The University of Nebraska at Omaha does not discriminate based on gender, age, disability, race, color, religion, marital status, veteran’s status, national or ethnic origin, genetic information, political affiliation or sexual orientation.
**PURPOSE**
To provide current and aspiring school superintendents and other educational leaders with the skills and knowledge that will help them successfully understand the workings of school districts. This is an extended experience beyond a traditional graduate program.

**WHO IS ELIGIBLE?**
New superintendents, sitting superintendents of districts, associate and assistant superintendents of larger districts, and principals with at least two years of experience.

All applicants must hold or be eligible for a superintendent’s license.

**WHAT’S THE SCHEDULE?**
**September 25, 2015 – June 19, 2016**
Courses begin September 25, 2015 with a day-long course. One day courses are offered every month (except December) through June 19, 2016.

All courses are held on UNO’s campus.

**WHAT’S THE CONTENT?**
Leadership development; change management—strategic planning; systems thinking; crisis management; career development; innovations in technology; ethical leadership; building board relationships; politics of the superintendency; communication and marketing.

**WHO TEACHES THE COURSES?**
A mix of university faculty and practitioners with local/regional/national experience.

**Former guest speakers include:**
- Tom Osborne—Ethical Leadership
- Alan November—Technology in the classroom
- Kati Haycock—Heritage Foundation
- John Barry—former superintendent, Aurora, Colorado
- Tim Waters—McREL
- Ray and Associates, Inc.—Executive Search Firm/Career Development
- Gallup—Strength Finder
- Lobbyists
- State Legislators
- Howard Feddema—Strategic Planning
- Superintendent Panels
- John Dudley—Crisis Management
- Silverstone—Leadership
- Michael Goodman—Organization Learning and Change
- Scott McLeod—Digital Learning and Social Media
- Sandra Sattler Weber—Ethics
- Paul Landow—Politics
- Tej Adidam—Marketing

**MENTORSHIP**
Participants have the rare opportunity to be matched with a leading area corporate CEO who will serve as business mentor.

**COHORT**
The program is cohort based with no more than 15 participants in the cohort with the intent to create a network to serve them throughout their careers.

**HOW TO APPLY**
Visit [coe.unomaha.edu/moec/msa](http://coe.unomaha.edu/moec/msa) and fill out or download the form*.

*Forms are due July 15, 2015.

**CONTACT**
Dr. Keith Lutz, Program Director
Phone: 402-510-5908
Email: kelutz@icloud.com

**COST**
The total cost of the program is $2,000.

"The Midlands Superintendent Academy has provided me with a unique opportunity to collaborate, network, and reflect with peers from across the metro area. Our access to national experts from field coupled with mentoring from executives in private industry have provided timely supports for my professional growth."

– Dr. Corey Vorthmann, Assistant Superintendent, Council Bluffs Community School District

"The networking opportunities and ability to discuss real-world education issues with school practitioners, community leaders and university researchers was extremely valuable. It was one of the most beneficial professional activities I’ve experienced."

– Andy Rikli, Superintendent, Papillion-La Vista School District

"I have found the national speakers challenge my thinking, and the topics we cover are essential for building a successful transition into superintendency. The opportunity to learn and grow with a cohort of peers has made this academy beyond exceptional!"


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