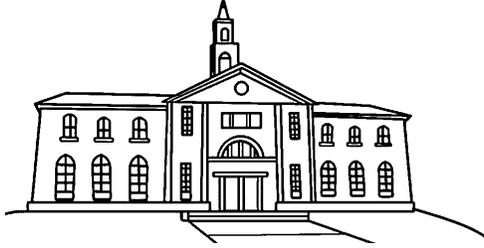


Office of Academic Affairs

University of Nebraska at Omaha



Empowering Our Metropolitan Public Research University

Vision The Office of Academic Affairs facilitates the pursuit of knowledge in an inclusive, diverse, and equitable educational environment providing access to exceptional creative opportunities for UNO students, faculty, and staff.

Mission The Office of Academic Affairs provides leadership and support to UNO's diverse faculty, students, and staff. In doing so, the office empowers the campus strategic plan; serves as a catalyst for education and innovation; fosters high-level initiatives that transform the scholarly and learning environment. As stewards of resources we remain intentional in investing in academic excellence, community engagement, and student outcomes.



Goals	Student Achievement We promote initiatives and coordinate college programs toward student completion, learning outcomes, and workforce preparation.	Academic Excellence We foster planning for excellence, and prioritize strategic investment in programs of distinction, research, and community engagement.	Faculty Development We support the recruitment, advancement, and professional development of top tier faculty.	Financial Stewardship We cultivate new revenue generation and sound planning that leverages opportunities and faces external realities.
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Values

- **Leadership:** we foster collaboration across the campus and community, incubate bold ideas and initiate new campus conversations. We cultivate leadership skills in ourselves and others.
- **Champion:** we champion the mission of UNO and the contributions of everyone in our university and the community who make this mission possible.
- **Inclusion:** we work to be inclusive of all perspectives, backgrounds, abilities, and identities in our university and in our metropolitan community. We foster two-way communication and learning to support the culture of inclusion.
- **Transparency:** We foster dialog and data-informed decision-making within our office and the campus academic sector that is forthright, sets goals, builds trust, and embraces opportunities and challenges.
- **Respect:** We embody highest professional conduct, sincere curiosity, teamwork, communication, and collegiality vital to a thriving, inclusive Maverick family. We communicate well to convey that respect.
- **Accountability:** We hold ourselves to high standards. We follow through. We set concrete academic goals and institute processes and policies that deliver on these goals.



OUR METRICS

Metrics are our mechanism to ensure continuous tracking, align resources with outcomes, develop proactive actionable plans for improvement, and ensure accountability.

Student Achievement

1. Enrolled headcount
2. First-to-second year retention
3. Reenrollment percentage
4. DFW rates in lower division courses
5. Number of courses >95% capacity
6. Gender and ethnicity of students in programs
7. Experiential Learning
8. Service Learning
9. Graduation rates
10. Career placement

Academic Excellence

1. Academic program ranking
2. Scholarly presentations, publications, and sponsored grants
3. Community partnerships
4. Faculty FTE in programs
5. Faculty national honors
6. Public and media appearances
7. Undergraduate majors & minors
8. Graduate enrollment

Faculty Development

1. Diversity (Gender & Ethnicity) of Faculty
2. Percentage of full-time faculty
3. Percent of faculty with terminal degree
4. Salary pool for merit and COLA
5. Time in rank
6. Service-related workload by rank.
7. Research-related workload by rank.
8. Percent of adjunct taught courses
9. SCH per faculty
10. Prof. development

Financial Stewardship

1. Annual, On-campus, Online, and Summer session SCH
2. Adjunct budget
3. Cash reserves
4. Number of courses <10 enrolled
5. Balance of MW, TTh, and MWF classes
6. Philanthropic revenues
7. Sponsored research revenues
8. Tuition remission ROI
9. Staff FTE

Our Partners

- College of Arts and Sciences
- College of Business Administration
- College of Communication, Fine Arts, and Media
- College of Education
- College of Public Affairs and Community Service
- College of Information Science and Technology
- Criss University Libraries
- Graduate School
- Office of Vice Chancellor for Student Success
- Office of Vice Chancellor Business & Finance
- Office of Vice Chancellor for Athletics
- Office of the Chancellor

