

# Justin Nix

Distinguished Professor

School of Criminology and Criminal Justice · University of Nebraska at Omaha · Omaha, NE 68182

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## PROFESSIONAL EMPLOYMENT

### University of Nebraska at Omaha | School of Criminology and Criminal Justice

Distinguished Professor	2025-present
MA Program Coordinator	2019-present
Distinguished Associate Professor	2021-2025
Associate Professor	2020-2021
Assistant Professor	2017-2020

### University of Louisville | Department of Criminal Justice

Assistant Professor	2015-2017
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## EDUCATION

### University of South Carolina

Ph.D., Criminology & Criminal Justice	2015
M.A., Criminology & Criminal Justice	2011
B.S., Criminology & Criminal Justice	2009

## AREAS OF INTEREST

Policing · Police legitimacy · Procedural justice · Organizational justice · Officer discretion · Police shootings

## SCHOLARSHIP

\* Denotes graduate student co-author; \*\* Denotes undergraduate student co-author

### Peer Reviewed Journal Articles

1. McLean, Kyle, Preston Bussey\*, **Justin Nix**, Jeff Rojek, Abigail Curran\*\*, Vivian Ta-Johnson, & Geoffrey P. Alpert. (*In Press*). Developing and validating an emotion recognition test for policing. *Policing: An International Journal*. Advance online publication (preprint available at [Clemson Open](#)).
2. Richards, Tara N., **Justin Nix**, Emily M. Wright, Caralin Branscum, & Bradley A. Campbell. (*In Press*). The Minnesota Sexual Assault Kit Initiative (SAKI): Lessons learned from a decade of SAKI evaluations. *Justice Evaluation Journal*. Advance online publication.

3. Mourtgos, Scott M.\*, Ian T. Adams, & **Justin Nix**. (In Press). Staffing levels are the most important factor influencing police response times. *Policing: A Journal of Policy and Practice*. Advance online publication.
4. Benson-Goldsmith, Michaela\*, Bradley Campbell, Tara N. Richards, & **Justin Nix**. (2025). ViCAP usage and viability for sexual assault investigations: Findings from a survey of SAKI sites. *Police Practice and Research*, 26(1), 110-118.
5. Simpson, Rylan & **Justin Nix**. (2024). Police shootings in Canada: An empirical analysis and call for data. *Crime & Delinquency*, 70(12), 3343-3368.
6. **Nix, Justin**, Jessica Huff, Scott E. Wolfe, David C. Pyrooz, & Scott M. Mourtgos\*. (2024). When police pull back: Neighborhood-level effects of de-policing on violent and property crime. *Criminology*, 62(1), 156-171.
7. Pickett, Justin T., Amanda Graham, **Justin Nix**, & Francis T. Cullen. (2024). Officer diversity may reduce Black Americans' fear of the police. *Criminology*, 62(1), 35-63.
8. Nom, Yongjae\*, Scott E. Wolfe, & **Justin Nix**. (2024). Does procedural justice reduce the harmful effects of perceived ineffectiveness on police legitimacy? *Journal of Research in Crime and Delinquency*, 61(1), 124-167.
9. Cubitt, Timothy & **Justin Nix**. (2023). A multi-site study of firearms displays by police at use of force incidents. *Police Quarterly*, 26(3), 379-408.
10. Adams, Ian T., Scott M. Mourtgos\*, & **Justin Nix**. (2023). Turnover in large US police agencies following the George Floyd protests. *Journal of Criminal Justice*, 88(102105), 1-16.
11. Sierra-Arévalo, Michael, **Justin Nix**, & Scott M. Mourtgos\*. (2023). The "War on Cops," retaliatory violence, and the murder of George Floyd. *Criminology*, 61(3), 389-420.
12. Kearns, Erin M. & **Justin Nix**. (2023). How generalizable are findings from police surveys? A review of multi-agency studies. *Police Practice and Research*, 24(5), 597-611.
13. McLean, Kyle, **Justin Nix**, Seth W. Stoughton, Ian T. Adams, & Geoffrey Alpert. (2023). An experimental look at reasonable suspicion and police discretion. *Policing: An International Journal*, 46(3), 503-520.
14. McLean, Kyle & **Justin Nix**. (2022). Understanding the bounds of legitimacy: Weber's facets of legitimacy and the police empowerment hypothesis. *Justice Quarterly*, 39(6), 1287-1309.
15. Tregle, Brandon\*, **Justin Nix**, & Justin T. Pickett. (2022). Body-worn cameras and transparency: Experimental evidence of inconsistency in police executive decision-making. *Justice Quarterly*, 39(3), 455-477.
16. Sierra-Arévalo, Michael, **Justin Nix**, & Bradley O'Guinn\*. (2022). A national analysis of trauma care proximity and firearm assault survival among U.S. police. *Police Practice & Research*, 23(3), 388-396.
17. Mourtgos, Scott M.\*, Ian T. Adams\*, & **Justin Nix**. (2022). Elevated police turnover following the summer of George Floyd protests: A synthetic control study. *Criminology & Public Policy*, 21(1), 9-33.

\* 2022 Division of Policing Outstanding Student Article Award

18. Stoughton, Seth W., Kyle McLean, **Justin Nix**, & Geoffrey Alpert. (2022). Policing suspicion: Qualified immunity and "clearly established" standards of proof. *Journal of Criminal Law and Criminology*, 112(1), 37-78.

19. **Nix, Justin**, Tara N. Richards, Gillian M. Pinchevsky, & Emily M. Wright. (2021). Are domestic incidents really more dangerous to police? Findings from the 2016 National Incident Based Reporting System. *Justice Quarterly*, 38(7), 1405-1427.
20. **Nix, Justin** & John Shjarback. (2021). Factors associated with police shooting mortality: A focus on race and a plea for more comprehensive data. *PLOS ONE*, 16(11), e0259024.
21. **Nix, Justin**, Stefan Ivanov\*, & Justin T. Pickett. (2021). What does the public want police to do during pandemics? A national experiment. *Criminology & Public Policy*, 20(3), 545-571.
22. Richards, Tara N., **Justin Nix**, Scott M. Mourtgos\*, & Ian T. Adams\*. (2021). Comparing 911 and emergency hotline calls for domestic violence in seven cities: What happened when people started staying home due to COVID-19? *Criminology & Public Policy*, 20(3), 573-591.

\* 2021 Best CPP Paper Award for Later-Career Scholars

23. Mourtgos, Scott M.\*, Ian T. Adams\*, **Justin Nix**, & Tara N. Richards. (2021). Mandatory sexual assault kit testing policies and arrest trends: A natural experiment. *Justice Evaluation Journal*, 4(1), 145-162.
24. **Nix, Justin** & Tara N. Richards. (2021). The immediate and long-term effects of COVID-19 stay-at-home orders on domestic violence calls for service across six U.S. jurisdictions. *Police Practice & Research*, 22(4), 1443-1451.
25. **Nix, Justin** & M. James Lozada. (2021). Police killings of unarmed Black Americans: A reassessment of community mental health spillover effects. *Police Practice & Research*, 22(3), 1330-1339.
26. Sierra-Arévalo, Michael & **Justin Nix**. (2020). Gun victimization in the line of duty: Fatal and non-fatal firearm assaults on police officers in the United States, 2014-2019. *Criminology & Public Policy*, 19(3), 1041-1066.
27. **Nix, Justin**, Natalie Todak, & Brandon Tregle\*. (2020). Understanding body-worn camera diffusion in U.S. policing. *Police Quarterly*, 23(3), 396-422.
28. **Nix, Justin**, Justin T. Pickett, & Scott E. Wolfe. (2020). Testing a theoretical model of perceived audience legitimacy: The neglected linkage in the dialogic model of police-community relations. *Journal of Research in Crime and Delinquency*, 57(2), 217-259.
29. Shjarback, John A. & **Justin Nix**. (2020). Considering violence against police by citizen race/ethnicity to contextualize representation in officer-involved shootings. *Journal of Criminal Justice*, 66(101653), 1-10.
30. **Nix, Justin**, Justin T. Pickett, & Renée J. Mitchell. (2019). Compliance, noncompliance, and the in-between: Causal effects of civilian demeanor on police officers' cognitions and emotions. *Journal of Experimental Criminology*, 15(4), 611-639.
31. Pickett, Justin T. & **Justin Nix**. (2019). Demeanor and police culture: Theorizing how civilian cooperation influences police officers. *Policing: An International Journal*, 42(4), 537-555.
32. Lozada, M. James & **Justin Nix**. (2019). Correspondence: Validity of details in databases logging police killings. *The Lancet*, 393(10179), 1412-1413.
33. Tregle, Brandon\*, **Justin Nix**, & Geoffrey P. Alpert. (2019). Disparity does not mean bias: Making sense of observed racial disparities in fatal officer-involved shootings with multiple benchmarks. *Journal of Crime & Justice*, 42(1), 18-31.

\* 2019 Outstanding Paper Award from Midwestern Criminal Justice Association

\* Reprinted in R. Moule & B. Fox (Eds.), *Contemporary Issues in American Policing* (1st Ed., 2021)

34. **Nix, Justin**, Justin T. Pickett, Hyunin Baek\*, & Geoffrey P. Alpert. (2019). Police research, officer surveys, and response rates. *Policing & Society*, 29(5), 530-550.
35. Lozada, M. James, Stephanie Cai, Marissa Li, Stephanie L. Davidson, **Justin Nix**, & Glenn Ramsey. (2019). The Las Vegas Shooting: Analysis of blood administration and blood donation. *Journal of Trauma and Acute Care Surgery*, 86(1), 128-133.
36. **Nix, Justin**, Scott E. Wolfe, & Brandon Tregle\*. (2018). Police officers' attitudes toward citizen advisory councils. *Policing: An International Journal*, 41(4), 418-434.
37. Shjarback, John A., **Justin Nix**, & Scott E. Wolfe. (2018). The ecological structuring of police officers' perceptions of citizen cooperation. *Crime & Delinquency*, 64(9), 1143-1170.
38. Pickett, Justin T., **Justin Nix**, & Sean Patrick Roche. (2018). Testing a social schematic model of perceived police procedural justice. *Social Psychology Quarterly*, 81(2), 97-125.
39. Pinchevsky, Gillian P. & **Justin Nix**. (2018). Domestic disturbances and fatal police shootings: An analysis of The Washington Post's data. *Police Quarterly*, 21(1), 53-76.
40. **Nix, Justin** & Scott E. Wolfe. (2018). Management-level officers' experiences with the Ferguson Effect. *Policing: An International Journal*, 41(2), 262-275.
41. Wolfe, Scott E., **Justin Nix**, & Bradley A. Campbell. (2018). Police managers' self-control and support for organizational justice. *Law and Human Behavior*, 42(1), 71-82.
42. **Nix, Justin**, Scott E. Wolfe, & Bradley A. Campbell. (2018). Command-level police officers' perceptions of the "war on cops" and de-policing. *Justice Quarterly*, 35(1), 33-54.
43. Campbell, Bradley A., **Justin Nix**, & Edward R. Maguire. (2018). Is the number of citizens fatally shot by police increasing in the post-Ferguson era? *Crime & Delinquency*, 64(3), 398-420.
44. **Nix, Justin**, Justin T. Pickett, Scott E. Wolfe, & Bradley A. Campbell. (2017). Demeanor, race, and police perceptions of procedural justice: Evidence from two randomized experiments. *Justice Quarterly*, 34(7), 1154-1183.
45. **Nix, Justin** & Justin T. Pickett. (2017). Third-person perceptions, hostile media effects, and policing: Developing a theoretical framework for assessing the Ferguson Effect. *Journal of Criminal Justice*, 51, 24-33.
46. **Nix, Justin**. (2017). Police perceptions of their external legitimacy in high and low crime areas of the community. *Crime & Delinquency*, 63(10), 1250-1278.
47. **Nix, Justin**. (2017). Do the police believe that legitimacy promotes cooperation from the public? *Crime & Delinquency*, 63(8), 951-975.
48. Wolfe, Scott E. & **Justin Nix**. (2017). Police officers' trust in their agency: Does self-legitimacy protect against supervisor procedural injustice? *Criminal Justice and Behavior*, 44(5), 717-732.
49. Maguire, Edward R., **Justin Nix**, & Bradley A. Campbell. (2017). A war on cops? The effects of Ferguson on the number of US police officers murdered in the line of duty. *Justice Quarterly*, 34(5), 739-758.
50. **Nix, Justin** & Scott E. Wolfe. (2017). The impact of negative publicity on police self-legitimacy. *Justice Quarterly*, 34(1), 84-108.

51. **Nix, Justin**, Bradley A. Campbell, Edward H. Byers\*, & Geoffrey P. Alpert. (2017). A bird's eye view of civilians killed by police in 2015: Further evidence of implicit bias. *Criminology & Public Policy*, 16(1), 309-340.
52. **Nix, Justin**, Michael R. Smith, Matthew Petrocelli, Jeff Rojek, & Victor M. Manjarrez. (2016). The use of social media by alleged members of Mexican cartels and affiliated drug trafficking organizations. *Journal of Homeland Security and Emergency Management*, 13(3), 395-418.
53. **Nix, Justin** & Scott E. Wolfe. (2016). Sensitivity to the Ferguson Effect: The role of managerial organizational justice. *Journal of Criminal Justice*, 47, 12-20.
54. Wolfe, Scott E., **Justin Nix**, Robert J. Kaminski, & Jeff Rojek. (2016). Is the effect of procedural justice on police legitimacy invariant? Testing the generality of procedural justice and competing explanations of legitimacy. *Journal of Quantitative Criminology*, 32(2), 253-282.
55. Wolfe, Scott E. & **Justin Nix**. (2016). The alleged "Ferguson Effect" and police willingness to engage in community partnership. *Law and Human Behavior*, 40(1), 1-10.
56. **Nix, Justin**, Scott E. Wolfe, Jeff Rojek, & Robert J. Kaminski. (2015). Trust in the police: The influence of procedural justice and perceived collective efficacy. *Crime & Delinquency*, 61(4), 610-640.

### Invited Publications

1. **Nix, Justin** (2024). Unveiling the unseen: Documenting and analyzing nonfatal shootings by police. *American Journal of Public Health*, 114(4), 382-383.
2. **Nix, Justin**. (2020). On the challenges associated with the study of police use of deadly force in the United States: A response to Schwartz & Jahn. *PLOS ONE*, 15(7): e0236157.
3. **Nix, Justin**. (2017). American policing in the post-Ferguson Era. *Fordham Urban Law Review*.
4. Wolfe, Scott E. & **Justin Nix**. (2016). Managing police departments post-Ferguson: Officers want fairness and transparency from their bosses. *Harvard Business Review*.

### Preprints

1. McLean, Kyle, Preston Bussey\*, **Justin Nix**, Jeff Rojek, & Geoffrey P. Alpert (2025). Police de-escalation training and its effects on communication: Evidence from an experimental evaluation. Available at *CrimRxiv*.
2. Richards, Tara, Michaela Benson-Goldsmith, **Justin Nix**, Bradley Campbell, & Emily Wright (2025). The process of victim notification in the Minnesota Sexual Assault Kit Initiative and predictors of successful notification and victim re-engagement. Available on request.
3. Boehme, Hunter, Scott M. Mourtgos, Sohee Jung\*, Ian T. Adams, & **Justin Nix**. (2025). The unintended consequences of state-level drug decriminalization laws: Implications for arrest and crime rates. Available at *CrimRxiv*.
4. Bussey, Preston\*, **Justin Nix**, Kyle McLean, & Jeff Rojek. (2025). How warrior and guardian mindsets shape support for police reform. Available on request.
5. Wolfe, Scott E., **Justin Nix**, & Justin T. Pickett (2020). The measurement of organizational justice matters: A research note. Available at *CrimRxiv*.

## Op-Eds

1. **Nix, Justin**, Jessica Huff, Scott E. Wolfe, David C. Pyrooz, & Scott M. Mourtgos. (2025). The promise and peril of open science in criminology: Author reflections on a public and premature call for retraction. *The Criminologist*, 51(3), 1-6.
2. **Nix, Justin**, Jessica Huff, Scott E. Wolfe, David C. Pyrooz, & Scott M. Mourtgos. (2024). Policing works when it is done right. *Scientific American*.
3. Adams, Ian T., **Justin Nix**, & Scott Mourtgos\*. (2023). Stretched thin. *City Journal*.
4. Adams, Ian T., **Justin Nix**, & Scott Mourtgos\*. (2023). Memphis police numbers dropped by nearly a quarter in recent years – were staffing shortages a factor in the killing of Tyre Nichols? *The Conversation*.
5. **Nix, Justin** (2022). Republicans say crime is on the rise - what is the crime rate and what does it mean? *The Conversation*.
6. Shjarback, John & **Justin Nix** (2021). We've been underestimating racial disparities in police use of lethal force. *The Washington Post*.
7. **Nix, Justin**, Ian T. Adams\*, & Scott M. Mourtgos\*. (2021). Arresting the recruitment crisis. *City Journal*, 31(4), 4-5.
8. **Nix, Justin**. (2021). More guns, pandemic stress and a police legitimacy crisis created perfect conditions for homicide spike in 2020. *The Conversation*.
9. Richards, Tara N. & **Justin Nix**. (2021). Domestic violence calls for help increased during the pandemic - but the answers haven't gotten any easier. *The Conversation*.
10. Pyrooz, David C., **Justin Nix**, & Scott E. Wolfe. (2021). Understanding Denver's devastating rise in violent crime in 2020. *The Denver Post*.
11. **Nix, Justin**. (2020). Fewer guns, fewer shootings. *Violence Reduction Project*.
12. **Nix, Justin** & Scott E. Wolfe. (2020). Defunding or disbanding the police is a dangerous idea if done hastily. *The Washington Post*.
13. Alpert, Geoffrey P. & **Justin Nix**. (2018). See something, say something, do nothing? There is a solution. *The Hill*.
14. Alpert, Geoffrey P. & **Justin Nix**. (2018). Police fatal force: What's behind the curtain? *The Hill*.
15. **Nix, Justin**. (2016). Evidence suggests that US police understand citizens value procedural fairness, but may not recognize the long-term benefits of its use. *London School of Economics United States Politics and Policy Blog (USAPP)*.

## Articles in Practitioner Outlets

1. **Nix, Justin**. (2023). Making sense of unofficial deadly force data. *Police Chief Online*.
2. Mourtgos, Scott M.\*, Ian T. Adams, & **Justin Nix**. (2022). Linking the workforce crisis, crime, and response time. *Police Chief Online*.
3. **Nix, Justin**, Tara N. Richards, Gillian M. Pinchevsky, & Emily M. Wright. (2020). Assessing the relative dangerousness of various call types. *Police Chief*, 87(2), 19-21.
4. **Nix, Justin** & Geoffrey P. Alpert. (2018). Officer-involved shootings: Context means everything. *Police Chief*, 85(6), 18-19.

5. **Nix, Justin**, Bradley A. Campbell, & Geoffrey P. Alpert. (2016). Fatal shootings by US police officers in 2015: A bird's eye view. *Police Chief*, 83(8), 48-52.

### Book Chapters

1. **Nix, Justin**, Ian T. Adams, & Joshua M. McCrain. (Forthcoming). "Measuring and studying officer-involved shootings in the U.S.: Comparing estimates from multiple open-source registries." In Lingzhou Xue, James Rosenberger, and Charles Loeffler (Eds.), *Gun violence—Statistical issues* (pp. TBD). Taylor & Francis/CRC Press. Available at [CrimRxiv](#).
2. Bussey, Preston\*, **Justin Nix**, & Michael Sierra-Arévalo. (2025). "Violence against police: What we know and need to know." In Wendy Regoeczi & Terance Miethe (Eds.), *The Handbook on Violent Crime and Society*, (pp. 527-543). Edward Elgar Publishing Ltd.
3. Richards, Tara N., Gillian M. Pinchevsky, & **Justin Nix**. (2024). "Evidence-based practices for policing domestic violence." In Edelyn Verona & Bryanna Fox (Eds.), *Handbook of Evidence-Based Criminal Justice Practices* (pp. 203-210). Routledge Press. Available on [my website](#).
4. Todak, Natalie, Kyle McLean, **Justin Nix**, & Cory Haberman. (2022). "The LEADS Academics Program: Building sustainable police-research partnerships in pursuit of evidence-based policing." In Eric L. Piza & Brandon C. Welsh (Eds.), *The globalization of evidence-based policing: Innovations in bridging the research-practice divide* (pp. 153-165). Routledge Press. Available on [my website](#).
5. Alpert, Geoffrey P., Roger Dunham, **Justin Nix**, Kyle McLean, & Scott E. Wolfe. (2020). "Authority maintenance theory of police-citizen interactions." In Roger Dunham, Geoffrey Alpert, & Kyle McLean (Eds.), *Critical Issues in Policing: Contemporary Readings* (8th Ed., pp. 376-397). Long Grove, IL: Waveland Press.
6. **Nix, Justin**. (2020). "Procedural justice in policing." In Roger Dunham, Geoffrey Alpert, & Kyle McLean (Eds.), *Critical Issues in Policing: Contemporary Readings* (8th Ed., pp. 140-155). Long Grove, IL: Waveland Press. Available on [my website](#).
7. **Nix, Justin** & Scott E. Wolfe. (2016). "Self-Control Theory." In Wesley Jennings (Ed.), *The Encyclopedia of Crime & Punishment* (pp. 1151-1156). Malden, MA: Wiley-Blackwell.
8. **Nix, Justin**. (2015). "Predictive Policing." In Roger Dunham & Geoffrey Alpert (Eds.), *Critical Issues in Policing: Contemporary Readings* (7th Ed., pp. 275-288). Long Grove, IL: Waveland Press.
9. **Nix, Justin** & Jeff Rojek. (2014). "Proactive Policing." In Richard Wright (Ed.), *Oxford Bibliographies in Criminology*. New York: Oxford University Press.

### Book Reviews

1. **Nix, Justin**. (2021). "Review of: Michael D. White & Aili Malm's *Cops, cameras, and crisis: The potential and the perils of police body-worn cameras* (2020, NYU Press)." *Theoretical Criminology*, 25(2), 352-355.
2. **Nix, Justin**. (2020). "Review of: Philip M. Stinson's *Criminology explains police violence* (2020, University of California Press)." *Criminal Law and Criminal Justice Books*.
3. **Nix, Justin**. (2017). "Review of: Franklin E. Zimring's *When police kill* (2017, Harvard University Press)." *Theory in Action*, 10(4), 118-127.
4. **Nix, Justin**. (2017). "Review of: Charles R. Epp, Steven Maynard-Moody, & Donald Haider-Markel's *Pulled over: How police stops define race and citizenship* (2014, University of Chicago Press)." *Journal of Criminal Justice Education*, 28(1), 151-153.

## HONORS AND AWARDS

1. Outstanding PhD Alumni Award (2024). Department of Criminology and Criminal Justice, University of South Carolina.
2. Best Paper Award for Later-Career Scholars (2021). *Criminology & Public Policy* (co-authors: Tara Richards, Scott Mourtgos\*, & Ian Adams\*)
3. Young Experimental Scholar Award (2021). Division of Experimental Criminology, American Society of Criminology.
4. LEADS Academics Program. (2019-2021). National Institute of Justice.
5. Early Career Award (2020). Division of Policing, American Society of Criminology.
6. Outstanding Paper Award (2019). *Journal of Crime and Justice* (co-authors: Brandon Tregle\* & Geoff Alpert).
7. Outstanding Reviewer for *Policing: An International Journal*. (2017). Emerald Literati Awards.
8. Outstanding M.A. Student. (2010). Department of Criminology and Criminal Justice, University of South Carolina.

## GRANTS AND CONTRACTS

\* Denotes graduate student co-author; \*\* Denotes undergraduate student co-author

### Externally Funded

1. Spohn, Ryan, **Justin Nix**, Sadaf Hashimi, Travis Carter, & Mark Foxall. (2025-26). "Implementing the Connecticut Model for Researching and Understanding the Correlates of Traffic Stop Outcomes in Nebraska: Phase II."  
Role: Co-Principal Investigator.  
Funding Institution: National Highway Traffic Safety Administration (Contract No. 1906-26-03).  
Funded Amount: \$994,510.
2. Spohn, Ryan, **Justin Nix**, Sadaf Hashimi, Ling Ren, Travis Carter, & Mark Foxall. (2024-25). "Implementing the Connecticut Model for Researching and Addressing Disparities in Traffic Stops in Nebraska: Phase I."  
Role: Co-Principal Investigator.  
Funding Institution: National Highway Traffic Safety Administration (Contract No. 1906-25-03).  
Funded Amount: \$787,453.
3. McLean, Kyle, Jeff Rojek, **Justin Nix**, & Geoffrey Alpert. (2021). "An Evaluation of De-Escalation Training to Understand the Links between Training and Outcomes."  
Role: Co-Principal Investigator.  
Funding Institution: National Institute of Justice (Award No. 15PNIJ-21-GG-02719-RESS).  
Funded Amount: \$892,951 (\$202,593 to UNO).
4. Kearns, Erin, Sadaf Hashimi, Jessica Huff, & **Justin Nix** (2021). "Screening for Insider Threats in US Law Enforcement: A National Representative Sample of Department Policies and Practices."  
Role: Co-Principal Investigator.

Funding Institution: Department of Homeland Security (Award No. 21STFRG00017-01-00).  
Funded Amount: \$135,785.

5. **Justin Nix.** (2018-present). "Omaha Project Safe Neighborhoods."  
Role: Research Partner.  
Funding Institution: Bureau of Justice Assistance.  
Funded Amount: \$183,322 (cumulative).
6. Richards, Tara, **Justin Nix**, Emily Wright, & Bradley Campbell. (2020). "Minnesota Sexual Assault Kit Research Project."  
Role: Co-Principal Investigator.  
Funding Institution: National Institute of Justice (Award No. 2019-MU-MU-0095).  
Funded Amount: \$657,908.
7. Armstrong, Gaylene, Sam Clinkinbeard, & **Justin Nix.** (2019). "Evaluation of Omaha Police Athletics for Community Engagement."  
Role: Co-Principal Investigator.  
Funding Institution: City of Omaha, NE.  
Funded Amount: \$46,487.
8. Armstrong, Gaylene & **Justin Nix.** (2018). "Evaluation of Omaha Police Department Web-Based Gang Database Project."  
Role: Co-Principal Investigator.  
Funding Institution: City of Omaha, NE.  
Funded Amount: \$25,000.
9. Rojek, Jeff, Robert Kaminski, Scott Wolfe, & **Justin Nix.** (2013). "Integrated Data Exchange and Analysis Project: Columbia (SC) Police Department."  
Role: Research Assistant.  
Funding Institution: Bureau of Justice Assistance, Smart Policing Initiative.  
Funded Amount: \$103,417.

### **Internally Funded**

1. **Nix, Justin.** (2018). "An Exploration of Police Officers' Support for Procedural Justice and Democratic Policing."  
Role: Principal Investigator.  
Funding Institution: ORCA, University of Nebraska at Omaha.  
Funded Amount: \$3,500.
2. **Nix, Justin** & Brandon Tregle\*. (2018). "Police Transparency Following an Officer-Involved Shooting Captured by Body-Worn Camera: A Randomized Experiment."  
Role: Principal Investigator.  
Funding Institution: CPACS, University of Nebraska at Omaha.  
Funded Amount: \$10,000.

### **Consultancies**

1. National Policing Institute. (2025). "Collaborative Reform Initiative Critical Response: Indianapolis Metropolitan Police Department."  
Role: Consultant.  
Funding Institution: Office of Community Oriented Policing Services (Award No. 15JCOPS-23-GK-01734-CRIT).

2. The Policing Project. "Data & Transparency Framework for Policing Agencies." (2020).  
Role: Consultant.  
Funding Institution: Microsoft.
3. Richards, Tara & Emily Wright. (2020). "A Descriptive Analysis of Missing and Murdered Native Women and Children in Nebraska, Barriers to Reporting and Investigation, and Recommendations for Improving Access to Justice."  
Role: Consultant.  
Funding Institution: National Institute of Justice (Award No. 2019-75-CX-0014).
4. National Police Foundation. (2019). "Phoenix Deadly Force Analysis Project."  
Role: Consultant.  
Funding Institution: City of Phoenix, AZ.
5. Collaborative Reform Initiative. (2016). "Assessment of the San Francisco Police Department."  
Role: Senior Research Scientist.  
Funding Institution: COPS Office, Department of Justice.
6. National Center for Border Security and Immigration. (2014). "HSI El Paso Cyber Threats Project: Transnational Criminal Organizations Activity Enhanced through the Use of Social Media in the El Paso Region."  
Role: Consultant.  
Funding Institution: Department of Homeland Security.

## Technical Reports

1. National Policing Institute. (2025). *Collaborative Reform Initiative Critical Response: Independent Review of the Indianapolis Metropolitan Police Department's 2023 Officer-Involved Shooting Incidents*. Washington, DC: Office of Community Oriented Policing Services.
2. **Nix, Justin**, Sadaf Hashimi, & Jordan Cline\*. (2025). *Results of the 2024 Omaha Police Department Gang Unit Survey*. Prepared for the Omaha Police Department.
3. Kearns, Erin M., Sadaf Hashimi, Jessica Huff, **Justin Nix**, & Natalie Cotton\*. (2024). *Screening for insider threats in US law enforcement: A national sample of department policies and practices*. A technical report published by the National Counterterrorism Innovation, Technology, and Education (NCITE) Center. Omaha, NE.
4. **Nix, Justin** & Preston Bussey\*. (2023). Report on the 2023 Douglas County Community Survey. Prepared for the Douglas County Sheriff's Office.
5. Richards, Tara N., **Justin Nix**, Bradley A. Campbell, Emily Wright, Caralin C. Branscum\*, Sheena L. Gilbert\*, Michaela Benson-Goldsmith\*, & Emily K. Meinert\*. (2023). *The Minnesota Sexual Assault Kit Research Project*. Prepared for the National Institute of Justice (Award No. 2019-MU-MU-0095).
6. **Nix, Justin** & Ashley Tate\*. (2021). *Report on the 2021 Douglas County Community Survey*. Prepared for the Douglas County Sheriff's Office.
7. Clinkinbeard, Samantha, Rachael Rief\*, **Justin Nix**, & Gaylene Armstrong. (2019). *Police Athletics for Community Engagement*. Prepared for the City of Omaha.
8. Rojek, Jeff, **Justin Nix**, Scott Wolfe, Geoff Alpert, Jim Burch, Julie Grieco, & Terri Robbins. (2019). *Analysis of 2018 Use of Deadly Force by the Phoenix Police Department*. Prepared for the Phoenix (AZ) Police Department and the City of Phoenix.

9. **Nix, Justin**, Ashley N. Arnio, & Ryan Spohn. (2019). *Assessing the Effectiveness of ShotSpotter in Omaha: Addendum to 2016 Project Safe Neighborhoods Final Evaluation Report*. Prepared for the City of Omaha and the Bureau of Justice Assistance (Award No. 2016-GP-BX-0008).
10. **Nix, Justin**, Justin T. Pickett, & Renée J. Mitchell. (2018). *2018 Austin Police Department Survey: Summary of Results*. Prepared for the Austin (TX) Police Department.
11. Wirtz, Molly\*\* & **Justin Nix**. (2018). *Results from the 2017 Douglas County Sheriff's Office Survey*. Prepared for the Douglas County (NE) Sheriff's Office.
12. **Nix, Justin**, Jeff Rojek, & Geoffrey P. Alpert. (2015). *Austin Police Department Officer Driving and Collision Survey*. Prepared for the Austin (TX) Police Department.
13. Wolfe, Scott E., Jeff Rojek, Robert J. Kaminski, & **Justin Nix**. (2015). *City of Columbia (SC) Police Department Smart Policing Initiative*. A Final Report to the Bureau of Justice Assistance (Award No. 2009-DG-BX-K021).
14. Wolfe, Scott E. & **Justin Nix**. (2015). *Results from the 2015 Richland County Sheriff's Department Employee Survey*. Prepared for the Richland County (SC) Sheriff's Department.
15. Wolfe, Scott E. & **Justin Nix**. (2015). *Integrated Data Exchange & Analysis Preliminary Evaluation Report: Officer Awareness of Intelligence-Led Policing and Related Components*. Prepared for the Columbia (SC) Police Department.
16. **Nix, Justin**, Michael R. Smith, Jeff Rojek, Victor Manjarrez, & Victor Talavera. (2015). *The Use of Social Media by Alleged Members of Transnational Criminal Organizations*. A Final Report to the Department of Homeland Security.
17. Wolfe, Scott E., **Justin Nix**, & Jeff Rojek. (2014). *Columbia Police Department Neighborhood Survey*. Prepared for the Columbia (SC) Police Department.
18. **Nix, Justin**, Jeff Rojek & Robert J. Kaminski. (2012). *Immigration and Law Enforcement: Results from a State Census of Police Executives*. Columbia, SC: University of South Carolina, Department of Criminology and Criminal Justice.

## PROFESSIONAL PRESENTATIONS

\* Denotes graduate student co-author

### Invited Presentations

1. Keynote Address (September 2025). "Science under scrutiny: Strengthening criminal justice research through transparency and local engagement (with Tara Richards). 48th Annual Meeting of the Midwestern Criminal Justice Association: Chicago, IL.
2. Invited Speaker (January 2025). "Staffing levels and response times: Considering American-based research when Canadian Police Service Boards/Commissions are assessing police budgets, proposals, and strategic planning." Canadian Association of Police Governance. [[Download our slides](#)]
3. Panelist (September 2024). "Celebrating 10 years of NIJ's LEADS Scholars program." NIJ Conference: Pittsburgh, PA.
4. Panelist (July 2024). "[Crime, safety, and policing](#)." SciLine Media Briefing (with Dr. Charis Kubrin). [[Download my slides](#)]

5. Panelist (October 2023). "[Green open access webinar](#)." ASC Scientific Integrity Committee.
6. Invited Speaker (October 2023). "Developing an empathic accuracy test for policing." Colloquium Series: Department of Criminology, University of Pennsylvania.
7. Guest (February 2023). The Criminology Academy Podcast - [Episode #68](#).
8. Invited Speaker (May 2022). "Shocks to the system: The relationship between violence and policing in Denver neighborhoods following COVID and George Floyd." Max Planck Institute: Munich, Germany.
9. Invited Speaker (April 2022). "[Police use of deadly force - What we know and what we need to know](#)." Curious People Series: University of Nebraska, Omaha.
10. Guest (December 2021). Reducing Crime Podcast - [Episode #42](#).
11. Panelist (December 2021). "Consent decrees and constitutional policing - [Session #3](#)." U.S. Department of Justice: National Public Safety Partnership.
12. Panelist (June 2021). "[Dismantling racism, sexism, and inequities in policing](#)." 20th Annual Social Equity Leadership Conference (hosted by National Academy of Public Administration).
13. Panelist (September 2020). "[#CrimComm for Early Career Researchers](#)." Video Podcast.
14. Panelist (September 2020). "Eyewitness! Principled Policing." Virtual Roundtable.
15. Guest (June 2020). "[Good cop, bad cop: Understanding police use of force](#)". Science for the Rest of Us Podcast.
16. Discussant (March 2019). "Race and police shooting data analysis: The science and disputes on race causation." Roundtable at the 56th Annual Meeting of the Academy of Criminal Justice Sciences: Baltimore, MD.
17. Discussant (January 2019). "The effects of policing on African American and Native American communities." University of South Dakota School of Law: Vermillion, SD.
18. Guest Speaker (October 2018). "Disparity does not mean bias: Making sense of racial disparities in officer-involved shootings with multiple benchmarks." Metro Chiefs Association: Omaha, NE.
19. Discussant (May 2018). "In search of a better understanding of national trends in officer-involved shootings." Presented at the Major Cities Chiefs Association Summer Meeting (in conjunction with Police Executive Research Forum and FBI National Executive Institute Associates): Nashville, TN.
20. Instructor (February 2018). "Procedurally just policing: Challenges and key concerns." Innovations Suite Researcher-Practitioner Fellows Academy. Michigan State University School of Criminal Justice: Chicago, IL.
21. Keynote Speaker (October 2017). Bureau of Justice Assistance Body Worn Camera Pilot Implementation Project: Regional Meeting. University of Nebraska at Omaha: Omaha, NE.
22. Keynote Speaker (June 2017). "Trends in police accountability: Intersections between research and practice." National Association for Civilian Oversight of Law Enforcement (NACOLE) Academic Symposium. Arizona State University School of Criminology & Criminal Justice: Phoenix, AZ.
23. Participant (May 2017). "Police shootings in the United States: Using data science to improve the practices and legitimacy of American law enforcement." The 2017 Boeschenstein Seminar on Public Policy. University of Illinois Urbana-Champaign Cline Center for Democracy: Champaign, IL.

24. Discussant (November 2016). "Where do we go from here? A panel discussion on police brutality, civic engagement, and progressive action." University of Louisville NAACP Collegiate Chapter: Louisville, KY.
25. Guest Speaker (October 2016). "Black and blue: Critical issues in race and policing in the US." University of Kentucky Center for Equality and Social Justice: Lexington, KY.
26. Guest Lecturer via Skype (October 2016). "Policing in the context of a post-Ferguson world." Introduction to Criminal Justice, Hartwick College: Oneonta, NY.
27. Discussant (September 2016). "Biases affecting the law enforcement community." FLETC Summit on Trending Issues in Policing: Glynco, GA.
28. Guest (June 2016). Police Academy Podcast. ([Link to episode](#)).
29. Guest Speaker (May 2016). "Fatal shootings by police in 2015: Evidence of implicit bias." Presented at the Major Cities Chiefs Association Summer Meeting (in conjunction with Police Executive Research Forum and FBI National Executive Institute Associates): New York, NY.
30. Guest Speaker (April 2016). "The importance of fairness within police organizations." Presented to commanding officers of the National Police of Colombia as part of the International Visitor Leadership Program. US Department of State, Bureau of Educational and Cultural Affairs, Office of International Visitors: Louisville, KY.

### Conference Presentations

*Last two years shown - for complete list click [here](#).*

1. McCrain, Josh, **Justin Nix**, Ian Adams, Preston Bussey\*, Jessica Huff, & Brenna Dunlap\*. (2025). "Police shootings." 81st Annual Meeting of the American Society of Criminology: Washington, DC.
2. **Nix, Justin**, Sadaf Hashimi, Jordan Cline\*, Colton Tinsley\*, & Loganne Ditter\*. (2025). "Challenging police killings data." 81st Annual Meeting of the American Society of Criminology: Washington, DC.
3. Richards, Tara, Michaela Benson-Goldsmith, **Justin Nix**, Bradley Campbell, & Emily Wright. (2025). "Predictors, processes, and outcomes of victim notification in the Minnesota Sexual Assault Kit Initiative." 81st Annual Meeting of the American Society of Criminology: Washington, DC.
4. Branscum, Caralin, Tara Richards, **Justin Nix**, & Emily Wright. (2025). "Examining predictors of sexual assault kit testing in Anoka County, Minnesota." 81st Annual Meeting of the American Society of Criminology: Washington, DC.
5. Bussey, Preston\*, **Justin Nix**, Kyle McLean, & Jeff Rojek. (2025). "How warrior and guardian mindsets shape support for police reform." 48th Annual Meeting of the Midwestern Criminal Justice Association: Chicago, IL.
6. Bussey, Preston\*, Brenna Dunlap\*, **Justin Nix**, & Jessica Huff. (2024). "Proximity to trauma care and police shooting victim mortality." 80th Annual Meeting of the American Society of Criminology: San Francisco, CA.
7. Bussey, Preston\*, **Justin Nix**, Kyle McLean, & Jeff Rojek (2023). "Development of a policing-specific emotion recognition test." 79th Annual Meeting of the American Society of Criminology: Philadelphia, PA.

8. Goldsmith, Michaela E.\*, Tara Richards, Bradley Campbell, **Justin Nix**, & Emily Wright. (2023). "ViCAP usage and viability for sexual assault investigations: Findings from a survey of SAKI sites." 79th Annual Meeting of the American Society of Criminology: Philadelphia, PA.
9. Adams, Ian, Kyle McLean, Seth Stoughton, **Justin Nix**, and Geoff Alpert. (2023). "An unreasonable divide: Divergence in reasonable suspicion perceptions between law enforcement, the public, and the courts." 79th Annual Meeting of the American Society of Criminology: Philadelphia, PA.
10. Simpson, Rylan & **Justin Nix**. (2023). "Trends among police shootings in Canada by space and time." 79th Annual Meeting of the American Society of Criminology: Philadelphia, PA.
11. Richards, Tara, Caralin Branscum\*, **Justin Nix**, Bradley Campbell, & Emily Wright (2023). "Sexual assault kit initiatives and the importance of forensic testing: Looking beyond solving sexual assault cases." 79th Annual Meeting of the American Society of Criminology: Philadelphia, PA.
12. Mourtgos, Scott\*, Ian T. Adams, & **Justin Nix** (2023). "Police turnover: Further empirical evidence of a growing police workforce crisis in the US." 60th Annual Meeting of the Academy of Criminal Justice Sciences: National Harbor, MD.

## TEACHING EXPERIENCE

### Graduate Seminars Taught

1. Police and Society ([student evals](#))
2. Advanced Research Topics on Policing ([student evals](#))

### Undergraduate Courses Taught

1. Research Methods ([student evals](#))
2. Police and Society ([student evals](#))
3. Crime and Justice in the United States
4. Crime Victims and Victimization
5. Sociology of Crime

### Graduate Students Advised

#### *Dissertation Committee Chair*

2022: Brandon Tregle  
 Title: "Officer and Arrestee Perspectives of Police-Facilitated Restorative Justice"  
 Current Position: Assistant Professor, University of Texas at San Antonio (2022-)

#### *Dissertation Committee Member*

2024: Caralin Branscum, Sheena Gilbert, Travis Carter, Scott Mourtgos  
 2022: Rachael Rief  
 2018: Starr Solomon  
 2017: Matthew Lankenau, John Navarro

#### *Thesis Committee Chair*

2026: Patrick Brady

### *Thesis Committee Member*

2026: Jordan Cline  
2023: Sarah Al Falatah  
2020: Nathan Dufour  
2019: Rachael Rief, Laramie Sproles  
2017: David Lapsey, Jr.

### **Honors Undergraduate Students Advised**

2025: Patrick Brady

## **SERVICE AND ACTIVITIES**

### **University and Departmental Service**

#### *University of Nebraska at Omaha*

2025: CJ Systems Comp Committee (Chair)  
2024: Doctoral Program Committee, SCCJ Search Committee (Chair)  
2023: Doctoral Program Committee  
2022: UNO Faculty Senate  
2021: CJ Systems Comp Committee  
2020: Doctoral Program Committee, CJ Systems Comp Committee (Chair), SCCJ Search Committee (Chair).  
2019: Doctoral Program Committee, SCCJ Search Committee (Chair).  
2018: CJ Systems Comp Committee, Nebraska Center for Justice Research Search Committee.  
2017: SCCJ Search Committee, MS Student Learning Outcome Committee.

#### *University of Louisville*

2015-2017: Graduate Admissions Committee.

#### *University of South Carolina*

2012-2013: President, Criminology & Criminal Justice Graduate Student Association.  
2008-2010: President, Lambda Alpha Epsilon (American Criminal Justice Association).

### **Professional Service**

#### *Editorial Boards*

2022-present : *Justice Quarterly*  
2020-present : *Police Practice and Research*  
2020-present : *Journal of Research in Crime and Delinquency*  
2019-present : *Journal of Crime and Justice*

#### *Manuscript Reviews (Ad-hoc)*

1. *American Journal of Criminal Justice*
2. *American Journal of Industrial Medicine*
3. *American Journal of Sociology*

4. *American Journal of Preventive Medicine*
5. *American Journal of Public Health*
6. *American Sociological Review*
7. *Australian and New Zealand Journal of Criminology*
8. *Campbell Systematic Reviews*
9. *Crime & Delinquency*
10. *Criminal Justice and Behavior*
11. *Criminal Justice Review*
12. *Criminal Justice Policy Review*
13. *Criminal Justice Studies*
14. *Criminology*
15. *Criminology, Criminal Justice, Law & Society*
16. *Criminology & Public Policy*
17. *Economics & Politics*
18. *Ethnicity & Health*
19. *Feminist Criminology*
20. *Group Processes & Intergroup Relations*
21. *Homicide Studies*
22. *International Criminal Justice Review*
23. *International Journal of Comparative and Applied Criminal Justice*
24. *International Journal of Law, Crime and Justice*
25. *Journal of Crime and Justice*
26. *Journal of Criminal Justice*
27. *Journal of Criminal Justice Education*
28. *Journal of Empirical Legal Studies*
29. *Journal of Experimental Criminology*
30. *Journal of Quantitative Criminology*
31. *Journal of Research in Crime and Delinquency*
32. *Journal of Trust Research*
33. *Justice Quarterly*
34. *Law & Society Review*
35. *Nature Human Behaviour*
36. *Perspectives on Politics*
37. *PLOS ONE*
38. *Police Practice and Research: An International Journal*
39. *Police Quarterly*
40. *Policing & Society*
41. *Policing: A Journal of Policy and Practice*
42. *Policing: An International Journal*
43. *Preventive Medicine*
44. *Proceedings of the National Academy of Sciences*
45. *Psychology, Crime and Law*
46. *Race and Justice*
47. *Scientific Data*
48. *Social Problems*
49. *Social Science Quarterly*
50. *Sociological Forum*
51. *The Sociological Quarterly*

52. *Victims & Offenders*
53. *Violence Against Women*

#### *Book Proposal Reviews*

2021: Temple University Press.  
2016: Routledge (Taylor & Francis Group).

#### *Grant Proposal Reviews (Ad-hoc)*

1. Israel Science Foundation
2. National Collaborative on Gun Violence Research
3. National Institute of Justice
4. National Institute for Occupational Safety and Health
5. National Science Foundation
6. Social Sciences and Humanities Research Council of Canada

#### *Other Professional Service*

2022-present: Research Advisory Board for [PERF](#).  
2021-present: Board of Ambassadors for [CrimRxiv](#).  
2018-present: Study Reviewer for [CrimeSolutions.gov](#).  
2016-present: Expert Panel, [Crime & Justice Research Alliance](#).  
2024-2025: Vice President, ASC Division of Policing.  
2024: New Scholar Award Committee, Academy of Criminal Justice Sciences.  
2023: Vollmer Award Committee, American Society of Criminology.  
2022: Vollmer Award Committee, American Society of Criminology.  
2021: Sub-Area Chair, Program Committee, American Society of Criminology.  
2017: Outstanding Book Award Committee, Academy of Criminal Justice Sciences.

#### **Community Service**

2018-present: Project Safe Neighborhoods Task Force: Omaha, NE.  
2017: Supplemental testimony given to Kentucky House Judiciary Committee regarding House Bill 14.

#### **Selected Media Contributions**

2025: [Milwaukee Journal Sentinel](#), [KETV](#), [The Denver Post](#), [New York Times](#), [Mother Jones](#)  
2024: [The Washington Post](#), [USA Today](#), [Wyoming Public Media](#), [USA Today](#), [Tampa Bay Times](#)  
2023: [NPR](#), [The Washington Post](#), [Omaha World-Herald](#)  
2022: [NBC News](#), [Salt Lake Tribune](#), [USA Today](#), [Fox News](#), [Denver Post](#)  
2021: [Reuters](#), [Salt Lake Tribune](#), [The New York Times](#), [The Washington Post](#), [Houston Chronicle](#), [Omaha World-Herald](#), [USA Today](#), [The Reader](#), [Boise State Public Radio](#)  
2020: [Cronkite News](#), [The Baltimore Sun](#), [Healthline](#), [Dallas Morning News](#), [ABC News](#), [Wall Street Journal](#), [The Reader](#), [The Denver Post](#), [Crusoe](#), [LA Times](#), [Nature](#), [Omaha World Herald](#), [Lincoln Journal Star](#), [Newsy](#), [Die Welt](#), [Texas Tribune](#), [The Trace](#), [Arizona Republic](#), [Tampa Bay Times](#), [Santa Fe Reporter](#)  
2019: [ABC News](#), [The Washington Post](#), [Phoenix New Times](#), [CityLab](#), [Nature](#), [Indianapolis Star](#)  
2018: [The Washington Post](#), [The Wall Street Journal](#), [New York Times](#), [The Huffington Post](#), [Minneapolis Star Tribune](#), [Wichita Eagle](#), [Topeka Capital Journal](#)  
2017: [USA Today](#), [WIRED](#), [CityLab](#), [Omaha World-Herald](#), [The Lincoln Journal Star](#)

2016: [Buzzfeed News](#), [The Washington Post](#), [The Denver Post](#), [The Globe and Mail](#)  
2015: [The Huffington Post](#), [New York Magazine](#), [American Psychological Association](#)

### **Professional Development**

1. "Propensity based approaches to evaluation." (2018). Innovations Suite Researcher-Practitioner Fellows Academy. School of Criminal Justice, Michigan State University.
2. "Time series approaches to evaluation." (2018). Innovations Suite Researcher-Practitioner Fellows Academy. School of Criminal Justice, Michigan State University.
3. "Active shooter training." (2017). Department of Criminal Justice, University of Louisville.
4. "Teaching naked: How moving technology out of your classroom will improve student learning." (2016). Celebration of Teaching and Learning. Delphi Center for Teaching and Learning, University of Louisville.

### **PROFESSIONAL AFFILIATIONS**

1. American Society of Evidence-Based Policing
2. American Society of Criminology
3. Academy of Criminal Justice Sciences
4. NIJ LEADS Scholars

### **REFERENCES**

Available upon request.