Work Schedule

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Scope
All University of Nebraska Omaha (UNO) employees.

Policy Statement
The normal workday at UNO is from 8 A.M. to 5 P.M., Monday through Friday. Many departments provide their services outside the normal workday. Employees in these departments will work hours as assigned by their supervisors.

UNO offers the option of staggered work hours, and employees may request an alternate schedule. When evaluating the request for an alternate schedule, supervisors will base decisions on work load, staffing patterns, need to be available to the public, etc. Employees may be required to work overtime.

A 15-minute break may be allotted to an employee during each four-hour segment of work; breaks may not be used for other purposes. Every full-time employee should take at least 30 minutes for a lunch period without pay.

Reason for Policy
To establish UNO's work schedule.
The University of Nebraska does not discriminate based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in its programs, activities, or employment.