

# JEANETTE HARDER, PHD, CMSW

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## EDUCATION

**Ph.D. in Social Work**, University of Texas at Arlington, Arlington, TX, 2001–2004. GPA 3.93.

**M.S. in Social Work**, University of Texas at Arlington, Arlington, TX, 1994–1996. GPA 3.81.

**B.S. in Bible**, Grace University, Omaha, NE, 1982–1988.

**Certificate in Legal Secretary**, Iowa Western Community College, Council Bluffs, IA, 1983–1984.

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## TEACHING / RESEARCH

### PROFESSOR.

*August 2004–present*

The University of Nebraska at Omaha, Grace Abbott School of Social Work

Current–School:

- Teach graduate courses: Research/Evaluation sequence, Administration of Social Welfare Agencies. Use service-learning.
- Chair of Graduate and Undergraduate Program Committee (2008–2012; 2020–present). Member (2004–2008; 2015–2020).
- Chair of accreditation reaffirmation self-study process (2009–2012; 2017–present).
- Member of Assessment Committee (2013–2014, 2015–2016; 2017–present). Chair (2010–2013).
- Member of Personnel Committee (2010–present).

Current–UNO:

- Member of UNO Office of Research and Creative Activity Advisory Committee (2020–present).

Past–School:

- Taught graduate courses online.
- Taught undergraduate courses: Social Work Practice I, Senior Social Work Seminar, and Writing for Social Work.
- Member of Search Committee for Endowed Community Chair (October 2016–August 2018).
- Taught APA format workshops (2008, 2009, 2010, 2011, 2016, 2017).
- Active committee member: Advanced Generalist Task Force, Distance Education Task Force, and Curriculum Committee.
- Coordinated/led annual Social Work Research and Service Fair (2010, 2011, 2012), Faculty Liaison for student practica, Faculty Search Committee member (2010), UNO Student Research and Creative Activity Fair (2011–2012 AY).

Past–UNO:

- Assistant Chair of faculty committee conducting a university-funded research infrastructure needs assessment (January–March 2020).
- Member of UNO Graduate Council (2009–2012; 2017–2020), Planning and Policy Committee (Committee A). Chair of Planning and Policy Committee (2009–May 2011).
- UNO Faculty Senate (May 2012–May 2014). Vice Chair of the Rules and Regulations Committee (August 2013–May 2014). UNO Graduate Council liaison to the UNO Faculty Senate (2010–2011 AY).
- Member of internal program review team for Geography (2018) and Music (2012).
- Appointed by UNO vice chancellor to serve on task force to review personnel issue in regards to child sexual abuse (2015).
- Facilitator, Faculty Leadership Forum on Community-Engaged Research (September 2017–May 2018).

- Invited to participate in IRB accreditation site visit (2016).
- Member of UNO working group on university-level academic assessment (September 2018–May 2019).

**FOUNDER/PROJECT DIRECTOR**

*July 2011–present*

**Support and Training for the Evaluation of Programs (STEPs)**, University of Nebraska at Omaha, College of Public Affairs and Community Service, Grace Abbott School of Social Work.

Mission: “STEPs promotes evidence-informed decision making through research and evaluation. We use a collaborative, utilization-focused approach to support programs and policies that transform and improve lives.”

Created and sustain a university program evaluation center. Hire, supervise, and collaborate with program staff, graduate research assistants, and faculty affiliates. Establish and complete program evaluations, needs assessments, and capacity-building trainings and consultations with community partners at the local and state levels, utilizing quantitative and qualitative research methods. See <http://steps.unomaha.edu>.

**Projects currently underway** (with links to reports available on Digital Commons):

Betsy Funk Therapy, LLC	<i>May 2020–present</i>
Children’s Scholarship Fund of Omaha	<i>May 2014–present</i>
Community Action Partnership of Lancaster and Saunders Counties	<i>April 2020–present</i>
Heartland Family Service, Healthy Alternatives for Little Ones	<i>December 2018–present</i>
Heartland Family Service, Metro Omaha Tobacco Action Coalition	<i>April 2020–present</i>
Heartland Family Service, Prevention Means Progress	<i>January 2016–present</i>
<a href="#">Staying ahead of substance abuse: The changing landscape of marijuana</a>	
I Be Black Girl* (Women’s Fund)	<i>March 2020–present</i>
Nebraska DHHS, Drug Overdose Prevention (CDC), Coroners*	<i>May 2019–present</i>
<a href="#">Final report 2019: Assessing coroners’ needs</a>	
Nebraska DHHS, Drug Overdose Prevention (CDC), Drug-use behaviors	<i>May 2019–present</i>
<a href="#">A review of national and state trends in the literature</a>	
<a href="#">A needs assessment of treatment providers</a>	
Nebraska DHHS, Drug Overdose Prevention (CDC), Overdose Data to Action	<i>Feb 2020–present</i>
Nebraska DHHS, Rape Prevention and Education (CDC)*	<i>Feb 2018–present</i>
<a href="#">Best practices for sexual violence prevention in NE</a>	
<a href="#">Coalition building and community mobilization measurement tools</a>	
<a href="#">Sexual violence prevention education measurement tools</a>	
Omaha Girls Rock, <a href="#">Final report 2018</a> , <a href="#">Final report 2019</a>	<i>March 2018–present</i>
Youth Southeast Asian Leaders Initiative, Institute on Civic Engagement (UNO, U.S. Dept of State)	<i>September 2018–present</i>

**Completed projects** (with links to reports available on Digital Commons):

Avenue Scholars Foundation,* <a href="#">Pregnant and parenting students</a>	<i>July 2012–December 2016</i>
Building Bright Futures*	<i>January 2014–June 2014</i>
Catholic Charities	<i>January 2016–April 2016</i>
Coalition on Human Trafficking	<i>April 2018–May 2019</i>
<a href="#">Impact of hotel/motel trainings on realizing, recognizing, and responding to human trafficking</a>	
Community Action of Nebraska	<i>May 2016–August 2017</i>
Community Action Partnership–Early Head Start, Lancaster & Saunders counties	<i>March–Nov 2016</i>
Douglas County, Attendance Resource Evaluation	<i>November 2016–July 2017</i>

Dreamweaver Foundation	November 2017–April 2018
<a href="#">Impact study: Fulfilling lifelong dreams for terminally ill seniors in need</a>	
East-Central District Health Department (Columbus, NE) (with NE Center for Justice Research) (Minority Health Initiative, NE DHHS)	June 2017–June 2019
Eastern Nebraska Community Action Partnership*	February–August 2017
<a href="#">Community needs assessment: Douglas and Sarpy counties</a>	
Financial Success Program*	October 2013–December 2015
GOALS Center*	October 2013–October 2017
Greater Omaha Chamber	August 2016–May 2017
Heartland Family Service, Better Together* (U.S. ACF), <a href="#">Final report</a>	September 2013–June 2017
Hope Center for Kids, Village Basketball Alliance*	March 2016–June 2018
inCOMMON	November 2019–February 2020
Inclusive Communities	November 2017–February 2018
Legal Aid of Nebraska	April 2017–November 2019
Lutheran Family Services, RSafe	August 2018–May 2019
Metropolitan Community College, Career Connectors	October 2016–March 2017
Metropolitan Community College Express	January–November 2016
National Safety Council, Misdemeanor Diversion	May 2019–December 2019
Nebraska CASA Association*	July 2011–August 2015
Nebraska Children’s Home Society	November 2013–January 2015
Nebraska DHHS, Family Finding statewide pilot*	March 2018–August 2019
Nebraska DHHS, Title IV-E Educational Stipend program*	August 2016–July 2018
Nebraska DHHS, Childhood Lead Poisoning Prevention* (CDC)	February 2019–September 2019
Nebraska DHHS, Drug Overdose Prevention, Healthcare and first responders	Oct 2018–April 2019
<a href="#">Promising practices</a>	
<a href="#">Final report: Needs of healthcare professionals and first responders</a>	
Nebraska Families Collaborative, Nebraska Adoption Project* (U.S. ACF)	October 2014–May 2017
Omaha Community Foundation*	September 2014–December 2015
Partnership for Kids	August 2016–June 2017
Phoenix Academy	October 2013–September 2014
Region 6 Behavioral Healthcare*	September 2014–February 2016
S.A.F.E. Center (Kearney, NE, NE Crime Commission)	August 2018–July 2019
SummerWorks, UNO	May 2014–April 2016
Three Rivers Public Health Department (Fremont, NE) (Minority Health Initiative, NE DHHS)	July 2018–December 2019

\*I am/was the lead for some or all of the project. (I am the PI for all projects.)

## **PUBLICATIONS:**

### **Books and book chapters**

- Hoover, A. & **Harder, J.** (2019). *For the sake of a child: Love, safety, and abuse in our Plain communities*. Stoneboro, PA: Ridgeway Publishing. Intended audience: Amish and Old Order Mennonites.
- Harder, J.** (accepted). Protecting Amish children through understanding and relationship. In C. Altaras & C. Penner (Eds.). *Abuse: Power in the church*. Elkhart, IN: Institute of Mennonite Studies.
- Harder, J.** (2010). *Let the children come: Preparing faith communities to end child abuse and neglect*. Scottsdale, PA: Herald Press.
- Harder, J.** (2010). The research partnership model. In M. A. Cooksey & K. T. Olivares (Eds.), *Quick hits for service-learning: Successful strategies by award-winning teachers*. Bloomington, IN: Indiana University Press.

**Articles (peer reviewed):**

- Harder, J., & Wilder, E.** (in process). Child protection practices in Mennonite Church USA congregations: A Follow-Up Study.
- Harder, J.** (2018). Keeping Amish children safe. In C. James-Brown, D. S. Wolfe, J. Collins, R. Adams et al. (Eds.). *Child Maltreatment in Insular and Isolated Communities*. Washington, DC: CWLA Press.
- Deka, P. K., Berg, K., McGrath, M., Toris, C., Batelaan, H., & **Harder, J.** (2017). Oxygen cost and physiological responses of recreational badminton match play. *The Journal of Sports Medicine and Physical Fitness*, 57, 760–765.
- Weiss, S., **Harder, J.**, Bratiotis, C., & Nguyen, E. (2017). Youth perceptions of a school-based mentoring program. *Education and Urban Society*, 1-15.
- West, A. C., O’Gara, J. L., & **Harder, J.** (2015). Judges’ perceptions of the Nebraska CASA program. *Child and Adolescent Social Work Journal*, 32, 429–441.
- Woody, J. D., Zeleny, M., D’Souza, H. J., **Harder, J.**, Reiser, J., & Szto, P. (2014). Progress in a social work writing course: Self-efficacy, course objectives, and skills. *Journal of Social Work Education*, 50, 507–524.
- Harder, J., & Haynie, K.** (2012). Child protection practices in Mennonite Church USA congregations. *Journal of Social Service Research*, 38, 248–259.
- Zuniga, J. M., Berg, K., Noble, J., **Harder, J.**, Chaffin, M. E., & Hanumanthu, V. S. (2011). Physiological responses during interval training with different intensities and duration of exercise. *Journal of Strength and Conditioning Research*, 25, 1279–1284.
- O’Neill, E. M. O., Huckins, S., Gabel, J., & **Harder, J.** (2010). Prevention of child abuse and neglect through church and social service collaboration. *Social Work & Christianity*, 37, 381–406.
- Harder, J.** (2010). Overcoming MSW students’ reluctance to engage in research. *Journal of Teaching in Social Work*, 30, 195–209.
- Bryant, C., & **Harder, J.** (2008). Cognitive-behavioral therapy for African-American adolescents with suicidal ideation. *Child and Adolescent Social Work Journal*, 25, 1–9.
- Mattox, R., & **Harder, J.** (2007). Attention Deficit Hyperactivity Disorder (ADHD) and diverse populations. *Child and Adolescent Social Work Journal*, 24, 195–207.
- Harder, J., Cox, S., Grotelueschen, J., Simpson, D., & Lozier, M.** (2007). Teaching and learning social work practice skills through the use of triads. *The Journal of Baccalaureate Social Work*, 13, 13–38.
- Harder, J.** (2005). Prevention of child abuse and neglect: An evaluation of a home visitation Parent Aide program using recidivism data. *Research on Social Work Practice*, 15, 246–256.
- Harder, J.** (2005). Research implications in the prevention of child abuse and neglect. *Families in Society*, 86, 491–501.

**Other publications (non-peer reviewed):**

- Harder, J. & Fontes, L. (2019). *Working with Amish families on child abuse and neglect*. Blog entry published online by *Psychology Today*. <https://www.psychologytoday.com/us/blog/invisible-chains/201905/working-amish-families-child-abuse-and-neglect>
- Harder, J. (2016). UNO Community Engagement Faculty Spotlight.
- Harder, J. (with Nguyen, E. & Johnston, J.) (2014). *Program evaluation of the Avenue Scholars Foundation* policy brief for the Nebraska Legislature’s Planning Committee.

- Harder, J. (2014). *Principal effectiveness in high-poverty, urban schools: Omaha-area perspectives and a literature review*. Report to the Building Bright Futures Board of Directors. Chapter: Findings from Omaha-area facilitated discussion groups. (pp. 194–205). With Carl Jackson and Kym Caddell, MSW students.
- Harder, J. (2013). Book review: *Practice-based research in social work: A guide for reluctant researchers*. *Journal of Teaching in Social Work*, 32, 578–580.
- Harder, J. (2012). UNO and CASA partner to make a difference for Nebraska's abused and neglected children. *Prairie Fire: The Progressive Voice of the Great Plains*. Prairie Fire Enterprises, LLC: Lincoln, NE.
- Brennan, R., Harder, J. & Guth, C. (2010). Redefining disability. *Connections: Including Persons with Mental Illness and Disabilities*. Goshen IN: Anabaptist Disabilities Network.
- Harder, J., & Bartleson, T. (2010, January). Evaluation Toolkit. Sent to National Exchange Club Foundation, child abuse prevention centers.
- Harder, J. (2008, January/February). Telling the story [program evaluation]. *Exchange Today* (magazine of the National Exchange Club).
- Harder, J. (2007, January 24). When having too much hurts [Review of the book *The price of privilege: How parental pressure and material advantage are creating a generation of disconnected and unhappy kids*]. *PsycCRITIQUES—Contemporary Psychology: APA Review of Books*.
- Harder, J. (2006, July 4). Women's experiences in cross-cultural peacemaking. *The Mennonite*.
- Harder, J. (2006, June 21). Sleep reflections [Review of the book *Sleepless in America: Is your child misbehaving or missing sleep?*]. *PsycCRITIQUES—Contemporary Psychology: APA Review of Books*.
- Harder, J. (2006). Book review: *Taking a stand: A guide to peace teams and accompaniment projects*. *Journal of Community Practice*, 14, 144–146.
- Jackson, K. (2005). Helping clients through the crisis of infertility. *Social Work Today*, 5, 24–28. (My role: Interviewee.)
- Harder, J. (2004). Is your program working? *Focus on Children*, National Parent Aide Network.

### **Other publications (non-peer reviewed)—CHILD ABUSE PREVENTION IN FAITH COMMUNITIES:**

- Harder, J., & Groff, A. (2019). Four ways to support a child survivor of abuse. *Beacon* (Conservative Mennonite Church denominational publication).
- Harder, J. (2016). Protecting children within faith communities. *Intersections: MCC Theory & Practice Quarterly*, 4, 2–4.
- Harder, J. (2016). Six lessons I am learning from the Amish. *The Mennonite*.
- Harder, J. (2015, Winter). Screening church volunteers. *Leader*.
- Harder, J. (2015-9-15) Five discovering about Amish families, communities. *Mennonite World Review*. <http://mennoworld.org/2015/09/07/the-world-together/five-discoveries-about-amish-families-communities/>
- Harder, J. (2015, August). *Safe*. Mennonite Women USA: A postcard and a prayer.
- Harder, J. (2015, July). Equipping faith communities to keep children and youth safe. *Sharing grace blog, National Association of Christians in Social Work*.
- Harder, J. (2015). Equipping faith communities to keep children and youth safe. *Prairie fire: The progressive voice of the Great Plains*.
- Langlund, K. (2011). In step with Jeanette Harder: Child abuse and neglect has a leader in Mt. Lake native. In *Mt. Lake Observer/Advocate*. (My role: Interviewee.)
- Harder, J. (2010). Let the children come. In S. M. Landis, L. Amstutz, & C. Snider (Ed.), *Peace for all seasons*.

Harder, J. (2010, September). Keeping children safe from abuse and neglect. *The Mennonite*.

Harder, J. (2010, April 20) No secrets here. *PeaceSigns* ezine, Mennonite Church USA, Peace and Justice Support Network.

Harder, J. (2010, April 8). Let the children come. *Weekly prayers for peace*. Mennonite Church USA, Peace and Justice Support Network.

Harder, J. (2002). Child abuse prevention: Everybody's job. *Dallas Peace Times*, Dallas, TX.

### **GRANTS:**

Evaluation of the *Nebraska Adoption Project*, Nebraska Families Collaborative. Program goal: Improve permanency outcomes for children/youth in the Eastern Service Area child welfare system who are considered "hardest to place." U.S., Administration of Children, Youth and Families, Children's Bureau, Discretionary Grant, 17 months, \$126,586. Funded October 2014.

Evaluation of the *Better Together* Program, Heartland Family Service. Program goal: On-site substance abuse treatment for child welfare-involved families. U.S., Administration of Children, Youth and Families–Children's Bureau, Discretionary Grant, 3 years, \$100,000 each year. Funded September 2013.

UCAT Curriculum Development Grant, University of Nebraska at Omaha. \$1,000. Funded March 2017.

Civic Participation Grant, University of Nebraska at Omaha. "Learning funders' expectations, experiencers, and understanding of program evaluation" with Andrea Bradley, MSW/MPH student. \$1,000. Funded April 2016.

Urban Research Grant, College of Public Affairs and Community Research, University of Nebraska at Omaha. "Increasing program evaluation capacity in Omaha area nonprofits" with Andrea Bradley, MSW/MPH student, and Jonathan Stanton. \$10,000. Funded October 2015.

Civic Participation Grant, University of Nebraska at Omaha. "Educating and determining needs of local nonprofits for process and outcome program evaluation" with Carl Jackson, MSW student. \$1,000. Funded April 2014.

Nebraska Mennonite Mission and Benevolent Board–\$1,000 for training/speaking to churches on child abuse prevention. Funded February 2010.

Civic Participation Project Minigrant, Office of Academic and Student Affairs, University of Nebraska at Omaha, to fund the UNO Social Work Research and Service Fair–\$1,000. Funded September 2009.

Compassion Institute of the Midlands. Needs assessment for families with children in North Omaha with Nebraska Children's Home Society and One Way Ministry National Community Outreach–\$25,000. My role: Project Consultant. Funded April 2008.

The Community Foundation of Greater Memphis, Nonprofit Capacity Building Grants, Exchange Club Family Center, Memphis, TN–along with a graduate student, provide program evaluation services for two programs within child abuse prevention agency–\$8,000. Funded January 2008.

Civic Participation Project Travel Grant, Service-Learning Academy, for expenses for presentation of paper at Community–University Expo in Victoria, British Columbia, Canada–\$650. Funded December 2007.

Civic Participation Project Minigrant, Office of Academic and Student Affairs, University of Nebraska at Omaha–engage students in disseminating and acting upon the results of a qualitative research project exploring the unique and collaborative roles of faith communities and service providers in preventing child abuse and neglect–\$1,500. Funded September 2007.

University Committee for the Advancement of Teaching (UCAT) Travel Grant, Center for Faculty Development, University of Nebraska at Omaha–travel expenses for workshop presentation in Chicago, IL–\$750. Funded March 2007.

- Civic Participation Project Minigrant, Office of Academic and Student Affairs, University of Nebraska at Omaha—encourage students to participate in civic engagement through research activities related to the *Research Partnership* project—\$1,452. Funded September 2006–July 2007.
- National Center for Injury Prevention and Control, Center for Disease Control and Prevention (NCIPC/CDC)—National Parent Aide Research (NPAR). Principal Investigator. The aim of this project is to examine the extent to which the Parent Aide model strengthens families and prevents child maltreatment by increasing protective factors and decreasing risk factors. NPAR is a multisite, national project that proposes to use an experimental research design, including random assignment to treatment and control groups. Budget for direct costs: \$547,267. Submitted February 2006, not funded.
- Multidisciplinary Course/Project Support Team, Information Technology Services, University of Nebraska at Omaha—development and implementation of School’s first distance education course: Evaluation of Social Programs. Mini-grant for \$2500. Funded August–December 2005.
- University Committee on Research, Office of Sponsored Programs & Research, University of Nebraska at Omaha—determination of a national research sample on the effectiveness of the Parent Aide model in improving parenting skills—\$4500. Principal Investigator. Funded May 2005–August 2005.
- Timberlawn Psychiatric Research Foundation—for child abuse prevention research using data from the Parent Aide program, The CAP Center, Dallas, TX—\$18,037. Principal Investigator. Funded January–June 2004.

## **PRESENTATIONS:**

### **Presentations (peer-reviewed):**

- “Keeping Amish children safe” at the national American Professional Society on the Abuse of Children (APSAC), New Orleans, LA, with Sandy Cook-Fong, upcoming October 2020.
- “Healthy boundaries for leaders” at the International Servant-Leader Summit, Milwaukee, WI, upcoming June 2021.
- “Tools to improve and reflect on evaluation practice” at the annual conference of the American Evaluation Association, Minneapolis, MN—November 2019, with December Lange Treacy (public administration doctoral student).
- “Researching child welfare best practices for Plain communities” at the annual mini-conference of the Amish and Plain Anabaptist Studies Association, Millersburg, OH, August 2019.
- “Using collaborative, utilization-focused evaluation to move toward evidence-informed practice” at the annual conference of The Network for Social Work Management, Chicago, IL, May 2019. Also Rachel Lubischer (MSW/MPA student).
- “Delivering difficult information to community partners” at the annual conference of Nebraska Women in Higher Education Leadership, Omaha, NE, October 2018.
- “Assessment of treatment fidelity in a randomized clinical trial of adoption strategies for hard-to-place foster youth” (poster) at the annual conference of the Society for Social Work and Research (SSWR), Washington DC, January 2018. Primary author: Jennifer Sedivy (MSW alumni). Also Pamela Ashley and Dr. Claudette Grinnell-Davis.
- “Assessing need for an improved climate in sexual misconduct prevention and response at a small, private college” at the annual Campus Safety Summit, Overland Park, KS, November 2017. Also Dr. Rob Ramseyer and Julie Lehman, Hesston College.
- “Sailing past the challenges of running a university-based program evaluation center” at the annual conference of the American Evaluation Association (AEA), Washington DC, November 2017.

- “Strategies for engaging and intervening with Amish communities” at the national American Professional Society on the Abuse of Children (APSAC), Advanced Training Summit, Portland, ME, June 2017.
- “Arriving late to the party: A university director, administrator, and evaluator” at the National Title IV-E Roundtable Conference, Phoenix, AZ, May 2017. Also Dr. Amanda Randall, Michelle Nelsen, and Alisha Olson, UNO Grace Abbott School of Social Work.
- “Understanding and engaging the Amish to keep children and youth safe” at the annual conference of the North American Association of Christians in Social Work, Cincinnati, OH–November 2016.
- “Engaging churches in child abuse prevention” at the annual conference of the North American Association of Christians in Social Work, Cincinnati, OH–November 2016. Also Anna Groff.
- “Critical issues in public child welfare systems relating to the Amish” at the Amish conference, Elizabethtown College, Young Center for Anabaptist and Pietist Studies, Elizabethtown, PA–June 2016.
- “Meeting everyone’s needs?! A university-community program evaluation center” at the annual Engaged Scholarship Consortium, Omaha, NE–October 2016. Also Heather Bird, Treva Haugaard, Dr. Jodi McQuillen, Joseph Forrest (MSW student), and Dr. Amanda Randall.
- “Responsive and relevant evaluation: Using university/community partnerships to prepare exemplary evaluators” at the annual conference (presidential strand) of the American Evaluation Association, Chicago, IL–November 2015. Also Joseph Kapusnick (MSW student).
- “Assessing students' program evaluation skills in a university-based program evaluation center” at the annual conference of the American Evaluation Association, Chicago, IL–November 2015. Also Andrea Bradley (MSW/MPH student).
- “Assessing students' program evaluation skills in a university-based program evaluation center” at the Annual Program Meeting of the Council on Social Work Education, Denver, CO–October 2015. Also Andrea Bradley (MSW/MPH student) and Jessica VanVuren (MSW student).
- “Benefits of a university-based program evaluation center” (ignite session) at the annual conference of the American Evaluation Association, Denver, CO–October 2014.
- “Harnessing the power of data” at the annual conference of the National CASA Association, Grapevine, TX–June 2014. Also Jaimie O’Gara (MSW alumni), Samantha Weiss (MSW/MPA student), and Corrie Kielty (Executive Director, Nebraska CASA).
- “Community partner perspectives on program evaluation” at the annual conference of the Evaluation Network for the Missouri River Basin, Omaha, NE–April 2014. Panelists: Dr. Lynn Castrianno (Nebraska Families Collaborative), Treva Haugaard (GOALS Center), Dr. Jef Johnston (Avenue Scholars Foundation), and Elizabeth Simon (Catholic Charities).
- “Reciprocal benefits to community-engaged research” at the annual conference of the International Association for Research on Service-Learning and Community Engagement (IARSLCE), Omaha, NE–November 2013. Also Dr. Jef Johnston (Avenue Scholars Foundation), Emily Nguyen, Jessica Michaels, and Gabby Daniels (MSW students).
- “Program evaluation as a path to tenure and promotion” (roundtable) at the annual conference of the American Evaluation Association, Washington DC–October 2013. Also Dr. John Bartle, CPACS dean.
- “Helping children and youth in our faith communities stay safe from abuse” at the annual conference of the North American Association of Christians in Social Work, Atlanta, GA–October 2013. Also Allison Lauritsen (MSW student).
- “Protection and inclusion: Faith communities' responses to sexual offenders” at the annual conference of the North American Association of Christians in Social Work, Atlanta, GA–October 2013. Also Dr. Sandy Cook-Fong (UNO faculty), Dr. Jody Van Laningham (UNK faculty), and Allison Lauritsen (MSW student).



- “Participatory evaluation to the rescue!” at the annual conference of NASW-Nebraska, Omaha, NE–October 2013.
- “How to (and not to) teach program evaluation online” at the annual conference of the Evaluation Network for the Missouri River Basin, Kansas City, MO–April 2013. Also Marcia Ghali Bergren (MSW student).
- “Written communication for BSSW students: Evaluation of a writing course” at the annual conference of the Association of Baccalaureate Social Work Program Directors (BPD), Myrtle Beach, SC (invited, March 2013).
- “Equipping churches to keep children and youth safe from abuse and neglect” at the annual conference of the North American Association of Christians in Social Work, St. Louis, MO–October 2012.
- “Equipping faith communities to keep children and youth safe from abuse and neglect” at the National Association of Social Workers-Nebraska Conference Annual Conference, Omaha, NE–September 2012.
- “Redefining disability in the church community” at the annual conference of the North American Association of Christians in Social Work, Durham, NC–November 2010. Also Carmen Barnes (MSW student).
- “Using service-learning to overcome statistics and research anxiety” at the annual conference of the Midwest Consortium for Service-Learning in Higher Education, Omaha, NE–September 2009. Primary speaker: Kristina Haynie (MSW student).
- “The *Research Partnership* model: A case study from three perspectives” at the annual conference of the Midwest Consortium for Service-Learning in Higher Education, Omaha, NE–September 2009. Primary speaker: Carmen Barnes (MSW student). Also Shelley Henderson (community partner).
- “How to (and not to) teach program evaluation online” at the annual conference of the American Evaluation Association, Denver, CO–November 2008. Also Jill Bomberger (MSW student).
- “Overcoming challenges to determine evidence-based practice in community agencies” at the annual conference of the American Evaluation Association, Denver, CO–November 2008. Primary speaker: Jill Bomberger (MSW student).
- “Overcoming students’ reluctance to engage in community research” at the annual conference of the Community-University Expo, Victoria, British Columbia, Canada–May 2008.
- “Preparing our faith communities to end child abuse and neglect” at the annual conference of the North American Association of Christians in Social Work, Orlando, FL–February 2008.
- “Overcoming MSW students’ reluctance to engage in research” at the Council on Social Work Education (CSWE) Annual Program Meeting (APM), San Francisco, CA–October 2007.
- “Program evaluation–You can do it!” at the annual conference of the National Association of Social Workers (NASW) Nebraska–October 2007.
- “Service learning across five disciplines: What is the next best step?” at Carnegie Academy for the Scholarship of Teaching and Learning (CASTL) Institute, Columbia College, Chicago, IL–June 2007. Also three faculty, one staff, and one social work graduate student.
- “Program evaluation 101” at the annual conference of the Mennonite Health Assembly, Pittsburgh, PA–March 2007.
- “Women making peace cross-culturally” at the 2007 University of South Dakota Women's Research, Scholarship, and Creative Activity Conference–March 2007.
- “Teaching and learning social work practice skills through the use of triads” at the annual conference of the Association of Baccalaureate Social Work Program Directors (BPD), Los Angeles, CA–October 2006. Also two undergraduate social work students.

- “The opportunities and challenges of using service learning in a research class” at the annual conference of the Midwest Consortium for Service Learning in Higher Education, Lincoln, NE–September 2006. Also two graduate social work students.
- “Including spirituality in social work practice” at the annual conference of the National Association of Social Workers, Nebraska; Omaha, NE–March 2006. Also two graduate and one undergraduate social work students.
- “Women’s experiences in cross-cultural peacemaking” at the annual conference of the North American Association of Christians in Social Work, Grand Rapids, MI–October 2005.
- “Teaching home visitation and case management skills to prevent child abuse” at the annual conference of the Association of Baccalaureate Social Work Program Directors (BPD), Austin, TX–November 2005.
- “Use of volunteers in a child abuse prevention home visitation program” at the annual conference of the North American Association of Christians in Social Work, Washington DC–October 2004.
- “The secondary and tertiary prevention of child abuse and neglect: An evaluation of the Parent Aide program at the Child Abuse Prevention Center in Dallas, Texas” at the annual conference of the American Evaluation Association, Atlanta, GA–accepted November 2004.

**Trainings/Community events (3 hours +):**

- “Cultural and awareness training: Amish and Old Order Mennonites. Working together for child safety and the prevention of sexual abuse and sexual violence” a series of two 2.5 hour webinars. New York State Coalition Against Sexual Assault–November 2019.
- “Amish and Old Order Mennonites and child safety.” (6 hours).
1. Watertown, NY–September 2019.
  2. Cazenovia, NY–September 2019.
  3. Geneva, NY–May 2019.
  4. Canton, NY–May 2017
  5. Watertown, NY–May 2017
  6. Malone, NY–May 2017.
  7. Herkimer, NY (included 3 preparatory conference calls)–October 2016.
  8. Batavia, NY (included 3 follow-up consulting conference calls)–July 2015.
  9. Olean, NY (included 3 follow-up consulting conference calls)–July 2015.
  10. Penn Yan, NY (included 3 follow-up consulting conference calls)–July 2015.
- “Realistic and strategic evaluation plans.” (6 hours). Rape Prevention and Education programs. Three locations: Omaha, Kearney, and Columbus, NE–Summer 2019. Primary presenter: December Lange Treacy (public administration doctoral student).
- “Developing a realistic and strategic evaluation plan.” (3 hours). Rape Prevention and Education programs. Lincoln, NE–September 2018.
- “Logic models.” (6 hours). Rape Prevention and Education programs. Four locations: North Platte, Grand Island, Fremont, and Lincoln, NE–Summer 2018.
- “Assessing university-community partnerships.” (7 hours). Engaged Scholarship Consortium pre-conference session, Omaha, NE–October 2016. Also Pamela Ashley and Andrea Bradley (MSW student).
- “Program evaluation 101.” (9 hours over 3 days). November/December 2015. Also Andrea Bradley (MSW/MPH student)
- “Program evaluation 101.” (3 hours). GOALS Center, Omaha, NE–May 2014. Also Samantha Weiss (MSW/MPA student).
- “Sex offenders in my church?” (6 hours). Anabaptist Mennonite Biblical Seminary, Leadership Clinic. Elkhart, IN–January 2014. Also Nancy Kauffmann.

- “Program evaluation 101.” (7 hours). Nebraska CASA, Omaha, NE–March 2012.
- “Preparing faith communities to protect children and youth.” (4 hours). Oaklawn Professional Series, Goshen, IN–October 2011. Presentation plus panel.
- “Measuring client outcomes.” (4 hours), Region 6 Behavioral Healthcare, Omaha, NE–March 2010.
- “Isn’t your word good enough?” (3½ hours, presented twice), National Exchange Club Foundation annual symposium, Jacksonville, FL–July 2009. Also Tina Bartleson and Tom Hanna.
- “Program evaluation 101.” (4 hours). Region 6 Behavioral Healthcare, Omaha, NE–June 2008.
- “Preparing our faith communities to end child abuse and neglect.” Interfaith training for Christian faith communities near Omaha, NE–May 2008. Organized 5-hour training, and spoke as one of several speakers.
- “Preparing faith communities to end child abuse and neglect.” First Mennonite Church, Lincoln, NE (13 weeks)–January–May 2007.
- “Program evaluation 101.” (3 hours). Children’s Square, Council Bluffs, IA–February 2007.
- “Mandatory reporting of child abuse in Nebraska–The practical aspects.” (6.5 hours). Lorman Educational Services, Omaha, NE–February 2006. Also Darcy Miller (MSW student).

**Other Presentations (invited, non-peer reviewed):**

Professional development/continuing education workshops (2 hours):

Course	Co-presenter (all students)	Month/Year
Research and evaluation ethics for social workers	(none)	January 2020
Research and evaluation ethics for social workers (webinar)	(none)	January 2020
Using data to inform community change	Jennifer Smith	September 2019
Realistic and strategic evaluation plans	December Lange Treacy	November 2018
Using data reporting to tell your story	December Lange Treacy (main presenter)	October 2018
Using Excel to make and show data comparisons	December Lange Treacy	September 2018
	(none)	upcoming TBD
Qualitative research 102	Natalie Scarpa	May 2018
Qualitative research 101	Tova Hettinger	April 2018
Are your clients satisfied?	(none)	February 2018
Choosing a measurement tool	Tova Hettinger	November 2017
What’s so logical about a logic model?	Tova Hettinger	September 2017
Preparing high-impact graphs using Excel	Natalie Scarpa	July 2017
Discovering basic statistics using Excel	Tova Hettinger	June 2017

- “Leadership and healthy boundaries.” Webinar for the Values-Based Leadership Program–January 2020.
- “Building program evaluation capacity with the Omaha nonprofit community.” Urban Research Grant from UNO CPACS–November 2016. Also Andrea Bradley (MSW/MPH student).
- “Planning and implementing meaningful evaluation efforts on a limited budget.” “Financial Education in Your Community” Professional Development Institute, Creighton University, Omaha, NE–September 2015.
- “Program evaluation of the Avenue Scholars Foundation.” Nebraska Legislature’s Planning Committee, Lincoln, NE–November 2014. Also Emily Nguyen (MSW student) and Dr. Jef Johnston.
- “Successes of CASA in Nebraska.” Nebraska CASA Association annual conference, Kearney, NE–October 2013.
- “Using data to tell the *Bridge of Hope* story.” Bridge of Hope conference, Akron, PA–October 2013.

- “Effective strategies for teaching students online.” Innovation and Technology conference, University of Nebraska, Lincoln, NE–May 2013.
- “Preparing new evaluators.” Evaluation Network for the Missouri River Basin annual conference, Omaha, NE–October, 2011.
- “Evaluation of the Assertive Community Treatment Program at Community Alliance.” Community Alliance staff, Omaha, NE–May 2010, again in June 2010. Also Kelly Wilts (MSW student).
- “Program evaluation 101.” Exchange Club Family Center, Memphis, TN (1½ hours)–July 2008.
- “Following the example of others: Program evaluation case studies.” Annual symposium of the National Exchange Club Foundation for the Prevention of Child Abuse and the National Parent Aide Network, St. Louis, MO–July 2008. Also Jill Bomberger (MSW student).
- “Evidence-based practice: Friend or foe?” Annual symposium of the National Exchange Club Foundation for the Prevention of Child Abuse and the National Parent Aide Network, St. Louis, MO–July 2008. Also Jill Bomberger (MSW student).
- “UNO team report: How CASTL fosters service learning across five disciplines.” Faculty Brownbag, UNO Center for Faculty Development–November 2007. Also Kathe Oleson (American Humanics), Dr. Josie Metal-Corbin (Education), and Dr. Lyn Holley (Gerontology).
- “Following the example of others: Two program evaluation case studies.” Annual symposium of the National Exchange Club Foundation for the Prevention of Child Abuse and the National Parent Aide Network, Portland, OR–July 2007.
- “Evaluation: Taking one step at a time.” Annual symposium of the National Exchange Club Foundation for the Prevention of Child Abuse and the National Parent Aide Network, Portland, OR–July 2007. Also Genevieve Stults.
- “Exploring measurement and evaluation tools.” Annual symposium of the National Exchange Club Foundation for the Prevention of Child Abuse and the National Parent Aide Network, Portland, OR–July 2007.
- “Exchange Club Parent Aide model: Acknowledging our diversity.” Annual symposium of the National Exchange Club Foundation for the Prevention of Child Abuse and the National Parent Aide Network, Orlando, FL–July 2006.
- “Exploring evaluation tools.” Annual symposium of the National Exchange Club Foundation for the Prevention of Child Abuse and the National Parent Aide Network, Orlando, FL–July 2006.
- “Exploring our options: Doing our part: Research on the effectiveness of the Parent Aide program.” Annual symposium of the National Exchange Club Foundation for the Prevention of Child Abuse and the National Parent Aide Network, Salt Lake City, UT–July 2005.
- “Program evaluation: Telling our story.” Annual symposium of the National Exchange Club Foundation for the Prevention of Child Abuse and the National Parent Aide Network, Anaheim, CA–September 2004.
- “The efficacy of the Parent Aide program in preventing child abuse and neglect: A study of our Dallas program.” Annual symposium of the National Exchange Club Foundation for the Prevention of Child Abuse and the National Parent Aide Network, Anaheim, CA–September 2004.
- “Program evaluation 101.” Annual symposium of the National Exchange Club Foundation for the Prevention of Child Abuse and the National Parent Aide Network, Birmingham, AL–October 2003.
- “Prevention of child abuse and neglect–Comparison of home-based vs. center-based programs.” Annual Celebration of Excellence by Students, University of Texas at Arlington, Arlington, TX–March 2003.
- “Program evaluation: Who needs it?! (You Do).” 11<sup>th</sup> Annual Conference on Parent Education, University of North Texas, Denton, TX–February 2003.

"Responding to the needs of families in your community." WDC/SCC Joint Annual Meeting of the Mennonite Church USA, Plano, TX–July 2002.

**Other Presentations (invited, non-peer reviewed)–CHILD ABUSE PREVENTION IN FAITH COMMUNITIES:**

1 hour presentation + 1 hour panel with local community professionals (law enforcement, child welfare, Catholic safe environment/victim assistance, child/family counselor, faith community).

1. Grande Prairie, Alberta, Canada (October 2016).
2. Freeman, SD (September 2015), co-sponsored with Central Plains Mennonite Conference.
3. Kitchener, Ontario (May 2015), sponsored by Mennonite Central Committee for Mennonite, Brethren in Church, and Old Order Mennonite faith communities.
4. Leamington, Ontario (May 2015), sponsored by Mennonite Central Committee for Low German Mennonite faith communities.
5. Lincoln, NE (April and May 2015), sponsored by Child Advocacy Center.
6. Holdrege, NE (February 2015), sponsored by First Baptist Church, attended by representatives from five faith communities.
7. Parnell, IA (March 2014) co-sponsored with Central Plains Mennonite Conference, attended by representations from 15 Mennonite Church USA and Conservative Mennonite Conference churches.
8. Harleysville, PA (April 2012).
9. Lancaster, PA (April 2012).
10. Sioux Center, IA (February 2012).
11. Goshen, IN (October 2011).
12. Lincoln, NE (September 2011), sponsored by Child Advocacy Center.
13. Omaha, NE (August, April, March 2011).
14. Cleveland, OH (July 2011).
15. Minneapolis, MN (June 2011).
16. Phoenix, AZ (May 2011).
17. Dallas, TX (March 2011).
18. Lancaster, PA (April 2011).

**Presentations and Workshops (invited): CHILD ABUSE PREVENTION IN FAITH COMMUNITIES**

- "Calling all child protection champions." Mennonite Church USA Convention, Kansas City, MO–July 2019. Also Anna Groff.
- "Consequences for your congregation: Taking victims and survivors seriously." Mennonite Church USA Convention, Kansas City, MO–July 2019. Primary speakers: Anna Groff and Nancy Kauffmann.
- "Social work community practice." guest speaker for "Human Behavior & the Religious/Spiritual Environment: The Community of Faith," undergraduate social work course, Eastern Mennonite University, Harrisonburg, VA–November 2016.
- "Keeping our children safe." Stonebridge Church, Mothers Of Preschoolers (MOPs) program (two presentations), Omaha, NE–January 2016.
- "Keeping children and youth safe: Awareness and protection." Mennonite Church USA Biennial Convention, Kansas City, MO–July 2015.
- "The church: A positive influence on families." Mennonite Church USA Biennial Convention, Kansas City, MO–July 2015.
- "Creating safe spaces in our churches, homes, and communities." Mennonite Church USA Biennial Convention, Kansas City, MO–July 2015. Also Nancy Kauffmann.

- “Keeping children and youth safe.” Mennonite World Conference Global Education Conference, Lansdale, PA–July 2015.
- “Protecting our children and youth.” Dove’s Nest national conference (2 days), Omaha, NE–attended by representatives from 14 faith communities. Led workshop on *Circle of Grace* curriculum, moderated banquet–November 2014.
- “Keeping children and youth safe.” Bethel Mennonite Church, Mt. Lake, MN–July 2014.
- “Keeping children and youth safe at our camps.” Mennonite Camping Association, Washington, IA–attended by representatives from more than 40 camps across the U.S.–March 2014.
- “*Circle of Grace* curriculum.” Sugar Creek Mennonite Church, Parnell, IA–March 2014.
- “*Circle of Grace* curriculum.” First Mennonite Church, Newton, KS–March 2014.
- “Nuts and bolts of keeping children safe.” Central Plains Mennonite Conference, Mt. Pleasant, IA–June 2014.
- “*Circle of Grace* curriculum.” Central Plains Mennonite Conference, Mt. Pleasant, IA–June 2014.
- “Keeping children and youth safe.” Seattle Mennonite Church, Seattle, WA–June 2014.
- “Keeping children and youth safe.” Bethesda Mennonite Church, Kearney, NE, women’s Bible study–February 2014.
- “Keeping children and youth safe.” Bethesda Mennonite Church, Kearney, NE–November 2013.
- “Sex offenders in my church?!” Mennonite Church-USA conference, Phoenix, AZ–July 2013. Also Nancy Kauffmann.
- “Policies and practices of keeping children and youth safe in my church.” Mennonite Church-USA conference, Phoenix AZ–July 2013. Also Jon Stanton.
- “Ecumenical outreach and prevention.” Keynote at National Safe Environment and Victim Assistance Conference, Catholic Church, Omaha, NE–August 2012.
- “Keeping children and youth safe.” Mennonite Educators Conference, Lansdowne, VA–February 2012.
- “Let the children come.” video and *Shaping Families* radio program, MennoMedia–October 2011.
- “Telling the story of what we do” and “Collaborating with faith communities.” Child and Parent Services, Elkhart, IN–October 2011.
- “Preparing churches to protect children” workshops (1 hour): Henderson, NE–March 2012, Omaha, NE (webinar)–October 2011, Pittsburgh, PA–July 2011; Goshen, IN–July 2011; Minneapolis, MN–June 2011; Moline, IL–(two times) June 2011; Lancaster, PA–April 2011; and Dallas, TX–March 2011.
- “Preparing our faith communities to end child abuse and neglect.” Mennonite Church USA conference, Columbus, OH–July 2009.
- “Making our churches safe for children.” Central Plains Mennonite conference, Lincoln, NE–June 2008.
- “Faith communities and service providers collaborating to end child abuse and neglect.” Mennonite Health Assembly, St. Louis, MO–March 2008.
- “Responding to the needs of families in your community.” WDC/SCC Joint Annual Meeting of the Mennonite Church USA, Plano, TX–July 2002.

### **Sermons (invited)**

- Beatrice Mennonite Church, Beatrice, NE–September 2015.
- Salem-Zion Mennonite Church, Freeman, SD–September 2015.
- Salem Mennonite Church, Freeman, SD–September 2015.
- Lowville Mennonite Church, Lowville, NY–May 2015.
- First Mennonite Church, Lincoln, NE–March 2015, April 2015, October 2019.
- Berea Mennonite Church, Atlanta, GA–October 2014.
- Seattle Mennonite Church, Seattle, WA–June 2014.
- Bethesda Mennonite Church\*, Henderson, NE–November 2013.

First Mennonite Church\*, Newton, KS–August 2013.  
Pittsburgh Mennonite Church, Pittsburgh, PA–July 2011.  
Walnut Hill Mennonite Church, Goshen, IN–July 2011.  
Peace Mennonite Church, Dallas, TX–March 2011.  
Blossom Hill Mennonite Church, Lancaster, PA–April 2011.  
\*with Jonathan Stanton

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## OTHER PROFESSIONAL EXPERIENCE

**ADJUNCT PROFESSOR/GRADUATE TEACHING ASSISTANT.** *August 2002–December 2003*

University of Texas at Arlington, School of Social Work–Arlington, TX.

Sole responsibility for teaching graduate-level courses: “Professional Foundations of Social Work” and “Technology Use in Social Work Practice,” and undergraduate-level course: “Social Work Practice I.”

**ASSOCIATE PROFESSOR OF SOCIAL WORK AND SOCIOLOGY.** *January 2001–May 2002*

Collin County Community College District–Spring Creek Campus, Plano, TX.

Initiated, marketed, designed, and taught new course: “Introduction to Social Work.” Taught “Introduction to Sociology.”

**SENIOR CASE MANAGER.** *August 1996–August 2001*

The Child Abuse Prevention Center, Dallas, TX.

The Parent Aide program provides in-home child abuse prevention services to high-risk families. Responsibilities included: client home visits, initial and ongoing assessment of clients referred from CPS, case management, intervention through the match and supervision of a volunteer Parent Aide, and case evaluation. Recruited, oriented, trained, and supervised volunteers and student interns, created and maintained database for statistics and program evaluation activities, updated and wrote curriculum for training volunteers, wrote grants and fulfilled grant requirements (including Healthy Start, Healthy Families, Dallas Women’s Foundation, United Way, March of Dimes, Children’s Trust Fund). 25 hours/week.

**SOCIAL WORK INTERN.** *August 1995–May 1996*

YWCA–Richardson, TX.

Initiated and implemented a social work program at the Richardson branch of the YWCA. Provided individual and group counseling to children and adults. Provided classroom guidance. Created and facilitated an infertility support group for couples. 10-20 hours/week.

**SCHOOL SOCIAL WORK INTERN.** *January 1995–May 1995*

Plano Independent School District, Carlisle Elementary School–Plano, TX.

Provided individual and group counseling for children. Also conducted classroom guidance. 25 hours/week.

**VOLUNTEER SAFE HOME PROVIDER FOR VICTIMS OF DOMESTIC VIOLENCE.** *July 1994–December 1995*

The Family Place–Dallas, TX.

Helped to meet the daily needs of families through provision of shelter, food, information, encouragement, and a listening ear. Also performed special projects for the Program Director, including the writing of a newsletter and coordination of provider support groups. 25 hours/week.

**ADMINISTRATIVE ASSISTANT/SECRETARY TO THE PRESIDENT.** *August 1985–May 1987*  
Tyndale Theological Seminary (Greater Europe Mission)–Amsterdam, The Netherlands.  
Provided administrative assistance to all faculty and staff at new English-language seminary.

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## OTHER RESEARCH ACTIVITY

### PROGRAM EVALUATOR/RESEARCH CONSULTANT

- Parent-Child Interaction Therapy (PCIT), Project Harmony–Omaha, Nebraska *March 2012–August 2013*  
PCIT is an empirically supported treatment for young children with behavioral disorders and their caregivers. Lead for multi-site program evaluation. Community partner: Project Harmony. Bethesda Corporation, 21<sup>st</sup> Century Community Learning Centers, Nebraska Department of Education–Omaha, NE *December 2011–September 2012*  
Local evaluator for after-school program at Lothrop Magnet Center. Partner with graduate student to ensure data collection compliance, provide qualitative evaluation, and assist with administration of surveys. Graduate student partner: Jaimie O’Gara
- Dove’s Nest–U.S. *March 2010–January 2011*  
Child abuse prevention with Mennonite Church USA churches–survey of child protection policies and practices. Also Kristina Haynie (MSW student).
- Region 6 Behavioral Health–Omaha, Nebraska *July 2009–June 2010*  
Consulted and trained on logic models and outcome measurement. Graduate student partner: Kristina Haynie.
- National Exchange Club Foundation–U.S. *July 2003–February 2010*  
Conducted extensive program evaluation consulting, training, and work on logic models, and measuring processes and outcomes with national organization and 100 child abuse prevention centers. Graduate student partner: Jill Bomberger.
- Anabaptist Disabilities Network–U.S. *July–December 2009*  
Consulted on a logic model and outcome measurement for church accessibility for people with disabilities. Graduate student partners: Ryan Brennan and Carmen Barnes.
- Nebraska Children’s Home Society and One Way Ministry National *April–September 2008*  
Community Outreach–Omaha, NE  
Project Consultant for needs assessment for families with children in North Omaha. Also provided data analysis and wrote final report. Funded by the Compassion Institute of the Midlands. Graduate student partner: Kristen Hendershot.
- Exchange Club Family Center, Parent Aide and First STEPS programs– *February–September 2008*  
Memphis, TN  
Program provides prevention services to families at risk for child abuse. Conducted outcome and process program evaluation. Funded by the Community Foundation of Greater Memphis, a non-profit capacity-building grant. Graduate student partners: Jill Bomberger and Ivory Welbourn.
- Santa Monica’s Halfway House, Region 6–Omaha, NE *January–March 2008*  
Program provides residential treatment to mothers needing substance abuse treatment. Conducted outcome and process program evaluation. Graduate student partner: Jill Bomberger.
- PeaceSigns* e-zine, Peace and Justice Support Network, Mennonite Church USA *January, October 2007*  
Prevent Child Abuse Nebraska *August 2005–January 2006*  
Wrote review of best practices on child abuse prevention program models for Statewide Prevention Plan.
- Nebraska Health and Human Services System *March–May 2005*  
Conducted research and statistical analyses. Statistical analysis of AFCARS data to determine stability of youth out-of-home placements.
- Child Abuse Prevention Center, Parent Aide program–Dallas, TX *January 2003–May 2004*



Program provides home visitation, prevention services to families at risk for child abuse.

Conducted outcome and process program evaluation.

River Oaks Can! Academy/Center for Children’s Self-Esteem–Fort Worth *October 2002–January 2003*

Program provides teen and parenting programs. Program evaluator.

Family Outreach of East Dallas–Dallas, TX

*March–June 2002*

Parenting program. Program evaluator.

**RESEARCH ASSISTANT.**

*March 2003–November 2003*

Dallas Children’s Advocacy Center–Dallas, TX.

Participated in national Children’s Advocacy Center research project, funded through the University of New Hampshire Crimes Against Children Research Center. Collected and analyzed data at main and comparison sites, including variables on family characteristics and specifics on incidences of child sexual and physical abuse, and on collaborative service provision: Child Protective Services, forensic interview, medical, law enforcement, prosecution, and therapy. Contract position: 16 hours/week.

**GRADUATE RESEARCH ASSISTANT** for the Social Work Ph.D. program.

*September 2001–May 2003*

University of Texas at Arlington–Arlington, TX.

Contributed to the program review of the Social Work Ph.D. program. Researched other Ph.D. programs and scholarship opportunities for students. Participated in orienting of new students. Responsible for the student mentoring program. Supervised by the Ph.D. Program Director.

**My role in student research projects:**

<b>Student</b> (Complete Date)	<b>School</b>	<b>My Role</b>	<b>Title of Project</b>
Lori Stearns (October 2006)	Social Work	Member of thesis committee	Sociopolitical empowerment of social work students
Jorge Zuniga (April 2007)	Exercise Science	Member of thesis committee	Physiological responses to interval training with different intensities and durations of work
Jodi Gabel & Michaella Loewens (May 2007)	Social Work	Supervisor of “research other than thesis”	Efficacy of EMDR in phase-based treatment of traumatic stress in adults with psychiatric disorders
Sue Godboldt (May 2007)	Criminal Justice	Member of dissertation committee	Extending social disorganization to domestic violence through multilevel modeling
Vidya Sagar Hanumanth (August 2008)	Exercise Science	Member of thesis committee	Assessment of an exercise program for a special population (older adults with health concerns)
Jodi Gabel, Erin O’Neill, Stephanie Huckins (November 2008)	Social Work	Supervisor of “research other than thesis” and “special studies” projects	Role of faith communities in ending child abuse and neglect
Sarah Cox (August 2009)	Social Work	Member of thesis committee	Impact of multiple sclerosis on perceived family functioning
Marabeth Kracher, Ivory Welbourn (March 2010)	Social Work	Supervisor of “research other than thesis”	Evaluation of the Compulsive Gambling Treatment program at Heartland Family Service
Pallav Deka (July 2010)	Exercise Science	Member of thesis committee	Physiological responses of recreational badminton match play
Deidre Isaac (December 2011)	Social Work	Supervisor of “special studies” project	Program evaluation of CASA Nebraska
Kaylin Ohler (May 2014)	Social Work	Supervisor of FUSE project	Assessing the number of UNO students with eating disorders and their need for mental health services

**My role in student research projects:**

<b>Student</b> (Complete Date)	<b>School</b>	<b>My Role</b>	<b>Title of Project</b>
Alison (Bourek) Vaughan (not completed)	Social Work	Member of capstone committee	Evaluation of Omaha Integrative Care
Andrea Bradley (December 2016)	Social Work/ Public Health	Member of capstone committee	Nebraska health care professionals' perceptions of resource availability and unmet needs for cancer survivors
Jennifer Sedivy (August 2017)	Social Work	Member of thesis committee	A systematic review of the literature on treatment fidelity in child welfare
Sarah Preston (December 2017)	Social Work/ Public Health	Member of capstone committee	Protecting against burnout—An assessment of Douglas County Health Center's mental health professionals
Amanda Kis (December 2018)	Social Work/ Public Health	Member of capstone committee	Effectiveness of training on trauma-informed care for healthcare professionals
Danielle Galvin (June 2020)	Social Work/ Public Admin	Supervisor of "special studies" project	Collaboration among nonprofit organizations in Omaha

**Research Partnership projects**

<b>Agency</b>	<b>Program</b>	<b>Location</b>	<b>Semester</b>
Avenue Scholars Foundation	Moving students of hope from high school to college to employment	Omaha, NE	Fall 2012 Fall 2013
Camp Fire	After school program	Omaha, NE	Summer 2006
Catholic Charities	Short-Term Residential program	Omaha, NE	Fall 2013
Child Abuse Prevention Center	Parent Aide program	Dallas, TX	Spring 2006 Summer 2006 Summer 2007
Child Advocacy and Parenting Place Exchange Club Center, Inc.	Parent Aide program	Wilmington, NC	Spring 2009
Children's Square	Psychiatric, residential program for adolescents	Council Bluffs, IA	Summer 2007
Community Alliance	Assertive Community Treatment	Omaha, NE	Spring 2010
Exchange Club Family Support Center	Parent Aide program	Downey, CA	Fall 2011
First Coast Family Services	Parent Aide program	Jacksonville, FL	Summer 2006 Fall 2006
Heartland Family Service	Substance abuse treatment Compulsive gambling treatment Youth Links	Omaha, NE	Spring 2008 Spring 2008 Fall 2011
Help A Child, Inc.	Parent Aide program	Pinellas Park, FL	Spring 2008
inCOMMON Community Development	Social capital survey	Omaha, NE	Fall 2012
Nebraska AIDS Project	Case management, housing program	Omaha, NE	Spring 2007
NOVA Therapeutic Community	Adult short-term residential program	Omaha, NE	Spring 2010
Public Health Solutions	BRFSS data	Jefferson County, NE	Spring 2012
The S.A.F.E. Center	Domestic violence and sexual assault program	Kearney, NE	Spring 2013
South Central Behavioral Services	Services for individuals with Severe & Persistent Mental Illness (SPMI)	Kearney, NE	Spring 2013

<b>Agency</b>	<b>Program</b>	<b>Location</b>	<b>Semester</b>
Strengthening Neighborhoods for Children	Needs assessment of South Omaha families	Omaha, NE	Spring 2006
Take Flight Farms	Therapeutic equestrian program for adolescents	Omaha, NE	Fall 2006
YWCA	Clinical trauma program	Omaha, NE	Fall 2006

**Teach and supervise graduate social work students in their program evaluations:**

<b>Agency</b>	<b>Program(s)</b>	<b>Location</b>	<b>Semester</b>
100 Black Men	Leadership & Mentoring Academy	Omaha, NE	Fall 2015
Abide	Lighthouse Project	Omaha, NE	Spring 2016
Adoption Links Worldwide	Wendy's Wonderful Kids	Omaha, NE	Fall 2009
Alegent Health	Wellness Recovery Action Plan	Omaha, NE	Fall 2008
	Hospice	Omaha, NE	Fall 2008
Avenue Scholars Foundation	Alumni	Omaha, NE	2017-2018
	Career Exploration		Spring 2014
Banister's Leadership Academy	Teen Empowerment	Omaha, NE	Fall 2015
Big Brothers, Big Sisters	Amachi	Sioux Falls, SD	Spring 2014
Buffalo County Tobacco Free Coalition	Tobacco Free School/Community Grant	Kearney, NE	Fall 2005
AseraCare Hospice	Bereavement	Omaha, NE	Fall 2010
Camp Carol Joy Holling	Day Camp	Ashland, NE	Fall 2010
CASA for Douglas County	CASA	Omaha, NE	Fall 2011
Catholic Charities	Co-Occurring Residential (COR)	Omaha, NE	Fall 2008
	Domestic Violence		Spring 2013
	Community Support Substance Abuse Journeys		Spring 2013
			Spring 2014
Cedars Youth Services	Central Nebraska Domestic Violence	Broken Bow, NE	Fall 2005
	Family and School Connect	Lincoln, NE	Fall 2007
Center Plains Ctr. for Services	Success Through Education	Broken Bow, NE	Fall 2005
Charles Drew Health Center	HIV Counseling, Testing, Referral, and Partner Notification	Omaha, NE	Fall 2007
Christ Child Society	Senior aquatics	Omaha, NE	Fall 2007
College of Saint Mary	Mothers Living & Learning	Omaha, NE	Fall 2011
Columbus Community Hospital	Hospice	Columbus, NE	Fall 2005
Community Alliance	Peer Support	Omaha, NE	Fall 2010
	Assertive Community Treatment	Omaha, NE	Fall 2011
Community Action Partnership	Money Matters Financial Literacy	Lincoln, NE	Fall 2010
Community Service Center	Haven House	Lexington, NE	Fall 2005
Compassion in Action	Group/visitation programs	Omaha, NE	2017-2018
	correspondence courses		Spring 2016
Completely Kids	CK 26 (after school program)	Omaha, NE	Fall 2016
Custer Care Center	Adult Day Center	Broken Bow, NE	Fall 2005
Developmental Services of NE	day services	Omaha, NE	2018-2019
	Labor Solutions	Lincoln, NE	Fall 2008
DOVES Program	support group	Gering, NE	2018-2019
Eastern Nebraska Community Action Partnership	Behavioral Health Services	Omaha, NE	Fall 2009
Elliott Elementary School	Elliott Community Learning Center	Lincoln, NE	Fall 2016
ENCAP	behavioral health	Omaha, NE	2017-2018
	MiniPros		2017-2018
Family Housing Advisory Services	Earned Income Tax Credit	Omaha, NE	Fall 2016
	Homeowner Education		Fall 2016

<b>Agency</b>	<b>Program(s)</b>	<b>Location</b>	<b>Semester</b>
	Tenant Services		Fall 2016
Friendship Home	Emergency Shelter Services Single Family Shelter	Lincoln, NE	Fall 2010 Fall 2015, Spring 2016
Friendship Program, Inc.	Day Rehabilitation Services	Omaha, NE	Fall 2008
GirlPowR	afterschool program	Lincoln, NE	2017–2018
Goodwill Industries	YouthBuild program	Omaha, NE	Fall 2007
	Vocational rehabilitation applications	Grand Island, NE	Fall 2005
Habitat for Humanity of Omaha		Omaha, NE	2018-2019
Hastings Regional Center	Dual Group	Hastings, NE	Fall 2005
	Trauma	Hastings, NE	Fall 2005
Heartland Counseling, Inc.,	Heartland Day Solutions	O'Neill, NE	Fall 2005
Heartland Family Service	DLA–20 training	NE and IA	2017–2018
	Compulsive gambling treatment	NE and IA	Fall 2008
	Therapeutic school	Council Bluffs, IA	Fall 2009
	ASAP Mobile Therapeutic Crisis Response	Omaha, NE	Fall 2011
	Safe at Home	Papillion, NE	Fall 2011
	Family Works	Omaha, NE	Spring 2013
	Behavioral Health	Omaha, NE	Spring 2014
	Assertive Community Treatment	Omaha, NE	Spring 2014
Hillcrest Shadow Lake (nursing home)	social services	Papillion, NE	2018-2019
I Believe in Me Ranch	Residential Treatment Center	Kearney, NE	Fall 2005
InCommon Community Development	community listening project	Omaha, NE	2018-2019
Intercultural Senior Center	social services	Omaha, NE	Spring 2016
Iowa Legal Aid	intake system	Council Bluffs, IA	2017–2018
	Medical Legal Partnership		2017–2018
Iowa United Methodist Church	Wesley Woods camp	Indianola, IA	Fall 2008
Joseph's Coat	food pantry	Blair, NE	Fall 2016
Lasting Hope Recovery Center	Transition Care	Omaha, NE	Fall 2016
Learning for ALL	GED	Omaha, NE	2019–2020
Lincoln/Lancaster Child Advocacy Center	Advocacy	Lincoln, NE	Fall 2009
Lincoln Regional Center	Relapse Prevention Therapeutic Group	Lincoln, NE	Fall 2010
Little Voices for Healthy Choices	Teach a Kid to Fish	Lincoln, NE	Spring 2014
Lutheran Family Services	Outpatient Mental Health Services	Omaha, NE	Fall 2008
	At Ease	Bellevue, NE	Fall 2011
Mary Lanning Memorial Hospital	Bereavement follow-up	Hastings, NE	Fall 2005
Mourning Hope	Grief support	Lincoln, NE	2017–2018
Munroe-Meyer Institute	Safety and Netiquette Training in Social Networking	Omaha, NE	Fall 2011
Nebraska AIDS Project	HOPWA	Lincoln, NE	2017–2018
	Psychosocial support groups	Omaha, NE	Fall 2016
	Housing opportunities, outreach, and prevention education		Fall 2009
Nebraska Children's Home Society	Adoption	Omaha, NE	Spring 2014
Nebraska Children and Families Foundation	Project Everlast	Lincoln, NE	Fall 2010
Nebraska DHHS	Abuse and neglect hotline	Kearney, NE	Fall 2005

Agency	Program(s)	Location	Semester
Nebraska Domestic Violence Sexual Assault Coalition/ Rape Prevention Education	Project Response	Auburn, NE	Fall 2010
Nebraska Urban Indian Health Coalition	Transitional Inpatient substance abuse Behavioral health	Omaha, NE	2018–2019 2017–2018 Fall 2009
No More Empty Pots	Community Harvest Project Localize Truck Farm Omaha	Omaha, NE	2019–2020 2017–2018 Fall 2015
North Omaha Good News Bears	Tutoring	Omaha, NE	Fall 2007
Omaha Home for Boys	Independent Living Program	Omaha, NE	Fall 2008
Omaha Street School	Honesty, Understanding, Desire, Light Omaha Street School	Omaha, NE	2019–2020 Fall 2015
Omaha Veterans Admin. Medical Center	Psychosocial Residential Rehabilitation Treatment	Omaha, NE	Fall 2007
OMNI Behavioral Health	Foster care	Omaha, NE	Fall 2007
ONE Omaha	community, neighborhood services	Omaha, NE	2017–2018
Project Harmony	Family Advocates	Omaha, NE	Fall 2016
Radio Talking Book Service	radio program for visually impaired	Omaha, NE	2017–2018
Rape/Domestic Abuse Program	Batterers Intervention Program	North Platte, NE	2018-2019
Refugee Empowerment Center	cultural orientation program	Omaha, NE	2017–2018
Region 6 Behavioral Health	Community support	Omaha, NE	Fall 2009
RESPECT!	Educational theatre ( <i>Natalie the Net Nanny</i> )	Omaha, NE	Fall 2015
Ronald McDonald House	Hope and Healing Expansion	Omaha, NE	2018–2019
Royale Oaks Assisted Living	Residential	Omaha, NE	Fall 2008
Salvation Army	Emergency Community Support Transitional Residential Program	Omaha, NE	Fall 2010 Fall 2009
Sanford Health	Palliative care	Sioux Falls, SD	Fall 2010
Santa Monica	Halfway House	Omaha, NE	Fall 2007
Sarpy County CASA	CASA program	Papillion, NE	Spring 2013
Southwest Iowa Families	Batterers' Education Program	Clarinda, IA	Fall 2011
Spouse Abuse Sexual Assault Crisis Center	Advocate-Initiated Response protective orders	Hastings, NE	2019–2020 2018-2019
THRIVE Club	afterschool program for refugee children	Omaha, NE	2017–2018
Telecare Corporation	Recovery Center at Sarpy	Bellevue, NE	Fall 2010
UNO Recovery Community	recovery services	Omaha, NE	2018-2019
U.S. Air Force	Exceptional Family Member	Bellevue, NE	Fall 2016
Veterans Administration Health Systems	Psychiatric Residential Rehabilitation and Training	Omaha, NE	Fall 2010
Voices of Hope	teen healthy relationships class	Lincoln, NE	2018-2019
Youth Emergency Services	community outreach program	Omaha, NE	2018-2019
Youth Rehabilitation and Treatment Center	Mothers and Babies	Geneva, NE	Fall 2010

## MACRO COMMUNITY PRACTICE

**Dove's Nest**, nonprofit organization with 501(c)(3) status

*June 2009–present*

**CO-FOUNDER. (Board Member; past Board President)**

Mission: “Empower and equip faith communities to keep children and youth safe in their homes, churches, and communities.” Goals: Educate faith communities about child abuse and neglect, assist

faith communities in adopting child protection practices and policies, offer the *Circle of Grace* curriculum, and provide worship and other resources. Website: [www.DovesNest.net](http://www.DovesNest.net). Besides training and writing for Dove's Nest, I provide consulting to churches and conferences at critical points in ministry due to abuse or violence. I completed a multi-faceted impact study to celebrate our history and provide direction for our future.

**Conflict Management Support Team, Central Plains Mennonite Conference**

*November 2018–September 2019*

**Community practice with Amish, Old Order Mennonite, Holdeman.** *September 2014–present*

Spending considerable time engaging with communities, assessing need in regard to child and youth protection, building and mediating relationships with child protection professionals.

- Upstate New York (Medina, Herkimer, Penn Yan, Watertown, Malone, Potsdam) (June 2015, July 2015, July 2016, October 2016, May 2017, May 2019, September 2019).
- Grande Prairie, Alberta, Canada (October 2016).

**STEPs community partner gatherings**

*July 2014–present*

Facilitate quarterly gatherings of STEP's community partners for purposes of networking and resourcing.

**Hesston College, Hesston, KS**

*October 2016–October 2017*

**Facilitator, Task Force for Sexual Misconduct and Interpersonal Safety**

Appointed to lead task force to ensure best practices for private college campus on Title IX and broader safety issues. Selected task force members, determining the agenda and facilitating all meetings, advising the president and administrative council, collecting and analyzing secondary and primary data, and making recommendations.

**Mennonite Central Committee, *We Speak Out* initiative, Akron, PA**

*December 2016*

Invited to provide assist in reviewing primary data to make recommendations for resourcing faith communities on sexual violence.

**Bridge of Hope, Core 4 Innovation Team, PA.**

*December 2015–December 2016*

Invited to assist national nonprofit organization in re-visioning their mission (engaging faith communities in providing assistance with homeless families) and program services. Involved three weekend retreats, plus many conference calls and individual consulting and data work.

**Omaha program evaluator gatherings**

*January 2015–April 2017*

Facilitate monthly gatherings of Omaha program evaluators for purposes of networking and resourcing. Invite presenters.

**Strengthening Neighborhoods for Children**

*January 2005–April 2006*

Member and Data Analyst for the Advisory Board, funded by Nebraska Children & Families Foundation. Participated in multi-disciplinary task force to develop and implement research on the indicators of well-being of children in South Omaha. Participated in survey design. Developed the data entry process and supervised students in entering the data. Completed data analysis for use in adult and youth focus groups, and for use in the Foundation's determination of future grant funding.

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**OTHER PROFESSIONAL ACTIVITIES**

Editorial board member, *Journal of Amish & Plain Anabaptist Studies (JAPAS)*, May 2019–present.

Manuscript reviewer:

- *Journal of Amish & Plain Anabaptist Studies (JAPAS)*
- *Child Abuse & Neglect.*
- *Sage Open.* (inactive)
- *Social Work & Christianity.* (inactive)
- *American Journal of Evaluation.* (inactive)
- *Family and Community Ministries: Empowering through Faith.* (inactive)

Evaluation Committee, National Exchange Club Foundation for the Prevention of Child Abuse, July 2003–February 2010.

Board memberships:

- Dove’s Nest, Board Member, past Board President, 2009–present.
- Bridge of Hope National Board, January 2011–December 2013.
- Nebraska Children’s Home Society, Children and Family Center, Advisory Board, 2009–2012.

Training/conference attendance:

- Values-Based Leadership Program, Laurelville Mennonite Retreat Center, near Pittsburgh, PA (October 2017–February 2018). Five days, plus readings, assessments, and mentorship.
- Valued Leadership webinars (3), Mennonite Health Services (September–December 2016).
- STAR-Lite: Learning strategies for trauma awareness and resilience, Minnesota Peacebuilding Leadership Institute, Minneapolis, MN (one-day course, September 2016).
- Financial Management for Nonprofits (3-credit hour graduate course, public administration, Fall 2011).

Grant Reviewer for the U.S. Administration for Children and Families (ACF), Office of Planning, Research and Evaluation, Healthy Marriage Research Initiative, August 2005.

Panel Chairperson for the U.S. Administration for Children and Families (ACF), Office of Community Services, Compassion Capital Fund Targeted Capacity-Building Program Mini-Review, June–July 2005.

National Parent Aide Network Advisory Board, Secretary, and Region 4 representative, August 2003–December 2004.

Peer Reviewer for Standards of Operation and Practice, National Exchange Club Foundation for the Prevention of Child Abuse, October 2003.

**AWARDS:**

- Collaborator of the Year award with the Community Engagement and Outreach Core of the Great Plains IDEA-Clinical & Translational Research, October 2018.
- Nominated for UNO Outstanding Graduate Mentor Award, 2012, 2013, 2014, 2017.
- Featured in UNO 100 service-learning documentary, 2008.
- Nominated for UNO Faculty Service-Learning Award, 2008 and 2010.
- YWCA Omaha Volunteer Award, 2006.
- Nominated for Ernest A. Lynton Award for the Scholarship of Engagement, April 2007.

- Phi Alpha Social Work Honor Society, Iota Chapter, October 2002.
- *Who's Who* of Social Work, November 2002.

**MEMBERSHIP:**

- American Evaluation Association.
- Amish and Plain Anabaptist Studies Association.
- Community-Campus Partnerships for Health.
- Network for Social Work Managers.
- North American Association of Christians in Social Work (inactive).

6-19-2020