

Trisha N. Rhodes, PhD.

University of Nebraska-Omaha
School of Criminology & Criminal Justice
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Education

2015 PhD., Criminology & Criminal Justice, University of Nebraska-Omaha

2011 M.A., Criminology & Criminal Justice, University of Nebraska-Omaha

2008 B.S., Criminal Justice (*Summa Cum Laude*), Washburn University, Topeka, KS

Academic and Professional Positions

2021-present **Instructor**, School of Criminology and Criminal Justice, University of Nebraska-Omaha (UNO)

- *Undergraduate Program Coordinator*, Lincoln campus (Fall 2022-Spring 2025)

2017-2020 **Assistant Professor**, School of Criminal Justice, University of Arkansas at Little Rock (UALR)

2015-2017 **Assistant Professor**, L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University (VCU)

Teaching Interests

Research Methods
Police & Society
Criminology
Survey of Criminal Justice
The Criminal Court System
Juvenile Delinquency & Juvenile Justice
Distance ed and diversity-based courses;
signature experience courses (research-based, study abroad, service-based, etc.)

Special topics/electives related to policing
(e.g., Crime Prevention – with a service-learning component, Policing Strategies, Police-Citizen Relations, Policing Theories and Practice, Problems in Policing, Police Administration, Police Investigations)

Teaching Experience*

*U = undergraduate, G = graduate, F2F = face-to-face or in-person classes

2021-Present **Course Instructor**, UNO School of Criminology & Criminal Justice

- CRIM 101 Survey of Criminal Justice (U, F2F, large section)
- CRIM 203 Police and Society (U, online, F2F)
- CRIM 211 The Criminal Court System (U, F2F)
- CRIM 251 Research Methods (U, online, F2F)
- CRIM 335 Criminology (U, F2F)
- CRIM 338 Race, Ethnicity, and Criminal Justice (U, online, F2F)
- CRIM 398/CRCJ 3980 CJ Research Internship (U, online)
- CRIM 496 Issues in Crime and Justice (U, online)
- CRCJ 8020 Seminar in Administration of Justice (G, online)
- CRCJ 8190 Independent Study (G, online)
- Honors contract classes and senior projects

Courses taught elsewhere:

- Advanced Criminological Theory (G, F2F)
- Criminal Justice Summer Research Program (U, F2F)
- Criminological Theory (G, F2F, online)
- Independent Study/Research Practicum (U, G, F2F)
- Juvenile Delinquency (U, F2F, online)
- M.S. Proseminar (G, online)
- Police Administration (U, F2F)
- Police & Society/Introduction to Policing
- Research Methods (U, G, F2F, online)

Research Interests

Police recruitment/hiring
Officer wellbeing
Policing in schools
Police culture

Policing strategies
Police-citizen relations
Juvenile drug use
Gender differences in policing

Publications

Refereed Journal Articles

1. Clinkinbeard, S., Rief, R., Rhodes, T., & Goodijohn, L. (2024). Navigating Entry: The Role of Exposure and Career Fit Negotiation in Women's Pathways to Policing in the United States. *Justice Quarterly* (online first).
<https://doi.org/10.1080/07418825.2024.2402867>
2. Rief, R., Clinkinbeard, S., Goodijohn, L., & **Rhodes, T.** (2024). Ask the Women in Blue: Female Officers' Thoughts on the Recruitment and Retention of Women in Policing. *Policing: A Journal of Policy and Practice*, 18, 1-10. (online first)
<https://doi.org/10.1093/police/paad102>
3. Sockwell, L., **Rhodes, T.**, Vaughn, K., Hughes, E., Micek, J., & Martel, I. (2022). Drug Court Participants' Risky Behavior and Perceptions Following an HIV Education Program. *Journal for Advancing Justice*, 4(1), 85-100.
4. Snow, N., Radatz, D., & **Rhodes, T.** (2021). The Marketing of Female Escorts: A Gendered Perspective of Online Companionship Advertisements. *International Journal of Offender Therapy and Comparative Criminology*. Online first:
<https://doi.org/10.1177/0306624X211010284>.
5. **Rhodes, T.**, & Tyler, D. (2019). Is it Cool to Be a Cop? Exploring the Differential Impact of Ferguson on Applicants to the Dallas Police Department. *Policing: A Journal of Policy and Practice*, 15(1), 492-507. <https://doi.org/10.1093/police/paz013>.
6. **Rhodes, T.**, & Clinkinbeard, S. (2018). Not "That Kind of Cop:" Exploring How Officers Adapt Approaches, Attitudes, and Self-Concepts in School Settings. *Justice Quarterly*, 37(2), 258-280.
7. Clinkinbeard, S., Barnum, T., & **Rhodes, T.** (2018). The Other Side of the Coin: Exploring the Effects of Adolescent Delinquency on Young Adult Self-Control. *Journal of Criminal Justice*, 56, 86-97.
8. **Rhodes, T.** (2017). School Resource Officer Perceptions and Correlates of Work Roles. *Policing: A Journal of Policy and Practice*, 13(4), 498-516.
9. **Rhodes, T.** (2015). Police Officers and School Settings: Examining the Influence of the School Environment on Officer Roles and Job Satisfaction. *Police Quarterly*, 18(2), 134-162.
10. Clinkinbeard, S., & **Rhodes, T.** (2014). Propensity, Social Ties, and Heavy Drinking Among College Students. *Journal of Child and Adolescent Substance Abuse*, 23(6), 362-374.
11. **Rhodes, T.**, & Clinkinbeard, S. (2013). College Students and Binge Drinking: Examining the Relationship Between Control and Intention on Behavior. *Applied Psychology in Criminal Justice*, 9(1), 24-44.

12. Johnson, R., & **Rhodes, T.** (2009). Urban and Small Town Comparison of Citizen Demand for Police Services. *International Journal of Police Science and Management*, 11(1), 27-38.
13. **Rhodes, T.**, & Johnson, R. (2008). Patrol Officer Call for Service Workloads: An Urban and Small Town Comparison. *The Police Journal: Theory, Practice and Principles*, 81(3), 184-195.

Manuscripts & Projects in Progress

Wuestewald, M., & **Rhodes, T.**

- Project description: surveys on police self-legitimacy including police officers from nine agencies across each region of the U.S.
- Currently working on data analysis

Technical Reports

Rhodes, T. (March 2021). Evaluation of the Little Rock Police Department Crime Guns Intelligence Unit and ShotSpotter: Final Report. Submitted to the City of Little Rock.

Rhodes, T. (January 2021). Crime Gun Intelligence Center (CGIC) Semi-Annual Report. Submitted to the City of Little Rock.

Rhodes, T., & Doyle, M. (August 2020). Crime Gun Intelligence Center (CGIC) Semi-Annual Report. Submitted to the City of Little Rock.

Rhodes, T., & Doyle, M. (August 2020). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Ten Bensel, T., Lytle, R., **Rhodes, T.**, Snow, N. (March 2020). Disproportionate Minority Contact in Arkansas: 2018 Report. Submitted to the Department of Human Services, Division of Youth Services.

Ten Bensel, T., Lytle, R., **Rhodes, T.**, Snow, N. (March 2020). Disproportionate Minority Contact in Arkansas: 2017 Report. Submitted to the Department of Human Services, Division of Youth Services.

Rhodes, T. (January 2020). Crime Gun Intelligence Center (CGIC) Quarterly Report. Submitted to the City of Little Rock.

Rhodes, T. (January 2020). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Rhodes, T. (October 2019). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Rhodes, T., & Cooley, B. (July 2019). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Rhodes, T., & Clinkinbeard, S. (May 2019). Evidence-Based Practices Brief #4, School Resource Officer Contacts and Perceptions. Submitted to the Juvenile Justice Institute at the University of Nebraska-Omaha.

Cooley, B., & **Rhodes, T.**, (April 2019). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Ten Bensel, T., Lytle, R., & **Rhodes, T.** (April 2019). Disproportionate Minority Contact in Arkansas: DMC Identification 2016 Report. Submitted to the Department of Human Services, Division of Youth Services.

Cooley, B., & **Rhodes, T.** (January 2019). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Lewis, R., Raptopoulos, K., **Rhodes, T.**, ten Bensel, T., & Parker, M. (December 2018). Master of Arts and Doctor of Philosophy in Criminal Justice. Submitted to the University of Arkansas at Little Rock Institutional Effectiveness Committee.

Cooley, B., & **Rhodes, T.** (October 2018). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Rhodes, T., Pelfrey, W., Cleary, H., & Smith, J. (August 2018). LIFE Program Evaluation, Final Report. Submitted to the Richmond Police Department.

Rhodes, T. (July 2018). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Rhodes, T. (April 2018). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Ten Bensel, T., **Rhodes, T.**, & Lytle, R. (February 2018). Disproportionate Minority Contact in Arkansas: A Three-Year Trend Analysis, DMC Trends 2013-2015. Submitted to the Department of Human Services, Division of Youth Services.

Rhodes, T., Cleary, H., & Pelfrey Jr., W. (2017). LIFE Preliminary Report, Spring 2017. Submitted to the Richmond Police Department.

McDougle, R., Brownstein, H., Cook, A., Balestrieri, B., **Rhodes, T.**, & Pelfrey Jr., W. (2017). The 2017 Public Policy Poll: Public Safety, Substance Use and Mental Health. Submitted to the Office of Public Policy Outreach and to the Virginia General Assembly.

McDougle, R., Pelfrey Jr., W., **Rhodes, T.**, & Morris, N. (2016). 2016 Commonwealth Poll: Public Safety. Submitted to the Office of Public Policy Outreach and to the Virginia General Assembly.

Rhodes, T., & Clinkinbeard, S. (2012). Partners for Otoe County Final SPF-SIG Evaluation (2009-2012): Prevention of Underage Drinking & Driving While Impaired. Submitted to the Partners for Otoe County Coalition.

Clinkinbeard, S., & **Rhodes, T.** (2011). Otoe County Community Survey, 2011 Report. Submitted to the Partners for Otoe County Coalition.

Clinkinbeard, S., & **Rhodes, T.** (2011). Nebraska City All-Stars Report, 2010/2011. Submitted to the Partners for Otoe County Coalition.

Academic Presentations

Conference Presentations

Rhodes, T., Rief, R., & Clinkinbeard, S. Exposure and Fit: Women's Pathways to Policing in the United States. American Society of Criminology (ASC) Atlanta, GA, November 16-19, 2022.

Rhodes, T., & Tyler, D. No Silver Bullet: Assessing Changes in Violent Gun Crimes Following ShotSpotter Deployment in a Southern City. American Society of Criminology (ASC) Atlanta, GA, November 16-19, 2022.

Doyle, M., **Rhodes, T.**, & Byers, B. Police Stress and Job Performance in a Southern Police Agency. American Society of Criminology (ASC) San Francisco, CA, November 13-16, 2019.

Rhodes, T., & Tyler, D. Is it Cool to Be a Cop? Exploring the Differential Impact of Ferguson on Applicants to the Dallas Police Department. ASC, Atlanta, GA, November 14-17, 2018.

McCain, S., Brown, T., Baldwin, J., Dierenfeldt, R., & **Rhodes, T.** Playing the Game: Female Police Officers Conforming to Codes of Police Subculture. ASC, Atlanta, GA, November 14-17, 2018.

Turner, K., Astin, M., **Rhodes, T.**, & Chenane, J. Police Job Satisfaction: Suggestions to Improve Satisfaction Among Patrol and School Resource Officers. Southwestern Association of Criminal Justice (SWACJ), San Antonio, TX, October 17-19, 2018.

Lester, C., ten Benschel, T., **Rhodes, T.**, & Lytle, B. Disproportionate Minority Contact of Youth Within the Arkansas Juvenile Justice System. SWACJ, San Antonio, TX, October 17-19, 2018.

Latiolais, R., Saldana, B., King, A., Gaither, E., ten Benschel, T., Lytle, B., & **Rhodes, T.** 'Spicing Up' Graduate School: Engaging Undergraduate Students in Criminal Justice Research. SWACJ, San Antonio, TX, October 17-19, 2018.

Turner, K., Astin, M., **Rhodes, T.**, & Chenane, J. Police Job Satisfaction: Suggestions to Improve Satisfaction Among Patrol and School Resource Officers. UALR College of Social Sciences and Communication Student and Faculty Research Showcase, Little Rock, AR, February 26, 2018.

Robertson, J., & **Rhodes, T.** Sex Offender Employment: Testing the Influence of Residence and Social Relationships. ASC, Philadelphia, PA, November 14-18, 2017.

Rhodes, T., Radatz, D. L., & Koski, C. Police Role Conflict: Is Gender a Protective Factor? Academy of Criminal Justice Sciences (ACJS), Kansas City, MO, March 21-25, 2017.

Rhodes, T. Officers in Transition: The Dynamic Self-Concept of Officers in Schools. ASC, New Orleans, LA, November 15-19, 2016.

Robertson, J., & **Rhodes, T.** Predictors of Sexual Offense Recidivism. ASC, New Orleans, LA, November 15-19, 2016.

Rhodes, T. Police Culture at a Crossroads: An Analysis of Police in Schools. ASC, Washington, D.C., November 18-21, 2015.

Rhodes, T. School Resource Officer Perceptions of Roles and Job Satisfaction. ASC, San Francisco, CA, November 19-22, 2014.

Rhodes, T. Police Officers and School Settings: Examining the Influence of the School Environment on Officer Roles and Job Satisfaction. UNO Student Research and Creative Activity Fair, Omaha, NE, March 7, 2014.

Rhodes, T. Police Officers and School Settings: Examining the Influence of the School Environment on Officer Roles and Job Satisfaction. ASC, Atlanta, GA, November 19-23, 2013.

Rhodes, T., & Clinkinbeard, S. Partners for Otoe County Final SPF-SIG Evaluation (2009-2012): Prevention of Underage Drinking and Driving While Impaired Findings. Partners for Otoe County Coalition, 2012.

Rhodes, T., & Clinkinbeard, S. College Students and Binge Drinking: Examining the Relationship Between Control and Intention on Behavior. ACJS, New York, NY, March 12-17, 2012.

Clinkinbeard, S., & **Rhodes, T.** Propensity, Social Ties, and Heavy Drinking Among College Students. ACJS, New York, NY, March 12-17, 2012.

Invited Colloquia

Rhodes, T. Invited participant. National Institute of Justice (NIJ) School Resource Officers Research Meetings, Oct 27 and Oct 30, 2020.

Rhodes, T. Police and Society. Racial Strife in Today's Society, Brandermill Church in Richmond, VA, March 29, 2017

Rhodes, T. Policing in Schools: Culture at a Crossroads. Educational Law and Policy Symposium, VCU Department of Education and School of Education, May 17, 2016

Grant/Contract Work & Funding

2019-2021	PI. Evaluation of the Little Rock Police Department Crime Guns Intelligence Center Integration Initiative, BJA-2018-13570 (awarded \$30,250 for three years)
2019	PI. Evaluation of school resource officer student contacts in three Nebraska SRO programs, Juvenile Justice Institute, University of Nebraska-Omaha (awarded \$5,000)
2018-2020	PI. Evaluation of the Little Rock Police Department Crime Guns Intelligence Unit. CFDA 16.738 – Edward Byrne Memorial Justice Assistance Grant (awarded \$62,800 for two years, extended one year)
2017-2020	Co-PI. Data collection and analysis for disproportionate minority contact efforts in Arkansas (awarded \$87,729 per year)
2016	PI. Study comparing patrol officer and school resource officer identities, roles, and attitudes toward youth submitted to the Society for the Psychological Study of Social Issues (requested \$2,000; not awarded)
2015-2018	PI. Evaluation of the Richmond Law Enforcement Intervention Focused on Education (LIFE) Program. COPS Office Community Policing Development grant (awarded \$75,000)
2015	PI. Wilder School Summer Funding Grant (awarded \$5,000)
2015	PI. Graduate Research and Creative Activity grant, University of Nebraska-Omaha Office of Research and Creative Activity (awarded \$5,000)
2013	Graduate Assistant. East Central Coalition SPF-SIG Evaluation, East Central Coalition, NE

2011-2012 **Graduate Assistant.** LiveWise Coalition SPF-SIG Needs, LiveWise Coalition, NE

Otoe County Coalition SPF-SIG Evaluation, Otoe County Coalition, NE

Professional Service

Service to the School

UNO

Undergraduate Program Coordinator, Lincoln campus

- Respond to student and faculty concerns
- Oversee and assist adjunct instructors on the Lincoln campus
- Assist with scheduling and curriculum development
- Complete annual assessment of UNL general education requirements and SCCJ end-of-program SLOs
- Collaborate with advisors, staff, and faculty on enrollment, advising, and recruitment initiatives

Undergraduate Research Internship Coordinator, 2021 – *present*

- Personally supervised five students on research projects, 2022-2023

McNair Student Supervisor, 2023 - 2025

UNL Undergraduate Creative Activities and Research Experience (UCARE) Supervisor, 2024 – 2025

Undergraduate Honors Thesis Chair, Ellie Castro, 2022-2023

Undergraduate Honors Contracts

- Davis Farley, *Spring 2025*
- Jaky Laro Patino, *Fall 2022*
- Ellie Castro, *Spring 2022*

Member, Undergraduate Curriculum Development

- Curriculum Review Committee, *Spring 2025*
- Policing Minor Committee, 2022

Member, SCCJ Lincoln Undergraduate Program Committee, 2021-2022

Member, SCCJ Undergraduate Newsletter, 2022-2024

Member, SCCJ Student Support Committee, 2022

Member, SCCJ Lincoln Event Planning Committee, 2021-*present*

- Helped plan a state career panel, *Spring 2025*
- Helped plan a federal career panel, *Fall 2024*
- Helped coordinate numerous guest speakers for the Lincoln State of the Agency Series, 2021-*present*

UALR

Thesis & Dissertation Chair & Reader, numerous students, 2018-2022

Ph.D. Comprehensive Examination Committee Reviewer, 2018-2020

Other Committees and Volunteer Work

- UNO **Member**, Community Building Committee, *2023-present*
Chair, Community Building Committee, *2022-2023*
- UALR **Chair**, CJ Department Beautification Committee, *2018-2019*
Coordinator, CJ Graduate Student Colloquium, *2017-present*
Coordinator, CJ Department Mock Crime Scene in collaboration with the LRPD Crime Scene Unit, *fall 2017*
Member
- Department of Criminal Justice Assessment Committee, *2018-present*
 - Department of Criminal Justice Hiring Committee, *spring 2018, spring 2019, spring 2020, fall 2020*
 - Department of Criminal Justice Institutional Effectiveness Committee, *spring 2019*
- Volunteer**, Department of Criminal Justice Take Back the Night event, *2018-2019*
Volunteer, Department Rob Williams Golf Tournament, *2017- 2020*
(coordinated in 2019 and 2020)
- VCU **Chair**, L. Douglas Wilder School Awards Committee, *2016*
Faculty Mentor, VCU L. Douglas Wilder School of Government and Public Affairs, *2016*
Guest, Graduate student recruitment event titled, “Coffee with a Professor,” *2017*
Guest Speaker, Ph.D. Professional Development Sessions titled, “Dissertations 101,” *fall 2015, fall 2016*
Member, Criminal Justice Department Faculty Search Committee, *2015, 2016*
Scholarship Committee Member, Undergraduate Scholarship Committee, *2017*
- UNO **Member**, UNO School of Criminology and Criminal Justice Graduate Student Organization, *2011-2015*
Student Mentor, UNO School of Criminology and Criminal Justice Graduate Student Organization; Mentor/Mentee Program, *2012-2015*
Treasurer, UNO School of Criminology and Criminal Justice Graduate Student Organization, *2012-2013*

Service to the College & University

- UNO **Coordinated** a teaching workshop on strategies to teach students self-care with speaker Dr. Sarah Fischer, *Sept. 20, 2024*

Reviewer, Lincoln Undergraduate Creative Activities and Research (reviewed student UCARE applications), *spring 2022, spring 2023*

Invited Guest Speaker, Writing in Criminal Justice, ENGL 250, *Oct 21, 2022*

UALR **Chair**, University Graduate Council Curriculum Committee, *spring 2020-present*;
Member, University Graduate Council, *fall 2018-present*
Judge, UALR Research and Creative Activities Expo, *April 18, 2019*
Secretary, College of Business, Health, & Human Services Graduate Committee, *fall 2020-present*

VCU **Grant Reviewer**, VCU Wilder School Small Grant Award, *2015-2016*
Member

- L. Douglas Wilder Criminal Justice Symposium Planning Committee, *2016*
- L. Douglas Wilder School Faculty Advisory Council, *2015-spring 2017*
- L. Douglas Wilder School Awards Committee, *2015-spring 2017*

Service to the Discipline

2023 **Chair**, ACJS Ken Peak Innovations in Teaching Award Committee
Reviewer, ASC Division of Policing Awards Committee

2021-present **Co-Chair**, ASC Division of Women and Crime Outreach Committee

2022 **Special Election Coordinator**, ASC Division of Women and Crime Outreach Committee

2021 **Photographer**, ASC Executive Board

2017 **Reviewer**, ASC Division of Women and Crime Student Paper Competition Committee
Member, Virginia Tech Grant Advisory Board

2016-2017 **Reviewer**, ASC Division of Women and Crime Student Paper Competition Committee

Service to the Community

2024 **Invited Guest Speaker**, Stuart, NE Public School
Invited Guest Speaker, Harrisonville, MO United Methodist Church

2022 **Member**, UNL Police Department Officer Hiring Panel

- 2020 **Survey Consultant**, Arkansas State Police Statewide Officer Health Survey
Interviews with the Arkansas Democrat-Gazette
- 2019 Press conference on LRPD Crime Guns Grant at Little Rock City Hall, *Sept.*
Multiple media interviews with the Arkansas Democrat-Gazette
- 2018 Media interview with KARK Channel 4: TIPS Grant
Media interview with UALR Communications and Marketing: TIPS Grant
Member, Juvenile Coalition of Pulaski County (JCPC)
- 2017 Media interview with Fox 16: Mock Crime Scene
Media interview with UALR Communications and Marketing: Mock Crime
Scene
Member, Juvenile Coalition of Pulaski County (JCPC)
Press conference on VCU Commonwealth Public Safety Poll
- 2016-2017 **Survey Consultant**
- VCU Commonwealth Public Safety Poll, *2016, 2017*
 - VCU Commonwealth Education Poll, *2016, 2017*
 - VCU Richmond Metro Safety Poll, *2016*
- 2016 **Moderator**, Panel discussion at the University of Richmond titled, “Know Your
Rights,” hosted by the Mid-Atlantic Black Law Student Association
- 2016-present **Reviewer**, for numerous journals and book publishers

Scholarships & Awards

- 2018/2019 **Faculty Mentor Award**
College of Social Sciences and Communication, University of Arkansas at Little
Rock
- 2015 **Helen Hansen Outstanding Graduate Student**
University of Nebraska-Omaha (awarded \$800)
- 2015 **Outstanding Graduate Student**
School of Criminology and Criminal Justice, University of Nebraska-Omaha
- 2011-2015 **Graduate Assistantship**
School of Criminology and Criminal Justice, University of Nebraska-Omaha
Tuition Scholarship (100%) & Stipend

- 2014 **Student Travel Scholarship**
Awarded by the University Committee on Research & Creative Activity at the University of Nebraska at Omaha and Graduate Studies (awarded \$1,000)
- 2013 **Student Travel Scholarship**
Awarded by the University Committee on Research & Creative Activity at the University of Nebraska-Omaha and Graduate Studies (awarded \$1,000)
- 2008 **Outstanding Student of the Year**
Criminal Justice Department; Washburn University

Recent Certifications & Professional Development

- 2024
- ASC Division of Feminist Criminology Teaching Workshop, Nov 14 (American Society of Criminology)
- 2023
- Promoting At-Promise Student Success (PASS) Forum, March 3 (UNL Student Affairs)
 - Inclusive Teaching Strategies, Jan 27 (UNL Center for Transformative Teaching)
 - FAST Training on Professional Communication, Jan 20 (UNO Center for Faculty Excellence)
- 2022
- Fall 2022 Teaching and Learning Symposium, Nov 11 (UNL Center for Transformative Teaching)
 - Faculty Search Training (Foundations), Sep 15 (UNO Faculty Development)
 - Faculty Intention for Student Retention: Connecting Students, Feb 1 (UNO Center for Faculty Excellence)
- 2021
- Access to Exceptional: New Faculty Onboarding Program, July 1-Aug 15 (UNO Center for Faculty Excellence)
 - Connecting with Students, Deepening Community, Feb 22 (UNO Connecting with Colleagues)
 - Humanizing Online Learning: Leveraging Relationships to Fuel Engagement and Rigor, Feb 9 (UNO Campus Conversations)
 - Creating Inclusive Learning Experiences with Universal Design, Feb 2 (UNO Center for Faculty Excellence)
 - Microaggression Awareness Program, Feb 1 (UNO Faculty Development)
 - Mitigating Racial and Ethnic Disparities in the Criminal Justice System, Jan 12 (Center for Evidence-Based Crime Policy)

Non-Academic Professional Positions

2019 **Tour Director, ExplorED**

- Accompanied a group of 21 students and two faculty members from Niagara University on a 14-day study abroad trip to the U.K. Led the group through the itinerary each day, including stays in Edinburgh, Cardiff, and London. Provided miscellaneous services (e.g., prepared walking directions; provided student and faculty rooms with snacks; communicated with bus drivers, hotel staff, and museum guides; coordinated with Niagara University faculty; etc.).