performing Arts Center addition and renovation, the Biomechanics Research Building addition, and the Arts & Science Hall renovation. Future development includes the Weber Fine Arts expansion, renovation and repurpose of CPCACS, Allwine Hall, and Eppley Administration building, Peter Kiewit Institute addition, and new Center Campus Athletic Facilities.

Finally, the UNO Faculty Senate is exploring the feasibility of shuttle service between UNO and UNMC. Many faculty have raised this issue, given the premium of parking spaces on both campuses and the lack of dedicated Metro bus stops on each campus. One possible solution would be to add one or two UNMC stops to one of the existing UNO shuttle routes.

Please feel free to contact me anytime if you have questions. You can reach me by phone at 4-4124 or by email at cmkelley@unomaha.edu.

Best wishes.

2. Board of Regents’ Meeting: December 4, 2018

It was announced that UNO’s Durham Science Center will be renovated.

B. Secretary/Treasurer Report: Senator Stacy

1. EC&A: No Meeting in November
## 2018-2019 Resolution Action Table

*(Action Pending and Current Resolutions)*

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**TO BE FOLLOWED UP**

**CARRIED FORWARD**

2. **Treasurer’s Report:** Senator Stacy (November 2018) (agenda attachment – pg. 14)

IV. **Executive Committee Report:** Senator Barone (No meeting/no report)

V. **Standing Committee Reports**

A. **Committee on Academic and Curricular Affairs:** Senator Kealey
The Committee met November 28, 2018.
Present: Senators MacArthur, Woody, Hale, Schaffer, Kealey
Absent: Senator Randall

Item 1: Review of a proposal for the creation BA/BS in Medical Humanities. Dr. Timi Barone, Dr. Melissa Berke and Steve Langan attended to answer questions and provide additional information about the proposal.

The committee had a lively discussion about the proposal. All committee members present were in favor of the notion that students benefit from increased exposure to the Humanities. There were two concerns. First, the motivation for the proposal relied heavily on evidence that society as a whole and individual physicians and other healthcare professions benefit from a thoughtful and careful exposure to the Humanities during their undergraduate pre-professional training. Most of the programs highlighted in the proposal have successfully integrated the Humanities major with the pre-professional course work that students aspiring to matriculate to medical or other healthcare related professional program. It was the opinion of at least one on the committee that this proposal could be strengthened by making it clearer how UNO pre-medical students could navigate the curriculum and the personal and/or professional benefits they would gain from majoring in the Medical Humanities.

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RESOLUTION: Approval of the BA/BS degree in Medical Humanities

WHEREAS faculty within the College of Arts and Sciences (A&S), in collaboration with faculty within the College of Communication, Fine Arts and Media (CFAM), have proposed to create a BA/BS degree program in Medical Humanities to begin in August 2019, and

WHEREAS the proposal demonstrates the necessity for the first interdisciplinary Medical Humanities major in Nebraska to parallel the exponential growth of such programs nationally, and

WHEREAS the proposal adequately explains how the humanistic skills learned in the new program will be essential for not just medical students, but also other health care workers, such as nurses, home health caregivers, occupational therapists, physical therapists, physician assistants, and dentists, and

WHEREAS the Academic & Curriculum Committee (ACA) suggests the proposal place an even greater emphasis on the possible curricular path for pre-medical students and how a degree in medical humanities can benefit them personally and professionally, and

WHEREAS the ACA recommends the proposal be strengthened by broadening the language from a focus on how the Medical Humanities major will help students foster the development of “empathy” to how other aspects of humanism can be incorporated into clinical contexts and,

WHEREAS the proposal has gained widespread support from faculty and
administrators across the university, especially from within A&S, CFAM, CPACS, and Education, as well as from UNMC and community partners. Furthermore, as indicated by a survey of students minoring in Medical Humanities, the new major is expected to attract a substantial number of students, and

THEREFORE, BE IT RESOLVED that the UNO Faculty Senate, with the above matters being taken into consideration, does hereby approve the proposal for the creation of a BA/BS degree program in Medical Humanities.

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Item 2: Review of a proposal for the creation of a Center for Professional Sales. Dr. Shannon Cummins attended the meeting to answer questions about the proposal.

This proposal describes the work that has been done by Dr. Cummins to set the stage for the creation of a Center for Professional Sales (CFP). A number of significant local employers have provided initial funding and professional support for the ongoing and anticipated programs to be offered and managed by the CFP. The only concern raised by the committee related to the elasticity of the programming in response to variability in outside funding. Dr. Cummins described how the core programming is primarily faculty driven and thus not significantly dependent on external funding. Dr. Cummins also noted that the activities of the CFP are easily modifiable in response to funding levels.

Based on our review of the proposal and the responses of Dr. Cummins the Academic and Curricular Affairs Committee brings forth the following resolution in support of the proposal:

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RESOLUTION: Approval of the Center for Professional Sales

WHEREAS faculty from the College of Business Administration have brought forward a proposal to create a Center for Professional Sales, and

WHEREAS the proposal has carefully documented how a center designation has the strong support of local constituencies, has programs designed to benefit current and future students from the College of Business Administration and students from all other Colleges of the University of Nebraska at Omaha as well as providing new opportunities for students (and faculty) to engage with professionals in the field of sales from the local and national business community, and

WHEREAS the center meets the established criteria put forth by the University of Nebraska for the classification/designation as a center, including a uniqueness constraint within the NU system, and

WHEREAS the proposal documents that access to critical resources to advance the exposure of our students to the most current research, broad resources and unique learning opportunities is only possible if the University is an accredited member of the University Sales Center Alliance (USCA). Full membership in the
USCA is only available to university programs that include a Center as described in the proposal, and

**WHEREAS** the CFP has the support of the Chairs of the Management and the Marketing and Entrepreneurship departments as well as the Dean of the College of Business Administration,

**THEREFORE, BE IT RESOLVED** that the UNO Faculty Senate, with the above matters being taken into consideration does hereby approve the proposal.

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**Item 3:** The committee had some discussion about our specific role with respect to the proposals that come before us seeking an endorsement from our committee and the Faculty Senate. Clearly these proposals already have the support of the faculty behind the proposals and the campus leaders in their chain-of-command. By the time they have reached the committee they have been scrutinized by multiple levels of approval. Some wondered the consequence of voting against or delaying the approval until issues raised by the committee have been addressed. Some members of the committee observed that we need to presume that our colleagues and their leadership have made the best set of choices with respect to the proposals and thus our advisory role is to provide constructive feedback and/or highlight issues we believe may be raised by other stakeholders and suggest these be considered before the proposal moves through the approval process. At least one member of the committee wondered if that were the case is there any substantive value to this process. This is important because our purpose determines our effort. If we are to scrutinize these with a neutral position and make an independent/ separate determination of their worth we would invest significantly more time than if our role is advisory only.

**Item 4:** We had some discussion of the need for a policy to clearly establish the rights of students to seek accommodation around class activities (assignments, attendance and examinations) that are scheduled and conflict with important religious observations. There is still some uncertainty with regards to the need for this but the committee agreed that Burch Kealey will continue to review policies used by other universities and take up the discussion again at our January meeting.

**PENDING:**

1. **Early College High School:** *(EC&C sent to A&CA 2/7/18)*
   FYI: E-mail received 2/5/18 from Senator Adams:
   
   *At Friday’s English Department meeting, as we discussed Dual Enrollment and other issues, a new program in the Millard School District dominated much of our discussion and members of the department asked me to take this issue to Faculty Senate. In short, our department has concerns about the various impacts of a program called Early College High School [http://mshs.mpsomaha.org/academics/early-college-high-school](http://mshs.mpsomaha.org/academics/early-college-high-school) The program says high school students can earn an Associate degree from Metro and that those credits will fulfill the general education requirements at UNO. Members of my department are concerned about how this might threaten enrollments at UNO and about the quality of such a program (it seems, for example, that a 10th grade*
English course could satisfy the English 1150 writing requirement at UNO). I would like to put this on the EC&C agenda as a point of discussion to determine if faculty in colleges beyond Arts and Sciences are also concerned about such a program.

2. **Plagiarism**
   
   Senator Qureshi asked if anyone knew of any institutional support in keeping track of student plagiarism cases. Phil Covington, AVC for Student Success, was mentioned. Plagiarism was also noted in the recent Academic Integrity Policy. (9/12/18: This was assigned to the Academic & Curricular Affairs Committee.)

3. **Student Evaluation Responses**
   
   Since student evaluation of instruction moved from paper forms done in class to on-line, the response rate has been so low the data may not be a valid indication of what the form purports to determine. In some cases the response rate itself has been improperly used in faculty evaluation; especially small sections may use no evaluation. The form itself may be part of the problem, relating to those who submit it as customers rather than learners.

   Senator Huq would like to see Evaluation response increased. Hank Robinson will speak to the Professional Development Committee and there will be more to report then. Some questions are: What are the evaluations being used for? Is it cost effective? What information do students have about the evaluations? (On 10/10/18: The task of consideration of the current student evaluation was accepted by the A&CA Committee.)

**B. Committee on Educational Resources & Services:** Senator Adidam

No meeting/no report.

**PENDING:**

1. **Payroll Deduction for Paul Beck Scholarship** (2/7/18) (3/7/18): a response from Debra Wilcox (UNO Controllers Office) regarding the possibility that faculty could submit a payroll deduction that would serve as a monthly gift to the Beck scholarship fund. Senator Marlina Davidson has agreed to follow-up.

2. **Accessibility to IT classroom equipment:** Senators Lee and Blankenship talked to Bret Blackman & Jaci Lindburg in ITS about technology in the classroom.

3. **Educational Resources/Accessibility Services:** Senator Davidson invited Cathy Pettid, Assistant Vice Chancellor, Student Affairs or someone from her office to attend October’s committee meeting to talk about updates related to student success and accessibility in the classroom. This include Behavior Review Team (BRT) and Counseling and Psychological Services (CAPS). A website available to faculty and students is:
   

**C. Committee on Faculty Personnel & Welfare:** Senator Huq

The Committee met December 3, 2018.

Senators Present: Claudia Garcia, Ziaul Huq, Ramon Guerra, Marshall Prisbell, Dale
K Tiller
Absent: Paul Landow

Members present discussed the exorbitant fee structure of TIAA-CREF and Fidelity Investment, the vendors that manage our retirement funds. For most stock mutual funds the service fee they charge range between .4 percent to above 1 percent, these higher rates when compounded over a number of years amount to a substantial sum that get subtracted from our nest eggs. Although money market and bond funds have a much lower fee structure, compared to stock mutual funds they grow very slowly and have lower risk. Given that there are only two vendors providing this investment service, we lose a substantial sum through high fees from what we gain by higher return from Stock mutual funds. The committee feels that it is a major faculty welfare issue, and as part of shared governance brings the following resolution for Faculty Senate vote:

RESOLUTION: Request Central Administration to Increase the Number of Providers of Retirement Account Service that are More Cost Effective in Their Stock Mutual Fund Fee Structure.

WHEREAS UNO faculty and employees have the option to invest their retirement funds, i.e. 401A, 401B, etc. in bond, money market, and stock mutual funds offered by TIAA-CREF and Fidelity investment, and,

WHEREAS these two investment companies are the only choices available to UNO faculty and employees, and,

WHEREAS stock mutual funds, requiring higher risk tolerance, offer the greatest potential for profit and growth in the retirement funds of the UNO faculty and the employees, and,

WHEREAS TIAA-CREF and Fidelity Investment both charge exorbitant rates, ranging from an annual rate of .4 percent to over 1 percent of the total amount invested in a particular stock mutual fund, and,

WHEREAS these higher rates when compounded over many years amount to a substantial sum that gets subtracted from our nest eggs, keeping the fees down can be just as important as investment gains for getting ahead in the long run,

THEREFORE, BE IT RESOLVED, with the above facts taken into consideration, the Faculty Senate requests the central administration to expand the number of purveyors of retirement account service that are more cost effective in their stock mutual fund fee structure, and thereby enable faculty and employees of UNO to take better decisions in terms of their risk/reward tolerance.

The committee also discussed the pending issues:

Wellness fee: Nothing is changed since our last meeting. Hopefully, some decision will be made about it in Spring, 2019, and according to Mr. Joe Kaminski and Ms.
Esther Scarpello we may look towards Fall, 2019 for any resolution.

Faculty/staff safety process: Senator Huq talked with Dr. Gina Toman, Assistant to the Senior Vice-Chancellor. Most of the information, i. e., Ombudsperson, EAP person, counseling, BRT, what information is confidential, etc. are available in the “Faculty Resources” link in the Center for Faculty Excellence (CFE) website. What we need to do is make them more transparent and easy to find. Senator Huq will convey that to Dr. Toman.

Server for Personal Web pages: Appears that lot of effort is being put to get the server back for supporting personal web sites.

Accessibility to classroom IT equipment: The committee needs more information on how it became an issue to be resolved. Senator Prisbell things that it is a resource issue, if funds are available then an integrated classroom IT equipment can be purchased to resolve the challenges faced by faculty.

PENDING:

1. **Wellness Fees. 10/2017:** On Mon Sept 18, there was an initial faculty/staff wellness-based incentive program meeting in EAB 202 organized by Dan Shipp. Attending: Dan Shipp, Cathy Pettid, Joe Kaminski, Jeanne Surface, Griff Elder, Cecil Hicks, Carol Kirchner, and Esther Scarpello.

   The group met to discuss how UNO could develop and pilot a wellness-based incentive program for faculty/staff. The wellness program needs still to be worked out—both programmatically and financially. But roughly, the idea is that, UNO would offer a pilot program that would partially reimburse the cost of a Wellness/H&K membership based upon member usage and participation in specific wellness program elements. Tentatively, the financial incentive might be as much as a $100 reimbursement of the $150 per semester Wellness/H&K membership fee. Details have to still be worked out. The working goal is to offer this pilot program starting in January (but if not January, then the following August-2018).

   The working group plans to meet every two weeks. The first meeting will discuss the requirements for reimbursement.

   I have been asked to put together a Faculty Senate Focus Group that this working group can consult.

   *(On 9/5/18 the EC&C noted that the AAUP has to head this possible program/benefit.)*

2. **Faculty/Staff Safety Processes. 10/2017 cont.:** Dr. Gina Toman has been named Faculty Human Resources Officer and Assistant to the Senior Vice Chancellor. She begins her new role on October 11.

   We are interested in the administration developing a website similar to the Student Safety Website.

   Note: We felt that the following site makes a good model:
   http://academicpersonnel.unc.edu/faculty-policies-procedures-guidelines/

   We expect Gina Toman will be help us address the request that there be a flow-chart that will help faculty understand and negotiate the many resources that are available: Ombudsperson, EAP person, counseling, BRT, etc. What information is confidential, etc. This “flowchart” may manifest itself in the form of the website mentioned above.
3. **Server for Personal Web Pages**

   Senator Elder reported that last year all faculty across campus lost the server, along with the opportunity to have their own personal web sites, like Math. The Web site may have not been pretty, but it was spot on for other mathematicians to check. Senator Zhong said it now looks odd. Senator Kennedy said we all need support to get the server back for supporting personal web sites. Anything without branding is gone.

   (On 12/13/17 this issue was given to the FP&W Committee.)

   (3/4/18: EC&C suggested putting this item on the EC&A agenda. UNL has cloud hosting services.)

   (8/18 Past-President Grams will e-mail about this.)

   (At the 9/5/18 EC&C meeting it was decided to put this on the 9/19/18 EC&A agenda, as UNL already has this capability, and there were questions as to why UNO can’t do the same for its faculty.)

4. **Accessibility to Classroom IT Equipment**

   (3/7/18): EC&C sent this item was to the ER&S Committee.

   (8/15/18: ER&S moved to have this item sent to FP&W as this seems to be ergonomics.)

   (11/7/18: EC&C more fully defined this item to how to direct our future efforts in trying to understand the design process for all Colleges and how faculty can be involved in this process. Are ADA directives followed, etc.?)

5. **The fee structure of TIAA-CREF and Fidelity Investment, the vendors that manage our retirement funds.**

   Senator Huq had a discussion with Brian Schlichting, Assistant Director NU Benefits and expressed his concern about the high service fees charged by these vendors. To give you an example, if you have invested a million Dollar in either TIAA/CREF or Fidelity you may be paying them between $ 7500 to $ 10,000 per year as service fees for parking your 401K money in their managed stock mutual funds, money market and bond accounts have lower fees. We would like to pursue this as a new business for the committee, and eventually bring a resolution to the senate floor. The committee feels that as part of shared governance, faculty should have some say in this matter. Our focus would be to convince central administration that the list of vendors should be expanded to include purveyors of this service that are more cost effective. Mr. Schlichting mentioned that after the administration is done with our health insurance project, administration intends to look into this matter. However, according to Brian Schlichting there is no guarantee that there will be any substantial change. It is very important that we take this seriously for faculty welfare, over the years many faculty members in the CBA finance department have expressed concern about this.

   (On 11/7/18 the EC&C agreed that the importance of looking into the fee structure of TIAA-CREF and Fidelity Investment, the vendors that manage our retirement funds should be put on the FP&W Pending list.)

**D. Committee on Goals and Directions:** Senator Bereitschaft

The Committee met November, 28 2018.

Present: Senators Bereitschaft, Arbelaez, Stacy, Tisko, Logsdon
Absent/Excused: Senator Sharif-Kashani

Dr. Jane Mesa, AVC of Global Engagement, was not able to join the meeting as planned. Hopefully we can talk with her at our next planned meeting in January.

Instead, the committee discussed the requirements and guidelines of the Nebraska Environmental Trust, a potential source of funding for solar energy at UNO. Committee members have begun collecting feedback from faculty on how solar energy arrays might be used for teaching and/or research. Most of the interest so far has been related to teaching in classes pertaining to energy, the environment and sustainability. The committee is confident that it can at least contribute to a grant proposal.

Senator Arbelaez brought to our attention the recruiting fair put on by UNL at the Baxter Arena Sunday, Nov. 18. The event was covered by the Omaha World Herald. UNL offered $1,000 scholarships to “students with unusual talent.” The committee questions why campuses within the same system should be “poaching” potential high-performing students from other campuses.

**PENDING:**

1. **Facilities Planning and Faculty Representation** (Specifically, which Facilities Planning Committee would be the best on which to have faculty representation before plans are made, not just reported?) *(Sent to G&D 2/10/16)*
   
   *(3/4/18 Info: Senator Bereitschaft is checking on this.)* *(There was a Facilities Planning meeting at 7 a.m. November 18, 2018. All senators were invited.)*

2. **Solar Panels at UNO**
   
   Bringing solar energy infrastructure (particularly solar panels and EV charging stations) to the UNO campus and potential funding sources and partnerships. *(10/3/18: EC&C was told Senator Richard Stacy would take the point on this.)*

**E. Professional Development:** Senator Boron

The Committee met on Wednesday, November 28, 2018.

In attendance: Senators Boron, Cast-Brede, DeSanti, Podariu

Excused: Senator Winter

Absent: Senator Cooper

1. Retirement preparation: We will invite recent retirees/those planning to retire to discuss our lists to ensure we haven’t missed anything. We anticipate invitations to our January meeting and will then finalize the list in February.


   We need to know from senators any remaining issues. Some have suggested the want/need for a UNO-based URL, storage space for large files, and/or UNO branding.
Input at the faculty senate meeting is specifically requested in order for our committee to work on this issue further.

3. Faculty Development Leave: Input from the faculty senate is requested regarding needs. It seems faculty know where to access application information – is a consistent location across colleges necessary? Development of a rubric for scoring seems difficult to implement university-wide – do faculty understand why they were/were not awarded?

4. Loss of information from electronically delivered course evaluations: Hank Robinson has been contacted and we are awaiting a response.

**PENDING:**

1. **Faculty Professional Development Leave policies/procedures:**
   (1/10/18: The PD committee is waiting for deans to complete a survey to actually gauge faculty’s understanding of FPD leave policies and procedures.)
   (At the 4/18/18 EC&A meeting this was discussed with Chancellor Gold and SVC B.J.Reed.)

2. **Creation of an Easily Found List of What Retiring Faculty Need to Know**
   (4/11/18: Sent to PD Committee.)
   (11/14/18: Planned action steps: HR will look at the creation of a list for those planning retirement.)

3. **Distribution of Student Evaluations**
   Senator Adidam noted that student evaluations and grades are now available to all chairs. Availability of student evaluations to only that faculty member’s department chair, “Least Privilege,” would be a better policy.
   (9/12/18: This was assigned to the Professional Development Committee to see a change made.)
   (10/3/18: Is there a mechanism to see the numbers when a student made comments on his/her evaluation?)

4. **Student Evaluations Response Rate**
   The response rate of Student Evaluations has dropped dramatically since hard copy evaluations were done away with. Hard copy response rates were 80-90%, now the response is down to 10-15%. Is there a solution to this? Are there ways to increase the response?
   (10/3/18: The EC&C sent this item to the Professional Development Committee.)
   (11/7/18: The EC&C sent this to Senator Kealey and the Academic & Curricular Affairs Committee.)

5. **Faculty Personal Web Pages on the UNO Website**
   It was suggested that this should be mentioned at the 10/17/18 EC&A meeting.
   The current status quo, of providing links on a digital measures generated page, does not meet the needs of faculty research, teaching, and outreach efforts. Faculty, labs, and departments often need the ability to host information regarding their current research projects and papers, resources for classes, event calendars, and open student worker positions. Faculty websites are also often used as a point of sharing with external colleagues and for promoting and distributing research project outcomes (especially those tied to grants or papers). Often,
faculty also host curricular resources related to their classes on sites of this kind as well. Having UNO domains (e.g. faculty.unomaha.edu) and custom faculty-created web pages is also pivotal for faculty to brand themselves on a national stage in their respective fields.

The one-size-fits all digital measures page does not meet these needs and forces faculty to move their resources off-site and off-brand. For these reasons, Senator Hale will move that the faculty senate investigates and pushes for the issue of university-provided on-domain website addresses and web service hosting resources to be provided for interested faculty, labs, and departments.

(On 10/10/18 the Faculty Senate decided that this item should be looked at by the Committee on Professional Development.)

(On 11/14/18 Senator Hale further explained that faculty need space to host individualized resources, with the ability to manage space ourselves, and with an UNO address. Senator Kealey noted that there was also a need for disc storage behind it.

Also, it was learned that faculty webpages with UNO branding are supposed to be possible; however, each college is supposed to have policies/procedures for these requests, including approval. Once approved the college communicator will work with ITS and UComm to create the page/URL. From there, the faculty member would be responsible for adding content to and organizing the page. Each senator from our committee has been asked to contact their college tech team to learn about policies/procedures that may be in place. To date, from three colleges, no policies or procedures have been uncovered.

Planned action steps: Continued communication with administration.)

F. Committee on Rules: Senator Johnson

PENDING:

1. RESOLUTION: UCRCA (University Committee on Research & Creative Activity)

BE IT RESOLVED as Benjamin Steiner has had to resign from the UCRCA, the following name go forward to complete the term, from 08/1/18 through 07/31/21:

______________, CPACS (to replace Benjamin Steiner).

BE IT ALSO RESOLVED as Chin-Chung (Joy) Chao has also had to resign from the UCRCA, the following name go forward to complete the term, from 08/1/16 through 07/31/19:

______________, CFAM (to replace Chin-Chung [Joy] Chao.

VI. Other Faculty Senate Committees

A. Faculty Senate Budget Advisory Committee Report: Prof. Ebdon, Hall, O’Hara (2019=Eesley for O’Hara)

VII. Ad hoc Committees
A. UNO-UNMC Faculty to Faculty (Senator Barone) (11/28/18)

VIII. Non-Senate Committee Reports

A. University Athletic Committee: (Prof. Adam Tyma)

The Committee met November 26, 2018, and discussed

1. The Institutional Performance Plan Self-Study was updated to ensure that the reporting in the study was accurate.

2. Both Compliance and Policy and Procedures standing items were updated.

3. There was a conversation regarding absence policy for student athletes. The Committee is wondering if the Faculty Senate policy language could be forwarded through me to the committee so that it can be reviewed since the university has moved from Division 2 to Division 1 athletics.

The next meeting will be happening in the Spring.

IX. Unfinished Business

A. Faculty Senate President-Elect Eligibility list AND Election: (agenda attachment – pg.15)
   (Election will take place at the December 12, 2018, meeting. Candidates can self-nominate and only a second is necessary.)

X. For the Good of the Order

XI. New Business

A. Mail Services Now Under UNMC: Senator Kelly

B. Statistics for Faculty Senate Elections (agenda attachment - - pg. 16)

XII. Adjourn

XIII. Announcements

A. Faculty Senate Mtg: Wednesday, December 12, 2018, CEC 230/231
   (Presentation: Bret Blackman, AVC for IT, Chief Information Officer, regarding OneIT)

B. EC&A Mtg: Wednesday, December 19, 2018, Cancelled

C. EC&C Mtg: Wednesday, January 9, 2019, 2 p.m., ASH 196

D. UNO Winter Holiday Open House: Wednesday, January 9, 2018, 3-5 p.m., MBSC Ballroom
E. **Faculty Senate Mtg:** Wednesday, January 16, 2019, CEC 230/231  
(Presentation: Barb Pickering, “Engaged Scholars Transcript designation”)

F. **Faculty Senate/SAC Awards Dinner:** April 15 tba, 2019, evening

<table>
<thead>
<tr>
<th>Schedule for 2018-2019</th>
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<tbody>
<tr>
<td><strong>EC&amp;C Meetings</strong> (Usually 1st Wednesday of month)</td>
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<tr>
<td>June 6</td>
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<tr>
<td><em>July 11</em></td>
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<td><em>August 1 or 8</em></td>
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<td>September 5</td>
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<td>October 3</td>
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<tr>
<td>November 7</td>
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<tr>
<td>December 5 (Prep Week)</td>
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<td>January 9, 2019 (Semester Begins 1/7/18)</td>
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<td>February 6</td>
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<td>March 6</td>
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<td>April 3</td>
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<tr>
<td>May 1 (4/29 – 5/2 Finals) (Commencement 5/3)</td>
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