

**Samantha K. Ammons**  
*Curriculum Vitae*

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Department of Sociology & Anthropology  
University of Nebraska-Omaha  
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Omaha, NE 68182

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**Education**

Ph.D. Sociology, University of Minnesota

October 2008

Dissertation: "Boundaries at Work: A study of work-family  
boundary stability within a large organization."

Committee: Phyllis Moen and Erin Kelly (co-advisors)  
David Knoke, Penny Edgell and Jennifer Pierce

M.A. Sociology, University of North Carolina-Greensboro

December 2000

B.A. Sociology, University of North Carolina- Asheville

May 1998

Minors in French and Psychology

Magna cum laude, Distinction in Sociology

**Research and Teaching Interests**

Work and Occupations, Family, Gender, Organizations, Research Methods, Social  
Inequality

**Publications**

Edgell, Penny, Samantha K. Ammons & Eric Dahlin. 2011. "Making Ends Meet:  
Insufficiency and Work-family Coordination in the New Economy." Forthcoming in  
*Journal of Family Issues*.

Kelly, Erin L., Samantha K. Ammons, Kelly Chermack & Phyllis Moen. 2010.  
"Gendered Challenge, Gendered Response: Confronting the Ideal Worker Norm in a  
White Collar Organization." *Gender & Society*, 24(3): 281-303.

Ammons, Samantha K. & Erin L. Kelly. 2008. "Social Class and the Experience of  
Work-Family Conflict during the Transition to Young Adulthood." *New Directions for  
Child and Adolescent Development* 11: 71-84.

Ammons, Samantha K. & Penny Edgell. 2007. "Religious Influences on Work-Family  
Tradeoffs." *Journal of Family Issues*, 28(6): 794-826.

Ammons, Samantha K. 2006. Review of *Work and Life Integration: Organizational, Cultural, and Individual Perspectives* by E. Kossek [Ed.]. *Contemporary Sociology: A Journal of Reviews* 35(3): 263-265.

Ammons, Samantha K. & William T. Markham. 2004. "Working at Home: Experiences of Skilled White Collar Workers." *Sociological Spectrum*, 24: 191-238.

Ammons, Samantha K. 2002. Review of *Working Hard and Making Do: Surviving in small town America*, by M. Nelson and J. Smith. *Great Plains Sociologist* 14(1): 112-115.

Kelly, Erin L., Frank Dobbin, Alexandra Kalev & Samantha K. Ammons. 2002. *The Princeton-Minnesota Study of Employers' Family Policies: A Report to Respondents*.

### **Manuscripts in Progress**

Ammons, Samantha K., Eric Dahlin & Penny Edgell. "Work-Family Conflict among Blacks, Whites and Hispanics." Revise and resubmit at *Journal of Marriage and Family*.

Moen, Phyllis, Erin L. Kelly, Jack Lam, and Samantha K. Ammons. "Time Work by Overworked Professionals: Gendered Strategies to Manage Work and Life." Revise and resubmit at *Gender & Society*.

Chermack, Kelly, Erin L. Kelly, Phyllis Moen and Samantha K. Ammons. "Experimentation and Enactment: A Comparative case study of institutional change." Working draft.

Ammons, Samantha K. "Work-Life Boundaries among Couples: Preliminary Results from a Pilot Study." Working draft.

Ammons, Samantha K. "Bounding work and family life: Discrepancies between preferred and enacted boundaries." Working Draft.

### **Awards and Honors**

Faculty Minigrant, "Couples' Work-life Boundaries" (\$2041) University Committee on Research & Creative Activity University of Nebraska-Omaha	2009
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Life Course Fellow University of Minnesota	2008
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Doctoral Dissertation Fellowship Finalist University of Minnesota	2007
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American Academy of Political and Social Science Graduate Fellow	2006
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Nomination for Martindale Award 2006  
 Department of Sociology, University of Minnesota

Graduate Research Partnership Program 2003  
 Department of Sociology, University of Minnesota

Professional Development Travel Award 2001, 2003, 2005

### Research Experience

Research Assistant, *Flexible Work and Well-being Project* 2005-2008  
 Minnesota Population Center, University of Minnesota  
 Principal Investigators: Phyllis Moen & Erin Kelly  
 Conducted participant observation and in-depth interviews at a Fortune 500 company, qualitative and quantitative data cleaning, qualitative coding & analysis, writing reports to respondents. Funded by the National Institutes of Health.

Research Assistant, *Minnesota Population Center* 2004-2005  
 Minnesota Population Center, University of Minnesota  
 Supervisor: J. Trent Alexander  
 Data cleaning of IPUMS-USA and CPS datasets, and the construction of two new work variables (OCC 1990 and IND 1990).

Site Leader, *American Mosaic Project* 2004  
 Department of Sociology, University of Minnesota  
 Principal Investigators: Penny Edgell, Joseph Gerteis, Douglas Hartman  
 Conducted participant observation and in-depth interviews on diversity in America at cultural festivals, religious organizations, and neighborhood associations. Supervised Atlanta, GA data collection site. Funded by the Edelstein Family Foundation.

Research Assistant, *Scaling Back Project* 2003-2004  
 Department of Sociology, University of Minnesota  
 Supervisor: Penny Edgell  
 Writing literature reviews, compiling survey measures, logistic regression using the *General Social Survey*. Funded by the Lily Endowment.

Research Assistant, Graduate Research Partnership Program 2002  
 Department of Sociology, University of Minnesota  
 Supervisor: Erin Kelly  
 Writing literature reviews, regression and latent class analysis using the *Youth Development Study*.

Research Assistant, *Corporate Family Policies Project* 2001  
 Department of Sociology, University of Minnesota  
 Supervisor: Erin Kelly  
 Contacting and setting-up interviews, coding and analysis of interview data, writing report to respondents.

Graduate Assistant, *Division of Continual Learning* 1999  
 University of North Carolina-Greensboro  
 Supervisor: Rebecca Adams  
 Compiling an on-line distance education annotated bibliography.

### **Teaching Experience**

Assistant Professor 2008- Present  
 Department of Sociology & Anthropology  
 University of Nebraska-Omaha  
Work & Society (Fall 2008, 2010, 2011)  
Research Methods (Fall 2008, 2009, 2010, 2011; Spring 2009, 2012)  
Sociology of Gender (Spring 2009, 2010, 2012)  
Introduction to Sociology (Fall 2009; Spring 2010)  
Advanced Qualitative Methods (Spring 2012)

Lab Instructor  
 Department of Sociology, University of Minnesota  
Sociological Research Methods (Spring 2000, Fall 2003)  
Basic Social Statistics (Fall 2002)

Teaching Assistant  
 Department of Sociology, University of Minnesota  
Introduction to Sociology (Fall 2000)  
Sociology of Family (Fall 2001)  
Social Theory (Spring 2002)

Teaching Assistant  
 Department of Sociology, University of North Carolina- Greensboro  
Research Methods (Spring 1999)  
Introduction to Sociology (Fall 1998)

### **Presentations**

Ammons, Samantha K., Eric C. Dahlin, and Penny Edgell. "Work-family conflict among Blacks, Hispanics and Whites." Midwest Sociological Association Annual Meeting, St. Louis, MO. March 2011.

Moen, Phyllis, Erin L. Kelly, Samantha K. Ammons, Rachel Magennis & Jack Lam. "Gendered Work-Family Accounts and Strategies Among Professional." American Sociological Association Annual Meeting. Atlanta, GA. August 2010.

Penny Edgell, Samantha K. Ammons and Eric Dahlin. "Work-Family Conflict: Strain and Instability." American Sociological Association Annual Meeting. Boston, MA. August 2008.

Erin L. Kelly, Samantha K. Ammons & Phyllis Moen. "Challenging a Gendered Ideal Worker Norm While Creating a Flexible Work Culture?" American Sociological Association Annual Meeting, New York, NY and the Academy of Management Annual Meeting, Philadelphia, PA. August 2007.

Samantha K. Ammons. "Understanding Work-Family Boundaries." Sociological Research Institute, Department of Sociology, Minneapolis, MN. March 2007.

Samantha K. Ammons & Penny Edgell. "Religious Influences on Work-Family Tradeoffs." American Sociological Association Annual Meeting, Philadelphia, PA. August 2005.

Erin L. Kelly & Samantha K. Ammons. "Becoming Worried, Getting Conflicted: A Longitudinal Analysis of Work-Family Conflict among Young Adults." Midwest Sociological Association Annual Meeting, Minneapolis, MN. April 2005.

Erin L. Kelly & Samantha K. Ammons. "Becoming Worried, Getting Conflicted: A Longitudinal Analysis of Work-Family Conflict among Young Adults." Eastern Sociological Association Annual Meeting, Washington, DC. March 2005.

Samantha K. Ammons, Joyce Bell, Tiffany Davis, Amy Ronnkvist, Trina Smith, Jon Smajda, Christopher Pappas, Penny Edgell, Joseph Gerteis, & Douglas Hartman. "Race, Religion and Diversity in America: Findings from a new study." Sociologists of Minnesota Annual Conference, Red Wing, MN. October 2004.

Samantha K. Ammons. "Access and Usage of Work-Family Policies: A Theoretical Model." Eastern Sociological Association Annual Meeting, New York, NY. February 2004.

Samantha K. Ammons. "Efforts to Instill and Refute: Work-family discussions among low-income mothers." Sociological Research Institute, Department of Sociology, Minneapolis, MN. March 2004.

Samantha K. Ammons. "Working at Home: Experience of Skilled White Collar Workers." Sociological Research Institute, University of Minnesota, Minneapolis, MN. March 2002.

Samantha K. Ammons & William T. Markham. "Working at Home: A Study of Skilled White Collar Workers." Southern Sociological Association. Atlanta, GA. April 2001.

Rebecca G. Adams & Samantha K. Ammons. "Face-to-Face Discussions about Teaching Online." American Sociological Association. Washington, DC. August 2000.

### **Professional Service**

Endowment Committee Member 2009-Present  
The Midwest Sociological Society

Roundtable organizer, presider & discussant. "Work-Family Research." Midwest Sociological Society Annual Meeting, St. Louis, MO. March 2011.

Panel Member. "Publishing from Your Master's Thesis or Dissertation." Midwest Sociological Society Annual Meeting, St. Louis, MO. March 2011.

Roundtable organizer, presider & discussant. "Research on Work and Family." Midwest Sociological Society Annual Meeting, Des Moines, IO. April 2009.

### **Academic Service at the University of Nebraska-Omaha**

Academic Program Committee 2008-Present  
Chair (2010-Present); Co-chair (2009-2010); Member (2008-2009)  
Department of Sociology

UNO Sociology Club 2009-Present  
Co-advisor (2009- Present)  
Department of Sociology/Anthropology

Educational Planning Committee 2011  
College of Arts & Sciences

Early Childhood Priority Committee 2011  
University of Nebraska-Omaha

Merit Committee 2009  
Department of Sociology

Chair's Advisory Committee 2009  
Department of Sociology

### **Academic Service at the University of Minnesota**

Promotion, Tenure and Salary Committee 2006-2007  
Graduate Student Representative  
Department of Sociology

Academic Grievance Council 2002-2006

Graduate Student Member  
Council of Graduate Students

Social Sciences Policy and Review Council 2002-2006  
Graduate Student Member  
Council of Graduate Students

University Senate 2005-2006  
Graduate Senator  
Council of Graduate Students

Sociology Graduate Student Representative 2005-2006  
Council of Graduate Students

Service Award Committee 2004  
Department of Sociology

Undergraduate Paper Award Committee 2001  
Department of Sociology

### **Training and Professional Development**

Teaching Students in the Digital Age 2011  
University of Nebraska-Omaha

Voice-over-Powerpoint 2011  
University of Nebraska-Omaha

Writing across the Curriculum Workshop 2010  
University of Nebraska-Omaha

Reducing Anonymity in Lectures 2004  
Center for Teaching and Learning, University of Minnesota

Preparing Future Faculty 2003  
Center for Teaching and Learning, University of Minnesota

Responding to Student Writing 2003  
Center for Teaching and Learning, University of Minnesota

Facilitating Classroom Discussions 2001  
Center for Teaching and Learning, University of Minnesota

Getting Students to be Partners in the Learning Process 2001  
Center for Teaching and Learning, University of Minnesota

- From the First Day On 2000  
Center for Teaching and Learning, University of Minnesota
- Active Learning: Cooperation in the College Classroom 2000  
Center for Teaching and Learning, University of Minnesota
- Managing and Avoiding Classroom Problems 2000  
Center for Teaching and Learning, University of Minnesota