

Professor Samuel Walker

POLICE ACCOUNTABILITY CONSULTANT

2018

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CONSULTING EXPERIENCE

Albuquerque, NM

Consultant. City Council, Albuquerque, New Mexico. Evaluation of the Oversight for the Albuquerque Police Department. October, 1996-February, 1997. (See publications.)

Ashland, NE

Technical assistance to the mayor and police chief of Ashland, Nebraska regarding professionalization of a small town police department (five sworn officers). Summer 2003 to present.

Ashland, OR

Consultant to community group on community policing and proposed ordinance for the Ashland Police Department.

Austin, TX

Consultant. Mayor's Police Oversight Focus Group. Presentation, August 31, 1999.
Police Auditor system adopted, March 2001.

Workshop on Early Intervention Systems for the Austin, Texas, Police Department
Command Staff. January 8, 2004.

Baltimore, MD

"The New World of Police Accountability." Presentation, University of Baltimore.
October 10, 2012.

Biloxi, MS

Harrison County Bar Association. Consultant on Police-Community Relations. June,
2006 - present.

Boise, ID

Testimony before Boise City Council regarding Boise Ombudsman's Office. September
26, 2006.

Boston, MA

Consultant to Institute on Race and Justice, Boston, MA regarding new procedures for
citizen oversight of the Boston Police Department. 2005-2006. Funding provided
by the City of Boston and the U.S. Department of Justice. Report, "Enhancing
Civilian Participation in the Review of Complaints and Use of Force in the
Boston Police Department," completed by IRJ, December 2005.

Charlotte, NC

Consultant. KPMG Peat Marwick. Evaluation of the Charlotte, North Carolina Police
Department. March, 1997-
1998.

Chicago, IL

Advisory Board. Chicago Alliance for Neighborhood Safety (CANS). Development of youth survey on interactions with police. November 1999.

Presentation on Police Accountability. Coalition for Justice. Chicago. October 25, 2000.

Chicago Police Department. Training Seminar. Early Intervention Systems. August 21-22, 2006.

Consultation with the Community Renewal Society regarding the creation of a police auditor for the Chicago Police Department. November 5, 2015.

Consultation with Mayor's Task Force on Police Accountability. 2016.

Consultation with Community Renewal Society on Police Accountability. November 2016.

Expert Witness Statement. ACLU of Illinois, Stop and Frisk Case v Chicago Police Department. February 2017.

Resource Person. MacArthur Foundation. Grassroots Alliance for Police Accountability (GAPA), Planning Meeting. Chicago, IL, February 16, 2017.

Consultation with Community Renewal Society on Police Accountability. April 2017.

Consultant to ACLU of Illinois re Stop and Frisk Case v. Chicago Police Department, January-February 2018

Chico, CA

Presentation on Police Accountability. Chico Chapter, ACLU of Northern California. September 20, 2012.

Cincinnati, OH

Consultant, Cincinnati CAN and Citizens Police Review Board (CPRB), re revising and strengthening citizen complaint process. September 25, 2001.

Presentation. Can We Reform the Police Through Federal Pattern or Practice Litigation?
University of Cincinnati, October 27, 2008.

Cleveland, OH

Workshop on Citizen Complaint Procedures, Office of Professional Standards, Cleveland
Police Department, June 8, 2001

Columbus, OH

Community speech and discussion on citizen oversight of the police. Sponsored by the
African American and African Studies Department, Ohio State University. March 1,
2011.

Des Moines, IA

Consultant to community activists on police-community relations issues in Des Moines.
January 24, 2018.

Douglas County, NE

Douglas County Department of Corrections. Consultant. Development of Early Warning
System for Douglas County Jail staff. Fall 2000 - Summer 2001.

Consultant. Douglas County Sheriff's Department. Development of Early Intervention
System.

Eugene, OR

Testimony. External Review Advisory Committee. October 1997.

Evanston, IL

"Police Accountability: Lawfulness and Legitimacy. Presentation, Center for Public
Safety, Northwestern University. September 12, 2012.

Ft. Collins, CO

“The New World of Police Accountability.” Presentation, Criminal Justice Department, Colorado State University. October 23, 2012.

International Association of Chiefs of Police

Member, Working Group on Sexual Offenses by Police Officers, 2010. Final Report: IACP, *Addressing Sexual Offenses and Misconduct by Law Enforcement* (June 2011).

Kansas City, MO

Kansas City Police Department. Presentation and workshop, Early Warning Systems. September 28, 1999.

King County, WA (see also Seattle, WA)

Consultant to King County Auditor’s Office re a Performance Audit of the King County Sheriff’s Department, February-May, 2015.

Consultant to King County Auditor’s Office re Early Intervention System for King County Sheriff’s Department. Work resulted in report, Standards for a Law Enforcement Early Intervention System (EIS): A Report to the King County Auditor’s Office (May 2016). April-May 2016.

Los Angeles Police Department

Conference. Early Intervention Systems: Current Status and Future Needs. Los Angeles Police Department. Los Angeles. March 28, 2008.

Consultant. TEAMS II (Early Intervention System) Evaluation. August 27-29, 2007.

Presentation. Effective Citizen Oversight as a Response to the Rampart Scandal.

Community Coalition. Los Angeles, CA. March 15, 2000.

Los Angeles Sheriff's Department

Site visit to Los Angeles Sheriff's Department to review Early Intervention System, including focus groups with commanders, supervisors, rank and file officers and human service unit representatives. February, 2005.

Madison, WI

Participant, by telephone connection, in a meeting of the AD Hoc Committee on Policing Issues, regarding alternative forms of citizen oversight of the police, and the options available to the Madison Community. July 14, 2017.

Miami, FL

Traffic stop data collection and analysis, Miami-Dade Police Department. Project staff member, 2000-present.

Training Workshop, Civilian Investigative Panel, Miami Police Department. November 7, 2003.

Milwaukee, WI

Consultation with Representatives of Community Organizations Re Strategies for Police Accountability. October 5, 2012.

Expert Witness for ACLU of Wisconsin and ACLU National Office re Law Suit v. Milwaukee Police Department, Fall 2017-Winter 2018.

Minneapolis, MN

Developed Quality Service Audit (QSA) system for the Minneapolis Civilian Review Authority. May-August, 1998

Analysis of data from first year of QSA surveys. Report to Civilian Review Authority.

December 1999.

Analysis of data from first two years of QSA Surveys. Report to Civilian Review Authority. February 2001.

Presentation. Summary Remarks: New Approaches to Police Accountability. Regional Community Policing Institute. January 17, 2006.

Motorola Corporation

Presentation to Motorola Users Group Conference regarding Early Intervention Systems. Denver, CO, January, 2007.

Nebraska Department of Corrections

Consultation. Development of Early Intervention System. August 31, 2007.

Nebraska State Patrol

Consultant to the Nebraska State Patrol regarding racial profiling issues. 2001 - 2005.

Dissertation director for Dawn Irlbeck involving analysis of in-car video tape recordings of traffic stops by state troopers. 2004-2005.

New Jersey

Technical assistance to the New Jersey State Police regarding its Early Intervention System. Summer 2003.

Expert Opinion regarding post-Consent Decree Oversight for the New Jersey State Police. April - June, 2006.

Public testimony over Expert Opinion. November 13, 2006.

Further consulting over Expert Opinion, May, 2007.

New York, NY

Testimony, historical perspective on oversight of the police. Hearings, Public Advocate of New York. November 15, 1999.

Expert Witness for Center for Constitutional Rights (CCR) in *Floyd v. New York City*, a challenge to the NYPD's stop and frisk program. January-August 2013. Activities included Wxpert Witness Report and in-court testimony.

North Charleston, SC

Consultant to ad hoc community group re police-community relations and creation of city police advisory commission. Spring 2015. Project culminated in the creation of the Citizens' Advisory Commission on Police-Community Relations, November 2016.

Oakland, CA

Consultant to City Attorney on Early Warning system and citizen complaint review board. October, 2001.

Consultant to the Oakland Police Department regarding "Best Practices" related to police discipline. Organized and directed Working Conference, October 17, 2003, Oakland, CA. Wrote and distributed report on "The Police Discipline Matrix."

Consultant to Court Appointed Monitor regarding implementation of Consent Decree. June, 2007.

Olympia, WA

Developed Request for Proposal, Evaluation of the Accountability System for the Olympia Police Department. Summer 1999.

Omaha, NE

Omaha Together, One Community (OTOC). Development of recommendation for Early Warning System for Omaha Police Department. 1999. Presentation, Annual Convention, October, 1999.

Omaha Together, One Community (OTOC). Consultant, Police Auditor Ordinance. Testimony, Omaha City Council, August 2000. Ordinance enacted, August 2000.

Consultant to Omaha Public Safety Auditor on issues related to role of the office and policy issues. 2000-present.

Expert Opinion for the Omaha Police Auditor regarding five-year record of reports on the Omaha Police Department. 2005.

League of Women Voters. Presentation. Omaha's Police Problems in National Perspective. April 19, 2008.

"Building Trust in Police- Needed for Effective Crime Fighting." Presentation. Stop the Violence Conference. Omaha, NE. April 25, 2008.

"Core Principles for Effective Violence Reduction Strategies." Presentation. Judiciary Committee, Nebraska Unicameral. September 12, 2008.

"Early Intervention Systems as a Remedy for Racial Profiling." Community Conference, co-sponsored by Nebraska Appleseed, ACLU of Nebraska, Black Men United. August 18, 2012.

Ottawa, Canada

Consultant on the development of an early intervention system for the Royal Canadian Mounted Police (RCMP). August 2015-July 2016.

Pasadena, CA

Consultant, Pasadena Police Department. Development of an Early Warning System. October 3, 2001.

Speaker. Oversight of the Police. Pasadena Chapter, ACLU of Southern California. Pasadena, CA, October 6, 2015.

Phoenix

Consultant, Phoenix Police Department. Development of an Early Warning System. March 28, 2002.

Presentation. Police Managers' Experiences with Early Warning Systems. Phoenix, AZ.

March 28, 2002.

Assisted department in developing Supervisors' Training Module for Early Intervention System. 2004.

Keynote Speaker and conference advisor, 2006 Early Intervention Best Practices Conference. Phoenix, AZ. Mary 26-29, 2006.

Pittsburgh, PA

Training for new Civilian Review Board. December 1997.

Workshop for Civilian Review Board. February 23, 2002.

Police Executive Research Forum (PERF)

Keynote speaker, "By the Numbers" Conference on interpreting traffic stop data. Kansas City, August 23, 2004.

Co-principal Investigator, Project on Role of Supervisors in Early Intervention Systems. Project funded by COPS office. Site visits to Los Angeles Sheriff's Department and West Jordan, Utah. Participant in Expert Panel Workshop, Washington, DC, May, 2005. Author of Supervisors' Guide (2006) and Chiefs' Guide (2005). Guides available on COPS Office web site.

Portland, OR

Consulting. Mayor of Portland, Police Internal Investigations Auditing Committee; testimony, City Council. October 1997.

Presentation. Mayor's Working Group on Police Oversight. June 8, 2000.

Reno, NV

Presentation, Mayor's Task Force on Oversight of Police. January 10, 2002

Riverside, CA

Presentation, “Ferguson, Baltimore, and the Challenge of Citizen Oversight of the Police.” “Riverside Coalition for Police Accountability, Annual Meeting. Riverside, CA, October 5, 2015.

Rochester, NY

Consulting. Coalition for Police Reform (CPR). Review and comments on the report “The Case for an Independent Police Accountability System.” February 2017.

Consultant. Coalition for Police Reform (CPR). Conversation regarding strategies and tactics for various police accountability initiatives. September 2017.

Sacramento, CA

Letter for the California Public Defenders Association in support of SB 345 in the California Legislature, which would require all law enforcement agencies in the state to place all policies, procedures, and materials related to training on line in a searchable format. May 2017.

St. Louis, MO

Consultation. St. Louis City Council members regarding citizen oversight of police. April 4, 2002.

“Current Directions in Police Accountability.” Community Forum. November 13, 2008.

San Diego County, CA

Testimony. Civilian Law Enforcement Review Board. November, 1997.

Consultation. Mediation Program Development Task Force. San Diego Police Department. November 9, 2000.

San Francisco, CA

Consultation with Blue Ribbon Panel on Transparency, Accountability, and Fairness in Law Enforcement (December 2015).

San Juan, Puerto Rico

“Alternatives for Citizen Oversight of the Police.” Presentation to the Commission on the Creation of a Civilian Review Board. March 6, 2008.

Seattle, WA (see also King County, WA)

Consultant, Seattle, Washington, Office of City Auditor. Consultant on the report Five Recommendations for Evaluating Seattle’s New Police Oversight System (October 6, 2017).

Springfield, MA

Consultation via email with the Springfield, Massachusetts, League of Women Voters regarding the best form of citizen oversight of the police. December 2016.

Toronto, Canada

Speech to Canadian Police Chiefs Association meeting on The New World of Police Accountability. October, 2004.

Tucson, AZ

Speech to University of Arizona Law School on The New World of Police Accountability. April 2005.

Virgin Islands (U.S).

Consulting with the U.S. Virgin Islands Police Department on Early Intervention Systems and other police accountability issues in response to a Consent Decree between the department and the U.S. Department of Justice. Early May 2011.

U.S. Congress

Written Testimony. Judiciary Committee. U.S. Senate. Hearings on Oversight of the F.B.I. July 18, 2001.

Testimony. Commission on the Advancement of Federal Law Enforcement (CAFLE). Washington, DC. August 24, 1998. [Commission Final Report published, 2000].

Coordinator, Police Professionalism Initiative (PPI). Congressional appropriation, \$1,000,000, 2002-2005.

U.S. Department of Justice. Civil Rights Division

Consultant to the Special Litigation Section regarding the investigation of racial profiling by the New Jersey State Police. Spring-Summer, 1999.

Consultant to the Special Litigation Section regarding the investigation of the use of force by the Washington, DC police department. Summer-Fall, 1999.

U.S. Department of Justice

Participant. Conference on Police Integrity. U.S. Department of Justice. July 1996.

Participant. Focus Group on Police-Minority Group Interactions. National Institute of Justice. June 1998.

Participant. Conference on Strengthening Police-Community Relations. U.S. Department of Justice. June 1999.

Presentation. Early Warning Systems. Conference. U.S. Department of Justice. November 12, 1999.

Participant. Conference on Police Best Practices. U.S. Department of Justice. November 29-30, 2000.

Input into final report: U.S. Justice Department, Principles for Promoting Police Integrity (Washington, DC, January 2001).

Presentation. National Institute of Justice. Agenda Setting Conference. November 28-29, 2006.

Presentation. "Challenges in Pattern or Practice Litigation." Special Litigation Section, Civil Rights Divisions, U.S. Department of Justice. September 9, 2011.

Virgin Islands

Consulting on Early Intervention Systems. Virgin Islands Police Department. May 16-17, 2011.

Washington, DC

Consultant. NAACP-ACLU Task Force on civilian review board, 1997-1999.

Consultant. Citizen Complaint Review Board for the Metropolitan Police Department.
January 21, 2000.

Consultant. Staff. Citizen Complaint Review Board. February, 2001.

Advisory Panel. National Institute of Justice, Report, Citizen Review of Police (2001).

Consultant to Metropolitan Police Department, Washington, DC regarding its Early Intervention System (PPMS). Meetings, September 12, October 24, 2003.

West Jordan, UT

Site visit related to supervisors' role in Early Intervention System. Visit included interviews and focus groups with chief, commanders, supervisors, rank and file officers and human service providers. January, 2005.

Worcester, MA

Consultation with League of Women Voters Regarding Citizen Oversight of the Police.
Summer 2016.