

NASW Salary Guidelines

SOCIAL WORK SALARIES ARE HIGHLY VARIABLE

Salaries can vary based on gender, level of social work degree, region of the country, the size of the caseload, the sector of employment and years of experience.

In addition, salaries also reflect the specific skills of a social worker, a position's responsibilities, an agency's

compensation ability and how much the social work role is valued by the employer. The tables below reflect suggested annual salary ranges for social workers. Actual salaries earned by social workers may be higher or lower.

YEARS OF EXPERIENCE

RECOMMENDED RANGES FOR MSWs

	LOW	MID	HIGH
LESS THAN 1 YEAR	\$43,253	\$50,753	\$58,253
1-4 YEARS	\$47,093	\$55,093	\$63,093
5-9 YEARS	\$53,375	\$61,875	\$70,375
10-19 YEARS	\$57,354	\$66,354	\$75,354
20 YEARS OR MORE	\$59,999	\$69,999	\$79,999

YEARS OF EXPERIENCE

RECOMMENDED RANGES FOR BSWs

	LOW	MID	HIGH
LESS THAN 1 YEAR	\$33,099	\$40,599	\$48,099
1-4 YEARS	\$39,412	\$45,162	\$50,912
5-9 YEARS	\$37,494	\$45,994	\$54,494
10-19 YEARS	\$41,716	\$50,716	\$59,716
20 YEARS OR MORE	\$44,132	\$54,132	\$64,132