

WORKER'S COMPENSATION

The University of Nebraska at Omaha is self-insured in its Worker's Compensation program. All hospital and medical expenses resulting from an injury or occupational disease while on the job or in the course of employment are paid by the State of Nebraska. To receive this benefit it is necessary to report all accidents (no matter how slight) to the immediate supervisor. An accident report is then prepared recording the details of the accident/injury/illness. The accident report is used as the basis for the preparation of the Worker's Compensation report, which is submitted to the State to initiate payment of benefits under Worker's Compensation.

In the event of a serious or life-threatening injury/accident, the employee should report to the nearest facility for emergency medical treatment; the medical staff should be informed at the time of treatment that the injury/accident is work-related.

Up to five days paid injury leave may be authorized because of injury or occupational disease arising out of the course of employment. Injury leave is not charged against an employee's accumulated sick leave balance. If, after the five days have been granted, the employee's injury still prevents him/her from returning to work, he/she may elect to use any accumulated sick leave in conjunction with Worker's Compensation benefits. Worker's Compensation benefits pay a portion of the employee's salary/wages up to the current statutory maximum per week.