

CURRICULUM VITAE



Professor A. OLU OYINLADE, BSc, MSc, PhD.
Business Organizational Sociologist
Professor of Sociology

January 2022

Department of Sociology & Anthropology
University of Nebraska, Omaha
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PROFESSIONAL PROBLEM-SOLVING SKILLS AND COMPETENCIES

ORGANIZATIONAL LEADERSHIP DEVELOPMENT & IMPROVEMENT

- Executive leadership coaching
- Strong organizational managerial and leadership skills
- Strong result-oriented technical human relations-based leadership methods
- Effective leadership improvement and development educational/training workshops
- Standards based leadership effectiveness assessment and alignment (using a self-developed and widely used and cited *Essential Behavioral Leadership Qualities [EBLQ] method*)
- Strong systems-based motivation design for employee performance improvement & self-actualization

ORGANIZATIONAL PERFORMANCE IMPROVEMENT

- Vast knowledge of social structures and systems, & their impacts on human behavior
- Organizational structure and systems-based performance improvement design
- Strong systems thinking approach for understanding & analyzing employee performance
- Organizational structural analysis for problem-solving and performance improvement
- Job design analysis for effective and efficient job performance
- Project design, supervision, and management
- **CHANGE MANAGEMENT:** Effective planning and implementation techniques

ORGANIZATIONAL DIVERSITY AND INCLUSION STRATEGIES

- Strong sociologically accurate diversity leadership skills
- Strong culture of diversity integral inclusion strategies
- Diversity strategic planning and implementation techniques
- Highly informative effective diversity inclusion leadership workshop
- Diversity program / investment assessment and evaluation

SCIENTIFIC RESEARCH AND PUBLIC SPEAKING

- Employee & customer satisfaction assessment and improvement strategies
- Organization/Applied research including focus group interviews
- Quantitative survey research
- Professional consulting report writing
- Strong primary and secondary data analysis and interpretation
- **COMPUTER SOFTWARE:** MsWord, Excel, SPSS, Statview, PowerPoint, Canvas
- **PUBLIC SPEAKING:** Highly informative, riveting, logical, and engaging presentations to different audience sizes on Leadership Development, Race-Ethnic Relations, Diversity/inclusion, Social Problems.

CONSULTING ACTIVITIES

PRESIDENT and PRINCIPAL CONSULTANT

Crown Business Consulting, LLC. (Omaha, NE)
Leadership Development and Diversity Inclusion Consultancy
<https://www.crownbusinessconsulting.com>

CONSULTING AREAS AND INTERESTS

Leadership Improvement Workshop
Leadership Effectiveness Assessment
Diversity Leadership Workshop
Diversity Culture of Inclusion Workshop
Executive Leadership Coaching
Diversity Planning & Management Workshop
Organizational Structural Effectiveness & Efficiency Improvement

CONSULTING EXPERIENCE SAMPLE RANGE

Revitalizing the Association.
Great Plains Sociological Association
Working with organizational officers to restructure the organization
for vibrance and membership enlargement: 2019-Present

Executive Coaching, Tacoma, Washington, Rotary 8 Board Member
& Engagement Committee Co-Chair. Coaching on strategic planning
and membership recruitment for diversity. Feb. 2012

External Research Design and Statistical Data Analysis Consultant
for graduate students' research at multiple universities.

Served as textbook manuscript reviewer for many book
publishers on books including Introductory Sociology, Social
Problems organizations and Research Methods. 1987 to present

Program Review Consulting (External Consultant)- Sociology
Degree Programs Review, Department of Sociology and Political Science,
Northern State University, Aberdeen, SD

Social Science consultant and collaborator on the Mongolia
Mammal-Parasites Study in the Gobi Gurvan Saykhan
National Park, Mongolia. Primary investigator: Dr. Scott
Gardner, University of Nebraska, Lincoln, 2006.

Resource and research consultant on demographic data in Sub-Saharan
Africa for "Save Sub-Saharan African Orphans". An international not-for-
profit organization working to save the orphans
in Sub-Saharan Africa, 1998-2000

External Grant Review Consultant-- City University of New York
internal research grant award program, 1999.

Diversity in Education Consultant. Native American Mathematics Enhancement Program. Northern State University, Aberdeen, SD, July 1997.

Corporate Executive Coaching-middle level manager, Metro Mail Corporation on multiculturalism and diversity management in the workplace. Lincoln, NE. 1994.

Employee motivation and job dissatisfaction assessment. Super 8 Motels, Inc. National/ World Headquarters, Aberdeen, South Dakota. 1992-1993.

Brown County (SD) United Way: Co-consultant for analysis and assessment for year 2000 critical human needs in Brown County, South Dakota. 1993.

Committee on Global Awareness, Edger Elementary School, Aberdeen, SD: - Resource consultant on global education, 1992.

CONSULTING TRAINING AND SUPERVISION

Trained, guided, supervised, and served as consultants for organizational sociology students in consulting projects for performance improvement and diversity management at various corporations and organizations in the Omaha Metropolis including:

MAJOR CORPORATE LIST:

- ConAgra Foods, Inc.
- City Glass Corporation
- Omni Hotel Reservation Center
- Computer Sciences Corporation
- International Gameco
- Hy-Vee Drugstore, Florence
- Oral and Maxillofacial Surgeons, Inc.
- Bellevue Family Practice (Medical)
- Bright Horizons
- Marianna Industries
- One World Community Health Center
- The Omaha Police Department
- Girls Inc.
- Boys and Girls Town
- Boys and Girls Club of the Midland
- American Cancer Society
- One World Community Health Center
- Maple Street YMCA
- Keep Omaha Beautiful
- The American Red Cross

EDUCATIONAL ATTAINMENT

DEGREES

Ph.D. SOCIOLOGY

Specializations: Demography, Organizations-Industrial Management, Theory

Professional Specializations: Business Organizational Sociology, Leadership Development, Organizational Diversity and Inclusion, Organizational Behavior, Organizational Systems Design and Analysis.

PhD Dissertation Topic: *The Effects of Nonmetropolitan Net Migration Rates on Selected Demographic and Employment Characteristics in the Agricultural Western Plains (Division of the West North Central Region, 1970-1980).*
South Dakota State University, Brookings, SD

M.Sc. INDUSTRIAL MANAGEMENT

Concentrations: Industrial Organization Management
Central Missouri State University, Warrensburg, MO
University of Central Missouri, Warrensburg, Mo

B.Sc. AGRICULTURAL ECONOMICS

Concentration: Credit and Financial Management
University of Kentucky, Lexington, KY

GRADE II TEACHING CERTIFICATE

Concentration: Elementary School Teaching
St. John-Mary's Teachers College, Owo, Nigeria

ADDITIONAL STUDY

Constructive Processes in Learning and Teaching (2001)
National Science Foundation Short Course for College Teachers
University of Texas, Austin, TX

Workshop on Exploratory Data Analysis Using Microcomputers (1994)
National Science Foundation Sponsored Course
San Francisco State University, San Francisco, CA

SOCCKER COACHING CERTIFICATION

Regional Diploma-National Soccer Coaches Association of America (1996)
NSCAA Coaching Clinic, Lincoln, NE
Clinic Coach: Doug Williams, NSCAA Coach and Head Soccer Coach,
Nebraska Wesleyan University, Lincoln, NE.

PROFESSIONAL APPOINTMENTS

FULL-TIME PROFESSIONAL POSITIONS

August 2005 to present

Tenured Professor of Sociology

Graduate College Faculty (2001 to Present)

University of Nebraska, Omaha, NE

August 2003 to August 2005

Tenured Associate Professor of Sociology

University of Nebraska, Omaha, NE

August 2000 to August 2003

Associate Professor of Sociology

University of Nebraska, Omaha, NE

August 1998 to August 2000

Tenured Associate Professor of Sociology

Nebraska Wesleyan University, Lincoln, NE

August 1997- August 1998

Tenured Assistant Professor

Nebraska Wesleyan University, Lincoln, NE

August 1993 to August 1997

Assistant professor of Sociology

Nebraska Wesleyan University, Lincoln, NE

August 1990 to August 1993

Assistant Professor of Sociology

Northern State University, Aberdeen, SD

August 1987 to August 1990

Assistant Professor of Sociology

Bristol Community College, Fall River, MA

GRADUATE TEACHING POSITIONS

Spring 1986 to May 1987

Instructor of Sociology

South Dakota State University, Brookings, SD

Spring 1985 to Fall 1985

Graduate Teaching Assistant to Prof. Joe Faltemier

South Dakota State University, Brookings, SD

ACADEMIC LEADERSHIP EXPERIENCE

- UNIVERSITY-WIDE** *May 1992- August 1993*
DIRECTOR, University Academic Honor Program
Northern State University, Aberdeen, SD
- UNIVERSITY DIVISION** *Fall 2018- May 2020 [and Fall 2002- to Summer 2004]*
Chair, Undergraduate Programs Committee
Department of Sociology and Anthropology
University of Nebraska, Omaha
- Fall 2013 to Fall 2017*
Graduate Program Committee Member
Master of Arts in Critical and Creative Thinking-**MACCT**
Fall 2015 Inauguration
- Fall 2012 to Fall 2017*
Concentration Leader, Organizational Science and Leadership
Master of Arts in Critical and Creative Thinking-**MACCT**
- Spring 2003 to 2009/2010 Academic year*
Undergraduate Students Academic Advisor
Department of Sociology and Anthropology
University of Nebraska, Omaha
- Fall 1997- Spring 1998*
DIVISIONAL SECRETARY, Social Sciences Division
Nebraska Wesleyan University, Lincoln, NE
- Fall 1993 to Spring 1999*
COORDINATOR / ADVISER- B.S. Degree, Business Sociology
Nebraska Wesleyan University, Lincoln, NE
- PROFESSIONAL ORGANIZATIONS** *Fall 2014 to Fall 2020*
National Council Member for Region VII, Alpha Kappa Delta
International Sociology Honor Society
- Fall 2018 to Fall 2019*
Chair, Nominations Committee, National Council of Alpha Kappa Delta
International Sociology Honor Society
- Fall 2017 to Fall 2018*
Chair, Elections Committee, National Council of Alpha Kappa Delta
International Sociology Honor Society
- Fall 2013 to Fall 2014*
President, the Great Plains Sociological Association
- Fall 2012 to Fall 2013*
Vice President, the Great Plains Sociological Association

Fall 2008 to Fall 2014

Chair- Honors and Awards Committee

The Great Plains Sociological Association

Spring 2003- Spring 2005

STATE DIRECTOR from Nebraska

Governing Board of Director,
The Midwest Sociological Society

Spring 1993 to Spring 1996

CHAIR, Minority Scholars Committee

The Midwest Sociological Society

Fall 1992- Spring 1993

STATE DIRECTOR, from South Dakota

Governing Board of Directors
The Midwest Sociological Society

Fall 1992- Spring 1993

Chair- Ethics Committee

The Great Plains Sociological Association

TEACHING ACCOMPLISHMENTS

**COURSES
TAUGHT**

(Undergraduate)

1. Applied Organizational Sociology
2. Applied Formal Organizations
3. Organizational Diversity and Inclusion
4. Introduction to Sociology
5. Independent Studies
6. Race and Ethnic Relations
7. Social Problems

**GRADUATE
COURSES**

1. Applied Formal Organizations
2. Organizational Diversity and Inclusion
3. Complex Organizations
4. Independent Studies

**COURSES
TAUGHT
PRIOR
EMPLOYMENTS**

1. Social Aspects of Industry
2. Human Relations in organizations
3. Quantitative Research Methods
4. Population Studies (Demography)
5. Marriage and the Family
6. Social Stratification
7. Crime and Delinquency
8. Sociology of the Community
9. Community in Urban society
10. Seminar in Race-Ethnic Experiences
11. Collective Behavior and Social Movement

- CURRICULUM DEVELOPMENT** **B.S. in Sociology with Organizational Sociology Concentration, UNO**
Created a new bachelor's program approved (by Nebraska CCPE) in 2004
- Initiated and proposed the idea to my department
 - Designed, developed, and wrote the curriculum for the program
 - Wrote the official proposal for the program
 - Wrote the brochure for the program

Organizational Sociology emphasis for B.A. in Sociology, UNO

- Initiated and proposed the idea to my department
- Designed, developed, and wrote the curriculum for the emphasis

New courses I have developed into a curriculum (U=Undergraduate, G=Graduate)

- Social Diversity in Organizations, Undergraduate UNO: *U & G*
- Organizational Diversity and Inclusion: *UNO: U & G*
- Redesigned Sociology of Formal Organizations- UNO: *U & G*
- Applied Formal Organizations: *UNO: U & G*
- Organizational Culture-UNO: *G*
- Redesigned Seminar in Social Organizations: *UNO: G*
- Complex Organizations, Sociology and MA in CCT, UNO: *G*
- Social Organizations course-*UNO: U*
- Applied Organizational Sociology – *UNO, U*
- Social Stratification course- Nebraska Wesleyan Univ. (NWU): *U*
- Revised and redesigned the Collective Behavior course-NWU: *U*
- Revised and redesigned Social Aspects of Industry course-NWU: *U*
- Population Studies (continuing education/extension program)-NSU: *U*
- Crime and Delinquency (continuing/extension education)-NSU: *U*

RECOGNITIONS

1. *Fall 2018*. One of Top Ten Faculty Highest Credit-Hour Producers, UNO. Award by university Office of Institutional Effectiveness
2. *Fall, 2009*. Inducted into Marquis' Who's Who in America, 63rd Edition
3. *Fall 2008*. Special recognition as a professor who has made a difference in the life of students.
4. *Fall 2007*. Special recognition as a professor who has made a difference in the life of students.
5. *Spring 1996*. Nominated for the Margaret J. Prouty Faculty Teaching Award.
6. *Spring 1991*. Nominated for the Burlington Northern Award for excellence in teaching,

STUDENTS' RESEARCH SUPERVISION

UNDERGRADUATES

I have supervised *several* undergraduate students' theses and other research projects. I have also sponsored students' research papers in undergraduate research competitions of professional sociology organizations at local, National/international levels. Two of my students in the past have received first place awards and another received third place.

GRADUATE

I have served on several graduate students' academic committees. **Below is a partial list of my recent graduate students' research committee memberships.**

MASTER'S_

Student: *Carla Garay*

Committee Chair: A. Olu Oyinlade

Topic: *Correlates and Predictors of Employee Turnover Intentions in the Postal Industry.*

Department: *Department of Sociology –Org. Soc. (UNO)*

Student: *Thomas Shirazi*

Committee Chair: A. Olu Oyinlade

Topic: *An Analysis of Gang Presence and Relations through Graffiti Within the City of Omaha*

Department: *Department of Sociology & Anthropology (UNO)*

Student: *Mia Bourek*

Department: *Department of Sociology & Anthropology (UNO)*

Student: *Blaine Hellman*

Department: *Department of Sociology & Anthropology (UNO)*

Student: *Adam Maley*

Department: *Department of Sociology & Anthropology (UNO)*

Student: *Cornelius McGreevy*

Department: *Department of Sociology & Anthropology (UNO)*

Student: *Laura Brooks*

Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Danielle Rutz*

Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Phillip Simmons*

Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Lauren Weivoda*

Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Scott SchmidtBonne*

Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Kerrie Devries*
Department: *Department of Psychology –Social Psych (UNO)*

Student: *Isaac French*
Department: *Department of Psychology –Social/Personality Psych (UNO)*

Student: *Joel Butler*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Shay Welsh*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Bobbi K. Thompson*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Tasha Jarrett*
Department: *Department of Psychology–I / O Psych (UNO)*

Student: *Koichi Kurebayashi*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Andy M. Callens*
Department: *Department of Psychology –I / O Psych (UNO)*

DOCTORAL

Student: *Kerrie Devries*
Department: *Department of Psychology –Social Psych (UNO)*

Student: *Laura Brooks Dueland*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Sheridan Trent.*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Joel Butler*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Danielle Rutz*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Mercy Young Illies*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Koichi Kurebayashi*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Amy Walzer*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Scott Chenualt*
Department: *Department of Criminal Justice (UNO)*

Student: *Bryan F. Bubolz*
Department: *Department of Criminal Justice (UNO)*

RESEARCH AND PUBLICATIONS

TEXTBOOK

Oyinlade, A. Olu, Laurence Basirico, Barbara Cashion and J. Ross Eshleman. **2020**.
Basic Sociology: A Comprehensive Introduction. 6th Edition, Redding, CA:
BVT Publishing. ISBN 978-1-60229-902-3 [E-textbook]
<https://www.bvtpublishing.com/book/1134>

Oyinlade, A. Olu, Laurence Basirico, Barbara Cashion and J. Ross Eshleman. **2014**.
Basic Sociology: A Comprehensive Introduction. 5th Edition, Redding, CA:
BVT Publishing. ISBN 978-1-60229-902-3 [E-textbook]

Oyinlade, A. Olu, Laurence Basirico, Barbara Cashion and J. Ross Eshleman. **2011**.
Basic Sociology: A Comprehensive Introduction. 4th Edition, Redding, CA:
BVT Publishing. ISBN 978-1-60229-902-3

Basirico, Laurence, Barbara Cashion, J. Ross Eshleman and **A. Olu Oyinlade**. **2009**.
Basic Sociology: A Comprehensive Introduction. 3rd Edition, Redding, CA:
Horizon Textbook Publishing. ISBN 978-1-60229-608-4 9

Basirico, Laurence, Barbara Cashion, J. Ross Eshleman and **A. Olu Oyinlade**. **2007**.
Understanding Sociology. 2nd Edition, Redding, CA: Horizon Textbook Publishing.
SBN 1-59602-281-7

Kathryn Mueller and **A. Olu Oyinlade**. **2007**. *Study Guide to Understanding Sociology*, 2nd Ed,
Redding, CA: Horizon Textbook Publishing. ISBN 1-60229-285-X

Oyinlade, A. Olu, Laurence Basirico, Barbara Cashion and Ross Eshleman. **2005**.
Understanding Sociology. Redding, CA: Horizon Textbook Publishing.
ISBN 1-59602-169-1

Oyinlade, A. Olu and Kathryn Mueller. **2005**. *Study Guide to Understanding Sociology*
by Oyinlade, A. Olu, Basirico, L. A., Cashion, B. G. and Eshleman, J. Ross. Redding,
CA: Horizon Textbook Publishing. ISBN 1-59602-170-5

BOOK IN PREPARATION FOR 2023 RELEASE

WORKING TITLE: ORGANIZATIONAL LEADERSHIP DEVELOPMENT: A Transformational Guide for Managers to Become Leaders.

SHORT WORKING ABSTRACT: This book will explain and distinguish between management and leadership, as well as discuss general patterns of outcomes of both supervisory approaches. The book will also address common errors in most books about leadership and why managers generally fail to become leaders. Using the sociological frame of analysis, the book will fully discuss a structural behavioral transformational model that will guide a manager into becoming a leader of organizational members.

RESEARCH PAPERS

- 29) Christo, Zachary, Anna Jensen, and **A. Olu Oyinlade. (2021)**. Awareness of Campus Safety Services Among Students in a Midwestern University in the United States. *International Journal of Applied Sociology*, 11(2): 33-45.
DOI: [10.5923/j.ijas.20211102.01\(1\).pdf](https://doi.org/10.5923/j.ijas.20211102.01(1).pdf) <http://www.sapub.org/journal/articles.aspx?journalid=1116>
- 28) **Oyinlade, A. Olu** and Christo, Z. J. (2020). Path Analysis between Organizational Size and Forms of Organizational Commitment. *American Journal of Industrial and Business Management*, 10, 1655-1680.
https://www.scirp.org/pdf/ajibm_2020100914442492.pdf
- 27) **Oyinlade, A. Olu** Zachary Christo and David Finch. (2020). Thoroughness in Explanation of Substructure-Superstructure Relations in Introductory Sociology Textbooks. *Teaching Sociology*, 48(4) 313–326.
<https://doi.org/10.1177/0092055X20942853> [ARTICLE PDF](#)
- 26) **Oyinlade, A. Olu** David Finch and Zachary Christo. (2020). The Multi-Institutional Substructure-Superstructure Model of Understanding Causal Relations among Social Structures. *Sociology Mind*, 10(3)149-164.
<https://doi.org/10.4236/sm.2020.103010> [The Multi-Institutional Substructure-Superstructure Model of Understanding Causal Relations among Social Structures \(scirp.org\)](#)
- 25) **Oyinlade, A. Olu. (2018)**. Organizational Determinants of Job Estrangement in an Organization in the Tourism and Hospitality Industry: A Case Study. *Journal of Tourism and Hospitality Management*, 6(2),115-131
http://jthmnet.com/journals/jthm/Vol_6_No_2_December_2018/10.pdf
- 24) **Oyinlade, A. Olu (2018)**. Relations of Job Structure to Affective Organizational Commitment. *Journal of Human Resources Management and Labor Studies*, 6(1),13-32
http://jhrmls.com/journals/jhrmls/Vol_6_No_1_June_2018/2.pdf
- 23) **Oyinlade, A. Olu** and Paul Ajuwon. (2017). Perceptions of Effective Behavioral Leadership Qualities, by Gender of Teachers, in the Schools for Students Who are Blind or Visually Impaired in Nigeria, *European Journal of Business and Management*, 9(34) 53-67. [PDF FULL PAGE](#)
<http://iiste.org/Journals/index.php/EJBM/article/view/40317/41463>
- 22) **Oyinlade, A. Olu** and Paul Ajuwon. (2017) Perceptions of leadership effectiveness in schools for children who are blind or have low vision in Nigeria, *International Journal of Leadership in Education*, 20(1) 113-132, DOI:
<https://www.tandfonline.com/doi/pdf/10.1080/13603124.2015.1015618?needAccess=true>
[ARTICLE PDF](#)
- 21) **Oyinlade, A. Olu** and **Carissa Schultz. (2017)**. Antecedent Attitudinal Predictors of Likelihood of Voluntary Support for Affirmative Action in a Statewide Law Enforcement Organization. *Journal of Sociology and Social Work*, 5(2) 82-97.
http://jsswnet.com/journals/jssw/Vol_5_No_2_December_2017/10.pdf

- 20) Ajuwon, Paul and **A. Olu Oyinlade. (2016).** Cross-Cultural Comparison of Effective Leadership in Schools for Children with Blindness in Low Vision in the United States and Nigeria. *International Journal of Special Education*, 31(3) 319-344. <https://files.eric.ed.gov/fulltext/EJ1120688.pdf>
- 19) Christo, Zachary and **A. Olu Oyinlade. (2015).** Factors of Students Attrition at an Urban University. *International Journal of Humanities and Social Science*. Volume 5, No 9 (1), 9-22. http://www.ijhssnet.com/view.php?u=http://www.ijhssnet.com/journals/Vol_5_No_9_1_September_2015/2.pdf
- 18) **Oyinlade, A. Olu. (2014).** Models of Support for Affirmative Action. *International Journal of Liberal Arts and Social Science*, 2 (5):154-168. http://ijlass.org/data/frontImages/gallery/Vol_2_No_5/16.pdf
- 17) **Oyinlade, A. Olu** and Alex Losen. (2014). Data Quality Concerns: The Extraneous Effects of Race and Gender Homo and Heterophily Conditions on Data Quality. *SAGE Open*, 4, 1-13. <https://journals.sagepub.com/doi/pdf/10.1177/2158244014525418>
- 16) **Oyinlade, A. Olu. (2013).** Affirmative Action Support in an Organization: A Test of Three Demographic Models. *SAGE Open*, 3, 1-12. <https://journals.sagepub.com/doi/pdf/10.1177/2158244013516156> <http://sgo.sagepub.com/content/spsgo/3/4/2158244013516156.full.pdf>
- 15) **Oyinlade, A. Olu** and Carla Garay. (2009). An Exploratory Study of Job Satisfaction Among Mail Handlers and Sorters in a Package-Delivery Organization. *The Great Plains Sociologist*, 20: 54-85. [Great Plains Sociologist | Vol 20 | Iss 1 \(sdstate.edu\)](http://www.sdstate.edu/greatplainsociologist/Vol20/Iss1/OyinladeGaray.pdf) <https://openprairie.sdstate.edu/cgi/viewcontent.cgi?article=1127&context=greatplainsociologist>
- 14) Ajuwon, Paul and **A. Olu Oyinlade. (2008).** Educational Placement of Children Who Are Blind or Have Low Vision: A National Study of Parents' Perceptions *Journal of Visual Impairment and Blindness*, 102(6):325-339. [ARTICLE PDF](#)
- 13) **Oyinlade, A. Olu. (2007).** Multicultural Education: Work Yet to be Done. *Great Plains Sociologist*, 18: 34-55 [Great Plains Sociologist | Vol 18 | Iss 1 \(sdstate.edu\)](http://www.sdstate.edu/greatplainsociologist/Vol18/Iss1/Oyinlade.pdf) [Multicultural Education: Work Yet to be Done \(sdstate.edu\)](http://www.sdstate.edu/greatplainsociologist/Vol18/Iss1/Oyinlade.pdf)
- 12) **Oyinlade, A. Olu. (2006).** A Method of Assessing Leadership Effectiveness: Introducing the Essential Behavioral leadership Qualities Approach. *Performance Improvement Quarterly*, 19(1) 25-40. <https://onlinelibrary.wiley.com/doi/10.1111/j.1937-8327.2006.tb00355.x> <https://doi.org/10.1111/j.1937-8327.2006.tb00355.x> [ARTICLE PDF](#)
- 11) **Oyinlade, A. Olu** and Marva Gellhaus. (2005). Perceptions of Leadership Effectiveness in the Schools for Students Who Are Blind and Visually Impaired: A National Study. *Journal of Visual Impairment and Blindness*. 99(5):261-275 [ARTICLE PDF](#)

- 10) **Oyinlade, A. Olu** and Mathew Haden. (2004). Business Power and Community Governance: A Quantitative Case Study of Perceived Influence of Business Power on Local Government in Lincoln, NE. *Sociological Spectrum*, 24 (1): 71-91.
<http://www.tandfonline.com/doi/pdf/10.1080/02732170390229760?needAccess=true>
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- 9) **Oyinlade, A. Olu.** (2003). Reverse Migration and Nonmetropolitan Employment in Four Great Plains States, 1970-1980. *Great Plains Research*, 13(2) (Fall), 253-270
<https://digitalcommons.unomaha.edu/cgi/viewcontent.cgi?article=1001&context=socanthfacpub>
<https://digitalcommons.unl.edu/cgi/viewcontent.cgi?article=1661&context=greatplainsresearch>
<https://digitalcommons.unl.edu/greatplainsresearch/658/>
- 8) **Oyinlade, A. Olu**, Marva Gellhaus and Kebba Daboe. (2003). Essential Behavioral Qualities for Effective Leadership in Schools for Students Who Are Visually Impaired: A national Study. *Journal of Visual Impairment and Blindness*, 97(7): 389-402.
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- 7) **Oyinlade, A. Olu** and Jeff Vincent. (2002). The Ogoni of Nigeria, in the *Endangered Peoples of Africa and the Middle East*, pp. 129-149, Robert Hitchcock and Alan Osborn, eds. Westport, CT: Greenwood Press
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<http://digitalcommons.unl.edu/cgi/viewcontent.cgi?article=1113&context=anthropologyfacpub>
- 6) **Oyinlade, A. Olu** and Silvana Watson. (2001). Classroom Ecology and Academic Performance: An Exploration of the Merits of the Single-Row Horseshoe Classroom Design. *Great Plains Sociologist*, 13(1): 33-62
<https://openprairie.sdstate.edu/greatplainssociologist/vol13/iss1/3/>
<https://openprairie.sdstate.edu/cgi/viewcontent.cgi?article=1103&context=greatplainsociologist>
- 5) **Oyinlade, A. Olu.** (1998). Data Analysis Made Easy: An Undergraduate Student's Guide to Choosing Appropriate Statistical Tests for Social Research. *Great Plains Sociologist*, 10(2):1-14.
[ARTICLE PDF](#)
<https://openprairie.sdstate.edu/greatplainsociologist/vol10/iss2/2/>
<https://openprairie.sdstate.edu/cgi/viewcontent.cgi?article=1080&context=greatplainsociologist>
- 4) **Oyinlade, A. Olu.** (1997). How Do My Workers Feel About Their Jobs and the Workplace? Designing an Instrument to Measure Work Alienation. *Great Plains Economic and Business Academic Papers and Proceedings*, Refereed Section, 9(1):10-21
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- 3) **Oyinlade, A. Olu.** (1995). Predicting Academic Success in the Community College: A Sociodemographic Analysis. *Educational Research Quarterly*, 19(2):37-48
[ARTICLE PDF](#)
- 2) **Oyinlade, A. Olu.** (1992). Factors of Academic Performance Among College Students By Marital Status Classification. *Educational Research Quarterly*. 15(2): 39-49.
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- 1) **Oyinlade, A. Olu** and Linda Baer. (1991). The Effects of Nonmetropolitan Net-migration Rates on Selected Demographic and Economic Characteristics. *The Great Plains Sociologist*, 4(1):41-49
<https://openprairie.sdstate.edu/greatplainsociologist/vol4/iss1/4/>
<https://openprairie.sdstate.edu/cgi/viewcontent.cgi?article=1025&context=greatplainsociologist>

SOCIOLOGICAL ABSTRACT, NEWSLETTER AND POPULAR MEDIA

- 11) **Oyinlade, A. Olu. (2018).** Benefits and Challenges of Living in a Diverse City and Tips for Managing a Culturally Diverse Workplace. WALLETHUB: "2018's Most and Least Ethnically Diverse Cities in the US-Ask the Experts Section.
<https://wallethub.com/edu/cities-with-the-most-and-least-ethno-racial-and-linguistic-diversity/10264/#a-olu-oyinlade>
[ARTICLE PDF](#)
- 10) **Oyinlade, A. Olu. (2008).** Forward, in *American Indian Higher Educational Experiences: Cultural Visions, Personal Journeys* by Terry Huffman.
New York: Peter Lang Publishing. [ARTICLE PDF](#)
- 9) **Oyinlade, A. Olu. (1997).** America Without Racism: An Extraordinary Problem Requiring Extraordinary Solutions. *Sociological Abstract*, **45(7)**:3554
- 8) **Oyinlade, A. Olu. (1996).** "Definition, Application, Goals and Consequences of Multicultural Education: A Critical analysis. *Sociological Abstract*, **44(7)**:3653
- 7) **Oyinlade, A. Olu. (1995).** A System of Pseudo Justice. *Lincoln Journal Star*, Jan. 14.
[ARTICLE PDF](#)
- 6) **Oyinlade, A. Olu. (1994).** On Multicultural Education. *Lincoln Journal Star*, Oct. 15
[ARTICLE PDF](#)
- 5) **Oyinlade, A. Olu. (1992).** The Ethics of Copying Computer Software.
NEWSLETTER, Great Plains Sociological Association, Spring.
- 4) **Oyinlade, A. Olu. (1992).** The L.A. Riots, a Consequence of Race.
Aberdeen American News, Aberdeen, SD. May 6.
[ARTICLE PDF](#)
- 3) **Oyinlade, A. Olu. (1992).** The Case Against Race, **Part III**: Alternatives to Race.
Aberdeen American News, Aberdeen, SD. May 6.
[ARTICLE PDF](#)
- 2) **Oyinlade, A. Olu. (1992).** The Case Against Race, **Part II**: Consequences of Racism.
Aberdeen American News, Aberdeen, SD. May 5.
[ARTICLE PDF](#)
- 1) **Oyinlade, A. Olu. (1992).** The Case Against Race, **Part I**: The Meaning of Race.
Aberdeen American News, Aberdeen, SD. May 4.
[ARTICLE PDF](#)

ORAL PRESENTATIONS

PROFESSIONAL CONFERENCES

- 63) **Oyinlade, A. Olu. 2021.** “Sociology for Employment Outside of Academia.” *Association of Applied Clinical Sociology Conference*. Synchronous Remote Workshop, Oct 18.
- 62) **Oyinlade, A. Olu. 2021.** “Transforming Managers into Leaders: Adopting a Sociological Model for Leadership.” *Applied and Clinical Sociology Conference* Synchronous Remote Workshop presentation, Oct 15, 20.
- 61) **Oyinlade, A. Olu. 2021.** Designing and Teaching the Introductory Sociology Class for Effective and Efficient Learning: A Workshop for New Sociology Instructors. *The Great Plains Sociological Association*. Synchronous Remote Workshop Presentation, Nov. 4.
- 60) **Oyinlade, A. Olu. 2021.** Sociological Preparation for Non-Academic Employment. *Alpha Kappa Delta Teaching and Learning Workshop*. Synchronous Remote Workshop presentation, Nov. 5, 2020.
- 59) **Oyinlade, A. Olu. 2021.** “Ending American Racial-Ethnic Discrimination: Alternative Structural Perspectives and Legal Implications. *The Road to Damascus?*” *Nebraska State Bar Association Conference, Nebraska Midlands Bar Association, Continue Legal Education Ethics Credit Seminar, Omaha, NE, Oct 14.*
- 58) **Oyinlade, A. Olu. 2019.** “The Next Step: How can we advance conference ideas to inform our teaching, research and service activities going forward?” *Advancing the Frontiers of Public Tertiary Education Conference*. University of Nebraska Omaha/ University of Nebraska Medical Center Global Engagement Office, UNO Scott Conference Center, Sept. 27.
- 57) **Oyinlade, A. Olu. 2019.** “The University Faculty as Leader.” *Advancing the Frontiers of Public Tertiary Education Conference*. University of Nebraska Omaha / University of Nebraska Medical Center Global Engagement Office, CPACS Building, Sept. 26.
- 56) **Oyinlade, A. Olu. 2019.** “Critical Opportunities of Nigerian Universities in Educational Demands and National Development in 21st Century Nigeria.” *Advancing the Frontiers of Public Tertiary Education Conference*. University of Nebraska Omaha / University of Nebraska Medical Center Global Engagement Activity. Thompson Alumni Center, Sept. 23
- 55) **Oyinlade, A. Olu. 2019.** The First Sociology Course: Suggestions for How to Represent the Discipline in an Introductory Course When There Are Too

- Many Topics to Cover. *The Midwest Sociological Society Annual Conference, Alpha Kappa Delta Workshop*, Chicago, April 17-20
- 54) **Oyinlade, A. Olu. 2019.** Active Learning in a Large Class. *The Midwest Sociological Society Annual Conference, Alpha Kappa Delta Workshop*, Hyatt Regency, Chicago, April 17-20.
- 53) **Oyinlade, A. Olu. 2019.** Infusing the Sociological Perspective/Imagination in Every Topic. *The Midwest Sociological Society Annual Conference, Alpha Kappa Delta Workshop*, Chicago, April 17-20.
- 52) **Oyinlade, A. Olu. 2019.** Teaching the Introductory Course. *The Midwest Sociological Society Annual Conference, Alpha Kappa Delta Workshop*, Hyatt Regency, Chicago, April 17-20.
- 51) **Oyinlade, A. Olu. 2019.** Panel Organizer and Discussion Moderator. Value-Free Sociology: A Fleeting Illusion or a Disciplinary Necessity? A student -Panel discussion of Whether Sociology should be taught as Value-Free or Value-Laden. *The Midwest Sociological Society Annual Conference, Alpha Kappa Delta Workshop*, Chicago, April 17-20.
- 50) **Oyinlade, A. Olu. 2019.** Panel Discussion Moderator. Should Government be Responsible for Providing Healthcare for Everyone? A panel discussion of the single payer and private healthcare insurance system in the US. *The Symposium of Social Issue*, Alpha Chapter of Nebraska of Alpha Kappa Delta. University of Nebraska, Omaha, Dodge Rooms, MBSC, April 4th.
- 49) **Oyinlade, A. Olu. 2019.** "Challenges to the Desire for Racial-Ethnic Equality Through the Ideals of Multiculturalism: Lessons for the Legal Profession." *Nebraska State Bar Association Conference*, Nebraska Midlands Bar Association, **Continuing Legal Education Ethics Credit Seminar, Omaha, NE, Oct 14-19**
- 48) **Oyinlade, A. Olu, 2019.** Creating Organizational Value: Revitalizing the GPSA. *The Great Plains Sociological Association Annual Conference*. Sioux Falls, SD. Nov. 6-7
- 47) **Oyinlade, A. Olu, 2019.** The Graduating Sociology Student and Non-Teaching Employment Preparation. *The Great Plains Sociological Association Annual Conference*. Sioux Falls, SD. Nov. 6-7
- 46) **Oyinlade, A. Olu, David Finch and Zachary Christo. 2019.** The Multi-Institutional Infra/Superstructural Model of Understanding Causal Relations Among Social Structure. *The Great Plains Sociological Association Annual Conference*. Sioux Falls, SD. Nov. 6-7
- 45) **Oyinlade, A. Olu. 2019.** From Management to Leadership: Behavioral Patterns for Transforming Management into Leadership. *Association of Applied & Clinical Sociologists Annual Conference*. Embassy Suites, Washington Square, Portland, OR October 17 – 20

- 44) Oyinlade, A. Olu** and Zachary Cristo. **2019**. Relationship Between Organizational Size and Forms of Organizational Commitment: A multi-mediated structural analysis. *Association of Applied & Clinical Sociologists Annual Conference*. Embassy Suites, Washington Square, Portland, OR October 17 – 20
- 43) Oyinlade, A. Olu**, David Finch and Zachary Christo. **2019**. “Teaching about Society’s Infrastructure: An Additional Perspective to Economic and Ideological Perspectives”. *The Midwest Sociological Society Annual Conference*, Chicago, April 17-20.
- 42) Brooks Dueland, Laura J., Carey S. Ryan and A. Olu Oyinlade. 2019**. Racism and Cynicism as Predictors of Diversity Training Outcomes. *The Midwest Psychological Association Conference*, Chicago, April 11-13.
- 41) Oyinlade, A. Olu. 2018**. What Will You Do with It? Answering the Question About What to Do with a Sociology Degree. *The Midwest Sociological Society Conference*, Minneapolis, March 22-25, 2018
- 40) Oyinlade, A. Olu. 2017**. “Culture Specific vs. Transcultural Theoretical Perspectives of Organizational Leadership: A Cross-Cultural Case Study of School Leadership Effectiveness between USA and Nigeria”. *The Midwest Sociological Society*, Milwaukee, March 30-April 2, 2017.
- 39) Oyinlade, A. Olu. 2017**. “Using Sociology to Get a Professional Job Beyond Teaching: Knowledge and Actions”. *The Midwest Sociological Society Conference*, March 30-April 2, 2017.
- 38) Oyinlade, A. Olu. 2017**. “Strategies for Engaged Learning in Sociology”. *The Midwest Sociological Society Annual Conference, Alpha Kappa Delta Workshop*, Milwaukee, March 30-April 2, 2017.
- 37) Oyinlade, A. Olu. 2017**. Critical Perspectives on Racial-Ethnic Discrimination in the US: Solution Possibilities to an enduring American dilemma. *AKD-Alpha of Nebraska Chapter sponsored presentation*. University of Nebraska, Omaha. Spring, 2017.
- 36) Oyinlade, A. Olu. 2016**. “Culture Specific vs. Transcultural Theoretical Perspectives of Organizational Leadership: A Cross-Cultural Case Study of School Leadership Effectiveness between USA and Nigeria”. *Great Plains Sociological Association Conference*, Sioux Falls, SD, Oct. 20-21.
- 35) Oyinlade, A. Olu and Zachary Christo. 2016**. “Factors of Student Attrition at an Urban University”. *The Midwest Sociological Society / North Central Sociological Association Conference*, March 23-26.

- 34) Oyinlade, A. Olu. 2016.** "Sociology and the Social Sciences for Professional Non-teaching Employment". *Alpha Kappa Delta, Alpha Chapter of Nebraska, Fall 2016 Symposium on Social Issues*. University of Nebraska, Omaha.
- 33) Oyinlade, A. Olu. 2016.** "Using Sociology to Get a Job in Today's Economy" *The Midwest Sociological Society / North Central Sociological Association Conference*, March 23-26, Chicago. 2016.
- 32) Oyinlade, A. Olu. 2016.** "Active Learning in Large Classes". *The Midwest Sociological Society / North Central Sociological Association Conference*, ALPHA KAPPA DELTA WORKSHOP, Chicago.
- 31) Oyinlade, A. Olu. 2016.** "Infusing the Sociological Perspective/Imagination in Every Topic". *The Midwest Sociological Society / North Central Sociological Association Conference*, ALPHA KAPPA DELTA WORKSHOP, Chicago.
- 30) Oyinlade, A. Olu. 2015.** "Sociology in the Labor Market: How to Market Sociology to Get Your First Non-Teaching Job"
- *The annual convention of the Midwest Sociological Society*, Kansas City, MO
- 29) Oyinlade, A. Olu. 2015.** "Factors of Affective Organizational Commitment"
- *The annual convention of the Midwest Sociological Society*, Kansas City, MO
- 28) Oyinlade, A. Olu. 2014.** "Models of Support for Affirmative Action".
- *Paper presented at the 2014 conference of the Midwest Sociological Society [MSS]*, Hilton Hotel, Downtown Omaha, April 6.
- 27) Oyinlade, A. Olu. 2013.** Experiences of International Students in the US.
Panel discussion on international students at the annual conference of the Midwest Sociological Society, the Marriot, Downtown Chicago, March.
- 26) Oyinlade, A. Olu. 2012.** Marketing Sociology Beyond Teaching.
Great Plains Sociological Society Conference, Fargo, ND, October.
- 25) Oyinlade, A. Olu and Alex Losen. 2011.** "Data Quality Concerns: The Extraneous Effects of Race and Gender Homo and Heterophily conditions on Data Quality". --*The Midwest Sociological Convention*, St. Louis, March.
- 24) Oyinlade, A. Olu. 2011.** "Correlates and Predictors of Support for Affirmative Action in an Organization: A Test of Three Demographic Models"
- *The Midwest Sociological Convention*, St. Louis, March.
- 23) Oyinlade, A. Olu. 2011.** "Sociology in the Labor Market: How to Market Sociology to Get Your First Non-Teaching Job"
- *The Great Plains Sociological Society*, Spearfish, SD, October.
- 22) Oyinlade, A. Olu. 2007.** "Support for Affirmative Action in an Organization".
- *The Great Plains Sociological Society*, Aberdeen, SD. October.

- 21) Oyinlade, A. Olu and Corey Dooley. 2006.** "Attitudes Toward External Factors of Reward Distribution and Support for Affirmative Action. A Case Study of Workers in a Finance Organization" -*Midwest Sociological Society*, Omaha, April.
- 20) Oyinlade, A. Olu. 2006.** "Undergraduate Sociology Clubs: What's Going On?" Round Table Presentation
-*The Midwest Sociological Society*, Omaha, NE, April.
- 19) Oyinlade, A. Olu. 2005.** "Alpha Kappa Delta: A Resource for You and Your Students". Panel Presentation
-*The Midwest Sociological Society*, Minneapolis, MN, April.
- 18) Oyinlade, A. Olu. 2004.** "Research Paper Presentation: Assessing Leadership Effectiveness: Introducing the Essential Behavioral Leadership Qualities (EBLQ) Approach". -*The Midwest Sociological Society*, Kansas City, Mo, April.
- 17) Oyinlade, A. Olu. 2004.** "Alpha Kappa Delta: A Resource for You and Your Students".
-*The Midwest Sociological Society*, Kansas City, Mo, April.
- 16) Oyinlade, A. Olu. 2002.** "Factors of Job Motivation at the Corporate Headquarters of a Motel Chain: Multivariate Analysis".
-*The Midwest Sociological Society's convention*, Milwaukee, April.
- 15) Oyinlade, A. Olu and Carla Garay. 2002.** "Correlates and Predictors of Employee turnover in the postal industry: A Case Study of the Omaha Hub of the United Parcel Service (UPS)". (With Carla Garay)
-*The Midwest Sociological Society's convention*, Milwaukee, April.
- 14) Oyinlade, A. Olu. 2001.** "Some Determinants of Work Estrangement: A Case Study"
-*The Midwest Sociological Society's convention*, St. Louis, April.
- 13) Oyinlade, A. Olu. 2000.** "Some Determinants of Work Alienation in the Service Industry: A case Study of Workers in a Major Motel Chain".
-*The Great Plains Sociological Association Conference*, Bismarck, ND, October.
- 12) Oyinlade, A. Olu and Silvana Watson. 2000.** "Classroom Ecology and Academic Performance: A Study of the Relationship Between Seating Arrangement and Selected Academic Variables".
-*The Great Plains Sociological Association Conference*, Bismarck, ND, October.
- 11) Oyinlade, A. Olu. 2000.** "Correlates of Work Estrangement Among the Employees of a Corporation in the Service Industry: An Exploratory Multivariate Analysis."
-*The Midwest Sociological Society meeting*, Chicago.
- 10) Oyinlade, A. Olu. 1999.** "How Are My Workers Feeling? An Examination of the Predictors of Alienation Among Corporate Workers of a Major Motel Chain."
-*The Midwest Sociological Convention*. Minneapolis, MN.

- 9) **Oyinlade, A. Olu**, Mathew Haden, Brian Fenemore, Greg Larson and Sean Booth. **1999**. "Business Power and Community Hostage: A Case Study of Perceived Influence of Business Power on Local Government in Lincoln, Nebraska." -*The Midwest Sociological Convention*. Minneapolis, MN.
- 8) **Oyinlade, A. Olu**. **1997**. "How Do My Workers Feel About Their Jobs and the Workplace? Designing an Instrument To Measure Work Alienation" -*The Nebraska/Great Plains Economics and Business Association Meeting*, Lincoln, NE, November.
- 7) **Oyinlade, A. Olu**. **1997**. "The 2000 Census and the Multiracial/Multiethnic Categories: One Giant Step Toward the Political Castration of Blacks in the 21st Century or One Small Step to Ending Racial/Ethnic Bigotry in the U. S.?" -*The Great Plains Sociological Association*, Brookings, SD, October.
- 6) **Oyinlade, A. Olu**. **1997**. "America Without Racism: An Extraordinary Problem Requiring Extraordinary Solutions" -*The Great Plains Sociological Association*, Brookings, SD, October.
- 5) **Oyinlade, A. Olu**. **1996**. "Definition, Application, Goals and Consequences of Multicultural Education: A Critical analysis." -*The Society for the Study of Social Problems*, New York, August.
- 4) Elkhader, A. S. and **Oyinlade, A. Olu**. **1994**. "Rural-Urban Migration: A Theoretical Mathematical Model." *The South Dakota Academy of Science*, Sioux Falls, SD. April 15-16.
- 3) **Oyinlade, A. Olu**. **1990**. "Factors of Academic Performance Among College Students By Marital Status Classification." *The Midwest Sociological Society's convention*, Des Moines.
- 2) **Oyinlade, A. Olu**. **1990**. "Predicting Academic Success in the Community College: A Socio-demographic Analysis," -*The Massachusetts Sociological Association's Conference*, Boston.
- 1) **Oyinlade, A. Olu** and Linda Baer. **1987**. "The Effects of Nonmetropolitan Net-migration Rates on Selected Demographic and Economic Characteristics." -*The Midwest Sociological Society's meeting*, Chicago.

NON-CONFERENCE PRESENTATIONS

- 33) **Oyinlade, A. Olu**. **2017** "Religion and Christianity in Nigeria. An invited presentation in BLST 390/8080 Special Topics in Black Studies: Christianity and the Black Experience. Class [Instructor: Dr. Omowale Akintunde] University of Nebraska, Omaha Thursday, April 6, 2017.

32) Oyinlade, A. Olu. 2016. “Changing Parenting Styles a Cause for Concern?”

A KVNO Radio News interview by Brandon McDermott, March 25th.

<https://kvnonews.com/2016/03/13531/>

31) Oyinlade, A. Olu. 2014. “Unity in Diversity”- Presented at the Annual Ogoni Day Celebration. Event organized by Movement for the Survival of the Ogoni People [MOSOP], Nebraska Chapter, Lincoln, Nebraska, January.

30) Oyinlade, A. Olu. 2013 “The Next Chapter”- Presented at the Annual Ogoni Day Celebration. Event organized by Movement for the Survival of the Ogoni People [MOSOP], Nebraska Chapter, Lincoln, Nebraska, January.

29) Oyinlade, A. Olu. 2013. “Cultural Exchange, Adaptation and Survival of Africans in the United States”. The Keynote speech, African Cultural Awareness Banquet, An annual event of BLESSIPO INC., (JULY 6), Comfort Inn & Suites, Omaha, 2013

28) Oyinlade, A. Olu. 2013. “Nigerians in the Diaspora”. Keynote speech delivered during the Nigerian Independence Day celebration, organized by the Nigerian United in Nebraska Organization, Lincoln, NE, Oct. 5, 2013.

27) Oyinlade, A. Olu. 2012. “The Complexity of Diversity” Lecture delivered in MSIA 907: Community Applications of Behavioral Analysis. Department of Behavioral Psychology. The Munroe Meyer Institute. The University of Nebraska Medical Center. April **2012**. [Class Instructor: Dr. Judith Mathews]

26) Oyinlade, A. Olu. 2012. “Patterns of Demographic Transition, Population and Economic Growth, and Consumption: A Paradox of Environmental Sustainability Leadership”. Lecture delivered in PA 8896: Leadership for Sustainability. Department of Public Administration. The University of Nebraska, Omaha. February **2012**. [Class Instructor: Dr. Mary Ferdig]

25) Oyinlade, A. Olu. 2009. “Racial-Ethnic Discrimination: Perennial Problem, Structural Solutions: Solutions to an Enduring American Dilemma”. A University of Nebraska, Omaha, Campus-Wide public lecture sponsored by Alpha Kappa Delta: International Sociology Honors Society, Alpha Chapter of Nebraska. Dec. 12, **2009**.

24) Oyinlade, A. Olu. 2008. “Problems of Multiculturalism: Issues We would Rather Ignore”. A UNO Campus-Wide public lecture sponsored by Alpha Kappa Delta: International Sociology Honors Society, Alpha Chapter of Nebraska. April.

23) Oyinlade, A. Olu. 2004. “The Sociological Perspective” -Presented to the staff and inmates of the Colorado Department of Corrections, Four-Mile Correctional Center, Canon City, Co.

22) Oyinlade, A. Olu. 2004. “Multicultural Education: Work yet to Be Done” “Color Me Human Diversity Week” programs. University of Nebraska, Omaha, Spring.

21) Oyinlade, A. Olu. 2001. “The Absurdity of Race”, -A lecture that I delivered as part of the Cultural Awareness Workshop of Metropolitan Community College, Nebraska State Penitentiary School. Summer.

- 20) Oyinlade, A. Olu. 2000** "Cultural Influences of Behavior" -Presented to the staff of CenterPointe, a drug and alcohol rehabilitation center, Lincoln. Jan. 12.
- 19) Oyinlade, A. Olu. 1999.** "Sociology and the Social Sciences"- A panel presentation to visiting high school juniors from Pawnee, Nebraska. Nebraska Wesleyan University, April.
- 18) Oyinlade, A. Olu. 1998.** "Democracy and Development in Africa". United Nations Association International Issues Forum. Malone Center, Lincoln, February.
- 17) Oyinlade, A. Olu. 1998.** Radio Talk Show Guest: Radio KAOR 91.1 FM Vermilion, SD, March 27. Answered questions on live radio on democracy in Africa and US race relations.
- 16) Oyinlade, A. Olu. 1997.** "Racism and Success: How to Overcome the Obstacles of Racism and Succeed in the American Educational System." -Native American Mathematics Enhancement Program, Aberdeen, SD, June 25.
- 15) Oyinlade, A. Olu. 1997.** "Looking-In from the Inside, Looking-In From the Outside: The Perspectives of a Nigerian-American on Poverty in Nebraska." -Adult Forum, Heartland United Methodist Church, Bellevue, Nebraska, June 22.
- 14) Oyinlade, A. Olu. 1996.** "Multicultural Education: Friend or Foe." A Nebraska Wesleyan University Faculty Debate. I led the opposition team with Prof. Buz Werhman against Drs. G. Herndon and H. Bullock. Fall.
- 13) Oyinlade, A. Olu. 1995.** "Youth Crimes in Lincoln, Nebraska". A radio interview, KFORM-AM Radio, November 18
- 12) Oyinlade, A. Olu. 1995.** "Democracy: By who's Definition?" -Presented at the Nebraska Maximum Security Prison for men, March 29.
- 11) Oyinlade, A. Olu. 1995.** T.V. interview with the Nebraska Equal Opportunity Commission on Multiculturalism. The interview aired on the NeEOC half hour program, "Equal Opportunity Forum" on Public Access T. V.
- 10) Oyinlade, A. Olu. 1994.** "Africa and Democracy." -Presentation given at a public forum held at Vine Congregational Church, Lincoln, NE, March 6. Aired many times on the Nebraska Public Access Television.
- 9) Oyinlade, A. Olu. 1994.** "Indirect Institutional Genocide of African Americans". Days of remembrance activities. Nebraska Wesleyan University, April 6.
- 8) Oyinlade, A. Olu. 1993.** "The Dream of Dr. Martin Luther King Jr., Thirty Years Later: Progress or Regress." -Keynote address at the Aberdeen Recreational and Cultural Center to mark the 1993 Martin Luther King Jr. Holiday Observance. -Sponsored by the South Dakota Peace and Justice Center.

- 7) **Oyinlade, A. Olu. 1992.** "Race Relations and The Plight of African Americans: Past, Present and The Future." -Keynote Address to the National Association for the Advancement of Colored People (NAACP), Sioux Falls Chapter.
- 6) **Oyinlade, A. Olu. 1992.** "Is the Term "Race" Obsolete?" -A faculty debate at the Horizon Noon Forum at Northern State University. I debated, against an Anthropologist, that the term race was obsolete.
- 5) **Oyinlade, A. Olu. 1992.** "The Victims of Racism". -Presented at the Pi Gamma Mu annual banquet. Northern State University, Aberdeen, SD.
- 4) **Oyinlade, A. Olu. 1992.** "Culture and Education in Nigeria" -Presented to the American Association of University Women, Aberdeen, SD.
- 3) **Oyinlade, A. Olu. 1992.** "Social Interactions and Social Distance Among Students at Northern State University". Television Interview, KELO LAND T.V., Sioux Falls, SD.
- 2) **Oyinlade, A. Olu. 1992.** Panelist in a symposium: "China, A Rogue Among Nations." -Northern State University Campus-wide Symposium.
- 1) **Oyinlade, A. Olu. 1992.** "The Culture of Poverty." -Lecture presented to over two hundred teachers at the Human Relations In-service Training for South Dakota teachers.

PROFESSIONAL WORKSHOPS AND SEMINARS CONDUCTED

WORKSHOP: Leadership Development

LOCATIONS: 2021- Association of Applied and Clinical Sociology, Remote presentation
 2019- Association of Applied & Clinical Sociologists. Portland, Oct 20
 2019- University of Nebraska, Omaha 21st Century Educational Summit,
 2019- Creating Organizational Value, Great Plains Sociological Association. Sioux Fall Nov. 6-7

WORKSHOP: Using Sociology to Get Non-teaching Employment

LOCATIONS:2021- Association of Applied and Clinical Sociology, Remote presentation
 2021- The Midwest Sociological Association, Remote presentation
 2021- Alpha Kappa Delta Teaching and Learning Workshop, Remote
 2021- The Great Plains Sociological Association, Remote presentation
 2019- The Great Plains Sociological Association. Sioux Fall Nov. 6-7
 2018- The Midwest Sociological Association, Minneapolis
 2017- The Midwest Sociological Association, Milwaukee
 2016- The Midwest Sociological Association, Chicago
 2015 - The Midwest Sociological Association, Kansas City

WORKSHOP: Teaching and Learning Workshop (Invited)

TOPIC: Teaching Introduction to sociology—Decisions on Topic Selection

ORGANIZER: United Chapters of Alpha Kappa Delta

PRESIDERS: Jeffery Chin [Le Moyne College, Syracuse, NY

LOCATIONS: 2019 - The Midwest Sociological Association, Chicago

WORKSHOP: Teaching and Learning Workshop (Invited)

TOPIC: Strategies for Engaged Learning in Sociology & for Faculty Work-Life Balance.

ORGANIZER: United Chapters of Alpha Kappa Delta

PRESIDERS: A. Olu Oyinlade and Daphne Pederson [Univ. of North Dakota]

LOCATIONS: 2017 - The Midwest Sociological Association, Milwaukee, WI.

WORKSHOP: Teaching and Learning Workshop (Invited)

TOPIC: Active Learning in Large Classes

ORGANIZER: United Chapters of Alpha Kappa Delta

PRESIDERS: A. Olu Oyinlade and Daphne Pederson [Univ. of North Dakota]

LOCATIONS: 2014 - Association of Black Sociologist Annual Conference, Charlotte.

2015 - The Midwest Sociological Association, Kansas City, MO.

2016 - The Midwest Sociological Association, Chicago.

WORKSHOP: Teaching and Learning Workshop (Invited)

TOPIC: Infusing the Sociological Perspective/Imagination in Every Topic.

ORGANIZER: United Chapters of Alpha Kappa Delta

PRESIDERS: Jeffery Chin [LeMoyne College, Syracuse & AKD,

A. Olu Oyinlade and Daphne Pederson [Univ. of North Dakota]

LOCATIONS: 2014 - Association of Black Sociologist Annual Conference, Charlotte.

2015 - The Midwest Sociological Association, Kansas City, MO.

2016 - The Midwest Sociological Association, Chicago.

GRANT

REVIEW

Served as external grant reviewer in year **2000** for The City University of New York: Kingsborough Community College

GRANTS

\$500 from the national of Alpha Kappa Delta to fund the Symposium on Social Issues organized by Alpha of Nebraska Chapter, Oct. 2015.

\$500 from the national of Alpha Kappa Delta to fund the Symposium on Qualitative Research organized by Alpha of Nebraska Chapter, Oct. 2014.

\$4500 Research Grant by University Committee on Research and Creative Activity, University of Nebraska, Omaha to fund my research titled—A Comprehensive Analysis of Organizational Commitment, June 2014.

About \$10,000 travel grant between **2004 and 2018** from the National office of Alpha Kappa Delta to take UNO AKD members to the Midwest Sociological Society's meetings.

Social science consultant and collaborator for a \$620,000 grant funded by the National Science Foundation for the study of biodiversity of the parasites of small mammals in the Gobi Gurvan Saykhan National Park in South Central Mongolia. Primary Investigator: Dr. Scott Gardner of the University of Nebraska, Lincoln (parasitologist)—June **2007**.

\$24,000 grant request from National Geographic to allow me to do social impact analysis of the \$620,000 study of biodiversity of the parasites of small mammals in the Gobi Gurvan Saykhan National Park in South Central Mongolia. Primary Investigator: Dr. Scott Gardner of the University of Nebraska, Lincoln —June **2007**. Grant NOT funded.

-\$670 grant to attend a National Science Foundation Short Course for College Teachers, University of Texas, Austin, TX, May **2001**.

SERVICE ACCOMPLISHMENTS SUMMARY

SERVICE TO UNIVERSITY (SUMMARY)

- Actively participated in student recruitment activities--open house events (UNO & NWU), meeting with new students and parents (UNO, NWU & NSU), hosting prospective students in my class as guest students (UNO, NWU & NSU), traveling with the admissions office (NWU) to Denver and Omaha
- Campus-wide lectures
- Several classroom guest-lectures
- Exit Oral Examination Committee, Dept. of Psychology, NWU
- Introduced Forum speakers during two campus-wide forums
- Academic Advising for sociology majors and minors.
- Faculty adviser to student Organizations

- Area Gathering Meeting for prospectus students: I attended an area gathering in Denver and Omaha to speak to prospectus students and their families about Nebraska Wesleyan University.
- Submitted a Title III grant proposal to the Office of Research and Planning. The proposal was to get grant money to establish a Social Science Teaching Laboratory and a Data Center at Northern State University (NSU).
- Organizer, Manager and Coach-College Club Soccer Coach (BCC- Mass)
- Ass. Men's Varsity Soccer Coach (Nebraska Wesleyan University)
- Student and Faculty Recruitment Activities
- Several departmental and campus-wide committee services at *different universities*.

Examples:

- Graduate Programs Committee
- Undergraduate Programs Committee
- Professions Committee
- Academic Standards Committee
 - Global Studies Committee
 - Teacher Education Committee
- Forum Committee
- Faculty Development Committee
- Committee on Human Subjects in Research
- Internal Scanning Committee to conduct research on students' profile at NSU.
- Scholarship committee for the Social Sciences department, NSU
- Committee responsible for writing exit examinations for graduating senior in the community services program.
- Served on the International Students/ International Relations Committee.
- Served on the university's Assessment Committee.
- Served on many graduate students' research committees.

**SERVICE TO PROFESSIONAL ORGANIZATIONS
(SUMMARY)**

Wyoming Dept. of Education, Certification Unit.

(Hathaway Bldg. 2nd Floor-2300 Capitol Ave. Cheyenne, WY 82002)

- Proctored a Teacher Certification Examination (to a Northern State University's student)

The Midwest Sociological Association

- Presented my research studies.
- Served on the Governing Board of Directors at two different times, representing two different states (South Dakota and Nebraska). Only a small number of people have been elected to this prestigious board from two different states.
- Served on Social Actions Committee

- Served on Membership Committee
- Served as Chair of the Minority Scholars Committee for three years.
- Organized and presided over paper session at annual meetings.

Great Plains Sociological Association

- Consultant for association revitalization 2019-2021
- Ethics Committee, 2019-2020
- Presented research papers
- Chair- Honors and Awards Committee, 2008-2010
- Great Plains Sociologist Journal Committee, 2011-present
- Chair- Ethics Committee 1992-1993
- Graduate and Undergraduate Paper Competition Judge
- Served on the Editorial Committee of the association's journal:
- Reviewer, The Great Plains Sociologist, 1990 to 1992.

International Business Conference, Rapid City, SD

- Served as a presider/moderator in a paper session

Alpha Kappa Delta International Sociological Honors)

- National Council Member for Region VII, 2014 – 2017, 2017-2020
- Chapter representative and faculty advisor (UNO)-current
- Chapter sponsor and organizer, Zeta of Nebraska
- Delivered induction keynote speech, Zeta of Nebraska, 2001
- Chapter Vice President, South Dakota State Univ., 1985-1986

The Society for the Study of Social Problems

- Presented research papers
- Sponsored undergraduate research paper that won First Place in the **Graduate** category

Pi Gamma Mu (International Social Sciences Honors)

- Active participation in local chapter in Aberdeen, SD, 1991-1993
- Delivered induction keynote speech, at the NSU chapter, 1992

Manuscript Reviewer: Professional Academic Journals

- The Sociological Spectrum
- The Great Plains Research
- The Great Plains Sociologist

SERVICE TO COMMUNITY (SUMMARY)

- **Even Co-chairman- Nigerian Independence Day Celebration activities**, Lincoln, Nebraska; The Nigerian United Organization, October 2017
- **Keynote Speaker; Nigerian Independence Day Celebration activities**, Lincoln, NE The Nigerian United Organization, October 2016

- Serves as a **resource consultant and adviser** to the Ogoni Refugee Community in Omaha and Lincoln, NE.

- Event Chairman and Keynote Speaker**, Ogoni Day Celebration. Event organized by Movement for the Survival of the Ogoni People [MOSOP], Nebraska Chapter, Lincoln, Nebraska, January 2013 and 2014.

- Member-Sustainability Leadership Group**, Omaha. 2011-2013
A group of intellectually diverse Omaha citizens dedicated to leadership in sustainability in the city of Omaha.

- Omaha Table Talk:** Engaging Discussion about Race and Ethnicity in Omaha. Regular participant in this annual October citywide small group discussion of issues of race-ethnic relations in Omaha.

- **Regular Board Member** of “Save the Orphans of Sub-Saharan” (SOS, an international not-for-profit organization working to save the orphans of Sub-Saharan Africa, 1999-2001

- Honorary Board Member** of “Save the Orphans of Sub-Saharan” (SOS), an international not-for-profit organization working to save the orphans of Sub-Saharan Africa, 1998-199 (approximately).

- Participated in a **Focus Group discussion** at the Southeast Community College to discuss long range plans for the college, Nov. 16, 1994.

- Founding Member and Past President**, Lincoln Adult Soccer Association (LASA)
- Newspaper Guest Columnist**--Lincoln (NE) Journal Star—Mid 1990s.
- Granted a **few televised interviews**
- Soccer Coach:** Conducted free soccer clinics for children
- Soccer Coach:** Star City Rangers, Lincoln, NE (Adult LASA Team)
- Guest Lecturer:** Lecture on Nigerian culture to elementary schools
- **Community Guest Lecturer:** Guest spoke at community organizations such local chapter of NAACP and the American Association of University Women

PROFESSIONAL ORGANIZATION MEMBERSHIPS

1. Alpha Kappa Delta- Sociology International Honor Society (AKD), February 1985 - Present.
2. Great Plains Sociological Society (the GPSA), March 15, 1986 - Present. Professional sociology organization based in the Dakotas. This organization began as an organization to serve the professional interests of sociologists in the Dakotas, but now, provides services to sociologists across the country through its conferences and journal publications.
3. Midwest Sociological Society (MSS), March 1986 - Present. This is a professional sociology organization that serves the interests on sociologists in the Midwest as its primary focus. The interests of this organization and the services it provides now reach the entire country.
4. Association of Applied and Clinical Sociologists, 2019-Present
5. Pi Gamma Mu--International Social Sciences Honors Society, 1986-Present
6. Gamma Sigma Delta--International Agriculture Honors, 1980-Present
7. Industrial and Organizational Psychology Professional
8. Global O D (Organizational Development) Executives, 2016-present
9. I-O (Industrial/Organizational) Practitioner Network, 2016-present
10. OD/ODN- Organizational Development Network, 2016-present
11. Linked-In: HR (#1 Human Resources Group), 2016-present
12. Organizational Development (OD) and Training and Development (TD), 2016-present
13. ODCOP (Organizational Development Community of Practice), 2016-present
14. Population Reference Bureau –Membership expired!



Thank You!