

| First-Year Principal | | | | | | | | |
|---------------------------------------|--------------------|---------------------------|--------------------|---------------------------|--------------------|---------------------------|--------------------|---------------------------|
| Indicator | 2019 | | 2020 | | 2021 | | 2022 | |
| | UNO Mean N = 84 | Statewide Mean N = 659 | UNO Mean N = 48 | Statewide Mean N = 339 | UNO Mean N = 72 | Statewide Mean N = 422 | UNO Mean N = 58 | Statewide Mean N = 401 |
| 1. Learner Development | 2.42 | 2.52 | 2.02 | 2.05 | 2.22 | 2.03 | 1.86 | 1.93 |
| 2. Learning Differences | 2.35 | 2.51 | 1.83 | 1.90 | 2.16 | 1.95 | 1.89 | 1.92 |
| 3. Learning Environments | 2.39 | 2.46 | 2.06 | 2.13 | 2.38 | 2.22 | 2.20 | 2.13 |
| 4. Content Knowledge | 2.47 | 2.55 | 2.10 | 2.16 | 2.28 | 2.14 | 2.07 | 2.11 |
| 5. Application of Content | 2.23 | 2.33 | 1.86 | 1.91 | 2.08 | 1.92 | 1.83 | 1.91 |
| 6. Assessment | 2.31 | 2.41 | 1.95 | 2.02 | 2.17 | 1.93 | 1.89 | 1.96 |
| 7. Planning for Instruction | 2.26 | 2.36 | 2.15 | 2.12 | 2.17 | 2.02 | 1.91 | 2.01 |
| 8. Instructional Strategies | 2.31 | 2.40 | 1.97 | 2.02 | 2.18 | 2.03 | 1.94 | 1.98 |
| 9. Prof Learning and Ethical Practice | 2.54 | 2.61 | 2.21 | 2.25 | 2.35 | 2.17 | 2.16 | 2.15 |
| 10. Leadership and Collaboration | 2.33 | 2.41 | 2.26 | 2.20 | 2.38 | 2.21 | 2.12 | 2.12 |

UNO Above Statewide Mean

Above 2.00/Below Statewide Mean

Below 2.00