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# UNIVERSITY OF NEBRASKA AT OMAHA

Effective: 09-16-2020 Last Revised: 09-16-2020

**Responsible University Administrator:** Vice Chancellor for Business and Finance

Responsible University Office: Environmental Health and Safety

#### **Policy Contact:**

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# Safety

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# Scope

This policy applies to all University of Nebraska at Omaha (UNO) Administrators, Faculty, Staff, and Students (including Student Workers).

# **Policy Statement**

UNO recognizes its role of stewardship in protecting and conserving the human, property, and financial resources of the university. Each employee of UNO must also recognize this commitment and practice the highest degree of concern for the safety of fellow employees, students, visitors, and the general public. It is the policy of UNO to promote safety at all times and to prevent occupational injury, illness, and financial loss to the institution

# **Reason for Policy**

The University of Nebraska Board of Regents policy requires UNO to develop and implement an effective written injury and illness prevention program which promotes occupational safety and health practices and strives to reduce work-related accidents and injuries on campus. In addition, UNO's injury and illness prevention program complies with applicable federal regulations, the

Revised Statutes of Nebraska, and the rules and regulations promulgated by the State of Nebraska Commissioner of Labor

#### **Procedures**

The personal health and safety of each UNO employee are of primary importance. Supporting and funding programs and projects that prevent occupationally induced injury and illness is a high priority. To the greatest degree possible, management will provide all equipment and instruction on safety practices required for personal health and safety, in keeping with applicable standards.

The Chancellor or designee is assigned the responsibility for the implementation of the safety program at UNO. The UNO safety program includes the development and maintenance of an effective, written Injury, Illness, and Prevention Program (IIPP), the establishment of campus safety committees, and safety guidelines, plans, and procedures. Information on the IIPP, campus safety committees, and safety guidelines, plans, and procedures are all available on the <u>UNO Environmental Health and Safety</u> website.

#### **Related Information**

UNO Injury and Illness Prevention Program

University of Nebraska Board of Regents Policy 6.3.5, General Policy for University Injury and Illness Prevention Program

## **History**

Policy approved by the Chancellor's Cabinet on September 16, 2020.

The University of Nebraska does not discriminate based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in its programs, activities, or employment.