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VETERAN CAREER RESOURCES

## **Veteran Resources**

As a veteran, you are re-entering the work force with a variety of transferable skills that employers from various industries are seeking. This resource is designed to help you showcase your experience and navigate the transition to civilian careers. For additional assistance navigating the internship and job search process, schedule an appointment with an advisor in the Academic & Career Development Center.

## **Resume Tips**

## **How to Translate Your Military Skills** into Civilian Terms

During your service, you may have utilized a resume that was several pages long with detailed information about your classification and duties performed. Often the skills and talents you developed are highly sought after by civilian employers, but you need to make sure you're speaking the same language and keeping things concise.

### Reframing Your Skills in Civilian Terms

Focus on describing your skills in a way that makes them clear to someone who is unfamiliar with military operations. Utilize a web military skills translator, such as military.com/veteran-jobs/skills-translator, to identify relevant transferable skills to help you in this process. Also, when compiling your resume, stay away from acronyms and abbreviations. Spell them out and describe them into layperson terms.

## **Example of Strengths Gained Through** Military Service

Leadership / team leader / team player Ability to work with diverse individuals Meet deadlines / work under pressure Ability to give and follow directions Experience with systematic planning / organization Familiar with records / personnel administration Self-direction / initiative / flexibility / adaptability Global outlook /client and service-oriented Source: sjsu.edu/careercenter



#### **Review and Reflect**

Reflect on the following questions when you create your resume:

Would someone without a military background understand what this means?

Why is this important for a civilian employer to know?

What are the strengths and skills that I am trying to high-

Did I use military phrases, program titles, or acronyms? If yes - how can I reframe the wording to reflect civilian terms?

#### Alejandro Ramirez

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#### **PROFESSIONAL SUMMARY**

- Military veteran and army reservist with a secret security clearance and seven years of proven experience in developing and managing human resources and assets in achieving exceptional work performance
- Recipient of multiple awards for outstanding performance and professionalism in the United States Marine Corps and United States Army Reserve component
- Career supported by multiple years of public service, including extensive military training with policy implementation, mechanical engineering, and aviation safety programs

#### PROFESSIONAL EXPERIENCE

University of Nebraska at Omaha, Office of Military and Veteran Services - Omaha, NE February 2014 - Present Work Study

- · Maintain daily operations of veteran department responsible for assisting military and veteran members as well as all aspects of customer service
- Provide clerical work to facilitate processing, verifying and maintaining personnel-related documentation, including: staffing, training, time cards, performance evaluations, and employee absences
- · Address any and all veteran student issues regarding academic, logistic, and financial discrepancies

#### United States Army Reserves - Elkhorn, NE

January 2014 – Present

Heavy Equipment and Tractor – Trailer Truck Operator

- Perform vehicle self-recovery and field expedients to include towing vehicles
- · Responsible for correcting or reporting all vehicle deficiencies; support mechanics as necessary
- · Operate vehicle component convoy transporting heavy materials to and from military bases and destinations
- · Undergoing formal Army training to receive license for operation and use of heavy equipment transporters

#### United States Marine Corps - Various Locations

Sep 2007 – Oct 2013

Helicopter Mechanic and Service Technician

- · Performed daily preflight, post-flight, and turnaround inspections with team of three and assisted others in performing aircraft maintenance
- Assisted pilots in flight preparation and advised the pilots of material condition of aircraft
- Demonstrated knowledge of aircraft equipment and ensured that devices were in safe and ready condition
- · Led junior team members in completion of assigned duties and activities, providing training as necessary
- Served as liaison between staff and ensured team was trained and projects were completed to standards

#### ADDITIONAL WORK EXPERIENCE

#### Best Buy - Papillion, NE

Dec 2013 – Feb 2014

Sep 2010

Expected Graduation: May 2016

Sales Associate

- Assisted customers with evaluating merchandise, locating products and providing product information
- Planned, coordinated and managed unloading of inventory and merchandise onto a coordinated sales floor
- Analyzed multiple avenues of customer requests and questions for ensuring satisfaction and peace of mind, creating an environment for repeat business

#### **EDUCATION**

#### University of Nebraska at Omaha

B.S. in Criminology & Criminal Justice, Minor in Psychology

#### **AWARDS**

Marine Corps Good Conduct Medal Feb 2012, Mar 2010 NATO Medal- International Security Assistance Force, Afghanistan Afghanistan Campaign Medal Aug 2011, Sep 2009 National Defense Service Medal Nov 2007

## **Job Search Resources**

## **Job Preparation Resources**

**My Next Move** 

mynextmove.org/vets

**Veterans ReEmployment** 

 $\frac{careeronestop.org/ReEmployment/veterans/default.}{aspx}$ 

**VA for Vets Resume Building Guide** 

vaforvets.va.gov/docs/Resume Building Guide 01062012.pdf

G.I. Jobs

gijobs.com

**MOS Code to Civilian Occupation Translator** 

taonline.com/jobsaurus

## **Job Search Websites**

Military.com

military.com/veteran-jobs

Nebraska Dept of Labor- Veterans Services Resources

dol.nebraska.gov/center.cfm?PRICAT=4&SUBCAT=7Z0

## Federal Government Job Search

**USAJobs** 

usajobs.gov/Veterans

**eBenefits** 

www.ebenefits.va.gov/ebenefits/jobs

**Vet Jobs** 

vetjobs.com

**UNO Career Connect** 

unomaha-csm.symplicity.com

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# Top Military-Friendly Companies in the US

The following companies made the G.I. Jobs 2015 Top 100 Military-Friendly Employers list and actively recruit at UNO. *Source: gijobs.com/employers* 

**BAE Systems** 

Deloitte

First Data

Hilton Worldwide

**KPMG** 

Lockheed Martin

Northrop Grumman Corporation

Penske Truck Leasing Co.

Progressive Insurance

**Prudential Financial** 

Sears Holdings Corporation

State Farm

**Travelers** 

Union Pacific Railroad

**US Bank** 

Verizon Communications Inc.

Walmart

Waste Management

