



# OFFICE OF ACADEMIC AFFAIRS

EMPOWERING OUR METROPOLITAN PUBLIC RESEARCH UNIVERSITY

## VISION

The Office of Academic Affairs facilitates the pursuit of knowledge in an inclusive, diverse, and equitable educational environment providing access to exceptional creative opportunities for UNO students, faculty, and staff.

## MISSION

The Office of Academic Affairs provides leadership and support to UNO's diverse faculty, students, and staff. In doing so, the office empowers the campus strategic plan; serves as a catalyst for education and innovation; fosters high-level initiatives that transform the scholarly and learning environment. As stewards of resources we remain intentional in investing in academic excellence, community engagement, and student outcomes.

## GOALS



### Student Achievement

We promote initiatives and coordinate college programs toward student completion, learning outcomes, and workforce preparation.



### Academic Excellence

We foster planning for excellence, and prioritize strategic investment in programs of distinction, research, and community engagement.



### Faculty and Staff Development

We support the recruitment, advancement, and professional development of top tier faculty and staff.



### Financial and Institutional Stewardship

We cultivate new revenue generation and sound planning that leverages opportunities and faces external realities.

## VALUES

- **Leadership:** We foster collaboration across the campus and community, incubate bold ideas and initiate new campus conversations. We cultivate leadership skills in ourselves and others.
- **Champion:** We champion the mission of UNO and the contributions of everyone in our university and the community who make this mission possible.
- **Inclusion:** We work to be inclusive of all perspectives, backgrounds, abilities, and identities in our university and in our metropolitan community. We foster two-way communication and learning to support the culture of inclusion.
- **Transparency:** We foster dialog and data-informed decision-making within our office and the campus academic sector that is forthright, sets goals, builds trust, and embraces opportunities and challenges.
- **Respect:** We embody highest professional conduct, sincere curiosity, teamwork, communication, and collegiality vital to a thriving, inclusive Maverick family. We communicate well to convey that respect.
- **Accountability:** We hold ourselves to high standards. We follow through. We set concrete academic goals and institute processes and policies that deliver on these goals.