<table>
<thead>
<tr>
<th>Indicator</th>
<th>UNO Mean N = 89</th>
<th>Statewide Mean N = 550</th>
<th>UNO Mean N = 57</th>
<th>Statewide Mean N = 456</th>
<th>UNO Mean N = 48</th>
<th>Statewide Mean N = 391</th>
<th>UNO Mean N = 37</th>
<th>Statewide Mean N = 283</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Learner Development</td>
<td>2.60</td>
<td>2.64</td>
<td>2.20</td>
<td>2.20</td>
<td>2.06</td>
<td>2.22</td>
<td>2.28</td>
<td>2.22</td>
</tr>
<tr>
<td>2. Learning Differences</td>
<td>2.57</td>
<td>2.64</td>
<td>2.09</td>
<td>2.14</td>
<td>1.97</td>
<td>2.18</td>
<td>2.16</td>
<td>2.14</td>
</tr>
<tr>
<td>3. Learning Environments</td>
<td>2.62</td>
<td>2.65</td>
<td>2.36</td>
<td>2.37</td>
<td>2.30</td>
<td>2.41</td>
<td>2.49</td>
<td>2.35</td>
</tr>
<tr>
<td>4. Content Knowledge</td>
<td>2.64</td>
<td>2.66</td>
<td>2.30</td>
<td>2.28</td>
<td>2.23</td>
<td>2.36</td>
<td>2.30</td>
<td>2.30</td>
</tr>
<tr>
<td>5. Application of Content</td>
<td>2.40</td>
<td>2.49</td>
<td>2.17</td>
<td>2.13</td>
<td>1.98</td>
<td>2.16</td>
<td>2.19</td>
<td>2.12</td>
</tr>
<tr>
<td>6. Assessment</td>
<td>2.46</td>
<td>2.53</td>
<td>2.20</td>
<td>2.15</td>
<td>2.09</td>
<td>2.22</td>
<td>2.20</td>
<td>2.15</td>
</tr>
<tr>
<td>7. Planning for Instruction</td>
<td>2.45</td>
<td>2.55</td>
<td>2.21</td>
<td>2.20</td>
<td>2.08</td>
<td>2.24</td>
<td>2.26</td>
<td>2.18</td>
</tr>
<tr>
<td>8. Instructional Strategies</td>
<td>2.50</td>
<td>2.57</td>
<td>2.14</td>
<td>2.15</td>
<td>2.10</td>
<td>2.24</td>
<td>2.31</td>
<td>2.17</td>
</tr>
<tr>
<td>9. Prof Learning and Ethical Practice</td>
<td>2.66</td>
<td>2.67</td>
<td>2.21</td>
<td>2.25</td>
<td>2.19</td>
<td>2.32</td>
<td>2.32</td>
<td>2.21</td>
</tr>
<tr>
<td>10. Leadership and Collaboration</td>
<td>2.53</td>
<td>2.58</td>
<td>2.25</td>
<td>2.25</td>
<td>2.22</td>
<td>2.33</td>
<td>2.27</td>
<td>2.23</td>
</tr>
</tbody>
</table>

**UNO Above Statewide Mean**
Above 2.00
Below 2.00

**Statewide Mean**
Below 2.00