

MA and MS program require 36 hours.

Ph.D. courses require the same courses as MA + additional ones listed as well as those determined by the program committee. Total of 90 hours minimum required for Ph.D., of those 45 must be taken during and after the semester in which the program of study is submitted.

General Psychology Courses

Social Psychology (Required)

One of: Learning, Neuroscience, Cognition, Perception (One Required)

Third prosem: Developmental, Personality, Learning, Neuroscience, Cognition (May be waived and replaced)

Psyc 8000

Statistics and Methods Courses

Stat I: Correlation and Regression (required)

Stat II: ANOVA (required)

Psychometric Theory (required)

Research Methods (Required for MA)

Multivariate Statistics (Required for Ph.D.)

(May be replaced by taking both Structural Equation Modeling *and* Multilevel Modeling)

Program Evaluation

Required I/O Courses

Performance Appraisal and Criterion Development (Required for MA/MS)

Personnel Selection (required for MA/MS)

Core I/O Courses (MS - require 2, MA – require 1, Ph.D. – require all 4 – courses offered once every 2 years, one in each semester)

Training

Leadership Theories and Research

Problem Solving and Decision Making

Motivation

Topical Seminar

9030 – Topical seminar in I/O Psychology (topics change) – 2 required for Ph.D.

Practicum

Practicum for Master's students (3 hours required for MS)

Practicum for Ph.D. students (6 hours required for Ph.D.) – must be completed AFTER completion of MA thesis.

Research Other than Thesis

6 hours required for Ph.D. students

Thesis

6 hours required from MA students

Dissertation

12-24 can be taken for Ph.D.

Electives

Any course that is not required can serve as an elective, must be approved by chair of Master's committee and/or Ph.D. committee. It is recommended that one course will be taken outside the psychology department.

If you plan on taking courses outside the psychology department, please review the prerequisites. In many cases, instructor permission for students outside the home department is required. Please also note that courses in management have a limited number of seats that are available to non-MBA students due to accreditation. In addition, a few courses may not be available at all (leadership skills is one of these).

One elective required for MS students