



Dr. Deborah Circo is an Assistant Professor in the Grace Abbott School of Social Work at the University of Nebraska and a nationally recognized leader in online education, program development, and applied research. With over \$3 million in successful grant funding, she brings deep expertise in designing and leading high-quality distance education programs at the Master's and Doctoral levels. Her research focuses on workplace violence, including bullying, harassment, and sexual abuse, with a commitment to addressing these issues through education, policy, and systemic change. Her additional specialties include adult learning, instructional design, grant writing and review, and the development of public-private research and evaluation collaborations. She is passionate about fostering inclusive, collaborative environments grounded in respect, teamwork, and a shared commitment to academic and social impact.