

## Site Supervisor Evaluation of Practicum Experience

Name of Graduate Student in Industrial/Organizational Psychology Program to be evaluated:

Student's Graduate Program (Circle one):                      M.A.                      M.S.                      Ph.D.

Site Name: \_\_\_\_\_

Site Address: \_\_\_\_\_

Site Supervisor: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Dates of Practicum: \_\_\_\_\_

Please use the following five-point scale to evaluate the competencies of the graduate student you supervised. Comments are also appreciated.

5 = Excellent      4 = Very Good      3 = Good      2 = Fair      1 = Poor      NO = Not Observed

Dimensions/Comment Section	Rating
<p>1. <u>Written Communication Skills</u>: Skill in communicating clearly and concisely in a grammatically correct way.</p> <p><u>Comments</u>:</p>	
<p>2. <u>Oral Communication Skills</u>: Skill in communicating clearly and persuasively, using language appropriate to the person or audience.</p> <p><u>Comments</u>:</p>	
<p>3. <u>Knowledge of Industrial/Organizational (I/O) Psychology</u>: Knowledge of content areas of I/O Psychology such as job analysis, recruitment, selection, training, performance appraisal, motivation, leadership, problem solving/decision making, organizational development, absenteeism/turnover, team and group processes, job satisfaction, employee wellness, quality processes, legal issues in employment, etc.</p> <p><u>Comments</u>: (Please indicate which knowledge areas were utilized and base your rating on an overall assessment of the student's at the completion of their applied experience with your organization.)</p>	