

| Third-Year Principal | | | | | | | | |
|---------------------------------------|--------------------|---------------------------|--------------------|---------------------------|--------------------|---------------------------|--------------------|---------------------------|
| Indicator | 2019 | | 2020 | | 2021 | | 2022 | |
| | UNO Mean N = 89 | Statewide Mean N = 550 | UNO Mean N = 57 | Statewide Mean N = 456 | UNO Mean N = 48 | Statewide Mean N = 391 | UNO Mean N = 37 | Statewide Mean N = 283 |
| 1. Learner Development | 2.60 | 2.64 | 2.20 | 2.20 | 2.06 | 2.22 | 2.28 | 2.22 |
| 2. Learning Differences | 2.57 | 2.64 | 2.09 | 2.14 | 1.97 | 2.18 | 2.16 | 2.14 |
| 3. Learning Environments | 2.62 | 2.65 | 2.36 | 2.37 | 2.30 | 2.41 | 2.49 | 2.35 |
| 4. Content Knowledge | 2.64 | 2.66 | 2.30 | 2.28 | 2.23 | 2.36 | 2.30 | 2.30 |
| 5. Application of Content | 2.40 | 2.49 | 2.17 | 2.13 | 1.98 | 2.16 | 2.19 | 2.12 |
| 6. Assessment | 2.46 | 2.53 | 2.20 | 2.15 | 2.09 | 2.22 | 2.20 | 2.15 |
| 7. Planning for Instruction | 2.45 | 2.55 | 2.21 | 2.20 | 2.08 | 2.24 | 2.26 | 2.18 |
| 8. Instructional Strategies | 2.50 | 2.57 | 2.14 | 2.15 | 2.10 | 2.24 | 2.31 | 2.17 |
| 9. Prof Learning and Ethical Practice | 2.66 | 2.67 | 2.21 | 2.25 | 2.19 | 2.32 | 2.32 | 2.21 |
| 10. Leadership and Collaboration | 2.53 | 2.58 | 2.25 | 2.25 | 2.22 | 2.33 | 2.27 | 2.23 |

UNO Above Statewide Mean

Above 2.00/Below Statewide Mean

Below 2.00