

Anne N.M. Hobbs

ahobbs@unomaha.edu ▪ (402) 321-6697

University of Nebraska at Omaha ▪ School of Criminology and Criminal Justice

Juvenile Justice Institute

Community Engagement Center 6001 Dodge Street, Room 219B, Omaha, NE 68182

Education

2011 Ph.D. Sociology — University of Nebraska - Lincoln

Dissertation: "Aversive Racism and Implicit Biases in Civil Rights Workers in the United States"

1994 J.D. — University of Nebraska College of Law, Nebraska

1989 B.A. English, *Cum Laude* — University of San Francisco, California. Saint Ignatius Institute

Areas of Specialization

Juvenile Justice System ▪ Restorative Justice & System Reform ▪ Reentry Policy ▪ Racial Inequality and Implicit Bias ▪ Anti-discrimination Administrative Law ▪ International Law

Courses Taught

- Juvenile Delinquency, University of Nebraska Lincoln
- International Criminal Justice – Service Learning, University of Nebraska
- Criminal Justice Applied Internship in Juvenile Justice, University of Nebraska Omaha
- Juvenile Reentry: Within the Facility, University of Nebraska Omaha
- Juvenile Reentry: Returning Home, University of Nebraska Omaha
- Introduction to Criminal Justice, Zhejiang Police College, Hangzhou, China
- Criminal Procedure, University of Nebraska Omaha
- Women in Contemporary Society, University of Nebraska Lincoln
- Guest Lecturer in Equal Opportunity and Employment Law

Peer-Reviewed Publications

Goldsmith, M., Gildea, B., Richards, T., Roley-Roberts M.E., Greenberg, P. & **Hobbs, A.** An Exploratory Analysis of Domestic and Intimate Partner Violence Victimization Among Persons Experiencing Eviction (under review VAW-23-01-0035 Violence Against Women.)

Steele, S. & **Hobbs, A.** Objections to Sealing Juvenile Records: County Attorneys' Arguments in Court for Maintaining a Youth's Juvenile Record (2022). *Crime & Delinquency* (under review)

Hobbs, A., Dzieniszewska, M. (2021). The Juvenile Reentry Mentoring Project: Adaptations During COVID-19. *Białostockie Studia Prawnicze*. <https://DOI.org/10.15290/bsp.2021.26.06.08>

Hobbs, A., Cienfuegos-Silvera, A., & Wylie, L.E. (2021). Variations in Victim Presence in

Restorative Youth Conferencing Programs: The Use of Surrogate Victims Increases Reparation Completion. *Victims & Offenders*, 46(8), 1128–1147. DOI:[1177/0093854819859045](https://doi.org/10.1177/0093854819859045)

Wylie, L. E., Clinkinbeard, S. S., & **Hobbs, A.** (2019). The Application of Risk–Needs Programming in a Juvenile Diversion Program. *Criminal Justice and Behavior*, 46(8), 1128–1147. DOI:[1177/0093854819859045](https://doi.org/10.1177/0093854819859045)

Hobbs, A. (2019). “Employing an Intentional Mentoring Model for Delinquent Youth.” Conference publication presented at the University of New Mexico Mentoring Institute.

Hobbs, A., Kotlaja, M. & Wylie, L. E. (2018). Absenteeism Interventions: An Approach for Common Definitions in Statewide Program Evaluations. *Justice Evaluation Journal*, 1:2, 215-232, DOI: [10.1080/24751979.2018.1517584](https://doi.org/10.1080/24751979.2018.1517584).

Hobbs, A., Lee Wulf-Ludden, T., & Strawhun, J. (2013). “Assessing Youth Early in the Juvenile Justice System.” Office of Juvenile Justice and Delinquency Prevention, *Journal of Juvenile Justice*. 3:1, 80-96.

Schneider, S. & **Hobbs, A.** (2007). “Making the Business Case for Diversity.” *Nebraska Lawyer Magazine*.

Textbooks and Encyclopedia Entries

Miles-Steffens, **M.**, **Hobbs, A.**, Riley, K., Cienfuegos-Silvera, A. (2023). “Connecting Legislative Authority to Implementation of Restorative Justice in Nebraska.” In C. J. Schreck, M.J. Leiber, K. Welch, & H. Ventura Miller (Eds.), *The International Encyclopaedia of Restorative Justice- North American Volume*. (Submitted)

Hobbs, A. & Miles-Steffens, M., (2022). Reforming the Juvenile Justice System: Be the Change. Preliminary Edition. Kendall Hunt Publishing Company, Dubuque, IA.

Moore, S., & **Hobbs, A.** (2016). “Guardian Ad Litem.” In C. J. Schreck, M.J. Leiber, K. Welch, & H. Ventura Miller (Eds.), *Encyclopedia of Juvenile Delinquency and Justice*. Wiley-Blackwell.

Moore, S., & **Hobbs, A.** (2016). “Juvenile Justice Alternatives Initiative.” In C. J. Schreck, M.J. Leiber, K. Welch, & H. Ventura Miller (Eds.), *Encyclopedia of Juvenile Delinquency and Justice*. Wiley-Blackwell.

Technical Reports and Research Briefs¹

2022 Garman, J. **Hobbs, A.**, Wasserburger, E., Blair, K. *Evidence-based Nebraska: Annual Report 2020-2022: Evidence-based Nebraska Pre and Post Assessment Tool*.

2022 Garman, J. **Hobbs, A.**, Wasserburger. *Evidence-based Nebraska: Family Support FY 2017-2021*.

¹ Reports can be found at <https://www.jjinebraska.org/reports>

2022 Garman, J. **Hobbs, A.**, Steele, S. Wasserburger, E., Kotlaja, M., Lockee, A. *Evidence-based Nebraska: School Absenteeism Guidebook for Program Development and Cultural Components.*

2021 Wasserburger, E., **Hobbs, A.**, Garman, J. *The Impact of COVID-19 on Community-based Juvenile Services Aid Programs.*

2021 **Hobbs, A.**, & Steele, S. *Hall County Detention Utilization Study, 2015-2020.*

2021 Wylie, L.E., Wasserburger, E., & **Hobbs, A.** Perceptions of Youth on Juvenile Diversion. Evidence-Based Practices Brief EB-NE Brief #6.

2020 Wylie, L.E., & **Hobbs, A.** *Nebraska's Community-based Aid Mental Health Services*, Evidence-based Nebraska Research Brief #3.

2020 Wylie, L.E., & **Hobbs, A.**, Coonfare, C. LR 405: The Feasibility of the Nebraska Juvenile Justice Information System.

2020 Wylie, L.E., Wasserburger, E., & **Hobbs, A.** *Evidence-based Nebraska: Crisis Response Programs.* Juvenile Justice Institute.

2020 Cienfuegos, A., **Hobbs, A.**, & Wylie, L.E. *Evidence-based Nebraska: Restorative Justice & Mediation Programs.* Juvenile Justice Institute.

2019 Wasserburger, E., Wylie, L., **Hobbs, A.** & Woodman, M. *Evidence-based Nebraska: Annual Report 2019. Triumphs and Challenges of the Evidence-based Nebraska Project and Examining Youth Served by Community-based Aid Programs Funded in FY 17 /16.*

2019 **Hobbs, A.**, Wylie, L., Wasserburger, E., Trost, K. and Woodman, M. *Evidence-based Nebraska - Preliminary Measures of Program Effectiveness.*

2019 Wylie, L., and **Hobbs, A.** *Evaluation of the Nebraska Legal Aid Juvenile Reentry Project.*

2019 **Hobbs, A.** *Revisiting Collective Impact in Connected Youth Initiatives.*

2018 **Hobbs, A.** *Detention Utilization in Lancaster County, 2018.*

2018 **Hobbs, A.** & Jensen, S. *The 2017 UNO Juvenile Justice Annual Report.*

2018 **Hobbs, A.**, & Geiken, C. *Prevalence of Violent Incidents in the Youth Rehabilitation and Treatment Center at Kearney.*

2018 **Hobbs, A.**, Wylie, L., & Geiken, C. *Measuring Collective Impact in the Nebraska Connected Youth Initiatives.*

2017 Wylie, L., Wasserburger, E., Jensen, S., Kaspar, V., and **Hobbs, A.** "Evidence-based Nebraska Annual Report FY 15-16."

2017 Moore, S., Wylie, L., and **Hobbs, A.** *Evidence-based Nebraska: Nebraska Alternatives to Detention Programs 2015 to 2016.*

2016 Kotlaja, M., Wylie, L., **Hobbs, A.** *Evidence-based Nebraska: Nebraska Truancy and Absenteeism Programs 2015 to 2016.*

2016 Wylie, L., & **Hobbs, A.** *Evidence-based Nebraska: Nebraska Juvenile Diversion Programs 2012 to 2015.*

2015 **Hobbs, A.**, Wylie, L., & Fousek, S. *Nebraska's Strategic Plan for Victims and Survivors of Crime 2015 –2020.*

2015 **Hobbs, A.**, and Fousek, S. "State of Juvenile Justice 2014." Report to the Nebraska Legislature.

2015 **Hobbs, A.** and Fousek, S. "The Lancaster County Reentry Project – Follow up Report."

2015 Moore, S. and **Hobbs, A.** "Analysis of the Nebraska Intake Risk Assessment Instrument." Nebraska Office of Juvenile Probation.

2014 Weiner, R. **Hobbs, A.**, and Spohn, R. "Evidence-Based practice in Juvenile Justice: Nebraska White Paper."

2014 **Hobbs, A.**, Fousek, S., and Lohman, W. "Analysis of Community-based Juvenile Services Aid." Report to the Nebraska Legislature.

2014 Hoffman, A. and **Hobbs, A.** "Diversion in Nebraska. FY 2012/2013 Annual Report to the Governor and Nebraska Legislature."

2014 **Hobbs, A.** Spohn, R., Strawhun, J., Wulf-Ludden, T, Peterson, J, and Fousek, S. "The Lancaster County Juvenile Reentry Project."

2013 Neeley, E., Herian, M. and **Hobbs, A.** "Kansas State DMC Assessment."

2012 **Hobbs, A.**, Neeley, E., Behrens, C. and Wulf-Ludden, T. "Nebraska State DMC Assessment." Nebraska Commission on Law Enforcement and Criminal Justice.

2011 **Hobbs, A.**, Kim, M. and Behrens, C. "Evaluation of Lancaster County Early Assessment Process."

2010 **Hobbs, A.**, and Kim, M. "Evaluation of Lancaster County Early Assessment Process."

2010 **Hobbs, A.**, Rogers, J. and Robinson, T. "Evaluation of Detention Alternatives."

2010 Marshall, C., **Hobbs, A.**, Robinson, T., King, A. and Rogers, J. "Nebraska Trends in Juvenile Justice."

2008 Buhl, L., and **Hobbs, A.** “Model EEO Policies for Nebraska Counties.”

2004 **Hobbs, A.** “Making a Firm Commitment: Diversity in Non-profit Agencies.”

2003 **Hobbs A.** “Lancaster County Youth Assessment Center – Process Evaluation.”

2003 **Hobbs, A.** “Lancaster County Juvenile Services Plan 2002-2005.”

2003 **Hobbs, A.** “Guidelines for the Graduated Sanctions Program in Lancaster County.”

2002 **Hobbs A.** “An Analysis of Female Juvenile Offenders in Lancaster County.”

2002 **Hobbs, A.** “Over-Representation of Minority Youth on Boarding Contracts and Office of Juvenile Justice Commitments.”

2002 **Hobbs, A.** “Trends in Lancaster County. Youth on Boarding Contracts and Office of Juvenile Justice Commitments.”

Recent Media Events

Impacting Exchange: Stories from U.S. Exchange Alumni" Photo Exhibition! Sponsored by the U.S. Dept. of State and implemented by Global Ties, U.S. May 2023.

American Association of Juvenile Justice Researchers & Scholars (AAJJRS) Inaugural Podcast. May 2023.

KETV News Story. January 2023. Nebraska programs mark ten years of mentorship.
<https://www.ketv.com/article/omaha-nebraska-programs-mark-ten-years-of-mentorship/42450445>

State of Nebraska Department of Health and Human Services Press Release, January 2023.
<https://dhhs.ne.gov/Pages/National-Mentoring-Month-Juvenile-Reentry-Mentoring-Project-.aspx>

Juvenile Justice Researcher Studies Singapore Reentry Program. September 2022.
<https://www.unomaha.edu/college-of-public-affairs-and-community-service/news/2022/10/hobbs-fulbright-experience.php>

Grants and Contracts Awarded

Evaluating New Directions in Restorative Practices – \$99,992

Funding Entity: Nebraska Office of Dispute Resolution

Office of Juvenile Justice Delinquency Prevention

PIs: Monica Miles Steffens & Anne Hobbs

Grant Period: 11-1-22 – 10-31-25

Objective: Evaluate whether youth placed on a diversion or truancy program with restorative practices are more likely to complete the program, and less likely to recidivate, as compared to youth who complete standard diversion or absenteeism interventions.

Evaluating Restorative Justice Research Fellow – \$25,000

Funding Entity: University of Vermont & U.S. Department of Justice &

Fellow: Anne Hobbs

Award Period: 7-01-22 – 8-31-24

Objective: One of four in an inaugural cohort of fellows from across the U.S., committed to examining restorative justice approaches in the context of the U.S. criminal and juvenile legal systems.

Evidence Based Nebraska – \$289,900

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 8-15-22 to 6-30-23

Objective: Working with a team of evaluators to examine recidivism for 250 youth serving programs, across fifteen program types. Developing research questions, and methodology and conducting in-depth evaluation of three community-based programs in Nebraska.

Evaluation the One Heart Mentoring – \$48,109

Funding Entity: Texas Heart of a Champion

PI: Anne Hobbs

Grant Period: 1-1-22 to 12-31-23

Objective: Evaluating the impact mentoring has on youth in detention centers, as well as the impact on the reentry process.

Evidence Based Nebraska – \$289,900

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-21 to 6-30-22

Objective: Created a “Guidebook on Best Practices in Attendance Interventions,” including specific recommendations regarding racial and culturally responsive programming.

Detention Utilization in Hall County – \$9,284

Funding Entity: Administrative Office of Probation

PI: Anne Hobbs

Grant Period: 4-1-21 to 8-30-21

Objective: Coordinated with Hall County officials and the Nebraska Juvenile Detention Alternatives Initiative (JDAI) to examine the utilization of juvenile detention in Hall County, Nebraska.

Creighton University (NIH IDeA CTR pass-through) – \$22,537

Funding Entity: National Institute of Health - Institutional Development Award Program

PIs: Anne Hobbs & Tara Richards

Grant Period: 7-1-21 to 6-30-22

Objective: Examined the intersectionality of domestic violence, eviction, and racial disparities in Douglas County, Nebraska. Work included the creation of a dataset combining eviction data and criminal and family court case information.

Nebraska's Compliance with OJJDP Core Requirements – \$186,829

Funding Entity: OJJDP Non-participating States and Lancaster County

PI: Anne Hobbs

Grant Period: 1-1-21 to 6-30-22

Objective: Worked to determine if Nebraska should come back into compliance with the Juvenile Justice & Delinquency Prevention Act, which would allow the state to access federal funding. To accomplish this, JJI drafted a Comprehensive Juvenile Services Plan, including preliminary assessment of minority representation and racial and ethnic disparity.

Service-Learning Course Development Recipient - \$2,500

Funding Entity: University of Nebraska at Omaha, Service-Learning Academy

PI: Anne Hobbs

Grant Period: 01-15-20 to 08-30-21

Objective: Developed a service-learning course for International Criminal Justice. This service-learning course combines classroom instruction with global relationships, and real-world experience.

Evidence Based Nebraska – \$316,050

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-20 to 6-30-21

Objective: Assisted programs funded through the community-based aid and juvenile services grants to utilize research evidence. Created the process for county strategic planning to be combined with grant applications. Examined disproportionate minority contact at the community level, to encourage communities to be more responsive to racial and ethnic disparity.

The Juvenile Reentry Project – \$121,357

Funding Entity: The Sherwood Foundation

PI: Anne Hobbs

Grant Period: 1-1-20 to 12-31-22

Objective: Implemented a service-learning project that matches college-age mentors to youth re-entering society. This project included training and implementing the Juvenile Reentry Mentoring model across four university campuses.

Evidence Based Nebraska – \$316,050

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-19 to 6-30-20

Objective: Examined effective measures for all programs funded through Nebraska Community-based Aid. Hosted communities of practice to assess and determine elements that contribute to the most effective juvenile (recidivism-reducing) justice programs.

The Juvenile Reentry Project – \$95,150

Funding Entity: The Sherwood Foundation

PI: Anne Hobbs

Grant Period: 1-1-17 to 12-31-19

Objective: Developed a service-learning project that matches college-age mentors to youth re-entering society. This project included training and implementing the Juvenile Reentry Mentoring model across four university campuses, as well as examining long-term outcomes for both the system-involved youth and the students who enroll in the course.

Evaluation of the Juvenile Reentry Project – \$47,500

Funding Entity: Legal Aid of Nebraska

Grant Period: 10-1-17 to 9-30-19

PI: Lindsey Wylie, Co-PI: Anne Hobbs

Objective: Examined outcomes for youth whose juvenile records are sealed, compared to youth whose records do not seal. Administered the mentoring portion of the intervention and created a curriculum for law students to mentor youth.

Evidence Based Nebraska – \$306,500

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-18 to 6-30-19

Objective: Evaluated and trained programs funded through Nebraska Community-based Aid. Established common definitions, measures and program outcomes across 230 juvenile justice programs.

Measuring Collective Impact in the Nebraska Connected Youth Initiatives – \$4,750

Funding Entity: Nebraska Children and Families Foundation

PI: Anne Hobbs

Grant Period: 8-1-18 to 1-31-19

Objective: Measured and reported on the strength and characteristics of Collective Impact for the Connected Youth Initiatives teams. Data was collected via surveys (repeated prior study for comparison and percent change).

Detention Utilization in Lancaster County – \$8,000

Funding Entity: Administrative Office of Probation

PI: Anne Hobbs

Grant Period: 11-1-17 to 6-30-18

Objective: Worked with the Lancaster County Juvenile detention facility and the National Juvenile Detention Alternatives Initiatives (JDAI) to study the utilization of juvenile detention in Lancaster County.

Evidence Based Nebraska – \$322,500

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-17 to 6-30-18

Objective: Provided technical assistance and training on implementing evidence-based practices across Nebraska. Conducted recidivism studies of programs funded through the Nebraska Community-based Aid Fund (CBA).

Measuring Collective Impact in the Nebraska Connected Youth Initiatives – \$4,705

Funding Entity: Nebraska Children and Families Foundation

PI: Anne Hobbs

Grant Period: 1-1-17 to 12-31-18

Objective: Measured and reported on the strength and characteristics of Collective Impact for the Connected Youth Initiatives teams. Data was collected via surveys.

Juvenile Detention Alternatives - \$20,594

Funding Entity: Sarpy County, Nebraska

PI: Anne Hobbs

Grant Period: 8-15-14 to 6-30-17

Objective: Assisted Juvenile Detention Alternatives Initiatives (JDAI) representatives in collecting reliable data and creating infographics on juvenile admissions to the Sarpy County

Staff Secure facility.

Evidence Based Nebraska – \$280,000

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-16 to 6-30-17

Objective: Developed the Juvenile Case Management System, a statewide data collection system for programs funded by Nebraska's Community Based-Aid Juvenile Services Fund, and Juvenile Services Programs. Assisted more than 230 juvenile justice programs and the Nebraska Crime Commission in developing outcome measures, defining terminology, establishing concurrence on definitions, and providing statewide training.

Nebraska's STOP Violence Against Women Implementation Plan: 2017-2020 -- \$7,000

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 11-1-16 to 3-31-17

Objective: Assisted the Nebraska Commission on Law Enforcement and Criminal Justice by conducting statewide focus groups and setting priorities for Nebraska's STOP/VAWA Implementation Plan.

Nebraska's JAG/Byrne Strategic Plan – \$38,020

Funding Entity: Nebraska Crime Commission

PI: Ryan Spohn, Co-PI: Anne Hobbs

Grant Period: 10-1-15 to 9-30-16

Objective: Assisted the Nebraska Commission on Law Enforcement and Criminal Justice by conducting statewide focus groups regarding planning and use of Nebraska's JAG/Byrne funds.

Evidence Based Nebraska – \$210,000

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-15 to 6-30-16

Objective: Conceptualized the process and development of the Nebraska Juvenile Case Management System. Developed business rules and worked with programmers to create the system. Collected feedback from end users.

Nebraska's Victim Assistance Strategic Plan: 2015-2020 – \$30,000

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 3-1-14 to 8-30-15

Objective: Drafted the Victim Assistance Strategic Plan for Nebraska. Assisted the Nebraska Commission on Law Enforcement and Criminal Justice by conducting statewide focus groups regarding Nebraska's assistance to victims of crime.

Evaluation of Nebraska Risk Assessment Instrument – \$10,000

Funding Entity: Administrative Office of Probation

PI: Anne Hobbs

Grant Period: 11-1-14 to 6-30-15

Objective: Evaluated the extent that detention decisions made by probation intake officers match the recommendation of the Intake Screening Risk Assessment tool, and the factors that influenced deviation from the tool.

Nebraska's Three-Year Juvenile Justice & Delinquency Prevention Plan – \$10,000

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 12-1-14 to 4-30-15

Objective: Drafted sections of the Nebraska Juvenile Justice plan. Assisted the Nebraska Commission on Law Enforcement and Criminal Justice by conducting statewide focus groups regarding Nebraska's top juvenile justice priorities.

Evidence Based Programs in Nebraska – \$106,570

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-14 to 6-30-15

Objective: Assisted the Nebraska Crime Commission in developing definitions and measurement of what it means to be evidence-based in Nebraska. Working with colleagues, we developed an operationalized approach based on Mark Lipsey's work. Graduate students then conducted site visits to determine the extent to which programs utilized evidence-based programming or approaches.

Evidence Based Conference – \$5,000

Funding Entity: Lancaster County, Nebraska

PI: Anne Hobbs

Grant Period: 8-1-14 to 12-31-14

Objective: Produced county-level data and presentations for conference attendees, to ensure that youth serving programs and policies were data driven.

Justice by Geography – \$16,645

Funding Entity: Nebraska Rural Futures Initiative

PI: Anne Hobbs

Grant Period: 7-1-14 to 12-31-16

Objective: Implemented an applied course on program evaluation, which allowed undergraduate psychology students to assist rural juvenile justice programs in program evaluation and statistical analysis.

Juvenile Reentry to Nebraska's Rural Communities – \$25,000

Funding Entity: Nebraska Rural Futures Initiative

PI: Anne Hobbs

Grant Period: 1-1-13 to 12-31-15

Objective: Implemented a service-learning project that matched university students from rural areas of the state to youth re-entering rural communities in Nebraska.

Lancaster County Reentry Project – \$389,057 (over four years)

Funding Entity: Office of Juvenile Justice and Delinquency Prevention Second Chance Act, pass through Lancaster County, Nebraska

PI: Anne Hobbs

Grant Period: 1-1-12 to 12-31-15

Objective: Evaluated Lancaster County's efforts to help youth successfully reenter the community after judicial commitment to a Nebraska Youth Rehabilitation Center.

Nebraska Community-Based Aid – \$210,000 (3 contracts)

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 7-1-10 to 8-30-13

Objective: Collaborated with 80 of Nebraska's 93 counties to create community-planning

teams. Worked with each team to analyze data collected from their community and develop recommendations on juvenile justice processes, designed to prevent youth from being unnecessarily involved in the justice system.

Juvenile Accountability and Training Initiative – \$203,607

Funding Entity: Nebraska Crime Commission/ Juvenile Accountability Block Grant

PI: Anne Hobbs

Grant Period: 7-1-11 to 6-30-12

Objective: Conducted an Assessment of Disproportionate Minority Confinement in Nebraska for submission under the federal mandate. Conducted presentations, trainings, and meetings with local jurisdictions to facilitate understanding of minority over representation in their region.

Juvenile Diversion Case Management System – \$117,159 (over four contracts)

Funding Entity: Nebraska Crime Commission

PI: Anne Hobbs

Grant Period: 1-1-10 to 6-30-13

Objective: Collaborated with UNO College of Information Science & Technology to create a secure, statewide diversion case management system. Conducted dozens of trainings to onboard county-level juvenile justice programs across Nebraska.

External Reviewer

The J.M. Kaplan Initiative, an open-call grantmaking initiative of the J.M. Kaplan Fund, a New York-based family foundation. May 2023.

University of Illinois Urbana-Champaign. *Call to Action to Address Racism & Social Injustice Research Program*. March 2022.

Review of Connie Morris' *Rethinking Implicit Bias Training*. Cognella Press. February 2023.

Global Engagement

Can the Juvenile Reentry Project be Adapted to the Singapore Context -- May 2023

- Presented the JRMP model and curriculum and explored the adaptations that might make the project feasible in Singapore.

International Social Justice Shared Discourse -- April 2023

- Created curriculum and partnered students from the University of Nebraska-Lincoln, the University of Bailystock and the University of Gdańsk on four social justice topics.

National University of Singapore Fastrack Summer Series -- July 2022

- Guest Lecturer. Lectured on intervention science and how effective juvenile justice interventions serve as a mechanism for reducing adult prison populations.

Fulbright Scholar to Singapore – 2022 and 2023

- Conducted research on effective approaches to prisoner reentry based on Singapore's success in disrupting criminal pathways. The Fulbright Program allows researchers to step out of our mindset and work collaboratively with other scholars, on the world's most complicated problems. May-July 2022 and May 2023.

Singapore Breaking the Hurt Cycle Conference -- November 2018

- Presented on the use of restorative practices in the U.S. juvenile justice system. Worked with presenters across countries and disciplines to explore how restorative practices can create a more equitable, effective, and just criminal justice system.

Malaysia International Youth Dialogue, World Assembly of Youth – July 2017

- Facilitated dialogue with 160 youth from 43 nations to explore and develop culturally responsive approaches to address juvenile delinquency. Co-authored document submitted to the United Nations.

Zhejiang Police College Cadet Visit/ Sam Houston State University -- December 2014- January 2015

- Organized a tour of local police departments, jails, and facilitated a variety of local cultural experiences.

Zhejiang Police College – September 2013.

- Taught American Criminal Justice and Criminal Procedure at the Zhejiang Police College, in Hangzhou, China.

Conference Presentations

Presentation: Training Student Mentors and Serving Youth Mentees: The Juvenile Reentry Mentoring Project. Hobbs, A., and students. The Nebraska Juvenile Justice Association. Kearney, Nebraska. May 3, 2023.

*Presentation: *All You Need is Love? Fostering and Adopting Youth with Attachment Issues*. Hobbs, A., Opfer, L. and Tate, A. The Nebraska Juvenile Justice Association. Kearney, Nebraska. May 4, 2023.

Presentation: *Being the Change*: UNO Juvenile Justice Certificate Program Capstone Projects. Hobbs, A., Miles-Steffens, M. and participants. The Nebraska Juvenile Justice Association. Kearney, Nebraska. May 3, 2023.

*Colloquium: Does Using Surrogates Work for Restorative Justice Conferences with Youth? University of California - San Francisco Law School. April 11, 2023.

Juvenile Justice Certificate: What is racial and ethnic diversity? What is DMC? Why is it important and what can I do about it? March 16, 2023.

*Webinar: Does Using Surrogates Work for Restorative Justice Conferences with Youth? American Bar Association, Criminal Justice Section. February 22, 2023. (Recording on YouTube)

Conference Presentation: *Successes and Challenges of Implementing Evidence-based*. Hobbs, A, Miles Steffens, M. and Garman, J. American Probation and Parole Association's 2023 Winter Regional Training Institute, in Omaha, Feb. 5-7, 2023.

*Webinar: *Evaluation Readiness Series: Program Design and Program Variables*. Hobbs, A, Miles Steffens, M. and Garman, Nebraska Community-based Aid and Juvenile Services Grant Recipients. January 2023.

Conference Presentation: *Implementing an Evidence-Informed Statewide Evaluation System: The Process, Evaluation and the Challenges*. Hobbs, A, Garman, J. and Wasserburger, E. The American Society of Criminology. Atlanta, Georgia - November 2022.

*Webinar: *Evaluation Readiness Series: Introduction to Evaluation Readiness*. Hobbs, A, Miles Steffens, M. and Garman, Nebraska Community-based Aid and Juvenile Services Grant Recipients. October 2022.

Presentation: *OJJDP Restorative Practice Office of Dispute Resolution Grant*. Riley, K., Hobbs, A., and Pytlik Zillig, L. presented at the Nebraska Court Improvement Project Children's Summit. Kearney, Nebraska. September 2022.

Conference Presentation: *Legislative Impact: One Example from Nebraska*. Hobbs, and Miles-Steffens, M. Juvenile Justice Association of Texas. Lubbock, TX. October 2022.

Presentation: *An Examination of Chronic Absences among Nebraska Youth*. Hobbs, A., Garman, J., Steele, S. and Kracl, D. presented at the Nebraska Juvenile Justice Association. Kearney, Nebraska. May 2022.

Conference Presentation: *County Attorney Objections to Sealing Juvenile Records*. Steele, S and Hobbs, A. Academy of Criminal Justice Sciences. Las Vegas, NV. March 2022.

Conference Presentation: *Variations in Victim Presence in Restorative Youth Conferencing Programs: The Use of Surrogate Victims Increases Reparation Completion*. The American Society of Criminology. Chicago, Illinois - November 2021.

Conference Presentation: *The Juvenile Reentry Project: Mentoring Incarcerated Youth*. The American Society of Criminology. San Francisco, California - November 2019.

Presentation: *Becoming a Fair and Effective Leader*. Hobbs, A., and Trooper K. Bell jointly presented at the Nebraska Juvenile Justice Association. Kearney, Nebraska. May 2021.

* Invited Presentation: *Racial Disparity in Nebraska's Counties: What Can YOU do about it?* Hobbs, A., Wylie, L., and Miles Steffens, M. jointly presented at the Nebraska Juvenile Justice Association. Kearney, Nebraska. May 2021.

*Invited Presentation: *RED Live Series: Speaking Truth to Power*: Douglas County – Virtual Event.

December 2020.

*Invited Presentation: *Streamlining Community-based Aid and the Grant Application Process*. Nebraska Children's Commission, Juvenile Services Subcommittee. October 2020.

Presentation: *Juvenile Reentry in the Face of COVID*. Coalition of Urban and Metropolitan Universities (revised format to an online conference due to COVID-19.) October 2020.

*Invited Presentation: *Academy in Action: Policing & Racism*. Sociology graduate students, University of Nebraska-Lincoln. Nebraska – Virtual Event. October 2020.

*Invited Presentation: *Evidence Informed Practice in Juvenile Justice*. Our Town – Our Kids Spring Summit, Kansas (revised format to an online conference due to COVID-19) April and May 2020.

*Invited Presentation: *Understanding Juvenile Court*. English as a Second Language (ESL) University of Nebraska, Lincoln, Nebraska. November 2019.

Conference Presentation: *The Juvenile Reentry Project: Mentoring Incarcerated Youth*. The American Society of Criminology. San Francisco, California. November 2019.

Conference [Paper] Presentation: *The Juvenile Reentry Project*. Presented at 2019 Mentoring Conference: Toward the Science of Mentoring, The University of New Mexico, Albuquerque, New Mexico. October 2019.

Conference Presentation: *Restorative Practice – Casting a Wider Net than Restorative Justice & Evidence-Based Nebraska – What Works?* Nebraska Juvenile Justice Association. Kearney, Nebraska. May 2019 and Douglas County Juvenile Justice Service Providers. October 2019.

*Invited Presentation: *Measuring Program Outcomes: What's on the Horizon for Nebraska* Hobbs, A., and Wylie, L., jointly presented at 2019 CIP Children's Summit: Progress Through Prevention, The Nebraska Court Improvement Project, Kearney, Nebraska. September 2019.

Conference Presentation: *Evidence-based Nebraska- What Works?"* Hobbs, A., Wylie Larson, L., jointly presented at 2019 NJJA Conference, Nebraska Juvenile Justice Association, Kearney, Nebraska. May 2019.

Co-facilitator: *Annual NJJA Youth Day*. Davis, H., Blakely, C., Hobbs, A., co-facilitated the 2019 NJJA Youth Conference, Nebraska Juvenile Justice Association, Kearney, Nebraska. May 2019.

*Keynote: *Our Journey with Hope*. Presented at Annual Fundraiser, Hope Spoke, Lincoln, Nebraska. April 2019.

*Invited Presentation: *Sociology in Action*. Sociology graduate students, University of Nebraska-Lincoln. Nebraska. March 2019.

Conference Presentation: *Sealing Juvenile Records: Evaluating Juveniles' Legal Knowledge and Experiences and Observing Proprietary Objections*. Geiken, C., Wylie Larson, L., Hobbs, A., presented at American Psychology-Law Society, Portland, Oregon. March 2019.

Invited Presentation: *The American Juvenile Justice System*. English as a Second Language (ESL) University of Nebraska, Lincoln, Nebraska. February 2019.

*Invited Presentation. *Restorative Practices as a Developmental Approach to Juvenile Justice*. Building Connected Communities: A Restorative Movement to Break the Hurt Cycle.” Singapore. November 2018.

*Invited Presentation. *The Use of Detention in Lancaster County*. Annie E. Casey Site Kickoff. Lincoln, Nebraska. May 2018.

Conference Presentation: *Sealing Juvenile Records: Intent vs. Practice*. Wylie L., and Hobbs, A., presented to the Nebraska Juvenile Justice Association. Kearney, Nebraska. May 2018.

*Invited Panelist. *International Views and Approaches to Alternatives to Detention*. 17th Annual World Assembly of Youth, Melaka, Malaysia. July 2017.

*Invited Presentation. *Evidence-Based Practices: Therapeutic vs. Control Treatment Philosophies*. Omaha, Nebraska. July 2017.

Presentation: *Juvenile Reentry into the Community & Evidence of “What Works”* Nebraska State Bar Association. Lincoln, Nebraska. July 2017.

Facilitator: Annual Meeting of Nebraska’s Juvenile Diversion Programs. Kearney, Nebraska. May 2017.

Thematic Panel: *Statewide Data Collection of Evidence Based Programs: The Process, Analysis and Evaluation Efforts*. S. Moore and Hobbs, A. The American Society of Criminology. New Orleans, Louisiana. November 2016.

*Invited Presentation: *Evidence-based Nebraska: Translating Research into Effective Juvenile Justice Practice*. Nebraska Community-based Aid Conference, Lincoln, Nebraska. October 2016.

Presentation: *Measuring Whether Programs Are Evidence-based in Nebraska*. Children’s Summit, Kearney, Nebraska. September 2016.

Joint Presentation: *Risk Assessment Instrument Overrides Detention: Attribution Theory and Intake*

Officer Decisions. Moore, S. and Hobbs, A. Academy of Criminal Justice Sciences. Denver, Colorado. April 2016.

Joint Presentation: *Preparing Juvenile Justice Professionals for the Reality of their Profession*. Hobbs, A and Campbell, J. 22nd National Symposium on Juvenile Services. Denver, Colorado. March 2016.

Presentation: *Racial Profiling in Nebraska? Using Data to Ensure Equity in our Juvenile Justice System*. OLLI Course at University of Nebraska Lincoln, Nebraska. June 2015.

*Invited Presentation: *Using Data to Determine Whether You Need More Services*. Hobbs, A. and Wiener, R. Nebraska Community-based Aid and Juvenile Justice Conference. Lincoln, Nebraska. October 2014.

Joint Presentation: *Service Learning in Criminal Justice: Focus on Juvenile Reentry*. Campbell, J. and Hobbs, A. Heartland Campus Compact Conference. Lincoln, Nebraska. October 2014.

*Invited Presentation: *Defining Evidence Based in Nebraska*. Hobbs A. and Wiener, R. Juvenile Services Committee, Subcommittee of the Nebraska Children's Commission. Lincoln, Nebraska. September 2014.

Presentation: *Using Data to Ensure Equity in our Juvenile Justice System*. Hobbs, A. and Miles-Steffens, M. Race Matters: Putting Race on the Table. Omaha, Nebraska. July 2014.

*Discussant Role: *Can Evaluation Research Answer Fundamental Sociological Questions?* Midwest Sociological Meeting. Omaha, Nebraska. April 2014.

Conference Presentation: *Service Learning in Criminal Justice - Two Innovative Projects*. Campbell, J. and Hobbs, A. Academy of Criminal Justice Sciences Annual Meeting. Philadelphia, Pennsylvania. February 2014.

Paper Presentation: *Assessing Youth Early in the Juvenile Justice System*. Hobbs, A. and Wulf-Ludden, T. American Society of Criminology Annual Conference. Atlanta, Georgia. November 2013.

*Keynote: *Improving Racial Fairness in our Juvenile Court System through Applied Sociology*. Alpha Upsilon Chapter of Alpha Kappa Delta Honors Ceremony. State University of New York – Utica, New York. March 2013.

Poster Presentation: *Evaluation of the Lancaster County Truancy Diversion Program*. Hobbs A. and Behrens, C. Nebraska Juvenile Justice Association. May 2013.

*Presentation: *Sudanese Experiences in the Juvenile Court System*. Annual Conference of the National Consortium on Racial and Ethnic Fairness in the Courts. Hobbs, A. and Willis, M. Omaha, Nebraska. May 2012.

Moderator: *Working with the EEOC to End Discrimination*. Reflecting and Re-imagining. Sociologists for Women in Society. San Antonio, Texas. Winter Meeting 2011.

Paper Presentation: *Mechanisms of Inequality – Implicit Bias and Aversive Racism in Civil Rights*. Global Studies Annual Conference. Omaha, Nebraska. October 2010.

Paper Presentation: *How Implicit Bias Operates in Juvenile Justice*. Heartland Juvenile Justice Association. Omaha, Nebraska. April 2010.

*Presentation: *Best Practices for Employers*. Safety University. Omaha, Nebraska. September 2007.

Paper Presentation: *The Effect of Divorcing on Perceived Sacredness of Marriage*. National Council on Family Relations Annual Conference. Pittsburgh, Pennsylvania - November 2007.

*Keynote: *How Housing Discrimination Overlaps with Immigration and Rural Concerns*. Lincoln Commission on Human Rights, Fair Housing Conference. Lincoln, Nebraska. May 2007.

**Nebraska Equal Opportunity Commission- Programs for Technical Assistance* offered quarterly across the state of Nebraska. Topics include fair employment practices, public accommodation, fair housing and recent legal cases and legislation. 2006-2009.

*Presentation: *The Open World Program* – Presentation on women’s legal rights and discrimination in America to Russian delegates. Lincoln, Nebraska. September 2006.

*Keynote: *A History of Fair Employment Practices*. Annual Baird Holm Labor Law Forum. Omaha, Nebraska -2006.

*Keynote: *A History of Fair Housing*. Lincoln Realtors Association. Lincoln, Nebraska - April 2006.

*Presentation: *Obstacles Hindering the Nebraska Fair Housing Act*, for professionals at the Nebraska Builders Association. Kearney, Nebraska. Spring 2005.

*Presentation: “*Disproportionate Minority Confinement in the Courtroom – Diversity Training*,” presented to Nebraska Juvenile Judges at the Annual Judiciary Training. Omaha, Nebraska. October 2005.

Presentation: “*Working with Special Populations*.” The Juvenile Diversion Conference ‘Providing a

Positive Alternative.’ Kearney, Nebraska. May 2004.

*Presentation: *The Federal Mandate Requiring Disproportionate Minority Confinement, Research and Education*. The Nebraska Crime Commission Law Enforcement and Training Center.” Grand Island, Nebraska. November 2003.

Testimony to the Nebraska Legislature

LB867 testimony in support of creating an integrated juvenile justice data system. February 16, 2023.

LB507 testimony in support of keeping truancy out of the juvenile court system and handling it through juvenile diversion. February 15, 2023 (submitted online).

LB537 testimony in opposition to housing youth under 14 at the YRTC, or under 12 in a detention center. February 5, 2021.

LB568 testimony in support of taking truancy and excessive absenteeism out of the juvenile justice system. February 5, 2021.

LB201 letter in support of case processing standards, examining transfer processes. February 5, 2021

LB1169 testimony on the benefits of developing an integrated juvenile justice dataset, incorporating data across multiple system points. February 6, 2020.

LB1172 testimony on the importance of conducting a needs analysis of Nebraska’s Youth Rehabilitation & Treatment Centers. February 6, 2020.

LB354 testimony on statutory reform that would improve sealing of juvenile records. Presented data on the process and shortcomings of “automatic” sealing provisions. January 31, 2019.

LB523 testimony submitted on the need for laws protecting children who have reached eighteen years of age but are still deemed minors. February 2018.

LB670 testimony in support of requiring every county that receives community-based aid funding to examine disproportionate minority contacts within the juvenile system. February 2018.

Certifications and Trainings

Building Relational Capacity. Lutheran Family Services. Singapore. May 2023.

Equitable Systems Design for Restorative Justice Institute. The National Center on Restorative Justice, in partnership with the University of California College of Law, San Francisco, CA. March 2023.

Regional Juvenile Justice Convening: Nebraska and South Dakota. Nebraska Judicial Branch and Administrative Office of the Courts. September 2022.

Reducing Racial Disparity in Juvenile Detention. Opal West. July 2020.

TEI: The Evaluators Institute – Claremont Evaluation Center. Claremont Graduate University. Social & Organizational Network Analysis July 2020.

TEI: The Evaluators Institute – Washington D.C. Introduction to Cost Benefit Analysis and Cost Effectiveness. July 2015.

TEI: The Evaluators Institute – Washington D.C. Applied Regression Analysis for Evaluators. July 2015.

Center for Juvenile Justice Reform Certificate– Georgetown University. *Ensuring Equity to Juvenile Diversion in Nebraska*. Washington, D.C. August 2014.

Sociologists for Women in Society, *Left Coast Feminisms: Reimagining Borders, Bodies, and Law*. Winter meeting, Santa Barbara, CA. February 2010.

Fair Housing and Equal Opportunity Commission, Public Hearing. Boston, MA. August 2008.

International Association of Official Human Rights Agencies and National Association of Human Rights Workers. Detroit, MI. 2008.

Housing and Urban Development, *On the Sunlit Path 2008 Policy Conference*. Atlanta Georgia.

Equal Employment Opportunity Commission Director's Conference. 2009 in Atlanta, GA. 2008 in Los Angeles, CA. 2007 in Memphis, TN. 2006 in Miami, FL. 2007-2010 Nebraska Bar Association and Creighton University. Legal Diversity Summit. Omaha, NE.

National Association of Commissioners for Women. *Making it Real: Respect – Equality- Leadership-Achievement*. Lincoln, Nebraska. July 2006.

Housing and Urban Development, *It's Not an Option -It's the Law*. 2006 Policy Conference. Anaheim, CA. 2006.

2006 John Marshall Law School Intensive Trial Skills Training for Fair Housing Litigators.

Chicago, IL. 2006.

Midwest Sociological Society Annual Meeting. Minneapolis, MN. 2005.

Citi Certification (Research Ethics for Studies Involving Human Participants). Certification updated January 2008, 2019, 2004, 2023.

Professional Employment Experience

2009–Present Director of the Juvenile Justice Institute/ Special Appointment Faculty.

- Duties include managing and supervising the Juvenile Justice Institute, a policy and research institute within the University of Nebraska at Omaha, School of Criminology and Criminal Justice. Collaborate with legislators and legislative aids to help shape effective juvenile justice models. Provide training on evidence-based models, conduct program evaluations on a contractual basis, supervise graduate and undergraduate students, and write state, federal and foundation grants.

2005–2009 Executive Director of the Nebraska Equal Opportunity Commission.

- Responsibilities included the facilitation and management of a multimillion-dollar budget, and supervision of a staff of 40 investigators. Duties included managing federal contracts for investigation of charges of illegal discrimination in employment, housing, and other civil rights laws. Other vital duties included statewide education and outreach on best practices in employment and housing. Day-to-day tasks included legal tasks, oversight of mediations, hearing officers, conducting legal analysis, and writing briefs and memos.

2000–2005 President of Connecting Data, Inc.

- Contracted as the Disproportionate Minority Confinement (DMC) Coordinator for the State of Nebraska; the Juvenile Justice Coordinator for Lancaster County and the Project Director of *Try Another Way*, a gender-specific program for girls involved in the juvenile justice system. Other duties included assisting non-profit agencies with research, program evaluation, grant writing, database design and data management.

1997–2001 Director of Juvenile Diversion Services for Cedars Youth Services

- Duties included drafting the juvenile diversion eligibility guidelines, grant writing, database design and maintenance for instant retrieval of referral data. Duties also included the daily management of the Juvenile Diversion and Teen Court programs, budget oversight, grant reporting, conducting presentations for local conferences and hiring, training, and supervising juvenile diversion staff.

1995–1997 Director of Residential Treatment for Cedars Youth Services

- Ensured treatment needs for youth with serious mental health needs. Hired, trained, and supervised a staff of fifteen and facilitated multidisciplinary team meetings.

1996–1997 Attorney at Taylor & Wild Law Offices

- Met with clients, prepared petitions, researched legal issues and points of law, appeared in court and drafted divorce agreements and settlements.

1993 Certified Senior Law Clerk (Fall Internship) for Lancaster County Attorney's Office

- Completed trial preparation tasks, researched and litigated misdemeanor criminal cases.

Awards and Honors

2022-2024 Restorative Justice Research Fellow through the Restorative Justice Research Community (RJRC).

2021-2023 U.S. Fulbright Scholar Award to Singapore. International Education's Council for International Exchange of Scholars (IIE/CIES).

2021 Excellence in Mentoring Awards - Advocate of the Year.

2020 Alternate U.S. Fulbright Scholar Award to Singapore. International Education's Council for International Exchange of Scholars (IIE/CIES).

2018 Top finalist for University of Nebraska Presidential Excellence Award. This award honors faculty members who extend their academic expertise beyond the boundaries of the university, in ways that enrich the broader community.

2014 Communities of Practice recipient (in conjunction with R. Spohn, A. Fruhling and R. Weiner). Involved faculty from multiple disciplines that collaboratively explore new models of practice with the goal of teaching or research excellence.

2010 Alice Howard Award. University of Nebraska, Department of Sociology.

1992 Best Paper Women and the Law. University of Nebraska College of Law.

Professional Service Experience

2022 - Present	Restorative Justice Research Community
2019-Present	Member of the Advisory Board: Lutheran Community Care Services, Singapore
2012-Present	Governor appointment to the Juvenile Detention Alternatives Initiative (JDAI) Committee through Annie E. Casey Foundation (AECF) Nebraska Executive Team (2018- present) Co-Chair of Racial and Ethnic Disparity Initiative (2020-present)
2021	University of Nebraska Brennen Labor Institute Search Committee

2019-2021	Juvenile Justice Cross Disability Task Force Member –Lincoln, NE.
2020 –2021	Member of the Board: Christian Heritage Foster Care
2020-2020	Restorative Justice Ethical Standards Subcommittee
2018-2019	Mission Youth Advisory Board – Atlanta, GA.
2014-2021	Nebraska Juvenile Justice Association – Board Member
2016- Present	Academy of Criminal Justice Sciences-- Executive Counselor, Juvenile Justice Section (2016-2019). Restorative & Community Justice Section of ACJS
2013-2018	Community Planning Advisory Subcommittee of the Nebraska Juvenile Justice Coalition
2012-2017	Governor appointment to the Office of Juvenile Services Subcommittee of the Nebraska Children’s Commission
2005-2016	Appointment to the Minority & Justice Task Force by the Nebraska Supreme Court.
2013-2016	Juvenile Diversion Subcommittee of the Nebraska Juvenile Justice
2008	Client Counseling Competition, UNL College of Law, Judge
2007	Juvenile Court Judicial Nomination Commission, Alternate
2006-2009	Nebraska RELATORS Diversity Committee, Ex-Officio
2006-2008	Nebraska Women’s Commission, Chair, Employment and Income Security Committee
2000-2004	Lancaster County Juvenile Justice Review Committee
2000-2001	CASA for Lancaster County, Board of Directors
2000-2002	Juvenile Probation, Detention & Diversion Task Force Governor’s Advisory Committee
2001	Lincoln Police Department Citizen Academy

Professional Affiliations

American Association of Juvenile Justice Researchers and Scholars (2022- present)

Academy of Criminal Justice Sciences member (2015 to present)

American Society of Criminology (2010 to present)

Nebraska Bar Association/American Bar Association (1996 to present)

American Sociological Association (2004 to 2005, 2007)

Sociologists for Women in Society - Discrimination Committee (2010 to 2011)

Personal Service & Grants

2020 – Thrivent Action Teams -\$250: “Christmas Bells: Enhancing Music Education”

2019 – Thrivent Action Teams -\$250: “Bringing Christmas to Youth in Detention”

2018 – Thrivent Action Teams -\$250: “Positive Cultural Identity through Appearance”

2016 – Thrivent Action Teams -\$250: “Christmas Gifts for Elderly Citizens”

2016 – Thrivent Action Teams -\$250: “Scrapbooks for Children in Foster Care”

2012-2020 - Christian Heritage Foster Parent Board, Lincoln, NE

2009-2017 – Saint Mary’s Godteen Program Coordinator, Denton, NE

2010-2012 – Sunnyside Cemetery Board, Denton Community, Denton, NE

2014 – Mission Youth Mission Trip to Haiti, Gonaïves, Haiti

2008-2016 – Lincoln Spring Classic Speech and Debate Tournament, Judge, Lincoln, NE

1989 – Covenant House of Alaska, Anchorage, AK

1987 – Missionaries of Charity, Harlem, NY