



UNIVERSITY OF
Nebraska
Omaha

*Your new home
for the next 2-6 years!*



WELCOME

**To the new 2021-2022
UNO Industrial/Organizational
Psychology Students**

In the Fall of 2021, the I/O Psychology program added 11 new graduate students into its family. Please take the time to get to know our incoming class of 2021 and be sure to make them feel welcome at UNO.

WELCOME

Moises Alvarez, MS



I grew up in a small town ironically named Liberal, KS. There, I completed my associate's degree at Seward County Community College before transferring to Kansas State University in Manhattan, KS, where I received a B.S. in Psychology with a minor in Gender, Women, and Sexuality Studies. While studying at KSU, I was involved in an undergraduate research lab for Social Psychology studying racial humor. I became interested in I/O Psychology through several courses I took relating to this field, and I was ecstatic to be accepted to UNO. My current interests lie in occupational health and diversity, equity, and inclusion in the workplace. I spend much of my free time reading, listening to music, cooking, and exercising.



WELCOME

Michael Arce, MA/PhD



I am from Allen, Texas which is a suburb of Dallas and is known for either having a 60-million dollar high school football stadium or the 750+ member high school marching band. So yes, everything is in fact bigger in Texas. I graduated from the University of Houston with a B.S. in Psychology with a double minor in Business Administration and History. During my time at the University of Houston I worked with Dr. Rodica Damian studying creativity and personality. My research interests are centered around employee motivation, well-being, and teams. In my spare time, I like to bake bread, play videogames, and catch up with my friends. I am very excited to start my long journey in the field of I/O psychology and discover all that Omaha has to offer!



WELCOME

Anna Clark, MA/PhD



I was born and raised just outside of Ionia, Michigan, which is a small town about halfway between Lansing and Grand Rapids. I completed my undergraduate degree at Central Michigan University, which consisted of a B.S. in Psychology and minors in both Biology and English. During my undergrad, I led a study on why people hold science skeptic beliefs - flat-earth, anti-vax, etc. - and it was super eye opening in a lot of ways. Otherwise, my current research interests primarily center on occupational health psychology, and I am really looking forward to researching with the faculty and my peers at UNO! Outside of school, I enjoy creating art and music, fiction writing, reading, and collecting pretty rocks.



WELCOME

Alexis d'Amato, MA/PhD



Alexis d'Amato has a Bachelors in Marketing and Management and a Masters in Business Administration concentrating in Human Resource Management from University of Nebraska at Omaha. Her research interests include emotions, leadership, and creativity – benevolent and malevolent. Alexis' previous research experience included basic and applied research in the Koraleski Commerce and Applied Behavior Laboratory, with an emphasis in radicalization and violent extremism and human-machine collaboration. In the IO program, she hopes to do cool, meaningful research with the goal of becoming a tenure-track professor after graduation. In her free time, Alexis can be found baking or doing yoga.



WELCOME

Justine Fiscus, MA/PhD



I grew up in Olathe, KS which is part of the Kansas City Metro area. I graduated from Kansas State University in December 2020 with a B.S. in Psychology with minors in Business and Gender, Women, and Sexuality Studies. In my free time I really enjoy spending time with my family, running and baking goodies to share with people. In-between graduating and starting grad school, I worked in HR at a large law firm and held a couple different HR internships while in school. I really enjoyed the employee relations and training aspects during my time in HR. My research interests include diversity and inclusion with a focus on gender issues, leadership, and employee well-being. I am looking forward to further developing my research experience to apply it to organizations.



WELCOME Brooke Imm, MS



My name is Brooke Imm and I am a student in UNO's Industrial/Organizational Psychology M.S. program. I was born and raised in Minnesota and completed my undergrad at the University of Nebraska-Lincoln. At UNL I received my Bachelors Degree in Psychology with Minors in Business and Spanish. My favorite classes at UNL were Advanced Research Design and Data Analysis. My favorite memory during these classes was presenting an empirical research project at the Great Plains Student Psychology Conference and being awarded 1st place. My research interests include using data analysis to improve employee motivation and job satisfaction. My career goals include Industrial/ Organizational consulting for both large corporations and small start-ups. During my free time, I love to horseback ride, travel, try different foods, and be outdoors.



WELCOME

Averie Linnell, MA/PhD



I am a native Omahan, born and raised. You might be familiar with my undergraduate university, UNO. I worked in Dr. Roni Reiter-Palmon's Creativity, Leadership, Innovation, and Assessment lab during my time as an undergraduate researching primarily teams and creative problem solving. I discovered this program via my high school psychology teacher in 2016, and have been waiting to start ever since. So I'm just happy to be here! I'm not entirely sure what my career goals are at this point, but I hope I will be able to have a positive impact on the world and people around me. In my spare time, you can catch me doing yoga, at a coffee shop (probably Hardy or Culprit), patronizing a local business, or doing my flavor of the month hobby.



WELCOME

Bailey Lytle, MA/PhD



I am a first year M.A./Ph.D. student in the I/O program here at UNO. I grew up in Lincoln, Nebraska and completed my Bachelor of Arts in Psychology with a minor in Criminal Justice from UNL last year. At UNL I worked with Drs. David DiLillo and Sarah Gervais investigating the effects of bystander intervention behaviors in risky sexual scenarios in an effort to reduce sexual assault on college campuses. I plan to focus my research here on occupational health and wellbeing, along with personality assessments and employee selection. In my free time I enjoy spending time outside hiking with my dogs or traveling and exploring new places!



WELCOME Niba N'tcha, MS



My name is Niba N'tcha and I was born and raised in Saint-Petersburg, Russia. For my undergraduate, I attended Samford University in Birmingham, AL and received a BA in psychology. I then followed with a Masters of Public Health. I am now on the MS I/O track with interests in workplace safety, organizational and individual development and behavioral analysis. I am currently a tennis professional and because of the physical demands of my profession sleeping is one of my favorite things to do in my spare time. Healthcare/medical consulting has been a very appealing path so we shall see what the future holds :)



WELCOME

Anthony Roberson, PhD



Anthony Roberson was born in Brooklyn, New York and raised in Montclair, New Jersey. He earned his BA in Psychology from Albright College, and his MS in I/O Psychology from Penn State University. He gained a passion for I/O psychology while working for a professional soccer team called New York Red Bulls. He came to UNO from Penn State with his advisor, Dr. Samuel Hunter, with current research interests focused on His current research interests focus on diversity, equity, and inclusion, and leadership development broadly. He loves to play and watch soccer and listen to music in his free time. He also loves bowling and learning new cooking recipes.



WELCOME

John Wonderlich, MS



I grew up in Topeka, KS where I also got my undergraduate degree from Washburn University. At Washburn University I received my B.A. in Psychology and did research on leadership style and sexual harassment perceptions. My research interests include motivation, job satisfaction, and employee well-being and in the future I hope to consult in the applied I/O setting. In my free time I like exploring new places, watching movies, cooking, working out, and reading. I look forward to attending the University of Nebraska-Omaha and learning more about I/O psychology.

