

SOC 4550/8556:

ORGANIZATIONAL DIVERSITY & INCLUSION

INSTRUCTOR:

Professor Oyinlade, Business Organizational Sociologist

This course provides advanced-level knowledge of the structural understanding, assessment, analysis, and management of social diversity as well as successful inclusion strategies in the workplace. Concepts and theories dealing with structural basis of the creation of difference, consequences of difference, inclusion, affirmative action, and diversity consulting skills are fully examined in this course. This course will prepare students for successful leadership in diverse organizational environments.



TOPIC HIGHLIGHTS:

- How we construct differences
- Effects of differences to workers
- Integral inclusion strategies
- Methods of managing differences
- How to build effective inclusive teams
- Diversity conflict management
- Diversity planning and implementation
- Diversity consulting skills

THIS CLASS IS OPEN TO:

1. Basic requirement: Intro to Sociology; Juniors, Seniors, or Graduate Students
2. Job supervisors and managers
3. Someone who plans to be a team supervisor, manager, or executive in the future
3. Someone who wants to gain skills and competences in diversity mgt.

LIMITED SEATS! ENROLL TODAY! FIRST COME, FIRST SERVED!

**Lectures, Seminars, Workshops, Discussions, Reports, and Team Projects.
NO EXAMS!**

FOR MORE INFORMATION: unosocanth@unomaha.edu | 402.554.2626 | unomaha.edu

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