TO: Deans, Chairpersons, and School Directors
FROM: Candice Batton, Assistant Vice Chancellor for Academic Affairs
CC: Sacha Kopp, Senior Vice Chancellor for Academic Affairs
Deborah Smith-Howell, Associate Vice Chancellor for Academic Affairs, and Dean of Graduate Studies
SUBJECT: Campus-wide Named Chairs and Professorships - Open for 2020-21 (REVISED)
DATE: December 6, 2019

The following campus-wide chairs or professorships are available for the 2020-21 academic year:
- D. B. and Paula Varner Professorship (2 available)
- Peter Kiewit Distinguished Professorship (1 available)
- James R. Schumacher Chair of Ethics (2 available)

Varner and Kiewit Professorships:

The D. B. and Paula Varner Professorship is awarded on the basis of an established record of scholarly productivity and demonstrated development of professional contacts and/or outside funding. Appointments are made for 3-5 year periods. The professorship typically carries a $10,000 supplement to the annual salary. Eligibility is limited to full-time tenured or tenure track faculty. The professorship is renewable based on a review of performance. Faculty currently holding another designated professorship may be considered; however, only one such appointment may be held at a time.

The Peter Kiewit Distinguished Professorship is awarded on the basis of outstanding performance in research/creative activity and in teaching. Appointments are made for a three-year period. The professorship typically carries a $5,000 supplement to the annual salary. Eligibility is limited to faculty holding the rank of full professor. The professorships are renewable for one three-year period based on review of performance. Faculty currently holding another designated professorship may be considered; however, only one such appointment may be held at a time.

Evaluation Criteria for Varner and Kiewit Professorships:
Excellence in research or creative activity and teaching (for professorships focusing on teaching) will be evaluated according to the criteria listed below. The nomination materials should be concise and focused, and should provide evidence related to the evaluation criteria. Examples of possible indicators are listed after each criterion, but do not constitute an exhaustive list.

Research
- Impact and visibility of the research/creative activity in the discipline and among external audiences (e.g., quantity of work, quality of outlets, citation counts, showings/exhibitions, invited performances).
• Impact of the research/creative activity on the university and internal audiences (e.g., external funding, student mentoring and/or research opportunities, collaborative work with faculty or students leading to presentations, publications, etc., campus showings, exhibitions, or performances).

• Reputation and recognition as an expert among a national or international audience (e.g., external letters from peers in the discipline, honors/awards).

• Sustained record of research or creative activity over time.

Teaching

• Classroom teaching excellence (e.g., course evaluations, peer observations, pedagogical tools, service learning, honors sections).

• Teaching excellence outside the classroom (e.g., chair/member student honors, thesis, or dissertation committee, mentoring students or supervising student research or creative activity, supervising independent studies or directed readings, academic or career advising).

• Curriculum development and/or pedagogical innovations (e.g., new course development, new pedagogies, professional development activities related to teaching).

• Publications and presentations related to teaching excellence (e.g., research or creative activity articles, text books, invited lectures, leading workshops).

Nomination and Application Information for Varner and Kiewit Professorships:

Nomination and application materials for campus-wide professorships for 2020-21 are due electronically by March 1, 2020 and will be reviewed by the Professorship Committee. Nominations are valid for up to three years though they may be updated by the nominee, if desired. Nominees will be considered for all identified professorships for which they are eligible and have submitted appropriate materials, as described below:

All applications should include the following:

• Personal statement by the nominee describing how s/he has established a sustained record of excellence in research or creative activity.

• Current CV with complete information
  - Research/creative activity entries should include at a minimum peer-reviewed work, books, presentations, performances, exhibitions, percentage of contribution (if possible), and externally funded work including the funding agency, duration, and amount of funding).
  - Applicants who want to be considered for a Kiewit Professorship at a minimum must also include teaching activities on the CV; at a minimum a list of courses taught, course evaluations for the last 5 years, and honors project, theses, and dissertation committees.

• Letter of nomination by the Department Chair, School Director, or a UNO faculty member holding the rank of Professor.

• Letter of support from the Dean of the nominee’s college.

• Three external letters of support that speak to the research/creative activity record and specifically address its broader impact on the discipline as well as its impact beyond the discipline (e.g., impact on public policy, human rights, quality of life, etc.). If appropriate, the letter may also address the candidate’s teaching record. The nominee is expected to make arrangements to have the letters sent directly to Candice Batton at cbatton@unomaha.edu.

1 For this review cycle, applications received during or after the 2017-18 academic year will be reviewed for 2020-21 professorships.
A sample (i.e., 3-5 items) of the nominee’s research or creative activity.

Application materials must be received electronically by March 1, 2020 for full consideration by the Professorship Committee. Applicants are asked to submit materials consisting of only the required files (i.e., personal statement, CV, nomination letter, dean’s support letter, 3-5 samples of work) by 1) sharing a Box folder, 2) attaching the files to an email, or 3) submitting a flash drive to Candice Batton (cbatton@unomaha.edu) in Academic Affairs (EAB 202).

Questions? Please contact Candice Batton, Assistant Vice Chancellor for Academic Affairs by email or phone (402.554.4452).

James R. Schumacher Chair of Ethics:

The James R. Schumacher Chair of Ethics is designed to recognize outstanding faculty member(s) committed to increasing knowledge, awareness, and application of the principles of ethics, tolerance, and understanding. The Schumacher Chair is awarded based on the following criteria:

- Recipients will have an established record of excellence with an instructional and scholarly focus on ethics generally and/or within their discipline (e.g. business, public administration, education, etc.)
- Recipients will have a commitment to increasing student understanding and application of ethical principles within a service learning context.

The Schumacher Chair is open to associate or full professors from all UNO colleges. The two recipients will each teach one Schumacher Seminar each year. The students enrolled in the Schumacher Seminar (maximum of 20) will be awarded scholarships (usually $500 each). This seminar and the scholarships are specifically designed to:

- Increase knowledge and application of ethical principles and systems;
- Increase awareness, appreciation, and knowledge of diverse cultures, people, and ideas and foster increased inclusion and equity;
- Engage students in their learning and community through service learning and experiential teaching and learning techniques to better understand course content.

The Schumacher Chairs will include an annual supplemental salary stipend (approximately $10,000) and an annual professional and program development stipend (approximately $10,000). The stipends are used by the Schumacher Chairs to support their professional teaching, scholarly, and engagement activities as well as promote campus programming related to the goals and criteria for the chair and seminars. Specific dollar amounts are dependent upon fund availability.

Applications will be reviewed by a committee constituted by Academic Affairs, led by the Director of the UNO Service Learning Academy. The Chair shall be for a 3-year term and renewable for a second term. Recipients may not hold another professorship or chair simultaneously.

Applications for the James R. Schumacher Chair should consist of the following:

1. Letter of nomination by the departmental chairperson or Director.
2. Seconding letter from a colleague in the nominee’s department or another department at UNO.
3. Letter of support from the dean.
4. Three letters from outside references knowledgeable about the applicant’s instructional and/or scholarly expertise.
5. Supplemental information prepared by the nominee as suggested below.
Outline of Suggested Supplemental Application Materials for the James R. Schumacher Chair of Ethics

- Letter of application from nominee addressing teaching/instructional philosophy and focus, contextual framework for research/creative activity focused on ethics, and commitment to increasing student understanding and application of ethical principles within a service-learning context.
- Curriculum Vitae
- Narrative Summary/Highlights of Instructional Activity relevant to the criteria for the James R. Schumacher Chair of Ethics such as:
  - Curriculum Development, especially related to service learning
  - Development of innovative instructional techniques and materials
  - Achievements of present and former students
  - Student evaluations of teaching
  - Peer evaluations of teaching
  - Funded instructional grants
  - Other activities related to teaching (e.g. pedagogical presentation, publications, advising, mentoring, participation in teaching enrichment activities, etc.)
  - Honors and distinctions pertaining to teaching
- Narrative Summary/Highlights of Research/Creative Activity relevant to the criteria for the James R. Schumacher Chair of Ethics such as:
  - Books, monographs, or parts thereof published or accepted for publication
  - Articles published or accepted for publication
  - Papers presented
  - Other creative activity (e.g. work of art, artistic performances, shows, etc.)
  - Funded research grants
  - Other activities related to research/creative activity (e.g., chairing professional panels, book reviews, etc.)
  - Honors and distinctions related to research/creative activity
  - Relevant community engagement/service learning related research/creative activity

Applicants should submit materials as a single package PDF to Julie Dierberger, Paul Sather Distinguished Director, Service Learning Academy, to jdierberger@unomaha.edu. The deadline for nominations and all supporting material is March 1st, 2020. Please refer questions to jdierberger@unomaha.edu or via telephone at 402.554.6019.