



Administrative Evaluations Practice Statement

ANNUAL PERFORMANCE REVIEWS:

- A. **Chancellor.** The performance review of the Chancellor is done by the President of the University of Nebraska. The purpose of the evaluation is to promote good communication and build a strong working relationship between the Chancellor and the President, Board of Regents, and the campus community. The President develops the criteria and the procedures for the review.
- B. **Vice Chancellors.** The Chancellor is responsible for evaluating the administrative performance of the Senior Vice Chancellor and Vice Chancellor. The Chancellor initiates the review, develops the evaluation instrument and collects information from peers and direct reports.
- C. **Deans.** The Senior Vice Chancellor is responsible for evaluating the performance of the Deans on an annual basis. The Senior Vice Chancellor initiates the review, develops the evaluation instrument and collects information from peers and direct reports.

CAMPUS ADMINISTRATIVE REVIEWS:

- A. **Chancellor.** Every five years, the President shall conduct a campus administrative review of the Chancellor. The President develops the evaluation instrument and appoints an assessment committee to do the review. The results, along with any response from the Chancellor and the President are placed in the Chancellor's personnel file. Chancellor Christensen's first campus administrative review will be in 2012.
- B. **Vice Chancellors.** Every five years, the Chancellor shall initiate a campus administrative review of the Senior Vice Chancellor and Vice Chancellor. The Chancellor develops the evaluation instrument and appoints an assessment committee to do the review. The results, along with any response from the Vice Chancellor and the Chancellor are placed in the Vice Chancellor's personnel file. Vice Chancellor (for Business & Finance) Conley's first campus administrative review will be in 2013. The first campus administrative review for the Senior Vice Chancellor-Academic & Student Affairs will be in 2017.
- C. **Deans.** Every three to five years, the Senior Vice Chancellor shall initiate a campus administrative review of the Deans depending upon the stipulations of the respective college constitutions. The Senior Vice Chancellor develops the evaluation instrument and works with the appropriate college assessment committee to do the review. The Senior Vice-Chancellor then meets with the Dean and the committee to review the results of the evaluation. The results, along with any response from the Dean and the Senior Vice Chancellor are placed in the Dean's personnel file.