The Office of Academic Affairs provides leadership and support to UNO’s diverse faculty, students, and staff. In doing so, the office empowers the campus strategic plan; serves as a catalyst for education and innovation; fosters high-level initiatives that transform the scholarly and learning environment. As stewards of resources we remain intentional in investing in academic excellence, community engagement, and student outcomes.

The Office of Academic Affairs facilitates the pursuit of knowledge in an inclusive, diverse, and equitable educational environment providing access to exceptional creative opportunities for UNO students, faculty, and staff.

We promote initiatives and coordinate college programs toward student completion, learning outcomes, and workforce preparation.

We foster planning for excellence, and prioritize strategic investment in programs of distinction, research, and community engagement.

We support the recruitment, advancement, and professional development of top tier faculty and staff.

We cultivate new revenue generation and sound planning that leverages opportunities and faces external realities.

We foster collaboration across the campus and community, incubate bold ideas and initiate new campus conversations. We cultivate leadership skills in ourselves and others.

We champion the mission of UNO and the contributions of everyone in our university and the community who make this mission possible.

We work to be inclusive of all perspectives, backgrounds, abilities, and identities in our university and in our metropolitan community. We foster two-way communication and learning to support the culture of inclusion.

We foster dialog and data-informed decision-making within our office and the campus academic sector that is forthright, sets goals, builds trust, and embraces opportunities and challenges.

We embody highest professional conduct, sincere curiosity, teamwork, communication, and collegiality vital to a thriving, inclusive Maverick family. We communicate well to convey that respect.

We hold ourselves to high standards. We follow through. We set concrete academic goals and institute processes and policies that deliver on these goals.
OUR METRICS

Metrics are our mechanism to ensure continuous tracking, align resources with outcomes, develop proactive actionable plans for improvement, and ensure accountability.

**Student Achievement**

1. Enrolled headcount
2. First-to-second year retention
3. Reenrollment percentage
4. DFW rates in lower division courses
5. Number of courses > 95% capacity
6. Gender and ethnicity of students in programs
7. Experiential learning
8. Service learning
9. Graduation rates
10. Degrees awarded
11. Career placement

**Academic Excellence**

1. Academic program ranking
2. Scholarly presentations, publications, and sponsored grants
3. Certificates, Licensures
4. Community partnerships
5. Faculty FTE in programs
6. Faculty national honors
7. Public and media appearances
8. Undergraduate majors & minors
9. Graduate enrollment

**Faculty and Staff Development**

1. Diversity (gender & ethnicity) of faculty
2. Percentage of fulltime faculty
3. Percent of faculty with terminal degree
4. Time in rank
5. Service-related workload by rank
6. Research-related workload by rank
7. Percent of SCH taught by adjuncts
8. SCH per faculty
9. Campus professional development

**Financial and Institutional Stewardship**

1. Annual SCH
2. On-campus SCH
3. Online SCH
4. Summer session SCH
5. Adjunct budget
6. Cash reserves (state, fee, F&A)
7. Number of courses < 10 enrolled
8. Balance of MW, TTh, and MWF classes
9. Philanthropic revenues
10. Sponsored research revenues
11. Staff FTE

**OUR PARTNERS**

- College of Arts and Sciences
- College of Business Administration
- College of Communication, Fine Arts, and Media
- College of Education, Health, and Human Sciences
- College of Public Affairs and Community Service
- College of Information Science and Technology
- Criss University Libraries
- Graduate School
- Office of Vice Chancellor for Student Success
- Office of Vice Chancellor Business & Finance
- Office of Vice Chancellor for Athletics
- Office of the Chancellor