RE: RPT Clock Stop Extension

February 1, 2021

Dear colleagues,

In a memo dated March 18, 2020, University of Nebraska President Carter revised Board of Regents Bylaws Section 4.10 to extend the reasons a “specific term” (tenure-track) faculty member may interrupt the tenure clock, to include “other unusual circumstances as declared by the University of Nebraska President” and declared the COVID-19 pandemic an unusual circumstance. The UNO AAUP agreed with this addition, which extends the reasons a tenure-track faculty member may postpone their tenure date as outlined in the collective bargaining agreement (CBA) Section 3.9.3.5.

In response to President Carter’s memo, tenure-track faculty who were reappointed as a result of the 2019-20 reappointment process were granted an automatic one-year extension. This automatic one-year extension was not provided to new tenure-track faculty who started after that time.

On January 15, 2021, President Carter announced an additional year of tenure clock stop for current faculty. As a result, faculty eligible for the initial tenure clock stoppage announced in March 2020 and in effect for 2020-21 are now eligible for an additional year of tenure clock stoppage. New tenure-track faculty starting in August 2020 will be eligible for a tenure clock stoppage as well.

Faculty who wish to take advantage of this additional year extension due to the ongoing impacts of the pandemic must “opt in” to the process. A faculty member who would like to take this extension should notify their Chair/Director and Dean. As indicated in the CBA, notification should be made no “later than September fifteenth of the year in which a recommendation on the Unit Members reappointment or promotion to tenure must be made.” A faculty member may take this extension any time before their tenure application year.

Sincere regards,

Sacha E. Kopp, PhD
Senior Vice Chancellor for Academic Affairs