

First I want to welcome those of you who are new to the commission. You are joining an organization that I rely on to monitor and provide recommendations about gender related issues. CCSW plays an important role in UNO's commitment to maintaining an inclusive campus community.

I also want to thank those who are continuing to serve on CCSW for a second year - your ongoing commitment is appreciated.

Before we talk about the future, I would like to highlight last year's progress. CCSW made substantial strides in

- Making UNO a family friendly campus. Your efforts to shepherd the Infant Care Station proposal and implementation have resulted in the installation of ## diapering stations across campus in men's and women's restrooms and the creation of ## infant care stations with breast feeding facilities.
- Supporting campus involvement in democratic action. Your voter registration collaboration with the American Democracy Project and the Women's Resource Center resulted in the single largest volume of new voters in Douglas County.
- Sponsorship of activities that focus on women's issues and have relevance to all students, staff and faculty. These include the "Susan B's Coffeehouse" sessions and the monitoring of the Gateway and the Omaha World Herald for articles relevant to women's issues or those showing gender bias.
- Outreach through the use of technology to improve CCSW visibility in the UNO community: The CCSW website is much improved with current information, award histories, and ongoing program notices.
- Rewriting the bylaws – this project has been in the agenda for several years. This year it was accomplished!

CCSW also continued its traditions including .

- Participation in the UNO Women's Walk. Under Joyce Crockett's leadership as team captain, CCSW members and others formed a 15-member team and raised over \$1000.
- The annual CCSW Awards luncheon honored a long time active member of CCSW who has indeed improved the lives of women and men on this campus – Marcia Adler, director of Student Health – for distinguished service to women's issues at UNO. The Omaha Business and Professional Women received the community service award.
- Ongoing updating of CCSW's website and Blackboard site.
- Maintaining linkages with other gender-related campus, university system, community and state groups and organizations.

Future Directions – Continuing with those initiatives that were started last year. I will be interested to hear about the progress CCSW makes on

- Mentoring: With the focus shifting to staff mentoring, I was pleased to hear that you will be working with SAC and Human Resources. Issues for staff mentoring are

unique in that staff may move from role to role and with each move have different mentoring needs. SAC and Human Resources have been working on relevant issues related to staff mentoring. I am certain they will welcome your participation in this project.

- Development of a plan to increase undergraduate student CCSW membership and participation in CCSW events and programs and to ensure that CCSW is representative of UNO's diverse campus population.
- In keeping with your biennial review of gender equity in salary and benefits for women employees, review staff salaries for equity.
- New topics for the Susan B. Anthony series, in hopes of pursuing further collaboration on issues such as women's finances with community and campus experts.
- Supporting women's leadership activities, including sponsorship of networking events and leadership training.
- Developing yet more effective ways to provide outreach about CCSW efforts—in particular, women's issues and programs. This continues to be a challenge for the Commission. Several outreach possibilities will be explored in the next academic year including sponsorship of networking teas for new women faculty, leadership training institutes, and similar opportunities for women staff and students.

Here's to a productive Advance and a year in which the Chancellor's Commission on the Status of Women will continue to refine its vision and provide feasible and significant recommendations to my office.