

**SAC General Meeting Agenda**

**October 11, 2022 – 9:00 AM in CEC 230**

**This meeting was held under** [**Chatham House Rule**](https://www.chathamhouse.org/about-us/chatham-house-rule)**. Topics and decisions are fully and accurately represented but not individual speakers.**

1. Guest Speakers
   1. Andrew Sullivan, Director of Auxiliary Services
      1. Second month at UNO
      2. From Omaha, left last job at Washington State University
      3. Questions/Discussion
         1. Enrollment has increased
         2. Need additional staff for services
            1. Student workers are needed
            2. Professional staff is needed
         3. Cabinet budget approval in the works every two weeks
         4. Can we lease space in Milo Bail for additional food options?
            1. All options being explored HOWEVER:

Logistically difficult for someone to come in on daily basis

Someone would need to prep, cook, clean vs preferred option-ready to go food

Need long term solution to get positions posted and filled

Outsider vendors are currently used

* + - 1. Catering—what is the current capacity for catering events?
         1. Not enough staffing for certain capacity

Day to day capacity due to staffing

Depends upon what event is, how many guests, where in calendar/schedule vary

* + - 1. Self-operating division
         1. 100% reliant on themselves
         2. Do not receive university/state funds
         3. Make 100 percent decision

Pricing, servicing, staffing needs, etc.

* + - * 1. Rates are found on catering website
      1. Is the childcare center moving?
         1. Waiting list for someone to move in space
         2. The childcare center needs more space currently
         3. However, no dates in mind for moving
  1. Stacey Williams, Benefits Manager, HR
     1. Replaced Esther Scarapello-18 years at UNO!
     2. Has been in role since November
     3. Faculty and Staff Employee Assistance Program (FSEAP)
        1. <https://www.unomaha.edu/human-resources/employee-relations-and-staff-development/faculty-and-staff-employee-assistance-program.php>
        2. Best Care EAP is our vendor
        3. New three-year contract for counseling and referral services, resources for employees
     4. Employee and dependents eligible
     5. Counseling is 24/7 support
     6. Online training programs available as well
        1. Personal and professional development
        2. Allocated of training hours to use
     7. Enhanced dependent care
        1. EAP can get you in touch with advanced care/care not offered
        2. Free 30 min conversations with legal professionals
           1. After that 25% of sessions
     8. Resources on debt, credit balances, garnishments, retirement planning, mortgage counseling, student loan counseling, etc.
        + 1. Financial resources
     9. Fidelity counseling and webinars
        1. Upcoming changes to plans
           1. <https://www.unomaha.edu/news/events/one-on-one-retirement-planning-consultations.php>
        2. Zoom and in person trainings

11. Wellness Center Wellness Fair

a. Vendors needed

b. November 3rd

c. Fidelity will be on site

1. Approval of Minutes (attached)
   1. September
   2. No updates or correction
   3. Motion to approve
      1. Approved
2. Treasurer’s Report
   1. SAC PD Fund
      1. $1,887 expenses this year
   2. New fiscal year not yet finalized
      1. General fund year to date: $343
      2. $3,796 balance
   3. Summary updates will be in SAC Teams folder
3. President’s Report
   1. Approval of Committee Goals and Budget
      1. Approved
   2. Human Resources
      1. Call to Action: Use People Are Everything points
         1. More points mean bigger price!
         2. Questions/Discussion
            1. Can we use gift cards instead of points?

Gift cards are not possible because they are taxed and would need to pay out paycheck

This program has the least tax implications

* + - * 1. At what point do we evaluate this program? Participation is low

HR keeping tabs on how to improve system

Early next year or next summer committee will evaluate system

* + - * 1. Can events be used to promote program? Can training be available to grab attention?

All ideas are currently being considered

* + - * 1. When new employees are hired, are they informed of the People Are Everything?

Yes, and welcome email is sent from People Are Everything

* + 1. Please nominate people for Employee of the Month
       1. Nomination is valid for three months
          1. <https://www.unomaha.edu/news/employee-of-the-month-nominations.php>
  1. UNO Committees
     1. Need new person for Sustainability Committee

1. Officer Reports
   1. Community Engagement Chair
      1. Sockober Fest
         1. Launched yesterday
            1. Eppley Admin, MBSC, PKI, and Mammel Hall locations
         2. Amazon Wishlist available
   2. Events Committee Chair
      1. Picnic on October 26th, 11 a.m. to 1 p.m.
         1. Family-togetherness theme
      2. Pending additional volunteers for events
         1. Check in, food services, monitoring, being SAC ambassador
      3. SAC sign up sheet TBD
      4. Events is smallest committee this year
         1. Need extra help
      5. 450 people estimated to come
   3. Professional Development Chair
      1. Lots of apps
         1. Awarded $20,822.00
         2. $19,178 remaining
   4. Events
      1. How can SAC partner with FAST programming for training?
         1. Send ideas to [unosac@unomaha.edu](mailto:unosac@unomaha.edu) or [knharkins@unomaha.edu](mailto:knharkins@unomaha.edu)
   5. Strategic Planning & Culture Chair
      1. Will meet with Steve Kerrigan on sick leave
         1. Differences between managerial and staff services
2. Other Committee Reports
   1. Wellness Champions
   2. Sustainability Committee
   3. Parking Advisory Committee
   4. UNO Judiciary Committee
3. Discussion
   1. Formation of a DEAI sub-committee
   2. Call to serve subcommittees
   3. SAC will also work on DEAI initiatives
      * 1. Question of SAC DEAI subcommittee, or each committee works on DEAI goals
   4. SAC DEAI statement needed
4. Announcements
   1. Oct. 31st Benefits enrollment
   2. Wear costumes!
5. For the Good of the Order
   1. December Commencement Speaker Auditions
      1. SAC Representative Yuri Doku
6. Adjournment - 10:27