

## **Anne N.M. Hobbs**

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University of Nebraska at Omaha ▪ School of Criminology and Criminal Justice

Juvenile Justice Institute

Community Engagement Center 6001 Dodge Street, Room 219B, Omaha, NE 68182

### **Education**

2011 Ph.D. Sociology — University of Nebraska - Lincoln

Dissertation: "Aversive Racism and Implicit Biases in Civil Rights Workers in the United States."

1994 J.D. — University of Nebraska College of Law, Nebraska.

1989 B.A. English, *Cum Laude* — University of San Francisco, California. Saint Ignatius Institute.

### **Areas of Specialization**

Reentry Policy ▪ Law and Legal Procedure ▪ Racial Inequality and Modern Racism ▪

Discrimination Law ▪ Juvenile Justice and System Reform

### **Courses Taught**

- International Criminal Justice – Service Learning, University of Nebraska Omaha
- Criminal Justice Applied Internship in Juvenile Justice, University of Nebraska Omaha
- Juvenile Reentry: Within the Facility, University of Nebraska Omaha
- Juvenile Reentry: In the Community, University of Nebraska Omaha
- Introduction to Criminal Justice, Zhejiang Police College, Hangzhou, China
- Criminal Procedure, University of Nebraska Omaha
- Women in Contemporary Society, University of Nebraska Lincoln
- Guest Lecturer in Equal Opportunity and Employment Law

### **Peer-Reviewed Publications**

**Hobbs, A.**, Dzieniszewska, M. (2021). The Juvenile Reentry Mentoring Project: Adaptations During COVID-19. *Białostockie Studia Prawnicze*. <https://DOI.org/10.15290/bsp.2021.26.06.08>

**Hobbs, A.**, Cienfuegos-Silvera, A., & Wylie, L.E. (2021). Variations in Victim Presence in Restorative Youth Conferencing Programs: The Use of Surrogate Victims Increases Reparation Completion. *Victims & Offenders*, 46(8), 1128–1147. DOI:[1177/0093854819859045](https://doi.org/10.1177/0093854819859045)

Wylie, L. E., Clinkinbeard, S. S., & **Hobbs, A.** (2019). The Application of Risk–Needs Programming in a Juvenile Diversion Program. *Criminal Justice and Behavior*, 46(8), 1128–1147. DOI:[1177/0093854819859045](https://doi.org/10.1177/0093854819859045)

**Hobbs, A.** (2019). “Employing an Intentional Mentoring Model for Delinquent Youth.” Conference publication presented at the University of New Mexico Mentoring Institute.

**Hobbs, A.,** Kotlaja, M. & Wylie, L. E. (2018). Absenteeism Interventions: An Approach for Common Definitions in Statewide Program Evaluations. *Justice Evaluation Journal*, 1:2, 215-232, DOI: [10.1080/24751979.2018.1517584](https://doi.org/10.1080/24751979.2018.1517584).

**Hobbs, A.,** Lee Wulf-Ludden, T., & Strawhun, J. (2013). "Assessing Youth Early in the Juvenile Justice System." Office of Juvenile Justice and Delinquency Prevention, *Journal of Juvenile Justice*. 3:1, 80-96.

Schneider, S. & **Hobbs, A.** (2007). "Making the Business Case for Diversity." *Nebraska Lawyer Magazine*.

### Technical Reports<sup>1</sup>

2022 Garman, J. **Hobbs, A.,** Steele, S. Wasserburger, E., Kotlaja, M., Lockee, A. *School Absenteeism Guidebook for Program Development and Cultural Components*.

2021 Wasserburger, E., Hobbs, A., Garman, J. *The Impact of COVID-19 on Community-based Juvenile Services Aid Programs*.

2021 **Hobbs, A.,** & Steele, S. *Hall County Detention Utilization Study, 2015-2020*.

2021 Wylie, L.E., Wasserburger, E., & **Hobbs, A.** Perceptions of Youth on Juvenile Diversion. Evidence-Based Practices Brief EB-NE Brief #6.

2020 Wylie, L.E., & **Hobbs, A.** *Nebraska's Community-based Aid Mental Health Services*, Evidence-based Nebraska Research Brief #3.

2020 Wylie, L.E., & **Hobbs, A.,** Coonfare, C. LR 405: The Feasibility of the Nebraska Juvenile Justice Information System.

2020 Wylie, L.E., Wasserburger, E., & **Hobbs, A.** *Evidence-based Nebraska: Crisis Response Programs*. Juvenile Justice Institute.

2020 Cienfuegos, A., **Hobbs, A.,** & Wylie, L.E. *Evidence-based Nebraska: Restorative Justice & Mediation Programs*. Juvenile Justice Institute.

2019 Wasserburger, E., Wylie, L., **Hobbs, A.** & Woodman, M. Annual Report 2019. *Triumphs and Challenges of the Evidence-based Nebraska Project and Examining Youth Served by Community-based Aid Programs Funded in FY 17 /16*.

2019 **Hobbs, A.,** Wylie, L., Wasserburger, E., Trost, K. and Woodman, M. *Evidence-based Nebraska - Preliminary Measures of Program Effectiveness*.

2019 Wylie, L., and **Hobbs, A.** *Evaluation of the Nebraska Legal Aid Juvenile Reentry Project*.

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<sup>1</sup> Technical Reports can be found at <https://www.jjinebraska.org/reports>

- 2019 **Hobbs, A.** *Revisiting Collective Impact in Connected Youth Initiatives.*
- 2018 **Hobbs, A.** *Detention Utilization in Lancaster County, 2018.*
- 2018 **Hobbs, A.** & Jensen, S. *The 2017 UNO Juvenile Justice Annual Report.*
- 2018 **Hobbs, A.,** & Geiken, C. *Prevalence of Violent Incidents in the Youth Rehabilitation and Treatment Center at Kearney.*
- 2018 **Hobbs, A.,** Wylie, L., & Geiken, C. *Measuring Collective Impact in the Nebraska Connected Youth Initiatives.*
- 2017 Wylie, L., Wasserburger, E., Jensen, S., Kaspar, V., and **Hobbs, A.** “Evidence-based Nebraska Annual Report FY 15-16.”
- 2017 Moore, S., Wylie, L., and **Hobbs, A.** *Evidence-based Nebraska: Nebraska Alternatives to Detention Programs 2015 to 2016.*
- 2016 Kotlaja, M., Wylie, L., **Hobbs, A.** *Evidence-based Nebraska: Nebraska Truancy and Absenteeism Programs 2015 to 2016.*
- 2016 Wylie, L., & **Hobbs, A.** *Evidence-based Nebraska: Nebraska Juvenile Diversion Programs 2012 to 2015.*
- 2016 Moore, S., & **Hobbs, A.** “Guardian Ad Litem.” In C. J. Schreck, M.J. Leiber, K. Welch, & H. Ventura Miller (Eds.), *Encyclopedia Of Juvenile Delinquency and Justice.* Wiley-Blackwell.
- 2016 Moore, S., & **Hobbs, A.** “Juvenile Justice Alternatives Initiative.” In C. J. Schreck, M.J. Leiber, K. Welch, & H. Ventura Miller (Eds.), *Encyclopedia Of Juvenile Delinquency and Justice.* Wiley-Blackwell.
- 2015 **Hobbs, A.,** Wylie, L., & Fousek, S. *Nebraska’s Strategic Plan for Victims and Survivors of Crime 2015 –2020.*
- 2015 **Hobbs, A.,** and Fousek, S. “State of Juvenile Justice 2014.” Report to the Nebraska Legislature.
- 2015 **Hobbs, A.** and Fousek, S. “The Lancaster County Reentry Project – Follow up Report.”
- 2015 Moore, S. and **Hobbs, A.** “Analysis of the Nebraska Intake Risk Assessment Instrument.” Nebraska Office of Juvenile Probation.
- 2014 **Hobbs, A.,** Fousek, S., and Lohman, W. “Analysis of Community-based Juvenile Services Aid.” Report to the Nebraska Legislature.
- 2014 Hoffman, A. and **Hobbs, A.** “Diversion in Nebraska. FY 2012/2013 Annual Report to the Governor and Nebraska Legislature.”

- 2013 Neeley, E., Herian, M. and **Hobbs, A.** “Kansas State DMC Assessment.”
- 2012 **Hobbs, A.**, Neeley, E., Behrens, C. and Wulf-Ludden, T. “Nebraska State DMC Assessment.” Nebraska Commission on Law Enforcement and Criminal Justice.
- 2011 **Hobbs, A.**, Kim, M. and Behrens, C. “Evaluation of Lancaster County Early Assessment Process.”
- 2010 **Hobbs, A.**, and Kim, M. “Evaluation of Lancaster County Early Assessment Process.”
- 2010 **Hobbs, A.**, Rogers, J. and Robinson, T. “Evaluation of Detention Alternatives.”
- 2010 Marshall, C., **Hobbs, A.**, Robinson, T., King, A. and Rogers, J. “Nebraska Trends in Juvenile Justice.”
- 2008 Buhl, L., and **Hobbs, A.** “Model EEO Policies for Nebraska Counties.”
- 2004 **Hobbs, A.** “Making a Firm Commitment: Diversity in Non-profit Agencies.”
- 2003 **Hobbs A.** “Lancaster County Youth Assessment Center – Process Evaluation.”
- 2003 **Hobbs, A.** “Lancaster County Juvenile Services Plan 2002-2005.”
- 2003 **Hobbs, A.** “Guidelines for the Graduated Sanctions Program in Lancaster County.”
- 2002 **Hobbs A.** “An Analysis of Female Juvenile Offenders in Lancaster County.”
- 2002 **Hobbs, A.** “Over-Representation of Minority Youth on Boarding Contracts and Office of Juvenile Justice Commitments.”
- 2002 **Hobbs, A.** “Trends in Lancaster County. Youth on Boarding Contracts and Office of Juvenile Justice Commitments.”

### **Grants and Contracts Awarded**

#### **Evaluating New Directions in Restorative Practices – \$99,992**

Funding Entity: Nebraska Office of Dispute Resolution

Office of Juvenile Justice Delinquency Prevention

PI: Anne Hobbs

Grant Period: TBD

Objective: Evaluate whether youth placed on a diversion program with restorative practices are more likely to complete diversion, and less likely to recidivate, than youth who complete standard diversion.

**Evaluation the One Heart Mentoring – \$48,109**

Funding Entity: Heart of a Champion

PI: Anne Hobbs

Grant Period: 1-1-22 to 12-31-23

Objective: Evaluate the impact mentoring has on youth in detention centers, as well as the impact on the reentry process.

**Evidence Based Nebraska – \$289,900**

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-21 to 6-30-22

Objective: Create a Guidebook on Best Practices in Attendance Interventions including specific recommendation regarding racially and culturally specific responsive programs.

**Detention Utilization in Hall County – \$9,284**

Funding Entity: Administrative Office of Probation

PI: Anne Hobbs

Grant Period: 4-1-21 to 8-30-21

Objective: Coordinate with Hall County officials and the Nebraska Juvenile Detention Alternatives Initiative (JDAI) to examine the utilization of juvenile detention in Hall County.

**Creighton University (NIH IDeA CTR pass-through) – \$17,037**

Funding Entity: National Institute of Health - Institutional Development Award Program

PIs: Anne Hobbs & Tara Richards

Grant Period: 7-1-21 to 6-30-22

Objective: Examine the intersectionality of domestic violence, eviction, and racial disparities in Douglas County. Work includes the creation of a dataset combining eviction data and criminal and family court case information.

**Nebraska's Compliance with OJJDP Core Requirements – \$368,225**

Funding Entity: OJJDP Non-participating States and Lancaster County

PI: Anne Hobbs

Grant Period: 1-1-21 to 12-31-23

Objective: Assist Nebraska come back into compliance with the Juvenile Justice & Delinquency Prevention Act, which will allow the state to access federal funding. To accomplish this, JJI will compile a Comprehensive Juvenile Services Plan, including assessment of minority representation and racial and ethnic disparity.

**Service Learning Course Development Recipient - \$2,500**

Funding Entity: University of Nebraska at Omaha, Service Learning Academy

PI: Anne Hobbs

Grant Period: 01-15-20 to 08-30-21

Objective: Develop a service learning course on International Criminal Justice. This service-learning course will combine classroom instruction with global relationships, and real world experiences.

**Evidence Based Nebraska – \$316,050**

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-20 to 6-30-21

Objective: Assist programs funded through the juvenile services grants to utilize research evidence. Created process for county strategic planning to be combined with grant applications. Examined disproportionate minority contact at the community level, to encourage communities

to be more responsive to racial and ethnic disparity.

**The Juvenile Reentry Project – \$121,357**

Funding Entity: The Sherwood Foundation

PI: Anne Hobbs

Grant Period: 1-1-20 to 12-31-22

Objective: Continue a service-learning project that matches college-age mentors to youth re-entering society. This project included training and implementing the Juvenile Reentry Mentoring model across four university campuses, as well as examining long term outcomes for both the system involved youth and the students who enroll in the course.

**Evidence Based Nebraska – \$316,050**

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-19 to 6-30-20

Objective: Examine effective measures for all programs funded through Nebraska Community-based Aid, and determine elements that contribute to the most effective juvenile (recidivism reducing) justice programs.

**The Juvenile Reentry Project – \$95,150**

Funding Entity: The Sherwood Foundation

PI: Anne Hobbs

Grant Period: 1-1-17 to 12-31-19

Objective: Implement a service-learning project that matches college-age mentors to youth re-entering society. This project included training and implementing the Juvenile Reentry Mentoring model across four university campuses.

**Evaluation of the Juvenile Reentry Project – \$47,500**

Funding Entity: Legal Aid of Nebraska

PI: Lindsey Wylie, Co-PI: Anne Hobbs

Grant Period: 10-1-17 to 9-30-19

Objective: Examine outcomes for youth whose juvenile records are sealed, compared to youth who do not have their record sealed. Administered the mentoring portion of the intervention and created curriculum for law students to mentor youth.

**Evidence Based Nebraska – \$306,500**

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-18 to 6-30-19

Objective: Evaluate and train programs funded through Nebraska Community-based Aid. Established common definitions, measures and program outcomes across 130 juvenile justice programs.

**Measuring Collective Impact in the Nebraska Connected Youth Initiatives – \$4,750**

Funding Entity: Nebraska Children and Families Foundation

PI: Anne Hobbs

Grant Period: 8-1-18 to 1-31-19

Objective: Measure and report on the strength and characteristics of the Connected Youth Initiatives teams, via survey (repeated prior study for comparison and percent change).

**Detention Utilization in Lancaster County – \$8,000**

Funding Entity: Administrative Office of Probation

PI: Anne Hobbs Grant Period: 11-1-17 to 6-30-18  
Objective: Work with the local detention facility and the National Juvenile Detention Alternatives Initiatives (JDAI) to study the utilization of juvenile detention in Lancaster County.

**Evidence Based Nebraska – \$322,500**

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-17 to 6-30-18

Objective: Provide technical assistance and training on implementing evidence-based practices across Nebraska. Conducted recidivism study of community-based aid funded programs.

**Measuring Collective Impact in the Nebraska Connected Youth Initiatives – \$4,705**

Funding Entity: Nebraska Children and Families Foundation

PI: Anne Hobbs

Grant Period: 1-1-17 to 12-31-18

Objective: Measure and report on the strength and characteristics of the Connected Youth Initiatives teams, via survey.

**Juvenile Detention Alternatives - \$20,594**

Funding Entity: Sarpy County, Nebraska

PI: Anne Hobbs

Grant Period: 8-15-14 to 6-30-17

Objective: Assist Juvenile Detention Alternatives Initiatives (JDAI) representatives in collecting reliable data and creating infographics on juvenile admissions to the Sarpy County Staff Secure facility.

**Evidence Based Nebraska – \$280,000**

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-16 to 6-30-17

Objective: Develop the Juvenile Case Management System, a statewide data collection system for programs funded by Nebraska's Community Based-Aid Juvenile Services Fund, and Juvenile Services Programs. Assisted over 230 juvenile justice programs and the Nebraska Crime Commission in developing outcomes measures, establishing concurrence on definitions, and providing statewide training.

**Nebraska's STOP Violence Against Women Implementation Plan: 2017-2020 -- \$7,000**

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 11-1-16 to 3-31-17

Objective: Assist the Nebraska Commission on Law Enforcement and Criminal Justice by conducting statewide focus groups and setting priorities for Nebraska's STOP/VAWA Implementation Plan.

**Nebraska's JAG/Byrne Strategic Plan – \$38,020**

Funding Entity: Nebraska Crime Commission

PI: Ryan Spohn/Co-PI:

Grant Period: 10-1-15 to 9-30-16

Objective: Assist the Nebraska Commission on Law Enforcement and Criminal Justice by conducting statewide focus groups regarding planning and use of Nebraska's JAG/Byrne funds.

**Evidence Based Nebraska – \$210,000**

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-15 to 6-30-16

Objective: Conceptualize and vision the Nebraska Juvenile Case Management System. Developed business rules and worked with programmers to create the system. Collected feedback from end users.

**Nebraska’s Victim Assistance Strategic Plan: 2015-2020 – \$30,000**

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 3-1-14 to 8-30-15

Objective: Assist the Nebraska Commission on Law Enforcement and Criminal Justice by conducting statewide focus groups regarding Nebraska’s assistance to victims of crime. Drafted the Strategic Plan for Nebraska.

**Evaluation of Nebraska Risk Assessment Instrument – \$10,000**

Funding Entity: Administrative Office of Probation

PI: Anne Hobbs

Grant Period: 11-1-14 to 6-30-15

Objective: Evaluate the extent that detention decisions made by probation intake officers match the recommendation of the Intake Screening Risk Assessment tool, and the factors that influence deviation from the tool.

**Nebraska’s Three-Year Juvenile Justice & Delinquency Prevention Plan – \$10,000**

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 12-1-14 to 4-30-15

Objective: Assist the Nebraska Commission on Law Enforcement and Criminal Justice by conducting statewide focus groups regarding Nebraska’s top juvenile justice priorities.

**Evidence Based Programs in Nebraska – \$106,570**

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-14 to 6-30-15

Objective: Assist the Nebraska Crime Commission in developing definitions and measurement of what it means to be evidence based in Nebraska. Perform site visits to determine the extent to which programs were implementing evidence based programming.

**Evidence Based Conference – \$5,000**

Funding Entity: Lancaster County, Nebraska

PI: Anne Hobbs

Grant Period: 8-1-14 to 12-31-14

Objective: Produce county-level data and presentations for conference attendees, to ensure that youth serving programs and policies are data driven.

**Justice by Geography – \$16,645**

Funding Entity: Nebraska Rural Futures Initiative

PI: Anne Hobbs

Grant Period: 7-1-14 to 12-31-16

Objective: Implement a service learning evaluation course that allowed undergraduate psychology students to assist rural juvenile justice programs by conducting program



evaluation and statistical analysis.

**Juvenile Reentry to Nebraska’s Rural Communities – \$25,000**

Funding Entity: Nebraska Rural Futures Initiative

PI: Anne Hobbs

Grant Period: 1-1-13 to 12-31-15

Objective: Implement a service-learning project that matches university students from rural areas of the state to youth re-entering rural communities in Nebraska.

**Lancaster County Reentry Project – \$389,057 (over four years)**

Funding Entity: Office of Juvenile Justice and Delinquency Prevention Second Chance Act, pass through Lancaster County, Nebraska

PI: Anne Hobbs

Grant Period: 1-1-12 to 12-31-15

Objective: Evaluate Lancaster County’s efforts to help youth successfully reenter the community after judicial commitment to a Nebraska Youth Rehabilitation Center.

**Nebraska Community-Based Aid – \$210,000 (3 contracts)**

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-10 to 8-30-13

Objective: Collaborate across Nebraska’s counties to create community-planning teams that made recommendations on juvenile services designed to prevent youth from being unnecessarily involved in the justice system.

**Juvenile Accountability and Training Initiative – \$203,607**

Funding Entity: Nebraska Crime Commission/ Juvenile Accountability Block Grant

PI: Anne Hobbs

Grant Period: 7-1-11 to 6-30-12

Objective: Conduct an Assessment of Disproportionate Minority Confinement in Nebraska for submission under the federal mandate. Conducted presentations, trainings and meetings with local jurisdictions to facilitate understanding of minority over representation in their region.

**Juvenile Diversion Case Management System – \$117,159 (over four contracts)**

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 1-1-10 to 6-30-13

Objective: Collaborate with UNO College of Information Science & Technology to create a secure, statewide diversion case management system. Conducted dozens of trainings to onboard county-level juvenile justice programs across Nebraska.

**Global Engagement**

Fulbright Scholar to Singapore

- Will conduct research on effective approaches to prisoner reentry based on Singapore’s success in disrupting criminal pathways. The Fulbright Program allows researchers to step out of our mindset and collaboratively work on the worlds most complicated problems. May 2022.

Singapore Breaking the Hurt Cycle Conference.

- Presented on the use of restorative practices in the U.S. juvenile justice system. Worked with

presenters across countries and disciplines to explore how restorative practices can create a more equitable, effective and just criminal justice system. November 2018.

Malaysia International Youth Dialogue, World Assembly of Youth.

- Facilitated dialogue with 160 youth from 43 nations to develop culturally responsive approaches to address juvenile delinquency. July 2017.

Zhejiang Police College Cadet Visit/ Sam Houston State University

- Organized a tour of local police department, correctional facilities, and participated in local cultural experiences, December 2014- January 2015.

Zhejiang Police College

- Taught American Criminal Justice and Criminal Procedure at the Zhejiang Police College, in Hangzhou, China. September 2013.

### **Conference Presentations**

Conference Presentation: *Examining the Efficacy of Juvenile Record Sealing Legislation*. Hobbs, A. and Steele, S. Academy of Criminal Justice Sciences. Las Vegas, NV. March 2022.

Conference Presentation: *Variations in Victim Presence in Restorative Youth Conferencing Programs: The Use of Surrogate Victims Increases Reparation Completion* The American Society of Criminology. Chicago, Illinois - November 2021.

Conference Presentation: *The Juvenile Reentry Project: Mentoring Incarcerated Youth*. The American Society of Criminology. San Francisco, California - November 2019.

Presentation: *Becoming a Fair and Effective Leader*. Hobbs, A., and Trooper K. Bell jointly presented at the Nebraska Juvenile Justice Association. Kearney, Nebraska. May 2021.

\* Invited Presentation: *Racial Disparity in Nebraska's Counties: What Can YOU do about it?* Hobbs, A., Wylie, L., and Miles Steffens, M. jointly presented at the Nebraska Juvenile Justice Association. Kearney, Nebraska. May 2021.

\*Invited Presentation: *RED Live Series: Speaking Truth to Power: Douglas County – Virtual Event*. December 2020.

\*Invited Presentation: *Streamlining Community-based Aid and the Grant Application Process*. Nebraska Children's Commission, Juvenile Services Subcommittee. October 2020.

Presentation: *Juvenile Reentry in the Face of COVID*. Coalition of Urban and Metropolitan Universities (revised format to an online conference due to COVID-19.) October 2020.

\*Invited Presentation: *Academy in Action: Policing & Racism*. Sociology graduate students, University of Nebraska-Lincoln. Nebraska – Virtual Event. October 2020.

\*Invited Presentation: *Evidence Informed Practice in Juvenile Justice*. Our Town – Our Kids Spring Summit, Kansas (revised format to an online conference due to COVID-19) April and May 2020.

\*Invited Presentation: *Understanding Juvenile Court*. English as a Second Language (ESL) University of Nebraska, Lincoln, Nebraska - November 2019.

Conference Presentation: *The Juvenile Reentry Project: Mentoring Incarcerated Youth*. The American Society of Criminology. San Francisco, California - November 2019.

Conference [Paper] Presentation: *The Juvenile Reentry Project*. Presented at 2019 Mentoring Conference: Toward the Science of Mentoring, The University of New Mexico, Albuquerque, New Mexico - October 2019.

Conference Presentation: *Restorative Practice – Casting a Wider Net than Restorative Justice & Evidence-Based Nebraska – What Works?* Nebraska Juvenile Justice Association. Kearney, Nebraska. May 2019 and Douglas County Juvenile Justice Service Providers - October 2019.

Conference Presentation: *Understanding Program Outcomes and Effective Measures*. Hobbs, A., and Wylie, L., jointly presented at 2019 CIP Children's Summit: Progress Through Prevention, The Nebraska Court Improvement Project, Kearney, Nebraska - September 2019.

Conference Presentation: *Evidence-based Nebraska- What Works?"* Hobbs, A., Wylie Larson, L., jointly presented at 2019 NJJA Conference, Nebraska Juvenile Justice Association, Kearney, Nebraska - May 2019.

Co-facilitator: *Annual NJJA Youth Day*. Davis, H., Blakely, C., Hobbs, A., co-facilitated the 2019 NJJA Youth Conference, Nebraska Juvenile Justice Association, Kearney, Nebraska - May 2019.

\*Keynote: *Our Journey with Hope*. Presented at Annual Fundraiser, Hope Spoke, Lincoln, Nebraska - April 2019.

\*Invited Presentation: *Sociology in Action*. Sociology graduate students, University of Nebraska-Lincoln. Nebraska - March 2019.

Conference Presentation: *Sealing Juvenile Records: Evaluating Juveniles' Legal Knowledge and Experiences, and Observing Proprietary Objections*. Geiken, C., Wylie Larson, L., Hobbs, A., presented at American Psychology-Law Society, Portland, Oregon - March 2019.

Invited Presentation: *The American Juvenile Justice System*. English as a Second Language (ESL) University of Nebraska, Lincoln, Nebraska -February 2019.

\*Invited Presentation. *Restorative Practices as a Developmental Approach to Juvenile Justice*. Building Connected Communities: A Restorative Movement to Break the Hurt Cycle.” Singapore - November 2018.

\*Invited Presentation. *The Use of Detention in Lancaster County*. Annie E. Casey Site Kickoff. Lincoln,

Nebraska - May 2018.

Conference Presentation: *Sealing Juvenile Records: Intent vs. Practice*. Wylie L., and Hobbs, A., presented to the Nebraska Juvenile Justice Association. Kearney, Nebraska - May 2018.

\*Invited Panelist. *International Views and Approaches to Alternatives to Detention*. 17<sup>th</sup> Annual World Assembly of Youth, Melaka, Malaysia - July 2017.

\*Invited Presentation. *Evidence-Based Practices: Therapeutic vs. Control Treatment Philosophies*. Omaha, Nebraska - July 2017.

Presentation: *Juvenile Reentry into the Community & Evidence of "What Works"* Nebraska State Bar Association. Lincoln, Nebraska - July 2017.

Facilitator: Annual Meeting of Nebraska's Juvenile Diversion Programs. Kearney, Nebraska - May 2017.

Thematic Panel: *Statewide Data Collection of Evidence Based Programs: The Process, Analysis and Evaluation Efforts*. S. Moore and Hobbs, A. The American Society of Criminology. New Orleans, Louisiana - November 2016.

\*Invited Presentation: *Evidence-based Nebraska: Translating Research into Effective Juvenile Justice Practice*. Nebraska Community-based Aid Conference, Lincoln, Nebraska - October 2016.

Presentation: *Measuring Whether Programs Are Evidence-based in Nebraska*. Children's Summit, Kearney, Nebraska- September 2016.

Joint Presentation: *Risk Assessment Instrument Overrides to Detention: Attribution Theory and Intake Officer Decisions*. Moore, S. and Hobbs, A. Academy of Criminal Justice Sciences. Denver, Colorado - April 2016.

Joint Presentation: *Preparing Juvenile Justice Professionals for the Reality of their Profession*. Hobbs, A and Campbell, J. 22nd National Symposium on Juvenile Services. Denver, Colorado - March 2016.

Presentation: *Racial Profiling in Nebraska? Using Data to Ensure Equity in our Juvenile Justice System*. OLLI Course at University of Nebraska Lincoln, Nebraska - June 2015.

\*Invited Presentation: *Using Data to Determine Whether You Need More Services*. Hobbs, A. and Wiener, R. Nebraska Community-based Aid and Juvenile Justice Conference. Lincoln, Nebraska- October 2014.

Joint Presentation: *Service Learning in Criminal Justice: Focus on Juvenile Reentry*. Campbell,

J. and Hobbs, A. Heartland Campus Compact Conference. Lincoln, Nebraska - October 2014.

\*Invited Presentation: *Defining Evidence Based in Nebraska*. Hobbs A. and Wiener, R. Juvenile Services Committee, Subcommittee of the Nebraska Children's Commission. Lincoln, Nebraska - September 2014.

Presentation: *Using Data to Ensure Equity in our Juvenile Justice System*. Hobbs, A. and Miles-Steffens, M. Race Matters: Putting Race on the Table. Omaha, Nebraska - July 2014.

\*Discussant Role: *Can Evaluation Research Answer Fundamental Sociological Questions?* Midwest Sociological Meeting. Omaha, Nebraska - April 2014.

Conference Presentation: *Service Learning in Criminal Justice - Two Innovative Projects*. Campbell, J. and Hobbs, A. Academy of Criminal Justice Sciences Annual Meeting. Philadelphia, Pennsylvania - February 2014.

Paper Presentation: *Assessing Youth Early in the Juvenile Justice System*. Hobbs, A. and Wulf-Ludden, T. American Society of Criminology Annual Conference. Atlanta, Georgia - November 2013.

\*Keynote: *Improving Racial Fairness in our Juvenile Court System through Applied Sociology*. Alpha Upsilon Chapter of Alpha Kappa Delta Honors Ceremony. State University of New York – Utica, New York - March 2013.

Poster Presentation: *Evaluation of the Lancaster County Truancy Diversion Program*. Hobbs A. and Behrens, C. Nebraska Juvenile Justice Association - May 2013.

\*Presentation: *Sudanese Experiences in the Juvenile Court System*. Annual Conference of the National Consortium on Racial and Ethnic Fairness in the Courts. Hobbs, A. and Willis, M. Omaha, Nebraska - May 2012.

Moderator: *Working with the EEOC to End Discrimination*. Reflecting and Re-imagining. Sociologists for Women in Society. San Antonio, Texas - Winter Meeting 2011.

Paper Presentation: *Mechanisms of Inequality—Implicit Bias and Aversive Racism in Civil Rights*. Global Studies Annual Conference. Omaha, Nebraska - October 2010.

Paper Presentation: *How Implicit Bias Operates in Juvenile Justice*. Heartland Juvenile Justice Association. Omaha, Nebraska - April 2010.

\*Presentation: *Best Practices for Employers*. Safety University. Omaha, NE. September 2007.

Paper Presentation: *The Effect of Divorcing on Perceived Sacredness of Marriage*. National Council on Family Relations Annual Conference. Pittsburgh, Pennsylvania - November 2007.

\*Keynote: *How Housing Discrimination Overlaps with Immigration and Rural Concerns*. Lincoln Commission on Human Rights, Fair Housing Conference. Lincoln, Nebraska - May 2007.

\**Nebraska Equal Opportunity Commission- Programs for Technical Assistance* offered quarterly across the state of Nebraska. Topics include fair employment practices, public accommodation, fair housing and recent legal cases and legislation. 2006-2009.

\**The Open World Program* – Presentation on women’s legal rights and discrimination in America to Russian delegates. Lincoln, Nebraska – September 2006.

\*Keynote: *A History of Fair Employment Practices*. Annual Baird Holm Labor Law Forum. Omaha, Nebraska -2006.

\*Keynote: *A History of Fair Housing*. Lincoln Relators Association. Lincoln, Nebraska - April 2006.

\* Presentation: *Obstacles Hindering the Nebraska Fair Housing Act*, for professionals at the Nebraska Builders Association. Kearney, Nebraska - 2005.

\*Presentation: “*Disproportionate Minority Confinement in the Courtroom – Diversity Training*,” presented to Nebraska Juvenile Judges at the Annual Judiciary Training. Omaha, Nebraska – October 2005.

Presentation: “*Working with Special Populations*.” The Juvenile Diversion Conference ‘Providing a Positive Alternative.’ Kearney, Nebraska – May 2004.

\*Presentation: *The Federal Mandate Requiring Disproportionate Minority Confinement, Research and Education*. The Nebraska Crime Commission Law Enforcement and Training Center.” Grand Island, Nebraska - November 2003.

### **Invited Testimony to the Nebraska Legislature**

*LB537* testimony in opposition to housing youth under 14 at the YRTC, or under 12 in a detention center. February 5, 2021.

*LB568* testimony in support of taking truancy and excessive absenteeism out of the juvenile justice system. February 5, 2021.

*LB201* letter in support case processing standards, examining transfer processes. February 5, 2021

*LB1169* testimony on the benefits of developing an integrated juvenile justice dataset, incorporating data across multiple system points. February 6, 2020.

*LB1172* testimony on the importance of conducting a needs analysis of Nebraska’s Youth Rehabilitation & Treatment Centers. February 6, 2020.

*LB354* testimony on statutory reform that would improve sealing of juvenile records. Presented data on the process and shortcomings of “automatic” sealing provisions. January 31, 2019.

*LB523* testimony submitted on the need for laws protecting children who have reached eighteen years of age but are still deemed minors. February 2018.

*LB670* testimony in support of requiring every county that receive community-based aid funding to examine disproportionate minority contacts within the juvenile system. February 2018.

### **Certifications and Trainings**

Center for Juvenile Justice Reform – Georgetown University Fellows Reunion. What Does a Well-Designed Diversion Program Look Like in Practice? August 2020.

Reducing Racial Disparity in Juvenile Detention. Opal West. July 22, 2020.

TEI: The Evaluators Institute – Claremont Evaluation Center. Claremont Graduate University. Social & Organizational Network Analysis July 20-21, 2020.

TEI: The Evaluators Institute – Washington D.C. Introduction to Cost Benefit Analysis and Cost Effectiveness. July 2015.

TEI: The Evaluators Institute – Washington D.C. Applied Regression Analysis for Evaluators. July 2015.

2014 Certificate. Center for Juvenile Justice Reform – Georgetown University. *Ensuring Equity to Juvenile Diversion in Nebraska*. Washington, D.C.

2010 Sociologists for Women in Society, *Left Coast Feminisms: Reimagining Borders, Bodies, and Law*. Winter meeting, Santa Barbara, CA.

2008 Fair Housing and Equal Opportunity Commission, Public Hearing. Boston, MA.

2008 International Association of Official Human Rights Agencies and National Association of Human Rights Workers. Detroit, MI.

2008 Housing and Urban Development, *On the Sunlit Path 2008 Policy Conference*. Atlanta Georgia.

Equal Employment Opportunity Commission Director’s Conference. 2009 in Atlanta, GA. 2008 in Los Angeles, CA. 2007 in Memphis, TN. 2006 in Miami, FL. 2007-2010 Nebraska Bar Association and Creighton University. Legal Diversity Summit. Omaha, NE.

2006 National Association of Commissions for Women. *Making it Real: Respect – Equality-*

*Leadership-Achievement*. July 19, 2006. Lincoln, Nebraska.

2006 Housing and Urban Development, *It's Not an Option -It's the Law*. 2006 Policy Conference. Anaheim, CA.

2006 John Marshall Law School Intensive Trial Skills Training for Fair Housing Litigators. Chicago, IL.

2005 Midwest Sociological Society Annual Meeting. Minneapolis, MN.

2004 Citi Certification (Research Ethics for Studies Involving Human Participants). Certification updated January 2008, 2019.

### **Professional Employment Experience**

2009–Present Director of the Juvenile Justice Institute/ Special Appointment Faculty.

- Duties include managing and supervising the Juvenile Justice Institute, a policy-and research institute within the University of Nebraska at Omaha, School of Criminology and Criminal Justice. Duties also include recommending evidence-based justice models to state legislators, training on evidence-based models, conducting program evaluations on a contractual basis, supervision of graduate and undergraduate students, and writing state, federal and foundation grants.

2005–2009 Executive Director of the Nebraska Equal Opportunity Commission.

- Duties included managing federal contracts for investigation of charges of illegal discrimination in employment, housing, and other civil rights laws. Responsibilities included the facilitation and management of a multimillion-dollar budget, and supervision of a staff of 40 investigators. Other vital duties included statewide education and outreach on best practices in employment and housing. Day to day tasks included administrative legal tasks like working with hearing officers, conducting legal analysis, writing briefs memos.

2000–2005 President of Connecting Data, Inc.

- Contracts included serving as the Disproportionate Minority Confinement (DMC) Coordinator for the State of Nebraska; the Juvenile Justice Coordinator for Lancaster County and the Project Director of *Try Another Way*, a gender-specific program for girls involved in the juvenile justice system. Other duties included assisting non- profit agencies with research, program evaluation, grant writing, database design, and making recommendations for ethnical research designs.

1997–2001 Cedars Youth Services  
Director of Juvenile Diversion Services

- Duties included drafting the juvenile diversion eligibility guidelines, grant writing, database design and maintenance for instant retrieval of referral data. Duties also included the day management of the Juvenile Diversion and Teen Court programs, grant reporting, conducting presentations for local conferences and hiring, training, and supervising juvenile diversion staff.



1995–1997 Cedars Youth Services  
Director the Residential Treatment Center

- Ensured treatment needs were met for youth with serious mental health needs, hired, trained, and supervised a staff of fifteen and facilitated multidisciplinary team meetings.

1996–1997 Taylor & Wild Law Offices  
Attorney

- Met with clients, prepared petitions, researched legal issues and points of law, appeared in court and drafted divorce agreements and settlements.

1993 Lancaster County Attorney’s Office  
Certified Senior Law Clerk (Fall Internship)

- Completed trial preparation tasks, researched and litigated misdemeanor criminal cases

### **Awards and Honors**

2021-2022 U.S. Fulbright Scholar Award to Singapore. International Education’s Council for International Exchange of Scholars (IIE/CIES).

2021 Excellence in Mentoring Awards - Advocate of the Year.

2020 Alternate U.S. Fulbright Scholar Award to Singapore. International Education’s Council for International Exchange of Scholars (IIE/CIES).

2018 Top finalist for University of Nebraska Presidential Excellence Award. This award honors faculty members who extend their academic expertise beyond the boundaries of the university, in ways that enrich the broader community.

2014 Communities of Practice recipient (in conjunction with R. Spohn, A. Fruhling and R. Weiner). Involved faculty from multiple disciplines that collaboratively explore new models of practice with the goal of teaching or research excellence.

2010 Alice Howard Award. University of Nebraska, Department of Sociology.

1992 Best Paper Women and the Law. University of Nebraska College of Law.

### **Professional Service Experience**

2022-Present Restorative Justice Research Community

2021 University of Nebraska Brennen Labor Institute Search Committee

2019-Present Member of the Advisory Board: Lutheran Community Care Services, Singapore

- 2019-2021 Juvenile Justice Cross Disability Task Force Member –Lincoln, NE.
- 2020 –2021 Member of the Board: Christian Heritage Foster Care
- 2020-2020 Restorative Justice Ethical Standards Subcommittee
- 2018-2019 Mission Youth Advisory Board – Atlanta, GA.
- 2014-2021 Nebraska Juvenile Justice Association – Board Member
- 2012-Present Governor appointment to the Juvenile Detention Alternatives Initiative (JDAI) Committee through Annie E. Casey Foundation (AECF)  
Nebraska Executive Team (2018- present)  
Co-Chair of Racial and Ethnic Disparity Initiative (2020)
- 2016- Present Academy of Criminal Justice Sciences-- Executive Counselor, Juvenile Justice Section (2016-2019). Restorative & Community Justice Section of ACJS
- 2013-2018 Community Planning Advisory Subcommittee of the Nebraska Juvenile Justice Coalition
- 2012-2017 Governor appointment to the Office of Juvenile Services Subcommittee of the Nebraska Children’s Commission
- 2005-2016 Appointment to the Minority & Justice Task Force by the Nebraska Supreme Court.
- 2013-2016 Juvenile Diversion Subcommittee of the Nebraska Juvenile Justice
- 2008 Client Counseling Competition, UNL College of Law, Judge
- 2007 Juvenile Court Judicial Nomination Commission, Alternate
- 2006-2009 Nebraska RELATORS Diversity Committee, Ex-Officio
- 2006-2008 Nebraska Women’s Commission, Chair, Employment and Income Security Committee
- 2000-2004 Lancaster County Juvenile Justice Review Committee
- 2000-2001 CASA for Lancaster County, Board of Directors
- 2000-2002 Juvenile Probation, Detention & Diversion Task Force Governor’s Advisory Committee
- 2001 Lincoln Police Department Citizen Academy

**Professional Affiliations**

Academy of Criminal Justice Sciences member (2015 to present)

American Society of Criminology (2010 to present)

Nebraska Bar Association/American Bar Association (1996 to present)

American Sociological Association (2004 to 2005, 2007)

Sociologists for Women in Society - Discrimination Committee (2010 to 2011)

### **Personal Service & Grants**

2020 – Thrivent Action Teams -\$250: “Christmas Bells: Enhancing Music Education”

2019 – Thrivent Action Teams -\$250: “Bringing Christmas to Youth in Detention”

2018 – Thrivent Action Teams -\$250: “Positive Cultural Identity through Appearance”

2016 – Thrivent Action Teams -\$250: “Christmas Gifts for Elderly Citizens”

2016 – Thrivent Action Teams -\$250: “Scrapbooks for Children in Foster Care”

2012-2020 - Christian Heritage Foster Parent Board, Lincoln, NE

2009-2017 – Saint Mary’s Godteen Program Coordinator, Denton, NE

2010-2012 – Sunnyside Cemetery Board, Denton Community, Denton, NE

2014 – Mission Youth Mission Trip to Haiti, Gonaive, Haiti

2008-2016 – Lincoln Spring Classic Speech and Debate Tournament, Judge, Lincoln, NE

1989 – Covenant House of Alaska, Anchorage, AK

1987 – Missionaries of Charity, Harlem, NY