

RONI REITER-PALMON

Background information:

Office Address: Department of Psychology
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Omaha, NE 68127

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Educational Institutes Attended:

1984-1987 Tel-Aviv University
Tel-Aviv ISRAEL
Degree: B.A. with Honors in Psychology and Sociology

1987-1989 Graduate course work at Georgia Institute of Technology
Atlanta, GA
Advisor: Dr. Mumford

1989-1991 George Mason University
Fairfax, VA 22030
M.A. in Industrial/Organizational Psychology

1991-1993 George Mason University
Fairfax, VA 22030
Ph.D. in Industrial/Organizational Psychology

Professional Affiliations and Memberships:

American Psychological Association - Fellow (Divisions 10 - Psychology and the Arts, 13 - Consulting Psychology, 14 - Society for Industrial/Organizational Psychologists)
Academy of Management (Research Methods, Organizational Behavior, Managerial and Organizational Cognition, Network of Leadership Scholars)
INGRoup

Professional Committees and Positions

ISSCI – International Society for the Study of Creativity and Innovation – Founding board member (2019-present), Chair – membership committee (2019-present)
APA – Chair, presidential programming for APA 2020 convention (2018-2020)
APA – member, organizational effectiveness (2019-present)
APA division 10 – secretary (2012-2015) executive board member at large (2019-present)
APA division 14 – education and training (2010-2012), scientific affairs committee (2014-2018), SIOP - Bridge Builder (promoting IO Psychology to high school and college students) subcommittee chair (2018-present)
SIOP- GIT (Get IO into intro textbooks) taskforce member (2018-present)
APA Metrics and Measurement Advisory Group member (2019-2021)
INGRoup - Conference chair, 2015 conference
INGRoup Vice President – Association, (2016-present)
APA - Division 10 council representative to APA (2017-2019)
APA - Conference co-chair, Division 10 (2017-2020)
INGRoup - Preconference Interactive Session co-organizer (2019)

Editorial Responsibilities:

Editor:

The Psychology of Aesthetics, Creativity, and the Arts (2012-2018)

Associate Editor:

Journal of Creative Behavior (2009-2015)
European Journal of Work and Organizational Psychology (2014-present)
Frontiers, Organizational Psychology (2018-2021)

Book Editor:

Team Creativity, 2017, Oxford University Press
Handbook of Personality and Creativity, 2017, with Greg Feist and James Kaufman, Cambridge Press
Individual creativity in the workplace, 2018, with James Kaufman and Victoria Kennel, Elsevier
Creative success in teams, 2020, with Alex McKay and James Kaufman, Elsevier
Creativity at Work, 2020, with Jennifer Muller and Colin Fisher, Palgrave
Series Editor – Creativity and Innovation in Organizations, 2019-present, Palgrave

Editorial Board:

Cambridge Elements on Leadership (2018-present)
Creativity Research Journal (2021-present)
Creativity: Theories-Research-Applications (2018-present)
Business Creativity and the Creative Economy (2014-present)
International Journal of Creativity and Problem Solving (2009-present)
Journal of Business and Psychology (2011-present)
Journal of Creativity (2021-present)
Journal of Leadership and Organizational Science (2010-2019)
Journal of Organizational Behavior (2007-present)
Journal of Occupational and Organizational Psychology (2016-present)
Leadership Quarterly (2011-present)
Psychology of Popular Media Culture (2011-present)
Journal of Creative Behavior (2008-2009, 2015-present)
Psychology of Aesthetics, Creativity, and the Arts (2008-2012, 2018-present)

Guest Editor:

Human Resources Management Review
Psychology of Aesthetics, Creativity, and the Arts (issue on creativity in the workplace,
issue on measurement of creativity)
Frontiers: Special issues on creativity
Frontiers: Special issue on Creativity and innovation during crisis (COVID-19)

Special Issue Editorial Board:

Communications of the Association for Information Systems

Book Editorial Advisory Board

Technology for Creativity and Innovation: Tools, Techniques, and Applications
Research Frontiers in Creativity
The Science of Meetings
The Encyclopedia of Creativity, 3rd edition
Palgrave Encyclopedia of the Possible

Journal Reviewer:

American Psychologists
Creativity Research Journal
Human Performance
Human Resources Management Review
Group and Organizational Management
International Journal of Creativity and Problem Solving
Journal of Applied Psychology
Journal of Association of Information Systems
Journal of Business and Psychology

Journal of Creative Behavior
Journal of Experimental Psychology: Applied
Journal of Happiness Studies
Journal of Management
Journal of Management Science
Journal of Occupational and Organizational Psychology
Journal of Oncology Practice
Journal of Organizational Behavior
Learning and Individual Differences
Military Psychology
Organizational Research Methods
Oxford Research Encyclopedia of Business and Management
Perspectives on Psychological Science
Psychological Assessment
Psychology of Aesthetics, Creativity, and the Arts
Research in Engineering Design
Social Cognition
Small Group Research
Transactions of the Nebraska Academy of Sciences
The Leadership Quarterly

Book Reviewer:

Elsevier
Oxford University Press
Cambridge University Press
Stanford University Press

Meeting Reviewer:

American Psychological Association (2011-present – Div. 10, creativity; 1993-2020 Div. 14, I-O)
Academy of Management (1996-2017 conferences: Careers Division, Managerial and Organizational Cognition Division, Research Methods Division, Organizational Behavior Division, Human Resources Division)
EMONET Conference (2002, 2004, 2006, 2008 conferences)
European Academy of Management (2007 conference)
First Biennial Biodata Conference (1996)
Gallup Leadership Institute Conference (2006)
Midwest Academy of Management (1996, 2000, 2011 conferences)
SIOP (1996-present)
Southern Management Association (1995, 1996 conferences)
INGroup (2013-present)

Meeting Coordinator

HICSS minitrack chair 2009-2014
Group Decision and Negotiation Program Committee 2010

Program Chair

INGroup conference program chair, 2015
APA, Division 10, 2018-2020

Grant Proposal reviewer

French National Research Agency
Austrian Science Fund
Swiss Science Fund
Israel Science Foundation
National Science Foundation (NSF) – independent reviewer, panelist
National Endowment for the Arts (NEA)
American University of Sharjah

Corporate Boards:

SkillsNET – Technical Advisory Board
Terracom – Advisory Board

Non-Profit Boards

Beth El, Omaha – Executive Board (2009-2014)
KANEKO, Omaha – Creative Board (2006-2020)

Scientific Advisory Boards

Moleskine Foundation (2019)
Hybrid Intelligence Center (2021-present)

Awards and Honors:

Included in (2020) *database of world's most cited scientists* (top 2% most cited among Business and Management researchers for both career and for 2019; see Ioannidis, Boyack, and Baas [2020]; <https://doi.org/10.1371/journal.pbio.3000918>).

SIOP Fellow, 2018

Farnsworth award for service to Division 10 of APA, 2018

University of Nebraska System Outstanding Research and Creative Activity Award, 2017

UNO Award for Distinguished Research and Creative Activity (ADROCA), 2014

College of Arts and Sciences, University of Nebraska at Omaha, Excellence in Research Award, 2013

APA Fellow, 2011

Best Reviewer recognition award, Midwest Academy of Management, 2011.

Graduate Mentor Award, University of Nebraska at Omaha, 2007

IOPSA George Mason University Distinguished Alumni Award, 2004.

Recognition for one of the best posters submitted to the APS conference, 1998 “The relationship between conscientiousness and creativity”.

Recognition for one of the best posters submitted to the APS conference, 1998 “Emotional and social intelligence: Predicting leadership”.

Best reviewer recognition award - Academy of Management, Careers Division, 1997.

Work Experience:

8/06-present	Professor Department of Psychology, University of Nebraska at Omaha
8/18-present	Director of Innovation Center for Collaboration Science, University of Nebraska at Omaha
8/21-present	Distinguished Professor
8/14-8/20	Varner Professorship
8/16-8/18	Director Center for Collaboration Science, University of Nebraska at Omaha
7/06-8/16	Director of Innovation Center for Collaboration Science, University of Nebraska at Omaha
1/00-present	Director I/O Psychology program Department of Psychology, University of Nebraska at Omaha
9/07-9/13	Isaacson Professorship
8/99 – 8/06	Associate Professor Department of Psychology, University of Nebraska at Omaha
8/93-8/99	Assistant Professor Department of Psychology, University of Nebraska at Omaha
2/93-8/93	GE Project - Project manager George Mason University
8/89-2/93	GE Project - Research assistant George Mason University Supervisor: Michael D. Mumford
8/90-5/91	Army Leadership Project - Research assistant George Mason University Supervisor: Michael D. Mumford
12/89-6/90	Internship in Job Analysis - Research associate University Research Corporation Supervisor: Mark Schemer
9/88-6/89	Research assistant in Cognitive Aging

Georgia Institute of Technology
Supervisor: Anderson Smith

- 9/87-9/88 Research assistant in Cognitive Aging
Georgia Institute of Technology
Supervisor: Timothy Salthouse
- 10/86-8/87 Research assistant at the Unit of the Psychology of Adulthood
and Aging
Tel-Aviv University, ISRAEL
Supervisor: Jacob Lomranz

Other Affiliations

National Strategic Research Institute (NSRI) fellow
Professor, College of Business Administration, University of Nebraska at Omaha
Professor, Nathan and Hannah Schwalb Center for Israel and Jewish Studies, University
of Nebraska at Omaha
Professor, Center for Innovative Leadership, University of Nebraska, Lincoln
Associate, Webster Center for Creativity and Innovation (WCCI), Webster University,
Geneva, Switzerland
Institute Associate, Institute of Business Creativity, Ecole hôtelière de Lausanne,
Lausanne, Switzerland

Consulting Activities:

6/09-6/16	SilverStone Consulting – research methodology and statistical design
4/10-4/15	Aptima, Inc. – on going consulting for development of cross cultural training
3/08-3/09	Bellevue Medical Center – Identifying job and personnel requirements for a new hospital
6/08-11/08	College of Nursing, University of Nebraska Medical Center – Developing certification tests for Hemophilia treatment
6/07-12/07	Douglas County Corrections – Development of structured interview and knowledge promotional exam
5/04-8/07	NE Department of Correctional Services - Evaluation of exit interviews, conducting exit interviews, identifying why people leave the organization.
5/04 -8/07	NE Department of Correctional Services - Job analysis of 3 entry level positions, evaluation of current selection system.
11/02-4/07	Union Pacific, Omaha, NE - Evaluation of content validity for promotion exams.
5/02-8/07	SkillsNET, Waxahachie, TX– Development and application of a job analysis program for use in the US Navy
11/02-4/03	SkilleNET, Waxahachie, TX, Deloitte Consulting, and click2learn - Applied Learning Center Pilot Project for the United States General Services Administration, item development for competencies and job requirements.
8/01-3/02	City of Omaha - Validation of tests for Fire Fighters
5/01-8/01	Union Pacific, Omaha - Understanding why people leave, analysis of exit interviews.
5/98-10/99	Lucent Technologies, Omaha - Identification of organizational barriers to creativity.
6/98-7/98	Evaluation of fairness and validity of promotion test used by the Omaha Police for selection of police chief.
4/97-6/97	Review of measures of responsibility, work ethic and integrity for use in a small business.
11/96-2/97	First Data Resources - Statistical consultation and creation of performance appraisal measure (contracted through Career Designs, Inc.)
5/96-6/96	Lincoln Firefighter Union - Evaluation of the application of economic variables to wage adjustment
3/94-8/94	Immigration and Naturalization Services, Omaha - Organizational change interventions

Grants and Contracts: total exceeding \$8,500,000

Problem definition: The first step in creative problem solving
Funded by the University Committee on Research (1994), UNO, \$7,750
Principal Investigator - Roni Reiter-Palmon

Creativity and personality: The role of conscientiousness
Funded by the University Committee on Research (1996), UNO, \$1,815
Principal Investigator - Roni Reiter-Palmon

Conducting job analysis and developing and automated IDPs for the USDA
Funded by SkillsNET and USDA/Dept. Of Agriculture (1997-1998), \$55,000
Principal Investigator - Roni Reiter-Palmon

Development and maintenance of a national skills database
Funded by SkillsNET (1998-2001), \$85,500
Principal investigator - Roni Reiter-Palmon

Applying the Positive Psychology framework to Organizational Psychology
Funded by Nebraska EPSCoR (NSF), 2003, \$1,306
Principal investigator - Roni Reiter-Palmon

Evaluation of exit interview data and development of a selection system for correction workers.
Funded by the Nebraska Department of Corrections (2004-2007), \$170,325
Principal Investigator - Roni Reiter-Palmon

Development of skill standards for U.S. Navy officers
Funded by SkillsNET (2004-2007), \$333,547
Principal Investigator - Roni Reiter-Palmon

Developing the Institute for Collaboration Science
Funded by NU Foundation and Information Technology (2006-2008), \$350,000
Principal Investigators – GJ de Vreede, Roni Reiter-Palmon, Bob Briggs

Graduate Assistantship in I/O Psychology
Funded by SilverStone Consulting (2006-2007), \$16,945
Principal Investigator - Roni Reiter-Palmon

Developing a structured interview and promotional knowledge test
Funded by Douglas County Corrections (2007), \$9,041
Principal Investigator - Roni Reiter-Palmon

Evaluation of current selection system for DSMi
Funded by DSMi (2007), \$3,800
Principle Investigator - Roni Reiter-Palmon

BattleSpace ActionCenters
Funded by Air Force Office of Scientific Research (2008-2010), \$3,487,820
Principal Investigators – Bob Briggs, GJ de Vreede, Roni Reiter-Palmon

Developing computer based training for cross-cultural encounters
Funded by Aptima (2008-2010), \$35,000
Principal Investigator – Roni Reiter-Palmon

Training Military Advisors for Cross Cultural Assignments
Funded by Aptima (2008-2009), \$40,000
Principal Investigator – Roni Reiter-Palmon

Survey and measurement development for collaboration for Strategic Multi Layer
Assessment exercise
Funded by Booz Allen Hamilton (2009-2010), \$196,500
Principle Investigators – Roni Reiter-Palmon, Bob Briggs

Job Task and Competency Analysis for information security (NBISE)
Funded by DTSE (2010-2011), \$25,179
Principle Investigators – Roni Reiter-Palmon, Bob Briggs

Smart Grid Cyber Specialist: Job, Task and Competency Analysis and Critical Incident
Analysis
Funded by DTSE (2011-2012), \$100,000
Principle Investigators – Roni Reiter-Palmon, Bob Briggs

Creativity in Teams
Funded by UNO (2011-2012), \$26,000
Principle Investigators – Roni Reiter-Palmon, GJ de Vreede

CAPTURE Falls – using collaboration to reduce patient falls
Funded by AHRQ (2012-2015), \$602,554
Principle Investigators – Katherine Jones, Roni Reiter-Palmon

Crowdsourcing data analytics
Funded by MindMixer (2012-2014), \$156,469
Principle Investigators – GJ de Vreede, Roni Reiter-Palmon

Using Crowdfunding for Leadership Development in Rural Communities
Funded by the Rural Futures Institute (2013-2015), \$142,500
Principle Investigators, Roni Reiter-Palmon, Gina Ligon, Douglas Derrick, Lynn Harland,
GJ de Vreede and Susan Jensen

Drivers of Employee Engagement
Funded by Black Hills Corporation, 2013 (\$32,531)
Principle Investigator, Roni Reiter-Palmon

Managing Sustained Online Engagement to Solve Community Problems: An Exploration
of Virtual Town Hall Meeting Systems
Funded by National Science Foundation, 2013-2016 (\$360,304)
Principle Investigators: GJ de Vreede, Roni Reiter-Palmon, and Douglas Derrick

Implementing a Program of Patient Safety in Small Rural Hospitals
Funded by NE DHHS, 2014 (\$99,734)
Principle Investigators: Joseph Allen, Roni Reiter-Palmon

Enhancing Firefighter Safety Via Crew-Level After-Action Reviews: Investigation of
Decision to Hold After-Action Reviews
Funded by UNO, 2014-2015 (\$35,000)
Principle Investigators: Joseph Allen, Roni Reiter-Palmon

Pre-Design Needs Assessment for Do Space
Funded by Community Information Trust 2015 (\$26,250)
Principle Investigators: Joseph Allen, Roni Reiter-Palmon

Two year program evaluation for Do Space
Funded by Community Information Trust 2015-2017(\$149,220)
Principle Investigators: Joseph Allen, Roni Reiter-Palmon

Follower-Leader Identity Integration: Conceptualization, Instrument Validation, and
Leader Development
Funded by Army Research Institute 2015-2018 (\$849,833)
Principle Investigators: Tom Sy, Roni Reiter-Palmon

Workflow Design Study for Pottowattamie County
Funded by: Pottowattamie County, 2015-2016 (\$86,954)
Principle Investigators: Roni Reiter-Palmon, Joseph Allen

Career Ladder in Reading and Science Improvement Site Visits, Observations, and
Interviews
Funded by: Education Northwest, 2016 (\$7,758)
Principle Investigators: Joseph Allen, Roni Reiter-Palmon

Producing evidence: Coordination within multiteam system makes healthcare safer
Funded by: AHRQ 2016-2017 (\$99,994)
Principle Investigators: Katherine Jones, Joseph Allen, Roni Reiter-Palmon

Curriculum development collaboration sessions for NDE
Funded by: Nebraska Department of Education 2016-2017 (\$13,000)
Principle Investigators: Roni Reiter-Palmon

Alternatives to Detention Evaluation
Funded by Sherwood Foundation and Douglas County 2016-2018 (\$89,559)
Principle Investigators: Ryan Sphon, Joseph Allen, Roni Reiter-Palmon

Evaluation of Leadership Development Program
Funded by ARAG 2016-2017 (\$21,181)
Principle Investigators: Roni Reiter-Palmon, Joseph Allen

Service Learning Academy
Funded by UNO-SLA 2016-2018 (\$60,000)
Principle Investigators: Joseph Allen, Roni Reiter-Palmon

Defy Ventures Evaluation
Funded by Sherwood Foundation 2017 (\$50,000)
Principle Investigators: Roni Reiter-Palmon, Joseph Allen, Ryan Sphon

Human Growth & Development Focus Groups
Funded by: Education Northwest, 2016 (\$8,285)
Principle Investigators: Joseph Allen, Roni Reiter-Palmon

Science Improvement Interviews and Human Growth & Development Interviews
Funded by: Education Northwest, 2016 (\$2,792)
Principle Investigators: Joseph Allen, Roni Reiter-Palmon

City of Lincoln, Nebraska to Develop a Promotional Exam for the Position of Sergeant
Funded by Lincoln Police Department, 2017-2018 (\$9,100)
Principle Investigators: Joseph Allen, Roni Reiter-Palmon

Data coding
Funded by Quantum 2017 (\$6260)
Principle Investigators: Roni Reiter-Palmon, Joseph Allen

Ethics assessment and development of an evaluation plan for Defy Ventures
Funded by Sherwood Foundation 2017-2018 (\$41,031)
Principle Investigators: Joseph Allen, Roni Reiter-Palmon

Proposal for the Science Improvement Interviews
Funded by Education Northwest, 2017 (\$2,218)
Principle Investigators: Joseph Allen, Roni Reiter-Palmon

Cybersecurity Foundations Series: A Formative Competency- and Performance-Based Curriculum Program for Cybersecurity Education
Funded by NSA, 2017-2018 (\$37,982)
Principle Investigators: Robin Ghandi, Roni Reiter-Palmon

GA for Category 1 Consulting
Funded by Category 1 Consulting 2017-2018 (\$29,405)
Principle Investigator: Roni Reiter-Palmon

Union Pacific Tracks Programs Safety
Funded by Union Pacific, 2018 (\$109,736)
Principle Investigators: Joseph Allen, Roni Reiter-Palmon

GA for Category 1 Consulting
Funded by Category 1 Consulting 2017-2018 (\$29,405)

Evaluation of the Leadership Institute, College of Public Health
Funded by UNMC College of Public Health 2018-2019 (\$10,000)
Principle Investigators: Joseph Allen, Roni Reiter-Palmon

The effects of theater on children's creativity: Literature review and Research plan
Funded by The Rose Theater, 2019 (\$2,688)
Principle Investigator: Roni Reiter-Palmon

The development and validation of the Ocuvera system: Reducing unattended bed exists in patients at risk for falls
Funded by The Nebraska Department of Economic Development and Ocuvera, 2019-2021 (\$94,000)
Principle Investigators: Roni Reiter-Palmon, Joseph Allen

Service Learning Academy
Funded by UNO-SLA, 2019-2020 (\$36,000)
Principle Investigators: Roni Reiter-Palmon, William Kramer

Graduate Assistant for Solve
Funded by Solve Consulting, 2019-2020 (\$21,956)
Principle Investigator: Roni Reiter-Palmon

City of Lincoln, Nebraska to Develop a Promotional Exam for the Position of Sergeant
Funded by Lincoln Police Department, 2019 (\$11,100)
Principle Investigators: William Kramer, Roni Reiter-Palmon

Program Evaluation of the Nebraska Mindfulness Project
Funded by the Amis Family Foundation and the Omaha Community Foundation, 2019-2021, (\$89,308)

Principle Investigators: Roni Reiter-Palmon, William Kramer

Job and position analysis for Athletic Trainers BOC
Funded by the Athletic Trainers Board of Certification, 2020 (\$9,500)

Principle Investigators: Roni Reiter-Palmon, William Kramer

Comment analysis for orthopedic athletic trainers
Funded by the Athletic Trainers Board of Certification, 2020-2021 (\$4,628)

Principle Investigators: Roni Reiter-Palmon, William Kramer

A Classroom Approach to Creating Engineers to Solve Global Problems Through
Complex Problem Based Learning

Funded by NSF 2020-2023 (\$60,000)

Principle Investigator: Roni Reiter-Palmon

Creativity in Teams: Identifying the Role of Meetings in Fostering Effective Cognitive
and Social Processes in Teams

Funded by NSF 2020-2023 (\$295,091)

Principle Investigator: Roni Reiter-Palmon

Strategic Planning for the College of Business Administration

Funded by UNO 2021 (\$4500)

Principle Investigator: Roni Reiter-Palmon

Organizational Culture Evaluation – Psychology Department at Monroe Meyer Institute
Funded by UNMC 2021 (\$5000)

Principle Investigator: Roni Reiter-Palmon, William Kramer

Strategic Planning for Family Care Program at Monroe Meyer Institute

Funded by UNMC 2021 (\$3000)

Principle Investigator: Roni Reiter-Palmon

Research and Teaching Interests:

Individual differences	Personality and personality development in adulthood
Background data	Personnel selection
Leadership	Correlation and regression
Creativity and Innovation	Measurement methodology
Teams and groups	Collaboration

Teaching:

Undergraduate Courses:

Introduction to industrial/organizational psychology
Personnel psychology
Life span developmental psychology
Educational and psychological testing
Creativity and innovation in organizations

Graduate Courses:

Research methods in I/O
Leadership theories and research
Correlation and regression
Personnel selection
Educational and psychological testing
Biodata
Personnel psychology
Personality
Creativity and innovation in organizations

Theses:

Arreola, N.	Personality and Problem Construction
Ashley, G.	Objective Self Awareness: Validation of a New Measure
Ahmad, S.	Perspective taking, problem construction, and creativity
Bousman, L.	Rationally scaled biodata and personality measurement: Similarities and differences.
Collins, V.	Computerized problem solving in groups
de Vreede, T.	Shared mental models, information sharing, and creativity in teams
Ferrante, L.	Problem Construction and Solution Creativity: Does Experience Matter?
Germer, J.	Training and creative mindsets
Haley, E.	Does 360 degree feedback work? A longitudinal study.
Harms, M.	The Effects of Problem Construction and Information Search on Creative Problem Solving
Harris, D.	Malevolent creativity and implicit aggression
Hepperlen, M.	A field study examining Leader Member Exchange: Challenging the universally positive conceptualization of LMX
Hullsiek, B.	Situational ambiguity and tolerance for ambiguity: Effects on creativity
Illies, J.	Information search and creativity: The role of need for cognition and personal involvement
Kennel, V.	Regulatory focus, team processes, and team creativity
Koch, D.	Social intelligence and problem construction in leaders
Kobe, L.	Stress and tolerance for stress and their influence on creative problem solving
Leone, S.	Team problem construction
Maliakkal, N.	The Effects of Leader Support and Leader Gender on Subordinate Creative Problem-Solving Performance
Mitchell, K.	The Effects of Informational Cues on Creativity
Murugavel, V.	Idea evaluation and construal theory
Robinson, E.	The effect of discrete affect on specific cognitive processes in creative problem solving
Royston, R.	The relationship between Big-C, little-c, and Pro-c Creativity and Fixed and Malleable Creative Mindsets
Sands, S.	Team Psychological Safety and Information Exchange in Virtual Leadership Development
Young, M.	The effect of values, conscientiousness, and self-efficacy on ethical decision-making
Wigert, B.	Instructions for problem construction: Effects on creativity

Dissertations:

- Arreola, N. The Moderating Role of Job Required Creativity on the relationship between Employee Creativity and Customer Satisfaction in a Call center Environment
- Ashley, G. Self awareness and leadership development
- Bousman, L. Maladaptive vs. Adaptive perfectionism in the workplace
- Collins, V. Emotional Intelligence and leader performance
- de Vreede Crowdsourcing engagement: The role of interest, goal clarity, feedback and self efficacy
- Harris, D. A typology of malevolent creativity in the workplace
- Hepperlen, M. Leader member exchange (LMX) or fulfillment? The role of basic psychological needs in LMX relationships
- Herman, A. Regulatory focus and creative problem solving processes
- Hornberg, J. Personality and creativity: Is the relationship between the big 5 personality variables and creativity dependent on measurement?
- Illies, J. Exploring the problem-solving and decision-making activities of leaders: A values perspective
- James, J. The relationship between personality and job performance using cluster analysis
- Kennel, V. A mixed-methods analysis of leadership and interdisciplinary teamwork in the adoption and implementation of organizational innovation to improve patient safety
- McFeely S. The Effects of Paradoxical and Convergent Thinking during Problem Construction on Creative Problem Solving
- Mitchell, K. Mischief managed: Measuring malevolent creativity
- Kobe, L. Computer-based creativity training: Training the creative process
- Royston, R. Fixed and malleable creative mindsets: Using discriminant analysis to predict mindset combinations
- Robinson-Morral, E. Transformational leadership, positive affect, and regulatory focus effects on creative problem solving
- Susa, T. The relationship between humor and organizational culture: Lifting organizational barriers to creativity
- Young Illies, M. The effects of demographic and value similarity on mentoring outcomes
- Yurkovich, J. Problem construction and the automatic pursuit of creative goals
- Wigert, B. Convergent and divergent process in problem construction and their effect of creativity

Publications:

* indicates student co-author

Peer-Reviewed Journal Articles

1. Kapoor, H. Reiter-Palmon, R., & Kaufman, J. C. (in press). Norming the muse: Establishing the psychometric properties of the Kaufman Domains of Creativity (KDOCS). *Journal of Psychoeducational Assessment*
2. Rodriguez, R. M., Silvia, P. J., Kaufman, J. C., Reiter-Palmon, R., & Puryear, J. S. (in press). Taking inventory of the Creative Behavior Inventory: An item response theory analysis of the CBI. *The Psychology of Aesthetics, Creativity, and the Arts*
3. Corraza, G., Reiter-Palmon, R., Lubart, T., & Beghetto, R. (in press). Intelligence and creativity in the space time continuum. *Journal of Creativity*
4. Orkibi, H., Ben-Eliyahu, A., Reiter-Palmon, R., Testoni, I., Biancalani, G., Murugavel, V., & Gu, F. (in press). Creative adaptability and emotional well-being during the COVID-19 pandemic: An international study. *The Psychology of Aesthetics, Creativity, and the Arts*
5. Leone*, S., & Reiter-Palmon, R. (in press). Leading creative teams: A process-perspective with implications for organizational leaders. *Translational Issues in Psychological Science*
6. Silvia, P., Rodriguez, R., Beaty, R., Frith, E., Kaufman, J. C., Loprinzi, P., & Reiter-Palmon, R. (in press). Measuring everyday creativity: A Rasch model analysis of the Biographical Inventory of Creative Behaviors (BICB) scale. *Thinking Skills and Creativity*.
<https://doi.org/10.1016/j.tsc.2021.100797>
7. Reiter-Palmon, R., Kramer, W., Allen, J. A., Murugavel, V. R., & Leone, S. A. (2021). Creativity in virtual teams: A review and agenda for future research. *Creativity: Research, Application, Theory*, 8, 165-188. (open access)
8. Tang, M., Hofreiter, S., Reiter-Palmon, R., Bai, X., & Murugavel V. R. (2021). Creativity as a means to well-being in times of COVID-19: Results of a cross-cultural study. *Frontiers in Psychology*. (open access)
9. Alabbasi, A. A., Reiter-Palmon, R., Sultan, Z. M., & Ayoub, A. E. A. (2021). Which divergent thinking index is more associated with problem finding ability? The role of flexibility and task nature. *Frontiers in Psychology*. (open access)
10. Beghetto, R. A., Karwowski, M., & Reiter-Palmon, R. (2020). Intellectual risk taking: A moderating link between creative confidence and creative behavior? *The Psychology of Aesthetics, Creativity, and the Arts*. <https://doi.org/10.1037/aca0000323>

11. DiazGranados, D., Bamberg, A., Allen, J., Reiter-Palmon, R., Lee Gibson, J., & Savage, N. (2020). "Selling" I-O psychology to non-I-O psychologists: A perspective on small, medium, and large changes. *Industrial and Organizational Psychology*, 13(4), 559-563. <https://doi.org/10.1017/iop.2020.97>
12. Young Illies, M., & Reiter-Palmon, R. (2020). The effect of perceived values on negative mentoring, organizational commitment, job satisfaction, and perceived career success. *International Journal of Evidence Based Coaching and Mentoring*, 18(1), 20-30. <https://doi.org/10.24384/q242-8973>
13. Harms*, M., Reiter-Palmon, R., & Derrick, D. C. (2020). The role of information search in creative problem solving. *The Psychology of Aesthetics, Creativity and the Arts*, 14(3), 367-380. <https://doi.org/10.1037/aca0000212>
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91. Editor – Book series: Palgrave Studies in Creativity and Innovation in Organizations. Palgrave. (Jan 2019-present)
92. Feist, G., Reiter-Palmon, R. & Kaufman J. (Eds.), (2017). *Handbook of Personality and Creativity*. Cambridge Press.
93. Reiter-Palmon, R. (Ed.), (2017). *Team Creativity and Innovation*. Oxford Press.
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96. McKay, A., Reiter-Palmon, R., & Kaufman, J. (Eds.), (2020). *Creative Success in Teams*. Academic Press.
97. Reiter-Palmon, R., Fisher, C. M., & Mueller, J. (Eds.), (2020). *The Componential Theory of Creativity (Research): Uncovering New Skills, Experts, and Motivations in the Field*. Palgrave Publishing.

98. Reiter-Palmon, Pringle, Gohrman, & Tang (under contract). *Crisis, Creativity, and Innovation*. Palgrave Publishing.

Book Chapters (invited and peer reviewed)

99. Murugavel, V. R. & Reiter-Palmon, R. (in press). How leaders judge creativity: A look into the idea evaluation process. In A. B. Kayes & D. C. Kayes (Eds.), *Judgement and Leadership*. Edward Elgar Publishing.
100. Allen, J. A., Reiter-Palmon, R., Kello, J., & Prange*, K. (in press). To call or not to call: An analysis of whether, when, and how to hold after action reviews. In K. N. Engemann, K. J. Engemann, and C. W. Scott (Eds.). *Organizational Risk Management: Managing for Uncertainty and Ambiguity*. Cambridge, MA: Emerald
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161. Diaz, C. I. & Reiter-Palmon, R. (2021). Industrial-Organizational Psychology: Introductory Psychology's missing piece. *Excellence in teaching blog: APA division 2*. <http://teachpsych.org/E-xcellence-in-Teaching-Blog/10617813>
162. Layman, M., Farris, L., Reiter-Palmon, R., Gallagher*, E., & Williams, S. (2007). Making exit interviews useful to a correctional agency. *Corrections Today*, 69, 30-33.
- Diaz, C. I. & Reiter-Palmon, R. (2021). Industrial-Organizational Psychology: Introductory Psychology's Missing Piece
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Presentations:

Invited Addresses and Keynotes

1. Reiter-Palmon, R. (Sept., 2021). Measuring creativity in organizations. Keynote address, the Marconi Institute Conference on Creativity.
2. Reiter-Palmon, R. (June 2021). *Creativity in Science Teams: What is it, and how do you achieve it?* Webinar presentation as part of Principles of Preclinical Translational Science: A Case Study from Cancer Drug Discovery and Development, NIH – National Center for Advancing Translational Science.
3. Reiter-Palmon, R. (June 2021). *Fostering Innovation in Science Teams: Team and Organization Conditions*. Webinar presentation as part of Principles of Preclinical Translational Science: A Case Study from Cancer Drug Discovery and Development, NIH – National Center for Advancing Translational Science.
4. Reiter-Palmon, R. (May 2021). *The role of problem identification and construction in creative problem-solving*. Keynote presentation given at the Division 10 Salon, virtual.
5. Reiter-Palmon, R. (May 2021). *Using problem identification and construction to determine the possible*. Presentation given at the first International Conference of Possibilities Studies, virtual.
6. Reiter-Palmon, R. (March, 2021). *Creativity training in organizations*. Presentation given to the International Society for the Study of Creativity and Innovation, virtual.
7. Reiter-Palmon, R. (Sept., 2020). *Team creativity and innovation: The interplay between social and cognitive processes*. The Marconi Institute for Creativity Conference, Bologna, Italy. Virtual
8. Reiter-Palmon, R. (2020, Aug.). *Age, generation and aging: An applied Psychology perspective*. Chair, Presidential Program presented at the 128th annual convention of the American Psychological Association, virtual.
9. Reiter-Palmon, R. (Oct., 2019). *Team social processes and team creativity and innovation*. Invited presentation, University of Nebraska, Lincoln: Mechanical and Materials Engineering, Lincoln, NE.
10. Reiter-Palmon, R. (Oct., 2019). *Leading for Creativity: What do we know about creative leaders and leading for creativity*. Keynote presentation, International Conference on Creativity, Emotions and the Arts, Spain.
11. Reiter-Palmon, R. (Sept., 2019). *Team social processes and team creativity and innovation*. Invited presentation, South Dakota School of Mines, Rapid City, SD.

12. Reiter-Palmon, R. (June, 2019). *Creative cognition: What happens before and after idea generation*. Keynote presentation, European Collaborative Creativity Conference (EC3)/Creativity Week. Geneva, Switzerland
13. Reiter-Palmon, R. (June, 2019). *Team social processes and team creativity and innovation*. Keynote presentation, European Collaborative Creativity Conference (EC3)/Creativity Week. Bologna, Italy
14. Reiter-Palmon, R. (March, 2019). *Leading Diverse and creative teams: The role of inclusive leadership*. Keynote presentation, Symposium on Diversity, Creativity and Innovation, Delft Women in Science, Delft University, Delft, The Netherlands
15. Reiter-Palmon, R. (Sept., 2018). *Creative cognition: What happens before and after idea generation*. Invited presentation, Scholar-in-residence, College of Business, Virginia Commonwealth University
16. Reiter-Palmon, R. (Sept., 2018). *Creativity in Teams: The good, the bad and How to Make it Happen*. Invited presentation, Scholar-in-residence, College of Business, Virginia Commonwealth University
17. Reiter-Palmon, R. (Aug., 2018). *I/O Psychology and healthcare*. Invited address: Division 14 presented at the 126th annual convention of the American Psychological Association, San Francisco, CA.
18. Reiter-Palmon, R. (July, 2018). *The creative self: The effect of creative self-efficacy and creative mindsets on creative performance*. Keynote address, International Days of Differential Psychology, Luxemburg, Luxemburg.
19. Reiter-Palmon, R. (June, 2018). *Creative cognition: What happens before and after idea generation*. Keynote address, 5th National Chinese Creativity Conference, Shandong, China.
20. Reiter-Palmon, R. (June, 2018). *Creative cognition: What happens before and after idea generation*. Invited address, University of Chinese Academy of Science, Psychology Research Institute, Beijing, China.
21. Reiter-Palmon, R. (2017, Oct.). *Team creativity and innovation: Team processes and leadership*. Keynote address, Creativity Conference, Radboud University, The Netherlands.
22. Reiter-Palmon, R. (2017, Sept). *Designing research to assess problem construction in teams*. Invited presentation, Creativity Collaboratorium, Storrs, CT.
23. Reiter-Palmon, R. (2017, March). *Training to understand creativity: Can individuals be trained to recognize creative ideas?* Invited keynote speaker, UPCE Conference, Utrecht, The Netherlands

24. Reiter-Palmon (2017, April). *Creative cognition: What happens before and after idea generation*. Invited presentation, Groningen University, The Netherlands
25. Reiter-Palmon, R. (2016, Dec.). *Creative Cognition: What happens before and after idea generation*. Invited presentation, Bar-Ilan University, Israel
26. Reiter-Palmon, R. (2016, March). *Effective communication: Confronting and expressing opinions without offending*. Invited presentation, University of Nebraska Medical Center, Omaha, NE.
27. Reiter-Palmon, R. (2015, June). *Creative Cognition: What happens before and after idea generation*. Invited presentation, National Creativity Research Cooperation Group, Xi'an, China
28. Reiter-Palmon, R. (2015, June). *Understanding creative self-perception, identity, and creative mindsets*. Invited presentation, National Innovation Center for Assessment and Improvement of Basic Education Quality, Shaanxi Normal University, Xi'an, China
29. Reiter-Palmon, R. (2014, July). *Interdisciplinary teams: Facilitators and inhibitors of creativity*. Invited paper, ILUME, Surrey University, Guildford, UK.
30. Reiter-Palmon, R. (2014, June). *Creative Cognition: What happens before and after idea generation*. Invited presentation, Warwick Business School, Coventry, UK.
31. Reiter-Palmon, R. (2014, Feb.). *Creative Cognition: What happens before idea generation*. Invited presentation, University of Connecticut, Storrs, CT.
32. Reiter-Palmon, R. (2013, June). *Creative Cognition: What happens before idea generation*. Invited presentation, Technion, Haifa, Israel.
33. Reiter-Palmon, R. (2011, Aug.). *Team creativity and innovation: Current findings and future research needs*. Invited paper presented at the American Psychological Association Convention, Washington, D.C.
34. Reiter-Palmon, R. (2011, Aug.). *Applied creativity: Creativity and innovation research in the workplace*. Invited paper presented at the American Psychological Association Convention, Washington, D.C.
35. Reiter-Palmon, R. (2008, Sept.). *Team Diversity and Creativity: The effect on cognitive processes*. Invited paper presented at Delft University, The Netherlands.
36. Reiter-Palmon, R. (2008, Sept.). *Team diversity, collaboration, and innovation*. Invited paper presented at the University of Nebraska Medical Center, Omaha, NE.

37. Reiter-Palmon, R. (2007, March). *A multi-level perspective on organizational creativity: Individuals, teams and leaders*. Invited paper presented at the Gallup Leadership Institute, University of Nebraska at Lincoln.
38. Reiter-Palmon, R. (2006, December). *Individual and team creativity: Applying a multi-level perspective to creative cognition in organizations*. Invited paper presented at the Behavioral Science Lecture Series – Technion, Haifa, Israel.
39. Reiter-Palmon, R. (2000, July). *Creativity in organizations: Current research*. Invited address presented at Tel-Aviv University, Tel-Aviv, Israel.
40. Reiter-Palmon, R. (1998, January). *Applying creativity research to organizations*. Invited address, Department of Management, Hebrew University, Jerusalem, Israel.

Peer Reviewed Conference Presentations:

1. Ruhlman, A., Murugavel, V., & Reiter-Palmon, R. (Aug. 2021). *Stress and creativity in the workplace*. Paper presented at the American Psychological Association.
2. Kimbril, K., & Reiter-Palmon, R. (2021, May). *Examining the relationship between goal orientation, paradox mindset, and creative problem solving*. Poster presented at the Association for Psychological Science, virtual.
3. Japp, P., Christenson, K., Patel, A., Reiter-Palmon, R., Allen, J., Summers, J., Murugavel, V., & Shuffler, M. (2021, May) *Creativity in teams: Identifying the role of meetings in fostering effective cognitive and social processes in teams*. Research Proposal Presentation at the Association for Psychological Science Virtual Convention.
4. Baak, M., Kramer, W. S., Allen, J. A., & Reiter-Palmon, R. (2021, April). *Live from the living room, it's Monday morning: Virtual meetings in our COVID world*. Poster presentation at the Society for Industrial and Organizational Psychology 36th Annual Conference, New Orleans, LA. Virtual
5. Baak, M., Kramer, W. S., Allen, J. A., & Reiter-Palmon, R. (2021, April). Team meetings matter: Staying connected and maintaining work-life balance during COVID-19. In J. Feitosa (Chair), *Navigating the Abrupt Shift to Virtual Work Teams During COVID-19*. Society for Industrial and Organizational Psychology 36th Annual Conference, New Orleans, LA.
6. Murugavel, V. R., Lindquist, I., Reiter-Palmon, R., Kramer, W. S. Allen, J. A., Ivcevic Z. I., & Taylor, C. L. (2021, April). *A Structural Equation Model Analysis of How Organizations Support Employee Creativity*. Poster to be presented at the 36th Annual Conference for Society for Industrial Organizational Psychology, New Orleans, LA. Virtual

7. Reiter-Palmon, R. (2021, April). *Diverse problems need diverse voices: The role of diversity in undergraduate research*. Paper to be presented at the 36th Annual Conference for Society for Industrial Organizational Psychology, New Orleans, LA. Virtual
8. Reiter-Palmon, R. (2021, April). *Training in Healthcare: Novel Approaches and Emerging Challenges in COVID-19 Era*. Paper to be presented at the 36th Annual Conference for Society for Industrial Organizational Psychology, New Orleans, LA. Virtual
9. Reiter-Palmon, R. (2021, April). *Fostering Creativity and Innovation in a Post-Pandemic World*. Paper to be presented at the 36th Annual Conference for Society for Industrial Organizational Psychology, New Orleans, LA. Virtual
10. Reiter-Palmon, R. (2020, Oct.). Moderator: *Cognition in teams*. Panel presented at the INGRoup conference, virtual
11. Tolkamp, G., Vriend, T., Verwaeren, B., & Reiter-Palmon, R. (2020, Aug.). *Disentangling the creative process: Differential predictions of radical and incremental creativity*. Paper presented at the 80th annual meeting of the Academy of Management, Vancouver, Canada.
12. Reiter-Palmon, R., & Kaufman, J. (2020, Aug.). *Developing a measure to predict creativity in the workplace*. Paper presented at the American Psychological Association. virtual
13. Murugavel, V., Reiter-Palmon, R., Allen, J., Lundquist, I., Kramer, W., Pringle, Z., & Taylor, C. (2020, Aug.). *Engagement as a predictor of creativity across occupations*. Poster presented at the American Psychological Association Annual Convention.
14. Dredge, C., Whitehead, E., & Reiter-Palmon, R. (2020, Aug.). *Personality characteristics as predictors of multiple measures of creativity*. Poster presented at the 128th annual convention of the American Psychological Association, virtual.
15. Ahmed, J. A., Hoffman, A., Trent, S., Allen, J. A., & Reiter-Palmon, R. (2020, Aug). “So, Who’s in Charge?!” *Managing Differences in Perceived Leaders Among Volunteers*. Poster presented at the 128th annual convention of the American Psychological Association, virtual.
16. Reiter-Palmon, R. (2020, Aug.). *The dynamic creativity framework*. Chair, symposium presented at the 128th annual convention of the American Psychological Association, virtual.
17. Kramer, W. S., Murugavel, V., Lindquist, I. A., Reiter-Palmon, R., Allen, J. A., Taylor, C. & Pringle, Z. (Apr., 2020). *Teasing Apart Turnover Intentions & Satisfaction: A Class Analytic Approach*. Poster presented at the 35th Annual Conference for the Society for Industrial and Organizational Psychology, Austin, TX. (conference cancelled)
18. Reiter-Palmon, R. (Apr., 2020). *The Role of Time for Creativity: Expanding the Lens in Creativity Research*. Paper presented at the 35th Annual Conference for the Society for Industrial and Organizational Psychology, Austin, TX. (conference cancelled)

19. Young Illies, M. & Reiter-Palmon, R. (Apr., 2020). *The effect of values on negative mentoring, job satisfaction and career success*. Poster presented at the 35th Annual Conference for the Society for Industrial and Organizational Psychology, Austin, TX. (conference cancelled)
20. Reiter-Palmon, R., Leone, S., & Schriener, E. (Aug., 2019). *Paradox and problem construction: Improving creativity through paradoxical thinking*. Paper presented at the Academy of Management, Boston, MA
21. Reiter-Palmon, R. (Aug., 2019). *The Psychology of Creativity*. Paper presented at the Academy of Management, Boston, MA.
22. Sy, T., Leung, A., Reiter-Palmon, R., Horten, C., Royston, R., & Leone, S. (Aug., 2019). *Follower and leader identity: A multidimensional model*. Paper presented at the Academy of Management, Boston, MA.
23. Reiter-Palmon, R. (June, 2019). *Current trends in creativity research*. Paper presented at the EAWOP Congress, Turin, Italy
24. Reiter-Palmon, R. (June, 2019). *Fresh perspectives on measuring creativity in organizations*. Paper presented at the EAWOP Congress, Turin, Italy
25. Reiter-Palmon, R., & Kaufman, J. (June, 2019). *Development of a new measure to predict creativity in the workplace*. Paper presented at the EAWOP Congress, Turin, Italy
26. Reiter-Palmon, R. & Keller-Hansbrough, T. (June, 2019). *The creative leader: Competent but not warm*. Paper presented at the EAWOP Congress, Turin, Italy
27. Maliakkal, N., Reiter-Palmon, R., Kaufman, J., & Silvia, P. (April, 2019). *Gender differences in self-report creativity and creative performance*. Paper presented at the 34th Annual Conference for Society for Industrial Organizational Psychology, National Harbor, MD.
28. Reiter-Palmon, R. (April, 2019). *SIOP Select: Making I-O visible to students and helping students learn about I-O*. Paper presented at the 34th Annual Conference for Society for Industrial Organizational Psychology, National Harbor, MD.
29. Reiter-Palmon, R. (April, 2019). *The science-practice partnership: Action and education*. Paper presented at the 34th Annual Conference for Society for Industrial Organizational Psychology, National Harbor, MD.
30. Reiter-Palmon, R., & Allen, J. (April, 2019). *Using interdisciplinary teams for research – challenges and rewards*. Paper presented at the 34th Annual Conference for Society for Industrial Organizational Psychology, National Harbor, MD.

31. Reiter-Palmon, R. (March, 2019). *Dynamic conceptions of creativity*. Paper presented at the International Convention of Psychological Science, Paris, France.
32. Reiter-Palmon, R. (March, 2019). *Virtual teams and creativity*. Paper presented at the International Convention of Psychological Science, Paris, France.
33. Reiter-Palmon, R. (Dec. 2018). *Groups and teams: start up to scale up*. Paper presented at the AoM specialized conference, From Startup to Scale up, Tel-Aviv, Israel.
34. Reiter-Palmon, R., & Harms, M. (Aug. 2018). *Engagement in creativity processes is not linear: The effect of revision on creativity*. Paper presented at the Academy of Management, Chicago, IL.
35. Murugavel, V. M., Reiter-Palmon, R., Kennel, V. (2018, August) *Moderating effects of criteria structure on the role of tolerance for ambiguity in idea evaluation*. Poster presented at the 126th annual convention of the American Psychological Association, San Francisco, CA.
36. Leone., S.A. & Reiter-Palmon, R. (Aug., 2018) *Gender differences on measures of creative performance and attitudes towards creativity*. Poster presented at the 126th Annual American Psychology Association Convention. San Francisco, CA.
37. Schoenbeck, M., Reiter-Palmon, R., Mitchell, K., McFeely, S., & Morral, E. (2018, Aug.). *Tolerance for ambiguity and self-evaluations of creativity*. Poster presented at the 126th Annual APA Convention, San Francisco, CA.
38. Crowe, J., Kennel, V., Adams, E., Allen, J., Reiter-Palmon, R., & Jones, K. (July, 2018). *The Post-Fall Huddle: Improving organizational culture by adaptively managing risk*. Paper presented at the 13th Annual Interdisciplinary Network for Group Research Conference, Washington, DC.
39. Noll, S., & Reiter-Palmon, R. (2018, April). *How to become talented at measuring talent development*. Paper presented at the SHRM Talent Management Conference, Las Vegas, NV
40. Royston, R.P., Mitchell, K.S., Folberg, A., Reiter-Palmon, R., Allen, J.A., Noll-Wilson, S. (2018, April). *Utilizing training to improve employee psychological well-being and self-esteem*. Poster presented at the 33rd Annual Conference for Society for Industrial Organizational Psychology, Chicago, IL.
41. Royston, R.P., Reiter-Palmon, R., Allen, J.A., Henebry, K., & Harland, L. (2018, April). *Leaders, Followers, or Both: Shared Leadership and Team Performance*. Poster presented at the 33rd Annual Conference for Society for Industrial Organizational Psychology, Chicago, IL.

42. Reiter-Palmon, R. (2018, April). *Managing creativity and innovation in organizations*. Paper presented at the 33rd Annual Conference for Society for Industrial Organizational Psychology, Chicago, IL.
43. Reiter-Palmon, R. (2018, April). *Problem construction, team processes, and team creativity*. Paper presented at the 33rd Annual Conference for Society for Industrial Organizational Psychology, Chicago, IL.
44. Crowe, J., Kennel, V., Allen, J., Reiter-Palmon, R., & Jones, K. (April, 2018). *How Job Roles in Medical Care Impact Burnout and Work Pressure*. Paper presented at the 33rd Annual Society for Industrial and Organizational Psychology Conference, Chicago, IL.
45. Mitchell, K. S., Ferrante, L. A., & Reiter-Palmon, R. (2017, August). *Unpacking divergent thinking and intelligence: How factors exert influence on creative performance*. Poster presented at the 125th annual convention of the American Psychological Association, Washington, DC.
46. Klatt, K., Reiter-Palmon, R., & Hornberg, J. (2017, Aug). *Intrinsic motivation and creativity: The mediating role of creative self-efficacy*. Paper presented at the 125th annual convention of the American Psychological Association meeting, Washington, DC.
47. Reiter-Palmon, R. & McFeely, S. (2017, August). *The effect of paradoxical and convergent thinking during problem construction on creative problem solving*. In Z. Ivcevic (Chair), Social and emotional bases of creativity. Paper presented at the 125th Annual Convention of the American Psychological Association, Washington, DC.
48. Royston, R. P., Reiter-Palmon, R., & Mitchell, K. S. (2017, August). *Creative Mindsets: Relation to domain specific and self-rated creativity*. Poster presented at the 125th annual convention of the American Psychological Association Annual Conference, Washington, D.C.
49. Newring, R. W., Harris, D. J., & Reiter-Palmon, R. (2017, August). *The influence of humorous priming and situation type on generation of malevolently creative ideas*. Poster presented at the 125th annual convention of the American Psychological Association, Washington D.C.
50. Reiter-Palmon, R. (2017, July). *The effect of problem construction on team process and creativity*. Paper presented at the twelfth annual conference for INGroup, St. Louis, MO.
51. Royston, R.P., Reiter-Palmon, R., Allen, J.A., Henebry, K., & Harland, L. (2017, July). *The dynamic nature of team interactions: How leadership influences team communication patterns*. Poster presented at the twelfth annual conference of INGroup, St. Louis, MO.
52. Royston, R.P., Reiter-Palmon, R., Allen, J.A., Harland, L., & Henebry, K. (2017, July). For better or worse: How meeting communication relates to meeting outcomes. In Allen, J.A., &

- Lehmann-Willenbrock, N. (Chairs), *The Application of Group Meeting Science in Organizations*. Paper presented at the twelfth annual conference for INGroup, St. Louis, MO.
53. Mitchell, K. S., Harland, L., Reiter-Palmon, R., Ligon, G., Derrick, D., Sands, S., Kocsis, D., & Alothaim, A. (2017, July). Soft skills training can work: A collaborative training program for leadership development. Poster presented at the twelfth annual conference of INGroup, St. Louis, MO.
 54. Prange, K. A., Allen, J. A., & Reiter-Palmon, R. (2017, April). *The effect of leader behavior on after-action review outcomes*. Poster presented at the 32nd annual Society for Industrial/Organizational Psychology Meeting, Orlando, FL.
 55. Scheller, E., Royston, R., Reiter-Palmon, R., Sands, S. J., Kocsis, D., Alothaim, A., Ligon, G., Harland, L., Derrick, D. C., de Vreede, G. J., & Jensen, S. (2017, April). *Leadership development through virtual teams and case-based discussion*. Poster presented at the 32nd annual Society for Industrial/Organizational Psychology Meeting, Orlando, FL.
 56. Arreola, N., & Reiter-Palmon, R. (2017, April). *The relationship between multiple measures of creativity and customer satisfaction*. Poster presented at the 32nd annual Society for Industrial/Organizational Psychology Meeting, Orlando, FL.
 57. Sy, T., Reiter-Palmon, R., Horton, C., Royston, R., Leung, A., & Scheller, E. (2017, April). *Advancing a multidimensional model of Follower-Leader Identity Integration (FLII)*. Paper presented at the 32nd annual Society for Industrial/Organizational Psychology Meeting, Orlando, FL.
 58. Reiter-Palmon, R. & Keller Hansbrough, T. (April, 2017). *The creative leader prototype*. Paper presented at the 32nd annual Society for Industrial/Organizational Psychology Meeting, Orlando, FL.
 59. Vreede, T. de, Vreede, G.J. de, Reiter-Palmon, R. (2017, Jan.). Antecedents of engagement in community-based crowdsourcing, *Proceedings of the 50th Hawaiian International Conference on System Science*. Los Alamitos: IEEE Computer Society Press.
 60. Royston, R.P., & Reiter-Palmon, R. (2016, Aug). *Predicting creative performance: creative mindsets vs. creative self-efficacy*. Paper presented at the meeting of American Psychological Association, Denver, CO.
 61. Hass, R. W., Katz-Buonincontro, J., & Reiter-Palmon, R. (2016, Aug). *Disentangling creative mindsets from creative self-efficacy and creative identity*. Paper presented at the meeting of American Psychological Association, Denver, CO
 62. Hornberg, J. & Reiter-Palmon, R. (2016, Aug). *Task experience as a mediator in the relationship between task interest and creative solutions*. Paper presented at the American Psychological Association Conference, Denver, CO.

63. Royston, R. P., Reiter-Palmon, R., Allen, J. A., Harland, L., & Henebry, K. (2016, July). *Emergent leaders, team communication, and team performance*. Paper presented at the Eleventh Annual INGroup Conference, Helsinki, Finland.
64. Barber, E., Prange, K., Allen, J., & Reiter-Palmon, R. (2016, July). *Whether, When and How to Have After Action Reviews*. Paper presented at the Eleventh Annual INGroup Conference, Helsinki, Finland.
65. Reiter-Palmon, R. (2016, July). *Enhancing Fire Fighters Safety Through Shared Knowledge*. Paper presented at the Eleventh Annual INGroup Conference, Helsinki, Finland.
66. Ferrante, L. A., Royston, R. P., & Reiter-Palmon, R. (2016, May). *Complex relationships: Domain-specific creativity, intrinsic motivation, and self-efficacy*. Poster presented at the annual convention of the Association for Psychological Science, Chicago, IL.
67. Harms, M., & Reiter-Palmon, R. (2016, April). *Creative problem-solving in teams and individuals*. Poster presented at the 31st annual Society for Industrial/Organizational Psychology Meeting, Anaheim, CA.
68. McFeely, S. M., Reiter-Palmon, R., Ligon, G., & Schoenbeck, M. (2016, April). *Differential effects of creativity rater training on quality and originality*. Poster presented at the 31st annual Society for Industrial/Organizational Psychology Meeting, Anaheim, CA.
69. Kennel, V. L., Allen, J. A., Reiter-Palmon, R., & Jones, K. (2016, April). *Ideal safety norms precipitate good leader behaviors in post-fall huddles*. Poster presented at the 31st annual Society for Industrial/Organizational Psychology Meeting, Anaheim, CA.
70. Shuffler, M. L., Verhoeven, D. C., Savage, N. M., Cullen, K. L., DiazGranados, D., Reiter-Palmon, R., Rosen, M. A., & Wilson, S. (2016, April). *Bridging the gap: Challenges of leadership in healthcare*. Panel presented at the 31st annual Society for Industrial/Organizational Psychology Meeting, Anaheim, CA.
71. Katz-Buonincontro, J., Hass, R., & Reiter-Palmon, R. (2016, April). *To create or not to create? That is the question-student beliefs about creativity*. Paper presented at American Education Research Association Annual Meeting Washington, D.C.
72. Reiter-Palmon, R. (2016, Feb.). *Trust and communication as critical variables of teamwork*. Paper presented at the Teams in Cancer Care Delivery Workshop, Phoenix, AZ.
73. Prange, K., Allen, J. A., & Reiter-Palmon, R. (2015, Oct.). *Collective impact as a form of collaboration*. Paper presented at the Coalition for Urban and Metropolitan Universities Conference, Omaha, NE.

74. Reiter-Palmon, R. (2015, Oct.). *Using crowdsources for leadership development in rural communities*. Paper presented at the Rural Futures Institute Conference, Lincoln, NE.
75. Zongrone, B. M., Kennel, V., Reiter-Palmon, R., Kaufman, J. C., Silvia, P. J., & Royston, R. (2015, August). *The effects of proctoring and test administration method on creativity*. Poster presented at the 123rd American Psychological Association Annual Convention, Toronto, Ontario, Canada.
76. Reiter-Palmon, R., & Kaufman, J. C. (2015, Aug.). *Am I creative? Gender differences in creative self-perception*. Paper presented at the 123rd American Psychological Association Annual Convention, Toronto, Ontario, Canada.
77. Mitchell, K.S., Harms, M., & Reiter-Palmon, R. (2015, Aug). *The impact of tolerance for ambiguity on creativity*. Poster presented at the 123rd American Psychological Association meeting, Toronto, Canada.
78. Reiter-Palmon, R., Sands, S., Kocsis, D., Alothaim, A., Ligon, G., Harland, L., Derrick, D., de Vreede, G.J., & Jensen S. (2015, Aug.). *Self-perception of creativity and creativity training*. Paper presented at the 123rd American Psychological Association Annual Convention, Toronto, Ontario, Canada.
79. Kennel, V., Reiter-Palmon, R., Jones, K. J., & Skinner, A. M. (July, 2015). *Team reflexivity and innovation implementation in health care*. Paper presented at the 2015 Interdisciplinary Network for Group Research Conference in Pittsburgh, PA.
80. Nguyen, C., Vreede, T. de, Tahmasbi, N., Vreede, G.J. de, Oh, O., & Reiter-Palmon, R., (2015, May). *Participant Engagement in Community Crowdsourcing*. Paper to be presented at the European Conference of Information Systems, Münster, Germany.
81. Harms, M., Reiter-Palmon, R., Mitchell, K. S., Derrick, D. C., & Crowe, J. D. (2015, Apr.). *The impact of problem construction and information search on creativity*. Poster presented at the 30th annual Society for Industrial/Organizational Psychology Meeting, Philadelphia, PA.
82. Plemmons, S. A., Day, D. V., Doty, J., Dragoni, L., Fenlason, J., & Reiter-Palmon, R. (2015, Apr.). *New directions in leader development research*. Paper presented at the 30th annual Society for Industrial/Organizational Psychology Meeting, Philadelphia, PA.
83. Daus, C. S., Quarton, A. J., Brown, S. G., McCarthy, P. M., Reiter-Palmon, R., Steffensen, D. S., Stuhlmacher, A. F. (2015, Apr.). *Bridging and cross-collaboration between Master's and Doctoral I/O programs*. Paper presented at the 30th annual Society for Industrial/Organizational Psychology Meeting, Philadelphia, PA.
84. Jensen, S., Reiter-Palmon, R., Harland, L., Sands, S., Scott-Ligon, G., Derrick, D., de Vreede, G.J., Alothaim, A., & Kocsis, D. (2015, March). *Tough Love...or Killing a Dream?* Case study presented at the MBAA Society for Case Research Conference, Chicago, IL.

85. Nguyen, C., Tahmasbi, N., Vreede, T. de, Vreede, G.J. de, Oh, O., Reiter-Palmon, R., Hardy, S., Preheim, N., & Bowden, N. (2014, Dec.). *Measuring Participant Engagement in Community Crowdsourcing*, Paper presented at the AIS- SIGDSA Pre-International Conference of Information Systems Workshop, Auckland, New Zealand.
86. Sands, S., Harris, D., Reiter-Palmon, R., & Kaufman, J. (2014, Aug.). *Exploring perceptions of domain-specific creativity*. Poster presented at the 122nd American Psychological Association meeting, Washington D.C.
87. Friedly, J., Harris, D.J., & Reiter-Palmon, R. (2014, Aug.). *The Interactive Effects of Regulatory Focus and Creative Self-Efficacy on Malevolent Creativity*. Poster presented at the 122nd American Psychological Association meeting, Washington, D.C.
88. Reiter-Palmon, R., & Tinio, P. (2014, Aug.). *Pipeline revisions: A call for change*. Paper presented at the 122nd American Psychological Association meeting, Washington, D.C.
89. DeFrank, A., Arreola, N.J., & Reiter-Palmon, R. (2014, Aug.). *Constructing Creativity: Wisdom in everyday problem solving*. Poster presented at the 122nd American Psychological Association meeting, Washington, D.C.
90. Kennel, V., & Reiter-Palmon, R. (2014, Aug.). *Creative idea evaluation and selection: Effects of task structure and individual differences*. Poster presented at the 122nd American Psychological Association meeting, Washington, D.C.
91. Ohm, M., Kennel, V., & Reiter-Palmon, R. (2014, Aug.). *The effect of achievement motivation orientation on creative outcomes*. Poster presented at the 122nd American Psychological Association meeting, Washington, D.C.
92. Harris, D. J., Reiter-Palmon, R., & Barber, E. (2014, Aug.). *The joint influence of problem construction and personality on malevolent creativity*. Poster presented at the 122nd American Psychological Association meeting, Washington, D.C.
93. Reiter-Palmon, R., & Robinson-Morrall, E. (2014, Aug.) *Mastery and performance orientation, transformational leadership and creativity*. Paper presented at the Academy of Management meeting, Philadelphia, PA.
94. Reiter-Palmon, R. (2014, July). *Interdisciplinary teams: Challenges for leadership*. Paper presented at the Institute of Advanced Study Transfusion and Transformation Conference 2014: Transfusion and Transformation: the creative potential of interdisciplinary knowledge exchange, Durham, UK.
95. Reiter-Palmon, R. (2014, June). *Leadership, Entrepreneurship and Creativity: The Role of Problem Construction*. Paper presented at the Institute of Work Psychology International Conference, Sheffield, UK.

96. Wigert, B., & Reiter-Palmon, R. (2014, May). *Creative Profiles: The Influence of HEXACO Trait Patterns on Creativity*. Poster presented at the 29th annual Society for Industrial/Organizational Psychology Meeting, Honolulu, HI.
97. Queen, T., & Reiter-Palmon, R. (2014, May). *Creative teams: do conflict and reflexivity influence creative team performance?* Poster presented at the Midwestern Psychological Association, Chicago, IL.
98. Kennel, K., Jones, K., Skinner, A., Venema, D., Reiter-Palmon, R., & Nailon, R. (2013, Nov.) *"CAPTURE"ing the Challenges and Successes of Implementing Interprofessional Fall Risk Reduction Programs in Nebraska's Critical Access Hospitals*. Poster Presented at Rural Futures Conference, Lincoln, NE. Poster received honorable mention in poster competition.
99. Sands, S., Kocsis, D., Reiter-Palmon, R., Alothaim, A., Ligon, G., Derrick, D., Harland, L., Vreede, G.J. de, & Jensen, S. (2013, Nov.). *Using case-based learning for leadership development in rural communities*. Poster presented at the annual Rural Futures Conference, Lincoln, NE. Poster received honorable mention in poster competition.
100. Vreede, T. de, Nguyen, C., Vreede, G.J. de, Boughzala, I., Oh, O., & Reiter-Palmon, R. (2013, Oct.). *A theoretical model of user engagement in crowdsourcing*. Paper presented at CRIWG, Wellington, New Zealand.
101. De Vreede, T. & Reiter-Palmon, R. (2013, Aug). *Creativity and organizations: How organizations extract value from creativity*. Paper presented at the 121st American Psychological Association meeting, Honolulu, HI.
102. Reiter-Palmon, R. (2013, Aug.). *Business creativity: Creativity and innovation research in the workplace*. Paper presented at the 121st American Psychological Association meeting, Honolulu, HI.
103. Reiter-Palmon, R. (2013, Aug.). *Links among creativity in educational and professional contexts*. Paper presented at the 121st American Psychological Association meeting, Honolulu, HI.
104. Reiter-Palmon, R. (2013, July). *Recent developments in the study of team creativity*. Chair, symposium presented at the Interdisciplinary Network for Group Research Conference, Atlanta, GA.
105. Reiter-Palmon, R., Kennel, K., Wigert, B., de Vreede, T., & de Vreede, G. J. (2013, July). *Generation is not enough: Can teams successfully select creative ideas?* Paper presented at the Interdisciplinary Network for Group Research Conference, Atlanta, GA.

106. Reiter-Palmon, R. (2013, July). *From the trenches of interdisciplinary research: Pitfalls, challenges and rewards*. Paper presented at the Interdisciplinary Network for Group Research Conference, Atlanta, GA.
107. Young Illies, M., & Reiter-Palmon, R. (2013, May). *Mentor values affect negative mentoring and organizational commitment*. Poster presented at the 25th American Psychological Science meeting, Washington DC.
108. Reiter-Palmon, R. (2013, Apr.). *The intersection of research/practice: Effectively using partnerships so research sticks*. Paper presented at the 28th annual Society for Industrial/Organizational Psychology Meeting, Houston, TX.
109. Wigert, B. & Reiter-Palmon, R. (2013, Apr.). *The influence of problem construction goals and constraints on creativity*. Poster presented at the 28th annual Society for Industrial/Organizational Psychology Meeting, Houston, TX.
110. Reiter-Palmon, R. Shalley, C., Russell, D., & Bauer, C. (2013, Apr.). *Creativity and innovation in organizations – An Academic-Practitioner dialogue*. Paper presented at the 28th annual Society for Industrial/Organizational Psychology Meeting, Houston, TX.
111. Reiter-Palmon, R., Jones, K., Skinner, A., & High, R. (2013, Apr.). *Effectiveness of team training: A longitudinal analysis of safety culture*. Paper presented at the 28th annual Society for Industrial/Organizational Psychology Meeting, Houston, TX.
112. Kennel, V., Reiter-Palmon, R., Jones, K. J., Venema D. M., Skinner, A., High, R., & Nailon, R. (2013, Apr.). *Team reflexivity and patient falls: Implications for training*. Paper presented at the 28th annual Society for Industrial/Organizational Psychology Meeting, Houston, TX.
113. Hullsiek, B., Harms, M., Arreola, N., Wigert, B., Crough, D., Robinson-Moral, E., & Reiter-Palmon, R. (2013, Apr.). *Process and outcome satisfaction, problem construction, and creativity in teams*. Poster presented at the 28th annual Society for Industrial/Organizational Psychology Meeting, Houston, TX.
114. Arreola, N., & Reiter-Palmon, R. (2013, Apr.). *The effect of problem construction on solution quality and originality*. Poster presented at the 28th annual Society for Industrial/Organizational Psychology Meeting, Houston, TX.
115. Reiter-Palmon, R. (2013, Apr.). *The effect of individual differences on team processes*. Chair, symposium presented at the 28th annual Society for Industrial/Organizational Psychology Meeting, Houston, TX.
116. Reiter-Palmon, R., Kennel, V., Wigert, B., de Vreede, T., & de Vreede, G. J. (2013, Apr.). *The effect of structure and creative self-perception on team satisfaction*. Paper

presented at the 28th annual Society for Industrial/Organizational Psychology Meeting, Houston, TX.

117. Stephens, S., Hullseik, B., & Reiter-Palmon, R. (2012, Nov.). *The effects of task interest and ambiguous instructions on creativity*. Poster presented at the Society for Judgment and Decision Making, Minneapolis, MN.
118. Reiter-Palmon, R. (2012, Aug.). *Team creativity in Science, Technology, Engineering and Mathematics (STEM)*. Chair, session presented at the 120th American Psychological Association meeting, Orlando, FL.
119. Reiter-Palmon, R. (2012, Aug.). *Exploring the dark side of creativity*. Paper presented at the 120th American Psychological Association meeting, Orlando, FL.
120. Reiter-Palmon, R., de Vreede, T., & de Vreede, G. J. (2012, Aug.). *Creativity in interdisciplinary teams: Barriers to creativity and role of leadership*. Paper presented at the 120th American Psychological Association meeting, Orlando, FL.
121. Hullsiek, B., & Reiter-Palmon, R. (2012, Aug.). *The effects of tolerance for ambiguity and ambiguous instructions on creativity*. Paper presented at the 120th American Psychological Association Convention, Orlando, FL.
122. Kennel, V., & Reiter-Palmon, R. (2012, Aug.). *Teams and creativity: Accuracy in idea evaluation and selection*. Paper presented at the 120th American Psychological Association Conference in Orlando, FL.
123. Arreola, N. J., Reiter-Palmon, R., & Pizinger, T. (2012, Aug.). *Idea generation: Does generating multiple ideas lead to increased creativity?* Paper presented at the 120th American Psychological Association Conference, Orlando, FL.
124. Gerson, K. M., & Reiter-Palmon, R. (2012, Aug.). *The Criterion Makes a Difference: Predicting Creativity using the Five Factor Model*. Paper presented at the 120th American Psychological Association Conference in Orlando, FL.
125. Reiter-Palmon, R. (2012, July). *Team Creativity: State of the Research*. Paper presented at the 2012 INGroup conference, Chicago, IL.
126. Farnum, K. S., Keller, S., Arreola, N., Reiter-Palmon, R., & Wiener, R. L. (2012, June). *Effects of gender and racial attitudes on sexual harassment judgments*. Paper presented at Society for the Psychological Study of Social Issues Biennial Conference, Charlotte, NC.
127. Harris, D.J., Wigert, B., & Reiter-Palmon, R. (2012, May). *Self-Perception of Creativity Interacts with Regulatory Focus to Improve Problem Solving*. Poster presented at the 2012 Association for Psychological Science Conference, Chicago, IL.

128. Kennel, V., Harris, D., & Reiter-Palmon, R. (2012, May). *Psychological safety and communication as predictors of idea evaluation accuracy*. Poster presented at the Association for Psychological Science Conference in Chicago, IL.
129. Wigert, B., Harris, D., & Reiter-Palmon, R. (2012, May). *Exploring a nomological network for dialectical thinking*. Poster presented at the Association for Psychological Science Conference, Chicago, IL.
130. Robinson-Morrall, E., Crough, D., Arreola, N. J., Wigert, B., Hullsiek, B., & Reiter-Palmon, R. (2012, Apr.). *Promotion focused leaders and problem construction: Effect on team creativity*. Paper presented at the 27th annual Society for Industrial/Organizational Psychology Meeting, San Diego, CA.
131. Wigert, B. & Reiter-Palmon, R. (2012, Apr.). *The influence of perfectionism and regulatory focus on creativity*. Paper presented at the 27th annual Society for Industrial/Organizational Psychology Meeting, San Diego, CA.
132. Reiter-Palmon, R., Wigert, B., Morrall-Robinson, E., Hullsiek, B., Arreola, N., & Crough D. (2011, Dec.). *Team cognition and creativity: The case of problem construction*. Poster presented at the 1st Israel Organizational Behavior Conference, Tel-Aviv, Israel.
133. Young Illies, M., & Reiter-Palmon, R. (2011, Nov.). *The effect of values on ethical decision making*. Paper presented at the Annual Conference of the Society for Judgment and Decision Making, Seattle, WA.
134. Hullsiek, B. & Reiter-Palmon, R. (2011, Oct.). *The effects of instructions on creative output: Procedural, conceptual, and ambiguous*. Paper presented at the Midwestern Academy of Management, Omaha, NE.
135. De Vreede, T., de Vreede, G.J., Reiter-Palmon, R. & Ashley, G. (2011, Oct.). *A model of technology transition: Scale development and factor analysis*. Paper presented at the Midwestern Academy of Management, Omaha, NE.
136. Kennel, V. & Reiter-Palmon, R. (2011, Oct.). *The effect of group regulatory focus on the accuracy of team idea evaluation*. Paper presented at the Midwestern Academy of Management, Omaha, NE.
137. Wigert, B. & Reiter-Palmon, R. (2011, Oct.). *Harvesting the creativity of perfectionists: The influence of goals and constraints on creativity*. Paper presented at the Midwestern Academy of Management, Omaha, NE.
138. Robinson-Morrall, E. & Reiter-Palmon, R. (2011, Oct.). *Exploration of individual and organizational factors in creative problem solving*. Paper presented at the Midwestern Academy of Management, Omaha, NE.

139. Harris, D. & Reiter-Palmon, R. (2011, Oct.). *Negative creativity: The effects of task and emotional intelligence*. Paper presented at the Midwestern Academy of Management, Omaha, NE.
140. Reiter-Palmon, R. (2011, Oct.). *Enhancing team creativity: More than just a collection of individuals*. Paper presented at the Midwestern Academy of Management, Omaha, NE.
141. De Vreede, G. J., Reiter-Palmon, R., Harland, L., & Marshall, G. S. (2011, Oct.). *The opportunities and challenges of interdisciplinary research, teaching, and outreach in collaboration*. Paper presented at the Midwestern Academy of Management, Omaha, NE.
142. Wigert, B., Reiter-Palmon, R., Kaufman, J., & Silvia, P. (2011, Aug.). *Are perfectionists creative? The relationship between perfectionism dimensions and creativity*. Paper presented at the American Psychological Association Convention, Washington, D.C.
143. Silvia, P., Kaufman, J., Reiter-Palmon, R., & Wigert, B. (2011, Aug.). *Clumps of creativity: Using latent class analysis to uncover domains of creative accomplishment*. Paper presented at the American Psychological Association Convention, Washington, D.C.
144. Smith-Nelson, R.M., Sardeshmukh, S. R., Sebor, T. C., & Reiter-Palmon, R. (2011, June). *Predicting opportunity recognition ability: The effect of problem construction ability and intelligence*. Paper presented at the Babson College's Entrepreneurship Research Conference, Syracuse, NY.
145. Reiter-Palmon, R. (2011, April). *Leadership and employee creativity: The importance of knowledge sharing*. Paper presented at the 26th annual Society for Industrial/Organizational Psychology Meeting, Chicago, IL.
146. Arreola, N., Robinson-Morrall, E., Crough, D., Wigert, B., Hullsiek, B., & Reiter-Palmon, R. (2011, April). *Creativity in teams: The role of shared mental models*. Poster presented at the 26th annual Society for Industrial/Organizational Psychology Meeting, Chicago, IL.
147. Crough, D., Robinson-Morrall, E., Arreola, N., Wigert, B., Hullsiek, B., & Reiter-Palmon, R. (2011, April). *Influence of team potency and task conflict on team creativity*. Poster presented at the 26th annual Society for Industrial/Organizational Psychology Meeting, Chicago, IL.
148. Keeney, M. J., Reiter-Palmon, R., & de Vreede, T. (2011, April). *Adjusting military leadership styles for success in military advising*. Paper presented at the 26th annual Society for Industrial/Organizational Psychology Meeting, Chicago, IL.
149. Reynolds, K., Reiter-Palmon, R., & Keeney, M. J. (2011, April). *Representing components of human behavior in behavioral simulators*. Paper presented at the 26th annual Society for Industrial/Organizational Psychology Meeting, Chicago, IL.

150. Weekly, J., Reiter-Palmon, R., & Hullsiek, B. (2011, April). *Career velocity and challenging work experiences*. Paper presented at the 26th annual Society for Industrial/Organizational Psychology Meeting, Chicago, IL.
151. Young Illies, M., & Reiter-Palmon, R. (2011, April). *The effect of value congruence on mentoring relationships and outcomes*. Paper presented at the 26th annual Society for Industrial/Organizational Psychology Meeting, Chicago, IL.
152. Reiter-Palmon, R., Arreola, N. J., Keller, S., & Wiener, R. L. (2011, March). *Sexual harassment judgments: Complainant gender, ethnicity, and racial attitude effects*. Paper presented at the 4th international congress of Psychology and Law, Miami, FL.
153. Hullsiek, B., Reiter-Palmon, R., & Weekly, J. (2010, Aug.). *Leadership experiences and levels of leadership*. Paper presented at the American Psychological Association Meeting, San Diego, CA.
154. Murphy, J. D., & Reiter-Palmon, R. (2010, May). *Who's in charge here? Whoever needs to be! A Study of shared leadership*. Paper presented at the Fifth Midwest Association for Information Systems Conference, Moorhead, MN.
155. Robinson, E., Reiter-Palmon, R., Kaufman, J., & Wigert, B. (2010, April). *Is self evaluation of creativity a useful criterion?* Paper presented at the Society for Industrial/Organizational Psychology Meeting, Atlanta, GA.
156. Illies, J. J., Reiter-Palmon, R., & Kobe-Cross, L. (2010, April). *Creative performance and the conscientiousness components of achievement and dependability*. Paper presented at the society for Industrial/Organizational Psychology Meeting, Atlanta, GA.
157. Reiter-Palmon, R., Wiener, R., & Ashley, G. (2010, April). *Sexual harassment judgments: Interactive effects of sexism and perspective taking*. Paper presented at the society for Industrial/Organizational Psychology Meeting, Atlanta, GA.
158. Reiter-Palmon, R., Erez, M., Frese, M., Mumford, M. D., Fehr, R., Guiridoz, A., & Denison, D. (2010, April). *Between cognitive structure and organizational chaos: Quo vadis innovation research?* Paper presented at the Society for Industrial/Organizational Psychology Meeting, Atlanta, GA.
159. Ashely, G., & Reiter-Palmon, R. (2010, April). *Self-awareness: The missing link in leader development*. Paper presented at the Society for Industrial/Organizational Psychology Meeting, Atlanta, GA.
160. Reiter-Palmon, R., (2009, Oct.). *Source of Conflict in Teams and Creative Problem Solving*. Paper presented to the Leadership Training at Monroe Myer Institute, University of Nebraska Medical Center, Omaha, NE.

161. Reiter-Palmon, R., de Vreede, T., & Keeny, M. (2009, April). *Training for cross-cultural understanding: Disconnect between research and practice*. Paper presented at the Society for Industrial/Organizational Psychology Meeting, New Orleans, LA.
162. Bousman, L. & Reiter-Palmon, R. (2009, April). *The applied side of perfectionism: From academia to the boardroom*. Paper presented at the Society for Industrial/Organizational Psychology Meeting, New Orleans, LA.
163. Yurkovich, J., & Reiter-Palmon, R. (2009, April). *Personality and creativity: A pattern approach*. Paper presented at the Society for Industrial/Organizational Psychology Meeting, New Orleans, LA.
164. Reiter-Palmon, R., Wiener, R. L. & Ashley G. (2009, March). *Attention to actors in judgments of sexual harassment complaints*. Paper presented at the American Psychology and Law Society, San Antonio, TX.
165. Reiter-Palmon, R., James, J., & de Vreede, T. (2008, Sept.). *Team composition and problem framing: Effects of personality on team creative cognitive processes*. Paper presented at the 12th International Workshop on Teamworking (IWOT), Birmingham, England.
166. Reiter-Palmon, R., James, K., Eisenberg, J., Herman, A. E., James, J., Yurkovich, J., & Young M. (2008, August). *Creativity and affect: A meta-analysis and qualitative review*. Paper presented at the meetings of the Academy of Management, Anahiem, CA.
167. Reiter-Palmon, R. (2008, August). *Five insights into leadership*. Paper presented at the meetings of the Academy of Management, Anahiem, CA.
168. Reiter-Palmon, R. (2008, August). *Creativity and leadership*. Paper presented at the meetings of the Academy of Management, Anahiem, CA.
169. James, J., Herman, A. & Reiter-Palmon, R. (2008, April). *Regulatory focus and metacognition*. Paper presented at the Society for Industrial/Organizational Psychology Meeting, San Francisco, CA.
170. Bousman, L. & Reiter-Palmon, R. (2008, April). *Perfectionism and regulatory focus: What do they share in common?* Paper presented at the Society for Industrial/Organizational Psychology Meeting, San Francisco, CA.
171. James, J., Reiter-Palmon, R., Yurkovich, J., Gins, A., Ashley, G., & Hornberg, J. (2008, April). *Comparing two job analysis approaches: Web-based vs. focus groups*. Paper presented at the Society for Industrial/Organizational Psychology Meeting, San Francisco, CA.

172. Reiter-Palmon, R., Young Illies, M., Kobe Cross, L., Buboltz, C., & Nimps, T. (2008, April). *Task type effects of multiple indices of creative problem solving*. Paper presented at the Society for Industrial/Organizational Psychology Meeting, San Francisco, CA.
173. Gangopadhyay, T., & Reiter-Palmon, R. (2008, January). *Group creativity and cognitive processes: A problem construction perspective*. Paper presented at the Hawaii International Conference on System Sciences, Kona, HI.
174. Reiter-Palmon, R. (2007, Aug.). *Decisions, decisions: The decisions that leaders make and how they go about making them*. Paper presented at the Academy of Management, Philadelphia, PA.
175. Reiter-Palmon, R. (2007, Aug.). *Creativity, newcomers and time pressure*. Paper presented at the Academy of Management, Philadelphia, PA.
176. Reiter-Palmon, R. (2007, Aug.). *Selection*. Paper presented at the Academy of Management, Philadelphia, PA.
177. Reiter-Palmon, R., Ashley, G., & Wiener, R. L. (2007, April). *Judgments of sexual harassment complaints and perspective taking: Effects of state and trait*. Paper presented at the Society for Industrial/Organizational Psychology, New York, NY.
178. Wiener, R. L., & Reiter-Palmon, R. (2007, April). *The psychology of sexual harassment law: Responsibility and liability judgments*. Paper presented at the Society for Industrial/Organizational Psychology, New York, NY.
179. Illies, J. J., Basarich, A., Young Illies, M., & Reiter-Palmon, R. (2007, April). *Creativity: The influence of social intelligence, openness, and performance pressure*. Paper presented at the Society for Industrial/Organizational Psychology, New York, NY.
180. Young Illies, M., James, J. M., Ryan, C., & Reiter-Palmon, R. (2007, April). *An evaluation of a student mentoring program*. Paper presented at the Society for Industrial/Organizational Psychology, New York, NY.
181. Herman, A. E., & Reiter-Palmon, R. (2007, April). *Motivational effects on creativity: Rewards, goal setting, and regulatory focus*. Paper presented at the Society for Industrial/Organizational Psychology, New York, NY.
182. Herman, A. E., & Reiter-Palmon, R. (2007, April). *Regulatory focus and expected evaluation influences on creativity: Evidence for the influence of both state and trait*. Paper presented at the Society for Industrial/Organizational Psychology, New York, NY.
183. Briggs, R.O., Edick, N., Harland, L., Lipschultz, J., Marshall G., McNamara, P., Pol, L.G., Reiter-Palmon, R., Ryan, C., de Vreede, G.J., Wild, S. K., & Zegers, I. (2007, January).

A cross-disciplinary approach to collaboration science. Paper presented at the Hawaii International Conference on System Sciences, Kona, HI.

184. Reiter-Palmon, R., Herman, A., & Yammarino, F. (2006, August). *Creativity and cognitive processes: Multi-level linkages between individual and team cognition.* Paper presented at the annual meeting of the Academy of Management, Atlanta, GA.
185. Reiter-Palmon, R. (2006, August). *Charismatic leadership.* Paper presented at the annual meeting of the Academy of Management, Atlanta, GA.
186. Reiter-Palmon, R. (2006, August). *Leadership and emotional intelligence.* Paper presented at the Fifth International Conference on Emotions and Worklife, Atlanta, GA.
187. Reiter-Palmon, R. (2006, July). *Talent segmentation in workforce planning.* Paper presented at the Human Capital Institute Workforce Planning Learning Track Web Conference.
188. Reiter-Palmon, R. (2006, May). *Scenarios in Workforce Planning - the Art & Science of Environment Scanning.* Paper presented at the Human Capital Institute Workforce Planning Learning Track Web Conference.
189. Shalley C. E., & Reiter-Palmon, R. (2006, May). *Personal characteristics and creativity: Traditional and new factors.* Paper presented at the Society for Industrial/Organizational Psychology, Dallas, TX.
190. James, J. M., Reiter-Palmon, R., Young, M., Yurkovich, J., & Illies, J.J. (2006, May). *Creativity and the Five Factor Model: Do instructions and measures of creativity make a difference?* Paper presented at the Society for Industrial/Organizational Psychology, Dallas, TX.
191. Illies, J. J., Reiter-Palmon, R., & Kobe Cross, L. (2006, May). *Predicting creativity with alternative biodata question types.* Paper presented at the Society for Industrial/Organizational Psychology, Dallas, TX.
192. Reiter-Palmon, R. (2006, May). *Leaving the psychology tower: Non-traditional programs in I/O Psychology.* Paper presented at the Society for Industrial/Organizational Psychology, Dallas, TX.
193. Reiter-Palmon, R. (2005, November). *Workforce planning realities: What is workforce planning and how do we get there?* Paper presented at the Human Capital Institute Workforce Planning Learning Track Web Conference.
194. Avolio, B. J., & Reiter-Palmon, R. (2005, August). *Emerging executive issues: What leaders think about leadership and its development.* Paper presented at the Academy of Management meeting, Hawaii.

195. Wiener, R. L., & Reiter-Palmon, R. (2005, April). *Sexual harassment law and psychology: Agreements and disagreements*. Paper presented at the Society for Industrial/Organizational Psychology, Los Angeles, CA.
196. Wiener, R. L., Reiter-Palmon, R., Winter, R., & Arnot, L. (2005, April). *Submissive sexual harassment complainants: Protecting or blaming the victim*. Paper presented at the Society for Industrial/Organizational Psychology, Los Angeles, CA.
197. Reiter-Palmon, R., Wiener, R. L., Smith, R., & Ashley, G. (2005, April). *The effects of empathy in judgments of sexual harassment complaints*. Paper presented at the Society for Industrial/Organizational Psychology, Los Angeles, CA.
198. Illies, J. J., Reiter-Palmon, R., Nies, J. A., & Merriam, J. (2005, April). *Personal values and task-oriented versus relationship-oriented leader emergence*. Paper presented at the Society for Industrial/Organizational Psychology, Los Angeles, CA.
199. Buboltz, C., James, J., Robinson, E. & Reiter-Palmon, R. (2005, March). *The relationship between divergent thinking and general mental ability*. Paper presented at the Great Plain Conference, Omaha, NE.
200. Wiener, R. L., Reiter-Palmon, R., Winter, R., & Arnot, L. (2005, March). *Hostile sexism and submissive complainants: The effects of law on workplace judgments*. Paper presented at the American Psychology and Law Society, La Jolla, CA.
201. Reiter-Palmon, R., Smith, R., & Ashley, G. (2005, March). *The effects of empathy in judgments of sexual harassment complaints*. Paper presented at the American Psychology and Law Society, La Jolla, CA.
202. Young, M., Wolfe, J., Nimps, T., Reiter-Palmon, R., & Scherer, L. (2004, November). *The relationship between ability, motivation, and originality of solutions generated*. Paper presented at the Society for Judgment and Decision Making Annual Meeting, Minneapolis, MN.
203. Buboltz, C., Schaeffer, S., Lofgreen, A., & Reiter-Palmon, R. (2004, November). *The relationship between fluency and problem type and originality of the first solution generated*. Paper presented at the Society for Judgment and Decision Making Annual Meeting, Minneapolis, MN.
204. Reiter-Palmon, R., Nimps, T., & Smith R. (2004, November). *The relationship between problem type, ability and solution originality*. Paper presented at the Society for Judgment and Decision Making Annual Meeting, Minneapolis, MN.

205. Smith, R., & Reiter-Palmon, R. (2004, June). *Using Emotional Intelligence to predict leadership: Full scale or composites?* Paper presented at the Gallup Leadership Institute Summit, Omaha, NE.
206. Harland, L., Harrison, W., Reiter-Palmon, R., & Jones, J. (2004, June). *Leadership behaviors and employee resilience.* Paper presented at the Gallup Leadership Institute Summit, Omaha, NE.
207. Hepperlen, M. T., & Reiter-Palmon, R. (2004, April). *The role of basic psychological needs in LMX relationships.* Paper presented at the Society for Industrial/Organizational Psychology, Chicago, IL.
208. Reiter-Palmon, R. (2004, April). *Curriculum and outcomes assessment: Does your program work?* Paper presented at the Society for Industrial/Organizational Psychology, Chicago, IL.
209. Butler, A.B., & Reiter-Palmon, R. (2004, April). *The Effects of goal orientation and expected evaluation on creativity.* Paper presented at the Society for Industrial/Organizational Psychology, Chicago, IL.
210. Hepperlen, M. T., & Reiter-Palmon, R. (2003, April). *The role of implicit leadership theories in LMX relationship development.* Paper presented at the Society for Industrial/Organizational Psychology, Orlando, FL.
211. Hepperlen, M. T., & Reiter-Palmon, R. (2003, April). *New perspective on the nature of Leader-Member Exchange relationships.* Paper presented at the Society for Industrial/Organizational Psychology, Orlando, FL.
212. Kobe, L. M., & Reiter-Palmon, R. (2003, April). *Training the creative process.* Paper presented at the Society for Industrial/Organizational Psychology, Orlando, FL.
213. Timmerman, P., Reiter-Palmon, R., & Rohde, T. (2003, March). *Voluntary employee turnover: A comparison of the determinants for part and full-time employees.* Paper presented at the IO-OB Conference, Akron, OH.
214. Illies, J. J., Nies, J. A., & Reiter-Palmon, R. (2002, November). *Computer-based information search and ill-defined problem solving.* Paper presented at the Society for Judgment and Decision Making Annual Meeting, Kansas City, MO.
215. Arsenault, C. D., Reiter-Palmon, R., & Illies, J. J. (2002, November). *The relationship between the 'Big 5' personality variables and solution generation.* Paper presented at the Society for Judgment and Decision Making Annual Meeting, Kansas City, MO.

216. Reiter-Palmon, R., & Scherer, L. L. (2002, November). *The relationship between ability, problem type and solution generation*. Paper presented at the Society for Judgment and Decision Making Annual Meeting, Kansas City, MO.
217. Reiter-Palmon, R., & Haley, E. M., (2002, April). *360-Feedback evaluation and turnover: Is there a relationship?* Paper presented at the Society for Industrial/Organizational Psychology, Toronto, Canada.
218. Illies, J. J., Kobe, L. M., & Reiter-Palmon, R. (2002, April). *Effects of definitional explicitness and rating method on creativity assessment*. Paper presented at the Society for Industrial/Organizational Psychology, Toronto, Canada.
219. Illies, J. J., & Reiter-Palmon, R. (2002, April). *Destructive leader behavior: The role of personal values*. Paper presented at the Society for Industrial/Organizational Psychology, Toronto, Canada.
220. Butler, A. B., Scherer, L. L., & Reiter-Palmon, R. (2002, April). *Enhancing creative problem solving in organizations*. Paper presented at the Society for Industrial/Organizational Psychology, Toronto, Canada.
221. Hepperlen, M. T., & Reiter-Palmon, R. (2002, April). *The interrelationship between OCBs, LMX, and supervisory performance evaluations*. Paper presented at the Society for Industrial/Organizational Psychology, Toronto, Canada.
222. Brown, M. L., Sandal, D., & Reiter-Palmon, R. (2002, April). *Defining work with fidelity: O*NET-centric Navy IT worker requirements*. Paper presented at the Society for Industrial/Organizational Psychology, Toronto, Canada.
223. Shultz, K. S., Hoffman, C. C., & Reiter-Palmon, R. (2001, April). *Using archival data for I/O research: Advantages, pitfalls, sources, and examples*. Round table discussion at the Society for Industrial/Organizational Psychology, San Diego, CA.
224. Kobe, L. M., Illies, J. J., Reiter-Palmon, R., Brown, M., & Sandall, D. (2001, April). *Skill Object Designer: An Internet-based Job Analysis Program*. Paper presented at the Society of Industrial/Organizational Psychology meeting, San Diego, CA.
225. Hepperlen, M., & Reiter-Palmon, R. (2001, April). *The influence of the temporal nature of the relationship development on LMX, OCBs, and performance*. Poster presented at the Society of Industrial/Organizational Psychology meeting, San Diego, CA.
226. Timmerman, P., & Reiter-Palmon, R. (2000, May). *Human values as predictors of depression and anxiety*. Poster presented at the Midwestern Psychological Association, Chicago, IL.

227. Reiter-Palmon, R. (2000, April). *The state of the research and practice in creativity and innovation in organizations*. Paper presented at the Society for Industrial/Organizational Psychology, New Orleans, LA.
228. Hepperlen, M., & Reiter-Palmon, R. (2000, April). *The evolution of LMX relationships: Development of a temporal scale*. Poster presented at the Society for Industrial/Organizational Psychology, New Orleans, LA.
229. Kobe, L. M., & Reiter-Palmon, R. (2000, April). *The effects of stress on creative problem solving*. Paper presented at the Society for Industrial/Organizational Psychology, New Orleans, LA.
230. Illies, J. J., & Reiter-Palmon, R. (2000, April). *Information search and creative problem solving: Effects of personal involvement*. Paper presented at the Society for Industrial/Organizational Psychology, New Orleans, LA.
231. Susa, T., & Reiter-Palmon, R. (2000, Feb.). *Humor as a positive affect manipulation*. Paper presented at the Society of Personality and Social Psychology, Nashville, TN.
232. Reiter-Palmon, R., Collins, V., & Scherer, L. L. (1999, November). *The effect of goals and constraints on the quantity of solutions for ill defined problems*. Paper presented at the meetings of the Judgment and Decision Making Society, Los Angeles, CA.
233. Illies, J. J., Reiter-Palmon, R., & Runco, M. (1999, June). *Cognitive style and creativity: The role of ideation*. Paper presented at the meetings of the American Psychological Society, Denver CO.
234. Kobe, L. M., Illies, J. J., & Reiter-Palmon, R. (1999, June). *Creativity and the five-factor model of personality: Mixed results*. Paper presented at the meetings of the American Psychological Society, Denver CO.
235. Reiter-Palmon, R., & Brown, M. (1999, May). *Intellectual property and intellectual asset management - competencies for individual and corporate performance*. Paper presented at the meeting of the National Knowledge and Intellectual Property Management Task Force, Washington, DC.
236. Reiter-Palmon, R. (1998, August). Chair: *The craft of editing*. Session presented at the meetings of the Academy of Management, San Diego, CA.
237. Reiter-Palmon, R., Kobe, L. M., Illies, J. J., Susa, T., & Rickers, J. D. (1998, May). *The relationship between conscientiousness and creativity*. Poster presented at the meetings of the American Psychological Society, Washington DC. Recognized as one of the best posters in its area.

238. Kobe, L. M., Rickers, J. D., & Reiter-Palmon, R. (1998, May). *Emotional and social intelligence: Predicting leadership*. Poster presented at the meetings of the American Psychological Society, Washington DC. Recognized as one of the best posters in its area.
239. Reiter-Palmon, R., & Connelly, M. S. (1998, April). *Item development counts: A comparison of empirical keying and rational scale validation*. Poster presented at the meetings of the Society of Industrial/Organizational Psychology, Dallas, TX.
240. Reiter-Palmon, R. (1997, August). *Teaching methods for methods teaching: Sharing best practices and worst problems in the methodological training of Ph.D. students*. Invited Workshop, Research Methods Division, Academy of Management, Boston, MA.
241. Reiter-Palmon, R. (1997, August). *The individual experience of career events*. Paper presented at the meetings of the Academy of Management, Boston, MA.
242. Scherer, L. L., Weiss, R. J., Reiter-Palmon, R., & Goodman, D. F. (1996, November). *Effect of solution generation on cognitive and affective reactions to problems*. Paper presented at the meeting of the Society of Judgment and Decision Making, Chicago, IL.
243. Scherer, L. L., Weiss, R. J., Reiter-Palmon, R., & Condon, J. A. (1996, November). *Temporal changes in specific affective states: Implications for decision making*. Paper presented at the meeting of the Society of Judgment and Decision Making, Chicago, IL.
244. Reiter-Palmon, R. (1996, October). *Background data factors revisited: The stability of Owens' biodata factors after 25 years*. Paper presented at the First Biennial Biodata Conference, Athens, GA.
245. Reiter-Palmon, R., Mumford, M. D., Clifton, T. C., & Threlfall, K. V. (1996, October). *Family relationships and adjustment: Using background data to understand differential development*. Paper presented at the First Biennial Biodata Conference, Athens, GA.
246. Collins, V. I., Koch, D. M., Reiter-Palmon, R., & Craiger, P. (1996, May). *Flexibility as a predictor of leadership activity*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
247. Scherer, L., Butler, A., Reiter-Palmon, R., & Weiss, J. R. (1994, November). *Toward a taxonomy of reactions to ill-defined problems*. Paper presented at the meeting of the Society of Judgment and Decision Making, St. Louis, MO.
248. Reiter-Palmon, R. & Mumford, M.D. (1994, August). *Defining ill defined domains: The first step in creativity*. Poster presented at the meetings of the American Psychological Association, Los Angeles, CA.
249. Reiter-Palmon, R. (1994, May). *Problem finding and creativity*. Poster presented at the meetings of the Midwestern Psychological Association, Chicago, IL.

250. Clifton, T.C., Kilcullen, R.N., Reiter-Palmon, R., & Mumford, M.D. (1992, August). *Comparing different background data scaling procedures using triple cross-validation*. Poster presented at the meetings of the American Psychological Association, Washington, D.C.
251. O'Connor, J.A., Gessner, T., Connelly, M.S., Clifton, T.C., Reiter-Palmon, R., & Mumford, M.D. (1992, August). *Stages of belief development: An empirical investigation using background data*. Poster presented at the meetings of the American Psychological Association, Washington, D.C.
252. Reiter-Palmon, R., Threlfall, K. V., Clifton, T. C., & Mumford, M. D. (1991, November). *Differential prediction of adjustment based on family type*. Poster presented at the "Lives through time" conference, Palm Springs, CA.
253. Clifton, T. C., Costanza, D. P., Reiter-Palmon, R., & Mumford, M. D. (1991, June). *Development of background data rational scales for positive and negative emotionality*. Poster presented at the meetings of the American Psychological Society, Washington D.C.
254. Reiter-Palmon, R., Redmond, M. R., & Mumford, M. D. (1991, June). *Problem construction: Relationship with creativity and motivation*. Poster presented at the meetings of the American Psychological Society, Washington D.C.
255. Reiter-Palmon, R., Connelly, M. S., Clifton, T., O'Connor, J. A., & Mumford, M. D. (1991, August). *On the predictive validity of job analysis ratings*. Paper presented at the meetings of the Association of Management, Atlantic City, NJ.
256. Reiter-Palmon, R., DeFilippo, B., & Mumford, M. D. (1990, April). *Differential predictive validity of positive and negative response options to biodata items*. Paper presented at the Meetings of the Southeastern Psychological Association, Atlanta, GA.
257. Uhlman, C. E., Reiter-Palmon, R., & Connelly, M. S. (1990, April). *A comparison and integration of empirical keying and rational scaling of biographical data items*. Paper presented at the Meetings of the Southeastern Psychological Association, Atlanta, GA.

Technical Reports:

1. Leone, S., & Reiter-Palmon, R. (2021). *Strategic planning for iCASD*. Omaha, NE
2. Ahmed, S., Reiter-Palmon, R., & Kramer, W. (2020, May). *Academic Year 2019-2020 Report: Impact of Service Learning on University, Secondary, and Elementary Students*. Omaha, NE.
3. Germer, J., Reiter-Palmon, R., & Kramer, W. (2020, July). *Nebraska Mindfulness Project and COVID-19: The Impact of the COVID-19 Pandemic and Mindfulness Practices on Grantee Organizations*. Omaha, NE.
4. Murugavel, V., Adams, E., Kramer, W., Allen J., & Reiter-Palmon, R. (2019) *GPLI Training Assessment Report*. Omaha, NE: University of Nebraska Medical Center Leadership Institute.
5. Leone, S. A., Murugavel, V., Maliakkal, N., Reiter-Palmon, R., Allen, J. A., & Kramer, W. (2019). *Thematic Analysis of First-Generation Student Responses*. A Center for Applied Psychological Services (CAPS) Technical Report prepared for: First-Generation Guild. University of Nebraska, Omaha.
6. Ahmed, S., Trent, S. B., Allen, J. A., Reiter-Palmon, R., & Kramer, W. (2019). *Academic Year 2018-2019 Report: Impact of Service Learning on University, Secondary, and Elementary Students*. Omaha, NE.
7. Scheller, E. M., Allen, J. A., Reiter-Palmon, R., Spohn, R., & Mroz, J. E. (2018). *Defy Ventures Evaluation Plan Report*. Omaha, NE: Sherwood Foundation.
8. Sy, T. & Reiter-Palmon, R. (2018). *Follower-leader identity integration: Conceptualization, instrument validation, and leader development*. Final report submitted to ARI.
9. Adams, E. E., Schreiner, E., Shoenbeck, M., Allen, J. A., & Reiter-Palmon, R. (2018, July). *Track programs gang safety needs assessment*. Omaha, NE.
10. Mroz, J. E., Allen, J. A., & Reiter-Palmon, R. (2017). *Final Do Space Annual Report*. Omaha, NE: Do Space and Community Information Trust.
11. Scheller, E. M., Allen, J. A., Reiter-Palmon, R., Spohn, R., & Mroz, J. E. (2017). *Defy Ventures Situation Analysis Report*. Omaha, NE: Sherwood Foundation.
12. Scheller, E. M., Allen, J. A., Reiter-Palmon, R., Spohn, R., & Mroz, J. E. (2017). *Defy Ventures Program Theory Report*. Omaha, NE: Sherwood Foundation.

13. Sy, T. & Reiter-Palmon, R. (2017). *Follower-leader identity integration: Conceptualization, instrument validation, and leader development*. Annual report submitted to ARI.
14. Jones, K. J., High, R., Reiter-Palmon, R., Allen, J., Kennel, V., & Skinner, A. M. (2017). *Producing evidence: Coordination within a multiteam system makes healthcare safer: A final report*. AHRQ.
15. Mroz, J. E., Allen, J. A., & Reiter-Palmon, R. (2017). *August 2017 Do Space Quarterly Data Report*. Omaha, NE: Do Space and Community Information Trust.
16. Landowski, N. B., Folberg, A. M., Brooks, L., Mroz, J. E., Allen, J. A., & Reiter-Palmon, R. (2017). *Academic Year 2016-2017 Report: Impact of Service Learning on University, Secondary, and Elementary Students*. Omaha, NE.
17. Mitchell, K., & Reiter-Palmon, R. (2017). *Agile team health assessment team level reliability and competency weighting*. Omaha, NE.
18. Landowski, N. B., Folberg, A. M., Brooks, L., Mroz, J. E., Allen, J. A., & Reiter-Palmon, R. (2017). *Spring 2017 Higher Education Semester Report: Impact of Service Learning on University Students*. Omaha, NE.
19. Landowski, N. B., Brooks, L., Folberg, A. M., Mroz, J. E., Allen, J. A., & Reiter-Palmon, R. (2017). *Spring 2017 Secondary Education Semester Report: Impact of Service Learning on Secondary Students*. Omaha, NE.
20. Landowski, N. B., Folberg, A. M., Brooks, L., Mroz, J. E., Allen, J. A., & Reiter-Palmon, R. (2017). *Spring 2017 Semester Report: Impact of Service Learning on Elementary Students*. Omaha, NE.
21. Landowski, N. B., Folberg, A. M., Erks Byrne, R., Allen, J. A., & Reiter-Palmon, R. (2017). *Fall 2016 Higher Education Semester Report: Impact of Service Learning on University Students*. Omaha, NE.
22. Landowski, N. B., Folberg, A. M., Erks Byrne, R., Allen, J. A., & Reiter-Palmon, R. (2017). *Fall 2016 Semester Report: Impact of Service Learning on Elementary Students*. Omaha, NE.
23. Mroz, J. E., Allen, J. A., & Reiter-Palmon, R. (2017). *2017 Semi-Annual Report*. Omaha, NE: Do Space and Community Information Trust.
24. Mroz, J. E., Allen, J. A., & Reiter-Palmon, R. (2017). *January 2017 Do Space Quarterly Data Report*. Omaha, NE: Do Space and Community Information Trust.
25. Mroz, J. E., Mitchell, K., Allen, J. A., & Reiter-Palmon, R. (2016). *2016 Do Space Semi-Annual Report*. Omaha, NE: Do Space and Community Information Trust.

26. Mroz, J. E., Allen, J. A., & Reiter-Palmon, R. (2016). *Who are the Power Users? Repeat User Identification and Characteristics*. Omaha, NE: Do Space and Community Information Trust.
27. Mroz, J. E., Mitchell, K., Allen, J. A., & Reiter-Palmon, R. (2016). *Do Space Annual Report*. Omaha, NE: Do Space and Community Information Trust.
28. Mroz, J. E., Allen, J. A., & Reiter-Palmon, R. (2016). *July 2016 Do Space Quarterly Data Report*. Omaha, NE: Do Space and Community Information Trust.
29. Mroz, J. E., Mitchell, K., Allen, J. A., & Reiter-Palmon, R. (2016). *March 2016 Do Space Semi-Annual Report*. Omaha, NE: Do Space and Community Information Trust.
30. Mroz, J. E., Allen, J. A., & Reiter-Palmon, R. (2016). *Do Space Hourly Traffic Report*. Omaha, NE: Do Space and Community Information Trust.
31. Mroz, J. E., Mitchell, K., Allen, J. A., & Reiter-Palmon, R. (2016). *January 2016 Do Space Quarterly Data Report*. Omaha, NE: Do Space and Community Information Trust.
32. Erks, R., Yoerger, M., Hornberg, J., Allen, J. & Reiter-Palmon, R. (2016). *Pottawattamie County Information Technology Department: Work Flow Analysis Report*. Council Bluffs, IA.
33. Landowski, N., Erks, B., Hornberg, J., Yoerger, M., Allen, J., & Reiter-Palmon, R. (2016). *Pottawattamie County Veteran Affairs Department: Work Flow Analysis Report*. Council Bluffs, IA.
34. Landowski, N., Hornberg, J., Allen, J. & Reiter-Palmon, R. (2016). *Pottawattamie County Assessor: Work Flow Analysis Report*. Council Bluffs, IA.
35. Landowski, N., Yoerger, M., Hornberg, J., Mroz, J., Crowe, J., Allen, J. & Reiter-Palmon, R. (2016). *Pottawattamie County Building and Grounds Department: Work Flow Analysis Report*. Council Bluffs, IA.
36. Mitchell, K., Hornberg, J., Royston, R., Allen, A., & Reiter-Palmon, R. (2016). *Pottawattamie County Planning and Development Department: Work Flow Analysis Report*. Council Bluffs, IA.
37. Prange, K. A., Hornberg, J., Allen, J. A. & Reiter-Palmon, R. (2016, October). *Pottawattamie County Geographic Information Systems Department: Work Flow Analysis Report*. Council Bluffs, IA.
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Presentations to Business and Community Groups and Community Service

1. Leadership and creativity. Lecture to M/I LEAD. Feb. 1993
2. Leadership and management skills. Lecture to International Management Council (IMC). March 1995.
3. Use of the TaskMaster computer software to generate occupational specific skills. 2 day workshop to members of the Texas Skills Standards Board. Feb. 1998
4. Motivating employees. Half day workshop to supervisors from Monroe-Meyers Institute, UNMC. Feb. 1999
5. Conflict resolution. Half day workshop to supervisors from Monroe-Meyers Institute, UNMC. Feb. 1999
6. Creative leadership. Lecture to Distribution Management Systems User Forum. June 1999.
7. Development of biodata selection instrument for entry level fire fighters for the City of Omaha Fire Department. Fall 2000.
8. Workshop of personal attributes of leadership - The Nebraska Governor's Conference on Community Service. June 2001.
9. Creativity and Innovation in Organizations: Lessons from research. Presentation to the International Management Council (IMC). Dec. 2002.
10. Creativity and leadership: Applying the creative process to problems leaders face. Presentation to the Nebraska Chamber of Commerce. April 2003.
11. Creative Thinking and Problem Solving. Presentation to the Nebraska Association of College Recruiters and Admissions (NACRO). Nov. 2003
12. Leadership and Creativity: How can leaders think more creatively. Presentation to the Sarpy County Business Women Association. Dec. 2005
13. Creative Individuals: Who are they and why they are important. Presentation to Gallup. April 2006
14. Leadership, teams and creativity. Presentation to LOMA, Oct. 2006
15. Creativity and Leadership. Presentation to Habitat for Humanity, Aug. 2007
16. KANEKO creative board advisor, Creative board retreat, Nov. 2007

17. Presentation at STRATCOM – What is collaboration and why do we care? May 2010

Media Mentions, Podcasts, and Videos

Podcasts

1. Teamistry – a podcast on teamwork, specific episode on team competition and creativity
<https://www.atlassian.com/blog/podcast/seiko-duelling-factories>
2. World of Work podcast
 - a. On creativity, innovation, and failure
<https://pod.link/1446563591/episode/MzQzY2UwYTMtNWE4ZS00MThhLWE4ZGltZjg2NzRjMTYyNGRi>
 - b. Innovation and Cognitive Process
<http://thewowpodcast.libsyn.com/e097-innovation-and-cognitive-process-with-roni-reiter-palman>
 - c. Innovation, Diversity & Conflict
<http://thewowpodcast.libsyn.com/e095-innovation-diversity-conflict-with-roni-reiter-palmon>
3. Creativity at Work – a podcast by Virginia Commonwealth University
<https://podcasts.apple.com/us/podcast/014-creativity-at-work-dr-roni-reiter-palmon-university/id1303785440?i=1000425832129>
4. Interview for Department 12 – an IO podcast
<https://department12.com/roni-reiter-palmon-on-creativity/>

Interviews

1. Interview for Tech Trends on team creativity and organizational innovation
<https://www.punyamishra.com/wp-content/uploads/2016/09/keenan-et-al-Reiter-Palmon-techtrends.pdf>
2. Interview for Gifted education International on creativity
<https://journals.sagepub.com/doi/abs/10.1177/0261429416641531>

YouTube

1. Invited keynote address for the Marconi Institute for Creativity
<https://www.youtube.com/watch?v=W2HSATCyNkU>