



Service Awards Program

Annually, the University of Nebraska at Omaha hosts an event to express appreciation to faculty and staff for their service to the University. Also, all faculty and staff who have retired or are intending to retire in the award year are included.

Eligibility:

- All full-time and part-time regular benefits-eligible faculty and staff who have completed intervals of 5 years of service beginning at 5 years (10, 15, 20, 25, 30, etc.) within the University of Nebraska.
- Retirement dates may occur earlier than the 5-year intervals.
- Temporary appointments such as student work, graduate assistant, and adjunct instructor are not counted toward the service recognition award.

Procedures:

- Years of service are calculated between October 1 of the previous year and September 30 of the current year. For example, employees whose benefits-eligible service date begins between October 1, 2003 and September 30, 2004 are recognized for 5 years of service at the spring 2009 event.
- Service years will be adjusted to recognize breaks in service.

Awards:

- Employees may choose from a variety of tangible items such as pens, vases, art work, luggage, or jewelry.
- The awards increase in value in correlation with the employee's length of service.
- No award exceeds the value of \$1,600.
- The average value of the awards does not exceed \$400.