

JIHONG (SOLOMON) ZHAO

CURRICULUM VITAE

Department of Criminal Justice
University of Nebraska at Omaha
Omaha, NE 68182
402/554-3928
402/554-2326 (fax)
E-mail: jzhao@mail.unomaha.edu

EDUCATION

Washington State University, Department of Political Science

Ph.D. in Political Science, May, 1994

Dissertation: *Contemporary Organizational Change in Community-Oriented Policing: A Contingency Approach*

Washington State University, Department of Political Science

M.A. in Criminal Justice (January, 1990)

Institute of Higher Education, Shanghai, China

University Diploma [B.A. equivalent] (July, 1986)

ACADEMIC AND WORK EXPERIENCE

Professor: Department of Criminal Justice, University of Nebraska-Omaha, August, 2005.

Associate

Professor: Department of Criminal Justice, University of Nebraska-Omaha, August, 2000.

Assistant

Professor: Department of Criminal Justice, University of Nebraska-Omaha, August, 1995 to May, 2000.

Senior Research

Analyst: Bureau of Research, Ohio Department of Correction, June, 1994 to July, 1995.

Research

Fellow: Washington State Institute for Public Policy, Summer, 1991.

Adjunct

Instructor: Department of Political Science, Washington State University, August, 1993 to May, 1994).

Lecturer: Shanghai College of Police, 1982-1988.

COURSES TAUGHT

Introduction to Criminal Justice
Police and Society
Survey of Correction
Police Organization and Management
Criminal Justice Organizations and Management
Criminal Justice Planning and Management*
Seminar in Police and Society*
Seminar in Police Organization Effectiveness*
Seminar in Police Organization and Management*
Criminal Justice Organizations and Management*
* at Master or Ph.D level

GRANTS

Principal Investigator: Office of Community Oriented Policing Services, Department of Justice
Grant for the research project: "Developing A Strategic Planning Handbook for Police Agencies in An Era of Community Oriented Policing" \$145,000 (Co-Principal Investigator, Samuel Walker; September, 2003 and August, 2005).

Principal Investigator: Office of Community Oriented Policing Services, Department of Justice
Grant for the research project: "Evaluation on The Impact of Federal Grants on Police Productivity and Crime Reduction: 1994 to 2000" \$127,000 (Co-Principal Investigator, Quint Thurman; Fall, 2002 and Fall, 2003).

Principal Investigator: Office of Community Oriented Policing Services, Department of Justice
Grant for the research project: "The Phase II Evaluation on The Impact of additional Police Officers and Federal Grants on Crime Reduction in 7,000 Cities between 1994 to 1999: An Analysis of Panel Data" \$40,000 (Summer and Fall, 2001).

Principal Investigator: Office of Community Oriented Policing Services, Department of Justice

Grant for the research project: "The Impact of additional Police Officers and Federal Grants on Crime Reduction in 7,000 Cities between 1994 and 1999: An Analysis of Panel Data" \$118,000 (Spring and Summer 2001).

Principal Investigator: The Evaluation of TEAM Phase III (drug resistance program) in Omaha Metropolitan area (five school districts including the Omaha Public School), City of Omaha, US Attorney's Office-Nebraska, and Westside School District \$22,000 (Fall, 2000).

Principal Investigator: Council Bluffs Police Department--Community and Departmental Assessment Project \$8,000 (Fall, 1999)

Principal Investigator: The Evaluation of TEAM Phase II (drug resistance program) in Omaha Metropolitan area (five school districts including the Omaha Public School), U.S Attorney's Office-Nebraska \$23,000 (Fall, 1999).

Principal Investigator: The Evaluation of TEAM (drug resistance program) in Omaha Metropolitan area (five school districts including the Omaha Public School), U.S Attorney's Office-Nebraska \$21,000 (Fall, 1998).

Principal Investigator: Council Bluffs Police Department--Community and Departmental Assessment Project \$8,000 (Fall, 1997)

Co-Principal Investigator: National Institute of Justice Grant for the research project "The Structure of Large Municipal Police Organizations During the Community Policing Era" \$178,000 with Edward Maguire, Principal Investigator (December, 1997).

Summer Fellowship, University of Nebraska at Omaha, \$6,000, a continuation of the evaluation of Total Quality Management Project in the Omaha Police Department (Summer, 1997)

AWARDS

Fulbright Senior Expert Program, summer, 2004.

Annual award for Distinguished Research, University of Nebraska at Omaha, 2003.

Highly Commended Award by Literati Club for the article, "Gender and Police Stress: The Convergent and Divergent Impact of Work Environment, Work-Family Conflict, and Stress Coping Mechanisms of Female and Male Police Officers" published in *Policing: An International Journal of Police Strategies and Management*, 2003.

Research Fellowship, Washington State Institute for Public Policy, Summer, 1991.

Fulbright program, Center for American Studies, Shanghai International Studies University, 1987-1988.

PUBLICATIONS

BOOKS

Thurman, Q. and J. Zhao. (2003) *Contemporary Policing: Controversies, Challenges, and Solutions*. (Eds.) Los Angeles: Roxbery Publishing Co.

Thurman, Q., J. Zhao, and A. Giacomazzi. (2001) *Community Policing in A Community Era: An Introduction*. Los Angeles: Roxbery Publishing Co.

Zhao, J. 1996. *Why Police Organization Change: A Study of Community Oriented Policing*. Washington, D.C.: Police Executive Research Forum.

REFEREED JOURNAL ARTICLES

Zhao, J., N. He, and N. Lovrich. (Forthcoming) "The Effect of Local Political Culture on Policing Behaviors in the 1990s: A Test of Wilson's Theory in More Contemporary Times." *Journal of Criminal Justice*.

Zhao, J., N. He, and N. Lovrich. (Forthcoming) "Pursuing Gender Diversity in Police Organizations in the 1990s: A Longitudinal Analysis of Factors Associated with the Hiring of Female Officers" *Police Quarterly*.

Wilson, S., J. Zhao, L. Ren, and S. Briggs. (2006). "The Influence of Collective Bargaining on Large Police Agency Salaries: 1990-2000." *American Journal of Criminal Justice*, 31:19-34.

Ren, Ling, J. Zhao, and N. Lovrich (2006) "Participating in Community Crime Prevention: Who Volunteers for Police Work." *Policing: An International Journal of Police Science and Management*. 29:464-481.

He, N., J. Zhao, and L. Ren. (2005) "Do Race and Gender Matter in Police Stress? A Preliminary Assessment of the Interactive Effects." *Journal of Criminal Justice* 33:535-547.

Zhao, J. and K. Hassell. (2005). "Policing Styles and Organizational Priorities: Retesting Wilson's Theory of Local Political Culture." *Police Quarterly*, 8:411-430.

Cao, L. and J. Zhao. (2005) "Confidence in Police between U.S. and Latin American Countries" *Journal of Criminal Justice* 33:403-412.

Zhao, J., N. He, and N. Lovrich. (2005) "Predicting the employment of minority officers in U.S. Cities: OLS Fixed-Effect Panel Model Results for African American and Latino Officers for 1993, 1996, and 2000." *Journal of Criminal Justice* 33:377-386

He, N., J. Zhao, and N. Lovrich. (2005) "The Relationship between Environment and Police Innovations: A Panel Data Analysis." *Crime and Delinquency* 51:295-317.

Cao, L., J. Cao, and J. Zhao. (2004) "Estimating the Effects of Family Structure and Economic Deprivation on Juvenile Delinquency: A Panel Study." *Journal of Criminal Justice* 32:565-576.

Zhao, J., N. He, and N. Lovrich. (2003) "Community Policing: Is It Changing the Basic Functions of Policing in the 1990s? A National Follow-up Study" *Justice Quarterly* 20:697-724.

Zhao, J., M. Scheinder, and Q. Thurman. (2003) "A National Evaluation of the Effect of COPS Grants on Police Productivity (Arrest) 1995 to 1999." 6:387-409 *Police Quarterly*.

Hassell, K., J. Zhao, and E. Maguire. (2003). "Structural Arrangements in Large Municipal Police Organizations: Revisiting Wilson's Theory of Local Political Culture." *Policing: An International Journal of Police Science and Management* 26:231-250.

Maguire, E., Y. Shin, J. Zhao, and K. Hassell. (2003). "Structural Change in Large Police Agencies during the 1990s." *Policing: An International Journal of Police Science and Management* 26:251-275.

Worrall, J. and J. Zhao (2003) "The Role of COPS Office in Community Policing." *Policing: An International Journal of Police Science and Management* 26:64-87.

Zhao, J., N. He, N. Lovrich, and Jeffrey Cancino. (2003). "Marital Status and Police Occupational Stress" *Journal of Crime and Justice* 26:23-46.

Zhao, J., M. Scheider, and Q. Thurman (2002) "The Effect of Police Presence on Public's Fear Reduction and Satisfaction: A Review of Literature" *The Justice Professional* 15:273-299.

Gibson, C., J. Zhao, and N. Lovrich. (2002) "Sociological Measurement Confusion, Paradigmatic Imperfection, and Etiological Nirvana: Striking a Balance in Pursuing Science." *Justice Quarterly* 19:793-808.

He, N, J. Zhao, and C. Archbolt. (2002) "Gender and Police Stress: The Convergent and Divergent Impact of Work Environment, Work-Family Conflict, and Stress Coping Mechanisms of Female and Male Police Officers" *Policing: An International Journal of Police Science and Management*. 25:687-708.

Zhao, J., M. Scheider, and Q. Thurman. (2002) "Community Policing and Crime: A National Assessment of the Effects of COPS Grants on Crime." *Criminology and Public Policy* 2: 7-32.

Gibson, C., J. Zhao, N. Lovrich, and M. Gaffiney (2002) "Social Integration, Individual Perceptions of Collective Efficacy, and Fear of Crime: An Empirical Assessment Across Three Cities" *Justice Quarterly* 19:537-563.

He, N., J. Zhao, and N. Lovrich (2002) "Police and The Policed: A Comparison of Value Orientation and Ideological Perspective" *Police Practice and Research* 217-229.

Zhao, J., C. Gibson, N. Lovrich, and M. Gaffiney. (2002) "Participation in Community Crime Prevention: Are Volunteers Less or More Fear of Crime than Other Citizens: A Research Note." *Journal of Crime and Justice*.25:41-59.

Zhao, J., N. He, and N. Lovrich (2002) "Predicting Five Dimensions of Police Officer Stress: Looking More Deeply into Organizational Settings for Sources of Police Stress." *Police Quarterly* 5:43-62.

Zhao, J., N. Lovrich, and H. Robinson. (2001) "Community Policing: Is It Changing the Basic Functions of Policing: Findings from a Longitudinal Survey of 200+ Municipal Police Departments." *Journal of Criminal Justice* 29:365-377.

Zhao, J., L. Herbst, and N. Lovrich. (2001) "Environmental and Institutional Effects Present in the Employment of Women Police Officers: Separating the Predictors of Minority and Non-Minority Female Officer Hiring" *Journal of Urban Affairs* 23:243-257.

Reiner, M. and J. Zhao.(1999) "The Importance of Work Environment in Job Satisfaction Research in Air Force Security Police," *Journal of Public Personnel Administration* 14:5-18.

Zhao, J., Ni He, and Nicholas Lovrich. (1999) "Value Change among Police Officers at A Time of Organizational Reform: A Follow-Up Study Using Rokeach Values." *Policing: An International Journal of Police Strategies and Management*. 22:152-170.

Zhao, J., Q. Thurman, and N. He. (1999). "Job Satisfaction and Police Work: A Test of Two Competing Models." *Justice Quarterly*. 16:153-173.

Zhao, J., N. Lovrich, and Q. Thurman. (1999) "The Status of Community Oriented Policing in American Cities: Revisiting Facilitators and Impediments After Three Years." *Policing: An International Journal of Police Strategies and Management*. 22:74-92.

Zhao, J., N. He, and N. Lovrich. (1998) "Individual Value Preferences Among American Police

Officers: The Rokeach Theory of Human Values Revisited. *Policing: An International Journal of Police Strategies and Management* 21:22-37.

Zhao, J. and N. Lovrich. (1998) "Determinants of Minority Employment in American Municipal Police Agencies: The Representation of African American Officers." *Journal of Criminal Justice* 26:267-277.

Zhao, J. and Q. Thurman. (1997). "Community Policing: Where Are We at?" *Crime and Delinquency* 43:345-357.

Zhao, J. and N. Lovrich. (1997). "Collective Bargaining and the Police: What Consequences for Supplemental Compensation Policies in Large Agencies." *Policing: An International Journal of Police Strategy and Management* 20:508-518.

Cao, L., Zhao., and S. Van Dine. (1997). "Prison Disciplinary Tickets: A Test of the Deprivation and Importation Models." *Journal of Criminal Justice* 25:103-114.

Zhao, J., N. Lovrich, and K. Gray. 1995. "Moving Toward Community Policing: The Role of Postmaterialist Values in A Changing Police Profession." *American Journal of Police* 14(3/4):151-172.

Zhao, J., Q. Thurman, and N. Lovrich. 1995. "Community-Oriented Policing across the U.S.: Facilitators and Impediments to Implementation." *American Journal of Police* 14(1):11-28.

Thurman, Q., S. Jackson, and J. Zhao. 1993. "Drunk-Driving Research and Innovation: A Factorial Survey Study of Decisions to Drink and Drive." *Social Science Research*, 22:245-264.

Zhao, J. 1991. "The Intellectual's Contribution and Rewards in the Development of the National Economy." *Chinese Economic Studies*, 24:82-101.

BOOK CHAPTERS

Zhao, J., C. Simon, and Q. Thurman. (1999) "Innovation in Police Organizations: A National Study." Dennis Kenney (Ed.) *Police and Policing: Critical Issues*. 2nd Edit. New York: Praeger.

Zhao, J. and Q. Thurman. (1997). "Community Policing in Small Cities." In Q. Thurman and E. McGarrell (Eds.) *Community Policing in Rural Setting*. Cincinnati: Anderson Publishing Co.Pp.27-32.

Zhao, J. and Q. Thurman. 1996. *The Nature of Contemporary Organizational Innovations in American Policing: Does the Ends Justify the Means?* Washington, D.C.: Police Executive

Research Forum.

EVALUATION REPORTS

Zhao, J. and Q. Thurman. 2006. *Handbook of Strategic Planning in American Police*. The Office of Community Oriented Policing Services, Department of Justice.

Zhao, J. and N. Lovrich. 2003. *Report on The 2003 Spokane Police Department Employee Survey: General Findings*.

Zhao, J., and Q. Thurman. 2002. *The Effects of COPS grants on Police Productivity: A Panel Study. A Final Report to the Office of Community Oriented Policing Services*, Department of Justice.

Zhao, J., and Q. Thurman. 2001. *The Effects of COPS grants on Crime Reduction: A Panel Study. A Final Report to the Office of Community Oriented Policing Services*, Department of Justice.

Zhao, J. and Q. Thurman. 2001. *The Effect of Police Presence on Public Fear of Crime and Satisfaction with Police: A Review of Literature: A Final Report to the Office of Community Oriented Policing Services*, Department of Justice.

Herbst, L. and J. Zhao. 2001. *A Final Report to the Omaha Police Department: An Assessment of the 2000-2001 To Educate and Motivate (T.E.A.M.) Nebraska Program*.

Zhao, J. 2000. *Report on the 1999 Council Bluffs Police Department Survey*.

Zhao, J. 2000. *Report on the 1999 Nebraska State Patrol Survey*.

Zhao, J. 2000. *Final Report on The 1999 Council Bluffs Police Department Citizen Survey: General Findings*.

Payton, J. and J. Zhao. 2000. *A final Report to the Omaha Police Department: An Assessment of the 1999-2000 To Educate and Motivate (T.E.A.M.) Nebraska Program*.

Herbst, L. and J. Zhao. 1999. *A final Report to the Omaha Police Department: An Assessment of the 1998-1999 To Educate and Motivate (T.E.A.M.) Nebraska Program*.

Zhao, J. and N. Lovrich. 1999. *Report on The 1999 Spokane Police Department Employee Survey: General Findings*.

Zhao, J. and Ben Menke. 1998. *Report on The 1998 El Paso County Sheriff's Office Survey: General Findings*.

Zhao, J. 1998. *Final Report on The 1997 Council Bluffs Police Department Citizen Survey: General Findings.*

Zhao, J. 1997. *Evaluation on the Implementation of Total Quality Management in the Omaha Police Department: An Interim Report.*

Zhao, J. 1997. Report on the 1997 Council Bluffs Police Department Survey: General Findings.

Zhao, J. 1997. *Monitoring The Change Efforts in The Omaha Police Department: General Findings from The 1996 Employee Survey.*

Zhao, J. and N. Lovrich. 1996. *Report on The 1996 Spokane Police Department Employee Survey: General Findings.*

Zhao, J. 1995. *Report on The Relationship between Educational Programs and Inmate Rule Observation in the Ohio Prison System.*

Thurman, Q., J. Zhao, and S. Jackson. "Assessing Drunk Driving Countermeasures: An Experimental Vignette Approach to Informed Anti-Drunk Driving Policies." In *the Alcoholic Beverage Medical Research Foundation 1992 Research Conference Report*, Baltimore, MD.

CONFERENCE PAPERS

He, N., J. Zhao, and N. Lovrich. "Organizational Culture and Individual Values of Police Officers: An Assessment of Reciprocal Relationship." Paper presented at 2005 American Association of Criminology meeting at Toronto, Canada.

Briggs, S, J. Zhao, S. Wilson, and L. Ren. "Junk Yard Dogs or Paper Tiger: The Effect of Collective Bargaining on Fringe Benefits among Large Police Departments. Paper presented at 2005 Academy of Criminal Justice Sciences meeting at Chicago.

Ren, L., J. Zhao, and N. Lovrich. "Participation in Criminal Investigation: Who Are the Volunteers? Paper presented at 2005 Academy of Criminal Justice Sciences meeting at Chicago.

Wilson, S., J. Zhao, L. Ren, and S. Briggs. "The Relationship between Collective Bargaining and Economic Reward." Paper presented at the 2004 American Association of Criminology meeting.

He, N., J. Zhao, and N. Lovrich. "The Impact of Participative Mechanism of Municipal Government on the Implementation of Community Policing: A Panel Data Analysis." paper presented at the 2003 Academy of Criminal Justice Sciences meeting, Boston, MA.

Zhao, J., M. Scheider, and Q. Thurman. "The Effect of COPS Funding on Crime Reduction in 70

Largest U.S. Cities.”paper presented at the 2003 Academy of Criminal Justice Sciences meeting, Boston, MA.

Zhao, J., N. He, C. Archbolt, and L. Cao. “Gender and Police Stress: A Closer Examination.”paper presented at the 2002 Academy of Criminal Justice Sciences meeting. Anaheim, CA.

Zhao, J., K. Hassell, and E. Maguire. “Wilson’s Theory of Political Culture and Police Behavior Revisited.” paper presented at the 2002 Academy of Criminal Justice Sciences meeting. Anaheim, CA.

Zhao, J., M. Scheider, and Q. Thurman. “Community Policing and Crime: A National Assessment of the Effects of COPS Grants and Crime.” paper presented at the 2001 Annual Meeting of American Association of Criminology, Atalanta, Georgia.

Zhao, J., N. He, and N. Lovrich. “Predicting Five Dimensions of Police Officer Stress.” paper presented at the 2001 Annual Meeting of American Association of Criminology, Atalanta, Georgia.

Gibson, C., J. Zhao, N. Lovrich, and M. Gaffiney. “Collective Efficacy and Fear of Crime: An Assessment of Three Communities.” paper presented at the 2001 Annual Meeting of Academy of Criminal Justice Sciences, Washington, DC.

Worrall, J. and J. Zhao. “The Role of COPS Office in Facilitating change Consistent with Community Policing: A Resource Dependency Perspective.” paper presented at the 2000 Annual Meeting of American Society of Criminology, San Francisco, California.

Leigh, H. and J. Zhao. “T.E.A.M. Nebraska: Its Impact and Effect.” paper presented at the 2000 Annual Meeting of Academy of Criminal Justice Sciences, New Orleans, Louisiana.

Maguire, E. and J. Zhao. “The Structure of large Police Organizations: Data from Five National Surveys.” Paper presented at the 1999 Annual Research Meeting Sponsored by the National Institute of Justice. Washington, DC.

Hassess, K., J. Peyton, J. Zhao, and Ed. MiGuire. “Structural Change in Large Municipal Police Organizations: Evidence from a National Study.” Paper presented at 1999 Annual Meeting of Academy of Criminal Justice Sciences, Orlando, Florida.

Maguire, Ed., J. Zhao, and Robert Langworthy. “The Structure of Large Police Department: Preliminary Survey Results,” Paper presented at the 1998 Annual Meeting of American Association of Criminology, Washington, DC.

Zhao, J., Quint Thurman, and Ni He. “Sources of Job Satisfaction among Police Officers: A Test of Two Competing Models,” Paper presented at the 1998 Annual Meeting of Academy of Criminal

Justice Sciences. Albuquerque, New Mexico.

Zhao, J. "The Implementation of Total Quality Management in the Omaha Police Department: An Evaluation." Paper invited to present at 1998 Annual Research Meeting Sponsored by the National Institute of Justice. Washington, DC.

Zhao, J., Ni He, and Nicholoas Lovrich. "Value Change among Police Officers at A Time of Organizational Reform: A Follow-Up Study Using Rokeach Values," Paper presented at the 1998 Annual Meeting of Academy of Criminal Justice Sciences. Albuquerque, New Mexico.

Zhao, J., J. Cao, and L. Cao. "The Effects of Female Headship and Welfare Experience on Juvenile Delinquency." Paper presented at the 1997 Annual Meeting of Academy of Criminal Justice Sciences. Louisville, Kentucky.

Zhao, J. and N. Lovrich. "Collective Bargaining and the Police: What Consequences for Supplemental Compensation Policies in Large Agencies." Paper presented at the 1997 Annual Meeting of Academy of Criminal Justice Sciences. Louisville, Kentucky.

Zhao, J. "Perceived and Objective Levels of Crime among Police Organizations: A National Study." Paper presented at the 1996 Annual Meeting of Academy of Criminal Justice Sciences.

Zhao, J. and Q. Thurman. "The Nature of Contemporary Organizational Innovations in American Policing: Does the Means address the Ends?" Paper presented at the 1995 Annual Meeting of Academy of Criminal Justice Sciences, Boston, MA.

Zhao, J., N. Lovrich, and K. Gray. "Societal Value Change, Community Oriented Policing, and Dynamics of Change in Police Agencies: The Role of Postmaterialist Values in a Progressive Police Agency." Paper presented at the 1994 Annual Meeting of Academy of Criminal Justice Sciences, Chicago, Illinois.

Zhao, J., C. Simon, and Q. Thurman. "The Impact of Internal Organizational Factors on Contemporary Organizational Change in American Policing." Paper presented at the 1994 Annual Meeting of Academy of Criminal Justice Sciences, Chicago, Illinois.

Thurman, Q., J. Zhao, and S. Jackson. "General Prevention of Decisions to Drink and Drive: Perceptual Correlates and Self-Reported Drunk Driving," Paper presented at The American Society of Criminology 1991 Annual Meeting, San Francisco, CA.

Zhao, J. and E. Stromsdorfer. "Determining the Causes of Women Returning to Welfare After an Initial Exit." Final Report prepared for Washington State Institute for Public Policy, 1991.

Thurman, Q., S. Jackson, and J. Zhao. "A Factorial Survey Approach to the Study of Drunk Driving Decision-Making." Paper presented at the American Society of Criminology 1990 Annual Meeting, Baltimore, MD.

SERVICES

UNIVERSITY AND DEPARTMENT SERVICES

Dissertation Committee Chairs, 1) Kimberly Hassell graduated in 2004 and teaches at University of Wisconsin, Milwaukee, and 2) Steve Wilson, Ph.D candidate.

I have served on many Ph.D student committees and chaired master thesis committees.

Personnel Committee, College of Public Affairs and Community Services	Fall, 2003
University Academic Planning Committee	Fall, 2003
University Faculty Senator	2000 to May, 2002
Curriculum Committee	1996 to present
Graduate Student Committee	1998 to 2000
Graduate Fellow	1999 to present

PROFESSIONAL SERVICES

Deputy Editor: <i>Justice Quarterly</i>	1998 to 2001
Associate editor: <i>Justice Quarterly</i>	2004 to present
Book Review Editor: <i>Justice Quarterly</i>	1998 to 2001
Reviewer, <i>Justice Quarterly</i>	1997 to present
Reviewer, <i>Criminology</i>	2001 to present
Reviewer, <i>Policing: An International Journal</i>	1998 to present
Reviewer, <i>Journal of Criminal Justice</i>	1998 to present
Reviewer, <i>Criminal Justice Review</i>	2001 to present
Reviewer, <i>Internal Criminal Justice Review</i>	2001 to present
Reviewer, <i>American Journal of Police</i>	1995 to 1997
Reviewer, <i>Police Studies</i>	1995 to 1997
Reviewer, <i>Journal of Urban Affairs</i>	2002 to present
Reviewer, <i>Journal of Crime and Justice</i>	2002 to present

OTHER PROFESSIONAL SERVICES

Coordinator, Community Policing Initiative: Work with local and state law enforcement agencies on the implementation of community policing.

Invited speaker at Community Policing: Keep America Safe sponsored by the Office of Community Policing Services, July, 2002, Washington D.C. Topic: The Effect of COPS Funding

on Crime and Police Productivity.

Invited scholar to testify at U.S Senate, Judiciary Subcommittee on Crime and Drugs hearing on the COPS program, December, 2001, Washington D.C.

Invited speaker at International Association of Police Planners Conference, September, 2001.
Topic: Problem Solving and American Police.

Invited speaker at Annual Conference of Criminology sponsored by National Taipei University in Taiwan, July, 2000. Topic: Causes of Juvenile Delinquency: A Panel Data Analysis.

Invited speaker at Hong Kong Chinese University, August, 2000. Topic: Community Policing in America.

Invited speaker at Annual Research Conference sponsored by National Institute of Justice, July, 1999. Topic: The Implementation of Total Quality Management in Omaha Police Department: A Three-Year Study.

ACADEMIC REFERENCES

Dr. Quint Thurman
Department of Criminal Justice
Southwest Texas State University
601 University Drive
San Marcos, TX 78666-4616
(512) 245-3341

Dr. Nicholas Lovrich
Interim Chancellor
Washington State University, Spokane
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Dr. Edmund McGarrel
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