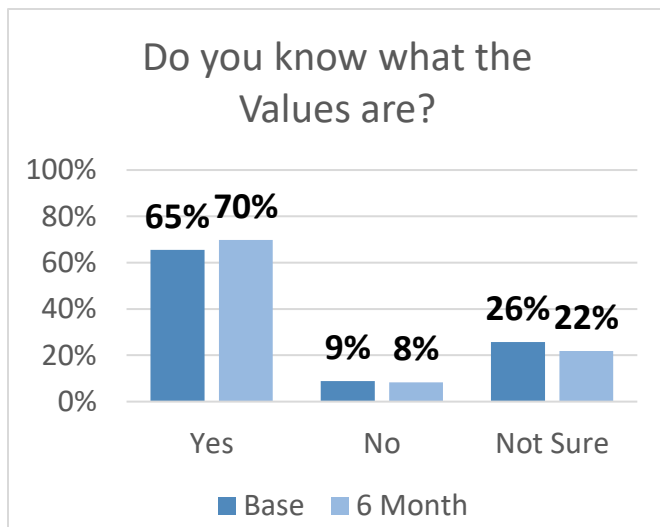


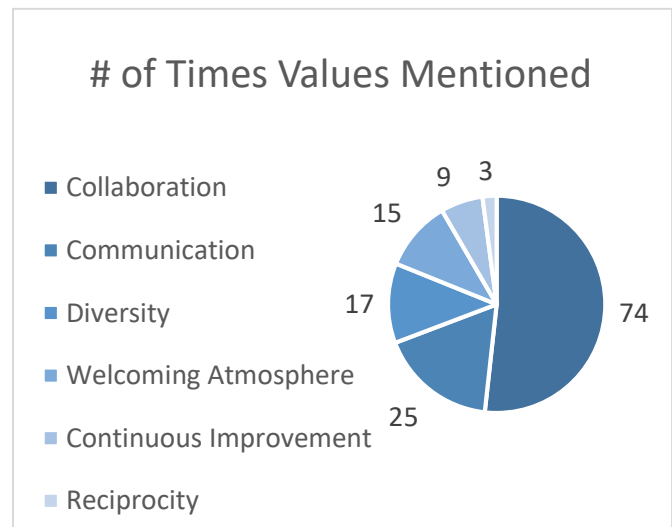
The purpose of the values study was to determine how the Weitz CEC values (Diversity, Collaboration, Civil & Open Dialogue, Communication, Reciprocity, Welcoming Atmosphere, and Continuous Improvement) are being lived out by building partners. We assessed the baseline scores for the values through a survey in October 2016 and again in April 2017.

Overall, the results of the two surveys were comparable (some specific findings are provided in the graphs below). However, based on the results we think that there may be some confusion regarding the values that we wanted to clarify.

1. The Weitz CEC values are **not** supposed to replace an organization's mission or values.
2. The values **should be integrated** with each organization's mission while they are in the Weitz CEC.
3. The Weitz CEC values are important for partners to concentrate on because doing so will allow them to take full advantage of the space and time they have in the building.

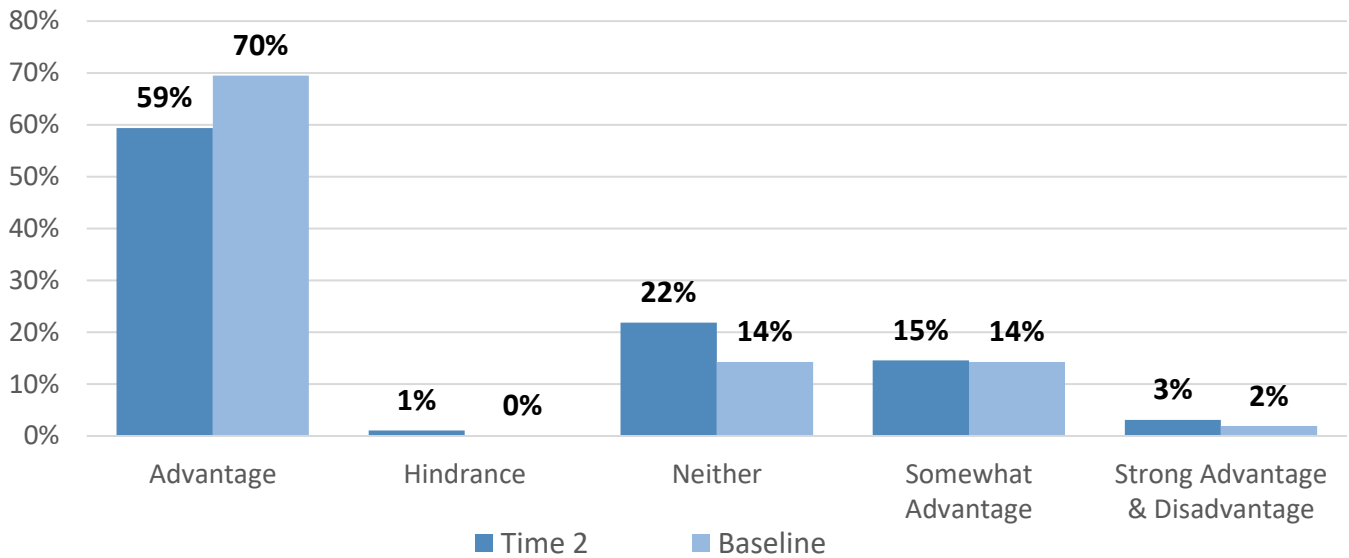


Slightly more partners are aware of what the Weitz CEC Values are.



The values that are most often thought of as strengths of the Weitz CEC are collaboration and Communication.

Partner Attitudes toward Values: Baseline and Time 2



Fewer partners rated the values as an advantage at time 2 compared to time 1, while more partners rated the values as neither an advantage nor a disadvantage.

SUMMARY OF FINDINGS

There are a few main findings that emerged from examining October 2016 to April 2017 results..

1. A higher percentage of partners were aware of what the values were in 2017 compared to 2016.
2. Collaboration remains the most frequently cited value for both years.
3. Partners are more likely to rate the values as “neither an advantage nor a hindrance” to their work than rate them as an advantage when comparing 2016 to 2017 results.